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1979 WAYLAND TOWN REPORT

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A N N U A L R E P O R T S

Town of Wayland

for its

ONE HUNDRED NINETY NINTH

MUNICIPAL YEAR

From July 1, 1978 through June 30, 1979

GENERAL INFORMATION

Form of Government	Open Town Meeting
Absentee Voting	Town, National and State
Population (January 1, 1979 Census)	Approximately 12,542
Number of Registered Voters in April 1979	Approximately 7,176

Tax Rate Fiscal 1975	$177.50
Tax Rate Fiscal 1976	$ 38.20
(Fiscal 1976 Tax Rate based at 100% evaluation)	
Tax Rate Fiscal 1977	$ 41.50
Tax Rate Fiscal 1978	$ 47.25
Tax Rate Fiscal 1979	$ 45.85

Area--Town of Wayland	15.28 square miles
Public Safety Building	Completed in 1957
New Town Office Building	Completed in 1978
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:
Hon. Paul Tsongas of Lowell, Mass.
Hon. Edward M. Kennedy of Boston, Mass.

Representative in Congress, 4th Congressional District:
Hon. Robert F. Drinan, Newton, Mass.

Representative in General Court, 38th Middlesex District:
Ann C. Gannett, Lincoln, Mass.

State Senator, 5th Middlesex District:
David H. Locke, Wellesley, Mass.

D E F I N I T I O N S

SURPLUS REVENUE - The amount by which the cash, accounts receivable, and other assets exceed the liabilities and reserves.

EXCESS AND DEFICIENCY - (E and D) - Same as SURPLUS REVENUE.

FREE CASH - Surplus Revenue less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of current year, real and personal tax assessments.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free cash, reserved and unexpended balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Known as "Cherry Sheet" due to the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND

ELECTED BY THE TOWN

MODERATOR

David E. Leith	1980

TOWN CLERK

Grace I. Bowen	1980

SELECTMEN

*L. Thomas Linden	1980
Marcia P. Crowley	1981
Wendell H. Irvine	1981
Herbert N. Odell, Jr.	1982
Catherine Seiler	1982

SCHOOL COMMITTEE

*Michael R. Levy	1980
Sheila Boes	1981
Bardwell Salmon	1981
Mary Chicoski	1982
Ruth MacDonald	1982

ASSESSORS

*Willis B. Ryder	1981
Roger Hewitt	1980
Francis P. Aurelio	1982

TRUSTEES OF PUBLIC LIBRARY

*Rosamond Swain	1982
Virginia A. McCoubrey	1980
Elizabeth C. Sweitzer	1980
Dolores Estrine	1981
Wayne Nichols	1981
George A. C. Keller, Jr.	1982

BOARD OF HEALTH

*Joan A. Carroll	1980
John S. Taub	1981
Patricia M. Harlan	1982

ROAD COMMISSIONERS

*Diane M. White	1981
Edward H. Perkins	1980
Thomas Boot	1982

PLANNING BOARD

*Edward J. Collins	1982
Martha C. Taub	1980
F. William Sawyer	1981
Rachel Bratt	1983
Werner F. Gossels	1984
Margaret Norwood	1984

PARK AND RECREATION COMMISSIONERS

*Charles D. Hayes	1980
Etheline Nixon	1980
John C. Bryant	1981
Randall Hoes	1982
James Steele	1982

WATER COMMISSIONERS

*Edward F. Thorburn	1982
Devens H. Hamlen	1980
Robert W. Hanlon	1981

COMMISSIONERS OF TRUST FUNDS

*Michael R. Garfield	1980
Randolph Kilmon	1981
Sylvia F. Green	1982

HOUSING AUTHORITY

*Frank O. Melanson	1980
Francis J. Hartin	1981
Dennis J. Berry	1982
Harriet Parmenter	1983
Robert Rier	Appointed by Governor

Special Election at Town Meeting

TRUSTEES OF THE ALLEN FUND

John C. Bryant	1980
Benjamin W. Johnson III	1980
Thelma L. Moulton	1980

MEASURERS OF WOOD AND BARK

George Bogren	1980
John R. McEnroy	1980
Fern A. Taylor	1980

SURVEYORS OF LUMBER

John R. McEnroy	1980
Fern A. Taylor	1980

FENCE VIEWERS

Board of Selectmen 1980

FIELD DRIVERS

The Constables 1980

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

EXECUTIVE SECRETARY	Edward N. Perry
TOWN ACCOUNTANT	Robert Hilliard
TREASURER-COLLECTOR	Alton S. Webb
FIRE CHIEF, FOREST FIRE WARDEN and OIL BURNER INSPECTOR	Ronald Profit
POLICE CHIEF	William Blake
YOUTH OFFICER	Arthur E. Walch III
TOWN SURVEYOR	Lewis L. Bowker, Jr.
ZONING BOARD INSPECTOR and BUILDING INSPECTOR	J. Jacob Zagata
WIRING INSPECTOR	Ward W. Keller
PLUMBING INSPECTOR	Donald K. Ide
GAS INSPECTOR	Richard D'Andrea
HIGHWAY SUPERINTENDENT (By Road Commissioners)	Harry E. Williams, Jr.
WATER SUPERINTENDNET (By Water Commissioners)	John W. Roche
PARK AND RECREATION SUPERINTENDENT (By Park and Recreation Commissioners)	William C. Kilcoyne, Sr.
DETACHED SOCIAL WORKER (By Youth Advisory Committee)	Cornelius S. Hickey, Jr.
LIBRARIAN (By Trustees of Library)	Louise Brown
AGENT-VETERANS' BENEFITS, BURIAL AGENT and VETERAN'S GRAVE OFFICER	Edward N. Perry
TOWN COUNSEL and WORKMEN'S COMPENSATION AGENT	C. Peter R. Gossels
DOG OFFICER	Mary L. Chamberlain
SEALER OF WEIGHTS AND MEASURES	Harold Lingley
CONSTABLES (Deceased)	Frederick Perry

(Appointed by Board of Health)

SANITARY ENGINEER	William R. Domey
ANIMAL INSPECTOR	William R. Domey
COLLECTOR OF DEAD ANIMALS	Alice Powers

APPOINTED COMMITTEES

(Appointed by Selectmen)

CONSERVATION COMMISSION

*Margot R. Black	1980
Charles H. Hart III	1980
Kenneth A. Moon	1981
William B. Gagnebin	1981
Sarah R. Newbury	1981
Margaret F. Norwood	1982
Thomas Sciacca	1982

COUNCIL ON AGING

*Russell B. Kelley	1982
George G. Bogren	1980
Charles W. Griffin	1980
Joan Collins	1981
Mary Frances Borger	1982
Eva M. Gately	1982

FINANCE COMMITTEE

(Appointed for a two-year term)

Edward Wohl	1980
Bernice Samelson	1982

(Appointed for a three-year term)

*Paul J. Franchi	1980
Bernard Hand	1980
Jonathan Strong	1981
Robert S. Swain, Jr.	1981
William G. Segal	1982

HISTORICAL COMMISSION

*George F. Lewis	1980
Marion Stillman	1980
Nancy Hart	1981
Rosalind G. Kingsbury	1981
Helen F. Emery	1982
Jane H. Sciacca	1982
Dorothy C. Walsh	1982

HISTORIC DISTRICT COMMISSION

*George I. Emery	1981
Shirley Barnes	1980
George F. Lewis	1980
Shirley M. Secor	1980
Paul Gardescu	1981

ohn C. Bryant 1982
amuel L. Russell 1982

PERSONNEL BOARD

John J. Pratt, Jr. 1984
oyce Wilson (resigned as of 7/1/79) 1980
utherford Hayes (to fill vacancy) 1980
dwin W. Marston 1981
lfred C. Phillips 1982
arren Atlas 1983

PUBLIC CEREMONIES COMMITTEE

(Appointed by the Moderator)

Margaret Patton 1981
nris P. Chala 1980
ary G. Lincoln 1980
rancis D. Kennedy 1981
oseph Trubiano 1982

REGISTRAR OF VOTERS

Grace I. Bowen 1980
lizabeth E. Ratcliff 1980
lmer W. Bigwood 1981
eorgia Gillespie 1982

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

Joel M. Reck 1981
ichard J. Testa (resigned) 1980
ichard Gordon (appointed to fill vacancy) 1980
ean B. Pratt 1982

Associate Members

arry J. Connelly 1980
ohn A. Seiler 1982

ADVISORY COMMITTEES

CODE ENFORCEMENT COMMITTEE

.. Thomas Linden
nald Profit
nathan Strong
C. Peter R. Gossels
Cynthia W. Shanks
John S. Taub

J. Jacob Zagata

CODIFICATION COMMITTEE

race I. Bowen
Peter R. Gossels
Edward N. Perry
Jean B. Pratt

DIRECTOR OF CIVIL DEFENSE

Robert M. Carson (resigned)

MBTA ADVISORY BOARD

L. Thomas Linden — Marcia Crowley

Elizabeth Pultz (Alternate)

METROPOLITAN AREA PLANNING COUNCIL

John C. Dyer

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

John B. Wilson

MUNICIPAL BUILDING PLANNING COMMITTEE

*James D. Wells — Monroe R. Hoes
Walter A. Falvey — Wendell H. Irvine
Paul Greiff — Darrell G. Simpson

Arthur Wagman

MUNICIPAL ELECTRIC POWER COMMITTEE

*Stanley G. Robinson III — David Emerson
Charles T. Casale — Peveril Meigs (Deceased)

SCHOOL BUILDING PLANNING COMMITTEE

*James R. Hopkins — Glenn H. Sacra
John M. Blomgren — Arthur Wagman
Wendell H. Irvine — Diane M. White
Sidney H. Malkin — Laura A. White

Kenneth N. Wexler

SIDEWALK COMMITTEE

*G. Lloyd Nolan — John P. Finlay
William Blake — Diane M. White
Francis X. Boes, Jr. — Kenneth Sawyer

Alice Weldon

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

Jane B. Harper

TRINITY MENTAL HEALTH ASSOCIATION, INC.

Kenneth W. Rau

YOUTH ADVISORY COMMITTEE

*Clinton Ivy — Joan Carroll
William Blake — Charlotte Pescosolido

William Zimmerman

RESULTS OF ANNUAL TOWN ELECTION

HELD: APRIL 2, 1979

	Prec. 1	Prec. 2	Blanks	Total
MODERATOR--For One (1) Year				
Vote for One				
David E. Leith	1,036	725		1,761
Blanks	168	223	391	
SELECTMEN--For Three (3) Years				
Vote for Two				
Herbert N. Odell, Jr.	827	649		1,476
Catherine W. Seiler	1,005	664		1,669
Blanks	575	580	1,155	
SCHOOL COMMITTEE--For Three (3) Years				
Vote for Two				
Paul F. Alphen	203	170		373
Robert Y. Berlin	63	35		98
Mary S. Chicoski	539	480		1,019
Richard G. Etelman	96	148		244
Mitchell Hoenig	300	150		450
Ruth N. MacDonald	685	303		988
George R. Weldon, Jr.	255	406		661
Blanks	267	204	471	
ASSESSOR--For Three (3) Years				
Vote for One				
Francis Aurelio	790	579		1,369
Milton Bailey	261	245		506
Blanks	153	124	277	
TRUSTEES OF PUBLIC LIBRARY--For Three (3) Years				
Vote for Two				
George A. C. Keller, Jr.	914	670		1,584
Rosamond P. Swain	993	652		1,645
Blanks	500	573	1,073	
BOARD OF HEALTH--For Three (3) Years				
Vote for One				
Patricia M. Harlan	847	617		1,464
Francis J. Poisson	237	220		457
Blanks	120	111	231	
ROAD COMMISSIONERS--For Three (3) Years				
Vote for One				
Thomas B. Boot	868	629		1,497
Blanks	336	318	654	
PLANNING BOARD--For Five (5) Years				
Vote for Two				
Sue Ellen T. Damour	148	303		451
Werner F. Gossels	487	443		930
Allen H. Morgan	546	371		917
Margaret F. Norwood	691	267		958
Paul G. Roberts	264	227		491
Blanks	272	285	557	

	Prec. 1	Prec. 2	Blanks	Total
PARK & RECREATION COMMISSIONERS--For Two (2) Years				
Vote For One				
John C. Bryant	947	768		1,715
Blanks	257	180	437	
PARK & RECREATION COMMISSIONERS--For Three (3) Years				
Vote For Two				
Monroe W. Hoes	894	617		1,511
James W. Steele, Jr.	896	676		1,572
Blanks	618	603	1,221	
WATER COMMISSIONER--For Three (3) Years				
Vote for One				
Edward F. Thorburn	915	679		1,594
Blanks	289	269	558	
COMMISSIONER OF TRUST FUNDS--For Three (3) Years				
Vote for One				
Sylvia K. Green	603	489		1,092
Charles T. Casale	422	280		702
Blanks	179	179	358	

STATE PRIMARY

HELD: SEPTEMBER 19, 1978

DEMOCRATIC PARTY

	Prec. 1	Prec. 2	Blanks	Total
SENATOR IN CONGRESS				
Kathleen Sullivan Alioto	58	88		146
Paul Guzzi	205	195		400
Elaine Noble	56	63		119
Howard Phillips	64	72		136
Paul E. Tsongas	471	355		826
Blanks	25	18	43	
GOVERNOR				
Michael S. Dukakis	552	399		951
Barbara Ackermann	57	51		108
Edward J. King	263	333		596
Blanks	7	8	15	
LIEUTENANT GOVERNOR				
Thomas P. O'Neill III	662	590		1,252
Scattering	0	1		1
Blanks	217	200	417	
ATTORNEY GENERAL				
Francis X. Bellotti	598	545		1,143
Blanks	281	246	527	
SECRETARY				
Michael Joseph Connolly	85	126		211
David E. Crosby	31	25		56
John Fulham	29	23		52
William James Galvin, Jr.	35	44		79
James W. Hennigan, Jr.	39	65		104
Lois G. Pines	522	401		923
Anthony J. Vigliotti	25	32		57
Blanks	113	75	188	
TREASURER				
Robert Q. Crane	231	261		492
Lawrence E. Blacke	13	18		31
Paul R. Cacchiotti	9	23		32
Lawrence S. DiCara	435	325		760
Thomas D. Lopes	23	18		41
Dayce Philip Moore	30	35		65
Blanks	138	111	249	
AUDITOR				
Thaddeus Buczko	320	309		629
Peter G. Meade	388	371		759
Blanks	171	111	282	
REPRESENTATIVE IN CONGRESS				
Robert F. Drinan	601	474		1,075
Norman M. Walker	257	292		549
Scattering	2	1		3
Blanks	19	24	43	

	Prec. 1	Prec. 2	Blanks	Total
COUNCILLOR				
Herbert L. Connolly	349	373		722
Raymond P. McKeon	182	167		349
Blanks	348	251	599	
SENATOR IN GENERAL COURT				
Chester G. Atkins	654	519		1,173
Robert C. Bowler	79	125		204
Blanks	146	147	293	
REPRESENTATIVE IN GENERAL COURT				
Dennis J. Berry	624	603		1,227
Scattering	1	0		1
Blanks	254	188	442	
DISTRICT ATTORNEY				
John J. Droney	146	254		400
Guy A. Carbone	52	84		136
L. Scott Harshbarger	562	348		910
Blanks	119	105	224	
REGISTER OF PROBATE AND INSOLVENCY				
Paul J. Cavanaugh	335	340		675
Edward J. Bishop, Jr.	45	55		100
Francis X. Donahue	35	51		86
Leonard F. Deacon Doyle	44	37		81
John R. Harvey	50	37		87
Ralph R. Hogan	29	31		60
Blanks	341	240	581	
COUNTY COMMISSIONER				
John L. Danehy	121	160		281
William C. Chisholm, Jr.	59	85		144
Michael T. Cunningham	46	61		107
Bernard J. Hennessy	357	289		646
Blanks	296	196	492	
COUNTY TREASURER				
Rocco J. Antonelli	81	107		188
James F. Brennan	35	68		103
Thomas F. Coughlin	92	113		205
Donald A. Fantini	92	40		132
Charles A. Gallagher	72	66		138
Richard D. Mahoney	40	36		76
John J. Twomey	85	106		191
Blanks	383	254	637	

STATE PRIMARY

HELD: SEPTEMBER 19, 1978

REPUBLICAN PARTY

	Prec. 1	Prec: 2	Blanks	Total
SENATOR IN CONGRESS				
Edward W. Brooke	510	261		771
Avi Nelson	452	280		732
Blanks	8	3	11	
GOVERNOR				
Francis W. Hatch, Jr.	621	271		892
Edward F. King	312	234		546
Blanks	37	39	76	
LIEUTENANT GOVERNOR				
William I. Cowin	575	273		848
Peter L. McDowell	253	173		426
Blanks	142	98	240	
ATTORNEY GENERAL				
William F. Weld	758	387		1,145
Blanks	212	157	369	
SECRETARY				
John W. Sears	780	405		1,185
Blanks	189	139	328	
TREASURER				
Lewis S. W. Crampton	756	391		1,147
Blanks	214	153	367	
AUDITOR				
William A. Casey	735	376		1,111
Blanks	235	168	403	
REPRESENTATIVE IN CONGRESS				
Guy Gastonguay	115	71		186
Scattering	18	1		19
Blanks	837	472	1,309	
COUNCILOR				
Scattering	4	1		5
Blanks	966	543	1,509	
SENATOR IN GENERAL COURT				
Scattering	6	1		7
Blanks	964	543	1,507	
REPRESENTATIVE IN GENERAL COURT				
Ann C. Gannett	795	408		1,203
Scattering	2	0		2
Blanks	173	136	309	
DISTRICT ATTORNEY				
Guy Carbone	4	11		15
Scattering	10	0		10
Blanks	956	533		1,489

	Prec. 1	Prec. 2	Blanks	Total
REGISTER OF PROBATE AND INSOLVENCY				
James M. Venziano	8	17		25
Scattering	4	0		4
Blanks	958	527	1,485	
COUNTY COMMISSIONER				
Joan Needleman	13	12		25
Scattering	0	4		4
Blanks	953	532	1,485	
COUNTY TREASURER				
Scattering	9	2		11
Blanks	961	542	1,503	

STATE ELECTION

HELD: NOVEMBER 7, 1978

	Prec. 1	Prec. 2	Blanks	Total
SENATOR IN CONGRESS				
Edward W. Brooke	1,857	1,290		3,147
Paul E. Tsongas	1,312	1,229		2,541
Scattering	6	1		7
Blanks	64	44	108	
GOVERNOR-LIEUTENANT GOVERNOR				
Hatch and Cowin	2,325	1,606		3,931
King & O'Neill	854	895		1,749
Scattering	19	20		39
Blanks	41	49	90	
ATTORNEY GENERAL				
Francis X. Bellotti	1,875	1,698		3,573
William F. Weld	1,273	800		2,073
Scattering	2	0		2
Blanks	89	72	161	
SECRETARY				
Michael Joseph Connolly	848	1,046		1,894
John W. Sears	2,202	1,346		3,548
Scattering	1	0		1
Blanks	188	176	364	
TREASURER				
Robert Q. Crane	1,077	1,103		2,180
Lewis S. W. Crampton	1,974	1,287		3,261
Scattering	1	1		2
Blanks	187	179	366	
AUDITOR				
Thaddeus Buczko	1,216	1,210		2,426
Timothy F. O'Brien	1,727	1,117		2,844
Blanks	296	243	539	
REPRESENTATIVE IN CONGRESS				
Robert F. Drinan	1,993	1,636		3,629
Scattering	15	7		22
Blanks	1,231	927	2,158	
COUNCILOR				
Herbert L. Connolly	1,813	1,592		3,405
Scattering	1	2		3
Blanks	1,425	976	2,401	
SENATOR IN GENERAL COURT				
Chester G. Atkins	2,067	1,712		3,779
Scattering	1	1		2
Blanks	1,171	857	2,028	
REPRESENTATIVE IN GENERAL COURT				
Ann C. Gannett	2,373	1,379		3,752
Dennis J. Berry	796	1,139		1,935
Blanks	70	52	122	

	Prec. 1	Prec. 2	Blanks	Total
DISTRICT ATTORNEY				
John J. Droney	1,767	1,557		3,324
Scattering	7	6		13
Blanks	1,465	1,007	2,472	
REGISTER OF PROBATE AND INSOLVENCY				
Paul J. Cavanaugh	1,208	1,168		2,376
Robert V. Campo	1,083	784		1,867
Scattering	0	1		1
Blanks	948	617	1,565	
COUNTY COMMISSIONER				
John L. Danehy	1,650	1,472		3,122
Scattering	2	1		3
Blanks	1,587	1,097	2,684	
COUNTY TREASURER				
Rocco J. Antonelli	890	999		1,889
S. Lester Ralph	1,641	1,070		2,711
Scattering	0	2		2
Blanks	708	499	1,207	
QUESTION #1				
Yes	1,312	1,246		2,558
No	1,875	1,250		3,125
Blanks	52	74	126	
QUESTION #2				
Yes	2,430	1,761		4,191
No	618	566		1,184
Blanks	191	243	434	
QUESTION #3				
Yes	2,353	1,716		4,069
No	740	632		1,372
Blanks	146	222	368	
QUESTION #4				
Yes	2,272	1,607		3,879
No	732	666		1,398
Blanks	235	297	532	
QUESTION #5				
Yes	1,607	1,133		2,740
No	1,306	1,059		2,365
Blanks	326	379	704	
QUESTION #6				
Yes	1,708	1,487		3,195
No	1,387	904		2,291
Blanks	144	179	323	
QUESTION #7				
Yes	2,053	1,413		3,466
No	994	908		1,902
Blanks	192	249	441	
QUESTION #8				
Yes	2,186	1,658		3,844
No	543	418		961
Blanks	510	494	1,004	

VOTES ENACTED AT THE ANNUAL TOWN MEETING

HELD: WEDNESDAY, APRIL 4, 1979

WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated March 26, 1979, signed by L. Thomas Linden, Wendell H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by John W. Phylis, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 7:50 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

At the request of the Finance Committee the Moderator read the following correction that should be made in the Warrant:

PAGE 25 - BUDGET:

Treasurer-Collector: Item numbering sequence wrong -- Add an "A" after Item No. 15 through 19

Assessors: Item numbering sequence wrong -- Add an "A" after Item No. 20 and 21

PAGE 29 - BUDGET:

Fire: Ambulance Salaries and Expense - Item No. 38 -- should read "Ambulance Expense"

PAGE 43 - ARTICLE 9:

Highway Department

One (1) 1972 Reo Heavy Duty Dump Truck -- Should read: "One (1) 1967 IHC Heavy Duty Dump Truck"

Police Department

One (1) 1975 GMC Nova--
Should read "One (1) 1975 Chevrolet Nova"

Park and Recreation Department

One (1) 19" F-10 Mowing Tractor --
Should read "One (1) 15' F-10 Mowing Tractor"

AGE 71 - ARTICLE 19:

Fifth line of article - Add (Cochituate Road) following the words

"Main Street."

First line of description -- Add "E" after "S 11-27-50."

PAGE 97 - ARTICLE 30:

Seventh line of comments --- Change "1976" to "1966."

PAGE 102 - ARTICLE 31:

Correct spelling of second word to read "provisions."

PAGE 111 - Appendix A, Section 1.:

Town Surveyor Salary for Fiscal Year 1980 -- Should read "$21,300."

PAGE 122 - Appendix C:

Assessors - Chairman Salary for Fiscal Year 1979 - Should read $1,100.

Town Clerk Salary for Fiscal Year 1979 - Should read $13,100.

Mr. Paul Franchi moved and was duly seconded that if, when this meeting be adjourned, any of the business of this Warrant has not been completed, it be adjourned to meet again on Thursday, April 5, 1979, at 7:45 p.m. at this location, and if subsequent meetings be required, they be held on Monday, April 9, Tuesday, April 10, and Monday, April 23, until the Warrant has been disposed of.

VOTED: Unanimously.

ARTICLE 1. TO HEAR REPORTS.

Article 1. To receive and act upon reports of Town officers, agents, and committees; or take any action relative thereto.

Mr. Harvey Mongtague moved and was duly seconded that all Boards, Commissions, or Committees of the Town who have complied with Article 5 of the By-laws, other than those created under the General Laws of the Commonwealth be continued in existence when the vote creating the same shall have provided otherwise.

VOTED: Unanimously.

Mr. Harvey Montague presented the Park and Highway Building Planning Committee Report:

PARK AND HIGHWAY BUILDING PLANNING COMMITTEE

In Spring 1977, the Town Meeting voted that a Building Planning Study Committee be formed to study the space needs of both the Park and Recreation and Highway Departments which are presently located at 195 Cochituate Road directly in front of the Junior High School. This committee was formed by Town Meeting in lieu of voting to allocate

$125,000 to build a separate structure behind the present Highway garage for the Park and Recreation Department only.

The areas to be studied were the appropriateness of these departments remaining at the present site, and possible other locations, and what economies could be achieved through consolidation of the maintenance facilities and personnel (including any additional space or equipment which would be appropriate to permit maintenance operations for all Town-owned vehicles).

It was determined at an early stage that the site was appropriately located and that there was too great an investment at the present site to abandon it.

Also, that the present facility with minor expansion and modernization can accommodate all the repair and maintenance needs of the Town-owned vehicles excluding the Fire Department where they have their own specialized mechanic. Use of this facility is only a matter of good scheduling and allocating priorities. One deeper bay is required to handle longer vehicles such as a school bus.

Facilities for lunchrooms, restrooms, lockers and storage can be shared by both departments. Our studies show that the repair and maintenance and vehicle storage functions can be removed from the front of the building, the overhead doors removed and the front relandscaped. At the north side and rear, an addition of 3,500 sq. ft. should be added. The maintenance functions should be modernized and relocated and a new vehicle lift provided. The addition to the rear will provide space for housing all Park and Recreation needs thus centralizing all storage and activity and eliminating the need for remote scattered storage sites throughout Town.

Exterior site work may be accomplished by the Park and Recreation and Highway Departments over a longer term master plan. This should include paving, landscaping and fencing as required to reduce vandalism and improve security.

After almost two years of study by the committee members, we have hired the architectural firm of Rich, Land & Cote this past February to study the space needs and to develop a preliminary plan to meet those needs on the present site within a construction budget not to exceed $200,000.

The Committee is seeking the recommendations and approval of the Board of Selectmen, the Finance Committee, the Road Commissioners, and the Park and Recreation Commission before a formal request for funding is presented to the Town.

Respectfully submitted,
HARVEY MONTAGUE, Chairman
JOHN McARTHUR
JOHN BRYANT
MATT LEUPOLD
GENE ROBERTS
PETE ZINER

ARTICLE 2. TO CHOOSE OFFICERS.

Article 2. To choose Town officers, agents and committees not elected by the official ballot.

Mr. Lewis S. Russell, Jr. moved and was duly seconded that the following persons be nominated for the following offices:

As Trustees of the Allen Fund:

John C. Bryant
Benjamin W. Johnson III
Thelma L. Moulton

As Fence Viewers:

The Selectmen

As Field Drivers:

The Constables

As Measurers of Wood and Bark:

George Bogren
John R. McInroy
Fern A. Taylor

As Surveyors of Lumber:

John R. McInroy
Fern A. Taylor

And that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

Nominations were closed, and those so nominated were unanimously elected.

Mr. Lewis S. Russell, Jr. moved that it is entirely fitting and proper that we pause in transacting the current Town business to honor those who died in the past year and their service to the Town:

Frederick Perry
John C. Stoneman
Frank E. Tarr

Therefore, Mr. Moderator, as citizens in Town Meeting assembled, be it moved that, by a rising vote and moment of silence we make known our appreciation of them and that the Town Clerk be directed to note in the minutes of this meeting such vote, and a suitable copy be sent to Mrs. Perry, Mrs. Stoneman, and Mrs. Tarr.

Will his death on March 11, 1979

FREDERICK PERRY

Served the Town of Wayland

1962 - 1979	Constable
1964 - 1969	Police Officer
1974 - 1979	Deputy Tax Collector
1976 - 1979	Park and Recreation Commissioner

Until his death on September 11, 1978

JOHN C. STONEMAN

Served the Town on the following Committees:

1965 - 1968	Finance Committee
1969	School Building Committee
1975 - 1976	Low and Moderate Income Committee
1978	Capital Planning Committee

Until his death on December 19, 1978

FRANK S. TARR

SERVICE TO THE TOWN OF WAYLAND

1939 - 1941	Park Commissioner
1943 - 1953	Planning Board
1945 - 1960	Park Commissioner
1947 - 1953	Deputy Clerk at the Polls
1951 - 1953	Memorial Day Committee
1954 - 1968	Selectman
1965 - 1968	By-Pass Committee, Chairman
1965 - 1968	Mass. Transportation Committee
1967 - 1968	Chapter 90 Advisory Committee
1968 - 1972	Road Planning Committee
1970 - 1978	Measurer of Wood and Bark
1970 - 1974	Regional Transportation Needs Committee
1970 - 1972	M.B.T.A. Advisory Board
1975 - 1978	Council on Aging

ARTICLE 3. AMEND WAGE AND SALARY PLAN.

PROPOSED BY: PERSONNEL BOARD

Article 3. To see whether the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by deleting the entire Article II, Section I, and substituting the Appendix A of this Report in place thereof, and by establishing effective dates for such amendment; or take any action relative thereto.

APPENDIX A

WAGE AND SALARY CLASSIFICATION PLAN, ARTICLE II, SECTION I
FISCAL YEAR 1980

The Personnel Board has proposed amending the Wage and Salary Plan of the Town by setting forth all positions with fiscal 1979 and fiscal

1980 salary ranges. The appropriation for the salaries to be paid and the place within the range at which the incumbent employees will be placed are reflected in the budget proposed under Article 5. These have resulted from recommendations made to the Personnel Board by the department heads and the elected board members, decisions made by the Personnel Board and approval granted by the Finance Committee. The proposed amendment follows.

Section 1. The positions of all non-elected Town employees are classified under the following job titles with the wage or salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL (Where ranges are shown indicates vacancy in position; employee will be hired within the range depending on experience and qualifications.)

	Fiscal Year 1979	Fiscal Year 1980
Executive Secretary	$23,500	$25,000
Administrator of Financial Services and Personnel*		24,000
Administrative Assistant		12,000
Fire Chief**	22,900	26,000
Police Chief***	27,317	28,873
Town Accountant	14,000	17,000-20,000
Highway Superintendent	22,100	23,850
Park & Recreation Superintendent	20,176	21,600
Assistant Park & Recreation Sup't.	15,170	15,170
Water Superintendent	19,760	21,150
Treasurer-Collector	15,750	17,000
Town Surveyor	20,200	21,250
Building and Zoning Inspector	17,250	18,000
Detached Social Worker	22,000	23,100
Assoc. Detached Social Worker	11,500	12,025
Library Director	15,500	17,000
Assistant Library Director	13,000	14,000
Conservation Administrator	12,600	15,000
Data Processing Manager	16,700	16,000-19,000
Dog Officer	9,800	10,300

*New position. Former Administrative Assistant, paid $21,400 in FY 1979, promoted to this position. Administrative Assistant position to be filled in FY 1980.

**Salary range reviewed by Personnel Board, Selectmen and Finance Committee with appointment of new Chief who had been serving as Acting Chief at former Chief's salary.

***Police Chief, by state law, receives 1.8 times the pay of the maximum rate of police officer.

POLICE DEPARTMENT* Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
P-4	Lieutenant	1979	$17,688	$18,523	$19,521	$20,507
		1980	18,572	19,512	20,497	21,532
P-3	Sergeant	1979	15,291	16,045	16,844	17,688
		1980	16,056	16,847	17,686	18,571
P-1	Police Officer	1979	12,946	13,465	14,004	14,560
		1980	13,593	14,138	14,704	15,288

FY 1980 - Night differential of 20¢ per hour. Stipend of $750 per year when officer serves as Investigative Officer; stipend of $2,000 per year for service as Youth Officer; stipend of $500 for service as Prosecuting Officer.

FIRE DEPARTMENT*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
F-5	Deputy Chief	1979	$19,440	$19,440	$19,440	$19,440
		1980	20,606	20,606	20,606	20,606
F-4	Captain	1979	15,725	16,285	16,867	17,473
		1980	16,669	17,262	17,879	18,521
F-3	Mechanic and Electrician	1979	14,792	15,328	15,882	16,458
		1980	15,680	16,248	16,835	17,445
F-2	Clerk	1979	13,526	14,011	14,512	15,034
		1980	14,338	14,852	15,383	15,936
F-1	Firefighter	1979	12,950	13,413	13,890	14,387
		1980	13,727	14,218	14,723	15,250

FY 1980 - Firefighters qualified as Emergency Medical Technicians receive a stipend of $500 per year.

*The Chiefs are listed under Administrative and Professional

LIBRARY (Directors set forth in Administrative and Professional)

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-15	Children's Librarian	1979	$11,732	$12,208	$12,690	$13,213
		1980	12,319	12,818	13,325	13,874
S-14	Assistant Librarians	1979	11,291	11,732	12,208	12,690
		1980	11,856	12,319	12,818	13,325
S-9	Jr. Asst. Librarian	1979	9,283	9,650	10,032	10,448
		1980	9,747	10,133	10,536	10,970
S-8	Senior Asst. Librarian	1979	8,923	9,283	9,650	10,032
		1980	9,369	9,747	10,133	10,536
S-6	Library Assistant	1979	8,248	8,586	8,923	9,283
		1980	8,660	9,015	9,369	9,747
	Hourly Library Clerk	1979	3.81	4.53	4.53	4.53
		1980	4.00	4.76	4.76	4.76
	Hourly Library Page*	1979	2.65	2.65	2.65	2.65
		1980	2.78	2.78	2.78	2.78

HIGHWAY (Negotiations in progress for FY 1980 wages)

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
H-11	Gen. Foreman & Master Mechanic	1979	6.34	6.55	6.77	7.00
		1980				
H-10	Working Foreman	1979	6.13	6.34	6.55	6.77
		1980				
H-9	Mechanic Welder	1979	5.93	6.13	6.34	6.55
		1980				

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
H-8	Area Disposal Operator	1979	5.74	5.93	6.13	6.34
		1980				
H-7	Heavy Equipment Operator	1979	5.56	5.74	5.93	6.13
		1980				
H-6	Medium Equipment Operator	1979	5.38	5.56	5.74	5.93
		1980				
H-4	Laborer-Driver	1979	5.05	5.21	5.38	5.56
		1980				
H-1	Laborer C	1979	4.60	4.74	4.89	5.05
		1980				
Hrly.	Sen. Misc. Laborer*	1979	4.00	4.00	4.00	4.00
		1980	4.00	4.00	4.00	4.00
Hrly.	Misc. Laborer*	1979	3.50	3.50	3.50	3.50
		1980	3.50	3.50	3.50	3.50

*Seasonal and intermittent; not permanent employees.
Page's 1980 rate pending review of Personnel Board.

OFFICE STAFF - UNION

Grade	Title	Fiscal Year	Start. Sal.	After 1 Yr	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs	After 6 Yrs
C-1	Appr. Clerk	1979	$5798	$6044	$6293	$6537	$6805	$7069	
		1980	6030	6286	6545	6798	7077	7352	$7651
C-5	Junior Clerk	1979	6805	7069	7357	7646	7955	8270	
		1980	7076	7352	7651	7952	8273	8604	8948
C-6	Mach. Room Clerk	1979	7069	7357	7646	7955	8270	8597	
		1980	7352	7651	7952	8273	8604	8948	9306
C-7	Switchboard Op./Recpt.	1979	7357	7646	7955	8270	8597	8953	
		1980	7651	7952	8273	8604	8948	9306	9678
C-8	Senior Clerk	1979	7646	7955	8270	8597	8953	9308	
		1980	7952	8273	8604	8948	9306	9678	10079
C-12	Prin. Clerk	1979	8953	9308	9675	10055	10461	10882	
		1980	9311	9675	10055	10461	10882	11317	11770
C-13	Payroll Supervisor	1979	10055	10461	10882	11320	11774	12245	
		1980	10461	10882	11317	11770	12245	12735	13244

Stipends of $500 are added, by vote of the Personnel Board, to Principal Clerks for elected boards who do not have an on-premises supervisor employer: Assessors and Water Department. Stipend of $360 added to Principal Clerk who also serves as Assistant Treasurer.

OFFICE STAFF - NON UNION

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-13	Secretary to Executive Secretary	1979	$10,861	$11,291	$11,732	$12,208
		1980	11,404	11,856	12,319	12,818
S-10	Computer Operator	1979	9,650	10,032	10,448	10,861
		1980	10,133	10,536	10,970	11,404
Hrly.	Sr. Secretarial Aide*	1979	4.20	4.20	4.20	4.20
		1980	4.41	4.41	4.41	4.41
Hrly.	Secretarial Aide*	1979	3.74	3.74	3.74	3.74
		1980	3.93	3.93	3.93	3.93

*Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-15	Senior Engineering Aide	1979	$11,732	$12,208	$12,690	$13,213
		1980	12,319	12,818	13,325	13,874
S-11	Engineering Aide	1979	10,032	10,448	10,861	11,291
		1980	10,534	10,970	11,404	11,856

BOARD OF HEALTH

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-20	Nurse #2	1979	$14,281	$14,854	$15,447	$16,064
		1980	14,995	15,597	16,219	16,867
S-18	Nurse #1	1979	13,213	13,732	14,281	14,854
		1980	13,874	14,419	14,995	15,597
S-1	Nursing Aides*	1979	6,778	7,053	7,345	7,628
		1980	7,117	7,406	7,712	8,009
Hrly.	Health Inspector	1979	6.75	6.75	6.75	6.75
		1980	7.29	7.29	7.29	7.29
Contract	- Environmental Engineer	1979	6,685			
		1980	7,050			
Contract	- Collector of Dead Animals	1979	600			
		1980	600			
Contract	- School Physician	1979	3,000			
		1980	3,000			
Contract	- Animal Inspector	1979	600			
		1980	630			

*Pro-rated to reflect 40-week year.

PARK AND RECREATION DEPARTMENT (Superintendent listed in Administrative and Professional.)

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
W-10	Foreman, Mechanic	1979	$ 6.15	$ 6.37	$ 6.59	$ 6.83
		1980	6.46	6.69	6.92	7.17
W-9	Working Foreman	1979	5.94	6.15	6.37	6.59
		1980	6.24	6.46	6.66	6.92
W-6	Heavy Equipment Operator	1979	5.35	5.54	5.73	5.94
		1980	5.62	5.82	6.02	6.24
W-4	Laborer-Driver	1979	5.00	5.17	5.35	5.54
		1980	5.25	5.43	5.62	5.82
W-3	Laborer-A	1979	4.83	5.00	5.17	5.35
		1980	5.07	5.25	5.43	5.82
	Seasonal Laborer	1979	3.55	3.70	3.70	3.70
		1980	3.55	3.70	3.70	3.70*

Seasonal - Beach - Fiscal Year 1980	Hourly Rate
Supervisor	$ 4.20
Head Guard	3.75
Guard	3.20
Beach Police	2.90
Instructor	3.50

Instructor Aide	$ 3.00
Seasonal - Playground - Fiscal Year 1980	
Supervisor	3.75
Senior Leader	3.40
Junior Leader	2.17

*Pending Personnel Board Review

WATER DEPARTMENT (Superintendent listed in Administrative and Professional.)

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
WS-15	Maintenance #1	1979	$11,821	$12,273	$12,738	$13,225
		1980	12,412	12,887	13,375	13,886
WS-11	Maintenance #2	1979	10,210	10,604	10,995	11,404
		1980	10,721	11,134	11,545	11,974
Contract Meter Reader		1979	50¢ per meter read			
		1980	50¢ per meter read			

PART-TIME AND SEASONAL POSITIONS

Title	Salary FY 1979	Salary FY 1980
Inspectors - Gas	$ 2,775	*
Wiring	7,130	*
Plumbing	2,775	*
Sealer of Weights & Measures	250	$ 250
Veteran's Agent	4,830	5,000
Auxiliary Police Chief	1,200	1,200
Registrars of Voting	50	50
School Traffic Supervisors	56.98 per week	In negotiation
Substitutes	13.59 per day	In negotiation
Special Police Matrons	5.68	5.96
Police Cadet-Interns	110.00 per week	110.00 per week
Police Dispatchers	4.16 per hour	4.37 per hour**
Call Firefighters	5.36 per hour	5.63 per hour
Divers	10.00 per hour	10.00 per hour

*To be determined by Personnel Board within constraint of budget, as voted.
**Plus 20¢ per hour for night shifts.

Mr. John J. Pratt, Jr. moved and was duly seconded that the Wage and Salary Plan previously adopted by the Town be amended by deleting the entire Article II, Section 1, and substituting the Wage and Salary Plan appearing as Appendix A of the Warrant for the 1979 Annual Town Meeting in place thereof, such amendment to be effective July 1, 1978 and July 1, 1979 as indicated and as printed in Appendix A.

After debate the previous question was moved.

VOTED: Unanimously.

MAIN MOTION: VOTED: Unanimously.

Mr. P. A. Goodwin moved and was duly seconded to direct the Finance Committee to change the base limit in the "Salary and Wages" Appendix of the Town Warrant from $16,000 to $19,000, the same to become effective in the Warrant for the 1980 Annual Town Meeting.

Motion: DEFEATED.

ARTICLE 4. TRANSFERS - CURRENT FISCAL YEAR.

PROPOSED BY: FINANCE COMMITTEE

Article 4. To see if the Town will appropriate a sum or sums of money for the operation and expenses of various Town departments; to determine whether such appropriations shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal government, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

MOTION #1

Mr. Jonathan Strong moved and was duly seconded that the Town appropriate the sum of $59,754 for the acquisition of two heavy duty dump trucks, and that such sum be provided by transfer from available funds - Highway - Equipment Reserve $43,004 and Highway - Heavy Duty Truck $16,750.

VOTED: Unanimously.

MOTION #2

Mr. Jonathan Strong moved and was duly seconded that the Town appropriate the sum of $7,000 for the acquisition of a new Fire Department pick-up truck and that such sum be provided by transfer from available funds - Fire Department - Major Equipment.

VOTED: Unanimously.

MOTION #3

Mr. Jonathan Strong moved and was duly seconded that the Town appropriate and transfer from available funds, "Excess and Deficiency" the sum of $100,000 for Fiscal Year 1979 to Highway Maintenance: Care of Dump.

VOTED: Unanimously.

MOTION #4

Mr. Jonathan Strong moved and was duly seconded that the Town appropriate and transfer from available funds, "Excess and Deficiency" the sum of $20,274 for Fiscal Year 1979 to Maturing Debt and Interest - Maturing Debt - Old Junior High School.

VOTED: Unanimously.

MOTION #5

Mr. Jonathan Strong moved and was duly seconded that the Town appropriate and transfer from available funds, "Excess and Deficiency" the sum of $39,000 for Fiscal Year 1979 to Unclassified Land Purchases: Boston Edison - Post Road, North Side and Post Road, South Side.

VOTED: Unanimously.

ARTICLE 5. RAISE AND APPROPRIATE--BUDGET.

PROPOSED BY: FINANCE COMMITTEE

Article 5. To see what sums of money the Town will appropriate for the operations and expense of the Town and to determine how such appropriations shall be provided.

Mr. Paul Franchi moved and was duly seconded that the Report of the Finance Committee be accepted; that its Recommendations set forth as part of the Finance Committee Report, appearing on Page 23 of the Warrant be adopted,

That all employees in the Wayland Town Building, the Public Safety Building and the Cochituate Town Building, other than elected officials and those of the Police, Fire and School Departments, come under the supervision of the Executive Secretary and that he be charged with the operation, maintenance, and administration of these buildings, the equipment and their grounds, except as to the Wayland Town Building, the Executive Secretary shall be responsible for its administration and use;

The operation of the dumps be under the supervision of the Road Commissioners;

The appropriation under Fire Department for "Purchase -- Major Equipment," and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $16,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus;"

The sum of $201,950.23 from "Revenue Sharing PL-94-488" be transferred from this account for application against the item "Salaries--Patrolmen."

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income.

All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

and that each and every item in the Finance Committee's Budget be voted, granted, and appropriated as a separate appropriation for the several purposes and uses set forth in said report, making a total budget of $12,329,360 which sum be granted, appropriated and assessed for the several purposes designated and that the same be expended only for the purposes shown under the respective Boards, Committees, and Officers of the Town.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1980
(July 1, 1979 - June 30, 1980)

	Expended FY 1978	Appropriated FY 1979	Recommended Fiscal Year 1980	Item No.
		GENERAL GOVERNMENT		
GENERAL GOVERNMENT - TOTALS	$568,224	$543,197	$568,788	
SELECTMEN:				
Salaries (5).	$ 500	$ 500	$ 500	1
Expense	6,283	4,200	4,000	2
Real Estate Option .	1,000	950	950	3
Out of State Travel .	89	50	50	4
	$ 7,872	$ 5,700	$ 5,500	
CIVIL DEFENSE:				
Dir. Aux. Pol.-Salary	600	1,200	1,200	5
Equip.-Ammo-Supplies	1,497	2,865	2,965	6
Emergency Fund . . .	0	100	0	
	$ 2,097	$ 4,165	$ 4,165	
TOWN OFFICES:				
Salaries	198,400	198,980	147,828	7
Expense	20,440	21,400	23,375	8
Equipment	4,650	3,850	4,790	9
Electricity	9,226	8,900	9,600	10
Telephones	22,723	19,250	22,000	11
Gasoline	22,500	22,500	23,500	12
Audit of Accounts . .	9,015			
	$286,954	$274,880	$231,093	
PUBLIC SAFETY BUILDING:				
Maintenance	24,800	19,000	21,900	13
COCHITUATE TOWN BUILDING:				
Maintenance	7,442	7,220	8,750	14
	$ 32,242	$ 26,220	$ 30,650	

	Expended FY 1978	Appropriated FY 1979	Recommended Fiscal Year 1980	Item No.
DATA PROCESSING:				
Equipment Rental . . .	$ 26,666	$ 26,270	$ 25,730	15
Peripheral (Discs) . .	450	0	350	16
Forms & Supplies . . .	7,000	7,500	8,430	17
Engineering Fees . . .	1,000	500	500	18
Education	1,000	500	350	19
D.P. Coordinator . . .	16,100	16,800	18,000	20
Computer Operator (1).			10,861	21
	$ 52,216	$ 51,570	$ 64,221	
TREASURER-COLLECTOR:				
Salary	15,250	15,750	17,000	15a
Clerical (1½)			17,898	16a
Expense	788	800	1,000	17a
Tax Title Expense . .	1,563	1,000	1,000	18a
Deputy Collector-Expense	600	600	800	19a
Bond Issue Expense . .	8,889	13,000	0	
	$ 27,090	$ 31,150	$ 37,698	
ASSESSORS:				
Salaries (3)	3,098	3,100	3,100	20a
Clerical (2)			22,349	21a
Expense	1,529	1,250	1,400	22
Professional Services	500	4,000	3,500	23
Expert Appraisal - From FY 1977	2,166			
Print Valuation Book .		200		
	$ 7,293	$ 8,550	$ 30,349	
FINANCE COMMITTEE:				
Expense	90	65	90	24
PERSONNEL BOARD:				
Expense	100	100	100	25
Handbook Printing	0	0	0	
Adjustment Fund . . .	2,000	2,000	5,000	26
	$ 2,100	$ 2,100	$ 5,100	
TOWN COUNSEL:				
Retainer	8,000	12,000	12,000	27
Professional Services	13,115	6,000	6,000	28
Conveyancing	2,500	2,140	1,500	29
Accrued Taxes on Acquired Property . .	2,457	1,500	1,500	30
Legal Expenses	2,581	2,000	1,500	31
Litigation	27,969	12,000	22,500	32
	$ 56,622	$ 35,640	$ 45,000	
REGISTRARS:				
Salaries	200	200	200	33
Listing	957	2,000	1,700	34
Transportation	30	50	50	35
	$ 1,187	$ 2,250	$ 1,950	
TOWN CLERK:				
Salary	12,500	13,100	14,100	36

	Expended FY 1978	Appropriated FY 1979	Recommended Fiscal Year 1980	Item No.
		PROTECTION		
POLICE DEPARTMENT - TOTALS	$553,549	$555,832	$572,074	
POLICE DEPARTMENT:				
Salaries:				
Chief	24,419	25,818	28,873	1
Lieutenant	17,476	19,878	21,782	2
Youth Officer	16,949	17,749	18,585	3
Sergeants (5)	82,358	87,830	95,893	4
Detectives (1)	29,658	31,572	16,288	5
Patrolmen (15)	198,930	195,497	222,098	6
Dispatchers (3 - 1 PT)	22,560	23,753	24,316	7
Interns	5,603	5,700	5,720	8
Overtime	36,873	36,400	36,000	9
Holidays	13,287	15,137	15,742	10
Crossing Guards	24,542	15,972		
Specials	4,083	2,400	2,400	11
Court Time	4,652	5,710	6,000	12
Dudley Pond Patrol . .	1,500			
Clerk	9,812	10,565	10,055	13
Night Differential . .			5,692	14
General Expense	12,203	12,000	12,000	15
New Equipment	2,605	1,000	1,000	16
Juvenile Safety Program	1,318	900	800	17
Out of State Travel	626	350	550	18
Training	5,000	4,600	4,600	19
Uniform Expense	8,026	8,230	7,480	20
Police Cars (4)	17,350	21,671	22,900	21
Cars Operating Expense	10,394	9,900	9,900	22
Special Services . . .	805	600	600	23
Teleprocess	2,220	2,300	2,500	24
Community Relations . .	300	300	300	25
TOTAL POLICE DEPARTMENT	$553,549	$555,832	$572,074	
FIRE DEPARTMENT - TOTALS	$497,786	$489,241	$541,463	
FIRE DEPARTMENT:				
Salaries:				
Chief	22,100	22,900	26,000	26
Deputy Chief	18,313	19,220	20,606	27
Captains (3)	49,043	51,919	57,393	28
Firefighters (20) . . .	273,347	287,670	327,017	29
Overtime	58,840	38,273	46,000	30
Call Back Pay	15,741	8,032	8,000	31
Holiday Pay	17,679	18,477	20,247	32
Call Men - Hourly . . .	4,500	4,500	4,500	33
Annually	2,100	2,100	2,100	34
Clerical - Part Time .	2,000	1,500	1,500	35
General Expense	5,898	5,900	7,175	36
New Equip. - Hose, Misc.	5,200	5,200	5,200	37

	Expended FY 1978	Appropriated FY 1979	Recommended Fiscal Year 1980	Item No.
Major Equipment	$	$ 10,000	$	
Ambulance Salaries and Expense	12,000	4,500	4,500	38
Alarm System - Maint. and Ext.	3,536	3,500	3,500	39
Uniform Expense	3,897	3,750	5,925	40
Training & Education .	2,892	1,500	1,500	41
Out of State Travel . .	700	300	300	42
TOTAL FIRE DEPARTMENT	$497,786	$489,241	$541,463	
INSPECTION DEPARTMENT TOTALS	$ 48,012	$ 58,800	$ 85,032	
INSPECTION DEPARTMENT:				
Building & Zoning Inspector Salary	17,250	17,250	18,000	43
Expense	3,340	3,000	3,035	44
Clerical (2)			20,072	45
Deputy Building Inspector (Part Time)		10,400	10,000	46
Expense			240	47
Wiring Inspector:				
Salary	7,130	7,130	7,130	48
Expense	700	700		
Gas Inspector:				
Salary	2,775	2,775	2,775	49
Expense	300	300		
Plumbing Inspector:				
Salary	2,775	2,775	2,775	50
Expense	300	300		
Inspectors Expense (Wiring, Gas, Plumbing)			1,685	51
Substitute Inspectors:				
Salary (4)	650	650	650	52
Expense	150	150		
Zoning Board of Appeals:				
Expense	442	500	550	53
Sealer-Weights & Measures:				
Salary	250	250	250	54
Expense	50	50	50	55
Dog Officer:				
Salary	9,800	9,800	10,300	56
Operating Expenses . .	650	770	820	57
Boarding & Veterinarian Fees	1,450	2,000	1,400	58
New Vehicle			5,300	59
TOTAL INSPECTION DEPARTMENT	$ 48,012	$ 58,800	$ 85,032	
TOTAL PROTECTION	$1,099,347	$1,103,873	$1,198,569	

	Expended FY 1978	Appropriated FY 1979	Recommended Fiscal Year 1980	Item No.
BOARD OF HEALTH				
BOARD OF HEALTH - TOTALS	$210,969	$219,703	$228,961	
BOARD OF HEALTH:				
Salaries:				
Board Members (3) . . .	150	150	150	1
Health Inspector . . .	5,725	6,633	6,964	2
Secretary to Board . .	8,579	9,104	8,953	3
Sanitary Engineer . . .	6,074	6,685	7,050	4
General Expense . . .	4,790	4,740	4,240	5
School Programs:				
Health	2,239	2,400	1,710	6
Physician	3,000	3,000	3,000	7
Dog Clinic	395	600		
Garbage Collection . .	33,333	35,000	35,500	8
Animal Inspector - Sal.	600	600	630	9
Public Health Nurses:				
Salaries (4)	59,090	60,976	66,422	10
Nursing Aids (2) . . .	10,849	11,335	11,586	11
Travel Expense	2,063	3,850	3,850	12
Mental Health Clinics:				
Youth	26,500	26.500	27,259	13
Adult	3,397	2,300	1,697	14
Mosquito Control	12,103	12,000	12,000	15
Water Quality Study . . .			1,500	16
Social Worker:				
Salary	20,750	21,580	23,100	17
Secretary-Assistant . .	9,415	11,100	12,025	18
Office Expense	1,917	1,150	1,325	19
	$210,969	$219,703	$228,961	
HIGHWAY DEPARTMENT				
HIGHWAY DEPARTMENT - TOTALS	$594,530	$500,365	$675,202	
HIGHWAY DEPARTMENT:				
Salaries:				
Superintendent	$ 21,250	$ 22,100	$ 23,850	1
Clerk	10,500	10,920	11,466	2
Labor (17)	203,966	204,964	145,897	3
Overtime	57,867	39,C16	7,000	4
Maintenance:				
Roads	52,684	45,000	55,000	5
Equipment	68,198	50,000	60,000	6
Garage and Yard	16,000	18,000	20,000	7
Snow Removal	84,752	30,000	154,088	8
Care of Landfills . . .	47,654	19,900	147,401	9
Road Surfacing	10,000	10,000	10,000	10
Operation-Septage Fac.	500	500	500	11
New Equipment:				
Miscellaneous	7,000	7,000	7,000	12
One Ton Dump Truck			9,000	13

	Expended FY 1978	Appropriated FY 1979	Recommended Fiscal Year 1980	Item No.
Add.Comp.-GL 41-S19G	$ 400	$ 400	$ 400	37
Clerical (1)			7,700	38
Expenses	289	300	600	39
	$ 13,189	$ 13,800	$ 22,800	
ELECTIONS:				
Officers-Salaries . .	1,354	4,600	2,000	40
Expense	921	1,275	960	41
	$ 2,275	$ 5,875	$ 2,960	
PLANNING BOARD:				
Clerical	400	400		
Expense	2,250	4,600	3,000	42
Professional Services	4,137	5,000	2,000	43
Aerial Mapping	5,600	5,000	5,000	44
Zoning By-law	6		1,000	45
Mainstone Evaluation .			4,000	46
	$ 12,393	$ 15,000	$ 15,000	
TOWN SURVEYOR:				
Salary	19,300	20,350	21,300	47
Labor-Assistants (2) .	21,196	22,634	24,222	48
Expense	1,386	1,648	1,790	49
Prelim.Bttmt. Survey .	215			
Highway Engineering .	1,053			
Town Atlas	900			
Master Survey Equip. .		1,900	2,100	50
	$ 44,050	$ 46,532	$ 49,412	
CONSERVATION COMMISSION:				
Conservation Admin. .	11,565	12,100	15,000	51
Expense	4,603	4,600	4,200	52
Appraisals	1,250	3,000		
Professional Services			3,000	53
Capital Improvements .	2,136			
Aerial Mapping	1,000			
	$ 20,554	$ 19,700	$ 22,200	
HISTORICAL COMMISSION:				
Professional Services			300	54
Supplies			300	55
			$ 600	
TOTAL GENERAL GOVERNMENT	$568,224	$543,197	$ 568,788	

	Expended FY 1978	Appropriated FY 1979	Recommended Fiscal Year 1980	Item No.
Hydraulic Sanders . . .	$ 5,841	$ 7,000	$ 17,000	14
3/4 Ton Fleet Side Truck			7,000	15
Equipment Reserve . . .		15,965		
Garage Repair	8,318	20,000		
	$594,530	$500,365	$675,202	

WELFARE

VETERANS' BENEFITS-TOTALS	$ 9,309	$ 12,970	$ 12,700	
VETERANS' BENEFITS:				
Appropriation	3,694	7,500	7,000	1
Agent:				
Office	4,830	4,830	5,000	2
Expense	785	640	700	3
	$ 9,309	$ 12,970	$ 12,700	

SCHOOLS

SCHOOLS - TOTALS	$7,082,520	$6,862,604	$7,301,769	
SCHOOLS:				
I Regular Instruction	$4,096,823	$3,903,299	$4,193,929	1
II Special Instruction	725,137	720,687	760,534	2
III Instructional Serv.	840,629	873,586	898,363	3
IV Operational Services	1,115,198	1,032,826	1,072,320	4
V Policy-Admin. Serv.	252,914	263,132	270,417	5
VI Out of State Travel	8,600	8,600	8,600	6
Operating Expenses - New Town Building . . .	43,219	60,474	97,606	7
TOTAL SCHOOL	$7,082,520	$6,862,604	$7,301,769	
Regional Vocational School	227,560	218,007	180,442	8
TOTAL REGIONAL VOCATIONAL	$ 227,560	$ 218,007	$ 180,442	

LIBRARIES

LIBRARIES - TOTALS	$ 180,407	$ 170,460	$ 189,975	
LIBRARY:				
Salaries:				
Library Director . . .	$ 14,100	$ 15,100	$ 17,000	1
Asst. Library Dir. . .	12,200	12,900	14,000	2
Asst. Librarians - Professional	9,986	10,945	12,140	3
Children's Librarian .	12,556	13,114	14,024	4
Assts.-Non Professional	55,897	54,413	57,849	5
Pages	6,261	5,443	7,262	6
Operating Expense	22,092	21,520	22,200	7
Out of State Travel . . .	250			
Tuition Reimbursement . .	491		500	8

	Expended FY 1978	Appropriated FY 1979	Recommended Fiscal Year 1980	Item No.
Refurbishing & Furniture	$ 1,495	$ 2,025		
Materials Purchases . .	36,547	35,000	$ 35,000	9
Building Repairs . . .	8,532		10,000	10
TOTAL LIBRARIES	$ 180,407	$ 170,460	$ 189,975	
	PARK AND RECREATION			
PARK & RECREATION - TOTALS	$ 260,782	$ 285,512	$ 323,497	
PARK AND RECREATION:				
Salaries:				
Superintendent . . .	$ 13,568	$ 19,860	$ 21,600	1
Asst. Supt.	14,900	15,470	15,470	2
Labor (8)	109,875	115,240	119,446	3
Clerical (1)			10,461	4
Repairs and Misc. . .	19,230	16,836	16,000	5
Materials & Supplies	11,115	11,575	11,000	6
Uniform Expense . . .	2,266	2,201	2,237	7
New Equipment:				
Tractor-Mower			16,300	8
Misc. - Small	883	1,200	1,200	9
Trailer	1,565		2,900	10
New Trucks (2) . . .	8,497	6,800	15,000	11
Docks	2,650			
Infield & Paint Machine			3,600	12
Stoves	463			
Mower & Broom		4,795		
Sweeper		3,390		
Playground	300			
Mowers (2)		2,165	6,170	13
Snow Blower			700	14
Leaf Blower			475	15
Lake Cochituate Beach:				
Lifeguards (6) . . .	9,920	8,050	8,050	16
Police (2)	2,690	2,551	2,551	17
Swimming Instruc. (6)	3,495	4,140	4,380	18
Beach Supervisor . .	1,920	1,848	1,848	19
Registration	825	900	400	20
Beach Expense	1,344	1,300	1,895	21
Recreation-Salaries:				
Specialists	7,381	450	490	22
Officials	3,352	3,975	2,118	23
Playground Leaders (6)	4,604	4,896	4,896	24
Junior Leaders (3) .	1,573	1,600	1,600	25
Playground Supervisor	1,125	1,350	1,350	26
Tennis Instruction .	500			
School Custodians . .	773			
Recreation Expenses:				
Supplies & Equipment	6,566	6,620	4,850	27
Buoys, Anchors, Ropes	104			
Lighting	7,067	4,500	4,500	28
Special Activities .	1,000			

	Expended FY 1978	Appropriated FY 1979	Recommended Fiscal Year 1980	Item No.
Travel & Dues	$ 278	$ 400	$ 400	29
Out of State Travel .	383	600	800	30
Forestry:				
Tree Trimming-Contract	8,852	12,000	13,000	31
Tree Planting	975	750	750	32
Public Work Expense .	4,149	4,500	4,860	33
Dutch Elm Expense . .	3,020	3,500	3.780	34
Oil Cochituate Field .		750		
Weed Control-Dudley Pond	883	1,500		
Construct Beach House .	1,291			
Alpine Fields			1,620	35
Park-Highway Building Planning Committee .	1,400	3,000		
Fee Supported Programs		16,800	16,800	36
TOTAL PARK & RECREATION	$260,782	$285,512	$323,497	
	UNCLASSIFIED			
UNCLASSIFIED - TOTALS	$490,504	$680,445	$579,395	
RESERVE FUND	$	$150,000	$100,000	1
TOWN & FINANCE COMMITTEE REPORTS	12,174	6,000	6,000	2
PUBLIC CEREMONIES . . .	796	1,170	670	3
NOTICE OF TOWN MEETINGS	2,400	2,400	2,400	4
SURETY BONDS	950	1,000	1,000	5
TOWN CLOCKS	150	200	200	6
INSURANCE-GENERAL . . .	179,047	151,300	156,000	7
INSURANCE-32B	223,000	240,000	240,000	8
UNEMPLOYMENT COMPENSATION		75,000		
Regional Refuse Disposal Planning Committee. .	8,349			
STREET LIGHTING	43,784	36,000	39,000	9
COUNCIL ON AGING . . .	5,696	7,325	7,325	10
HYDRANT RENTAL			16,000	11
LAND PURCHASES:				
Lynch Land	3,600			
Pension-Retired Police Officer	10,340	10,050	10,800	12
Municipal Building Planning Committee . . .	18			
TOTAL UNCLASSIFIED	$490,504	$680,445	$579,395	
	WATER DEPARTMENT			
WATER DEPARTMENT - TOTALS	$ 16,225	$ 16,060		
WATER DEPARTMENT:				
Salaries:				
Commissioners (3) . .	$ 225	225		
Hydrant Rental . . .	16,000	15,835		
TOTAL WATER DEPARTMENT	$ 16,225	$ 16,060		

See Article 6.

	Expended FY 1978	Appropriated FY 1979	Recommended Fiscal Year 1980	Item No.
MATURING DEBT AND INTEREST				
MATURING DEBT & INTEREST TOTALS	$891,429	$911,020	$1,070,062	
MATURING DEBT & INTEREST:				
INTEREST:				
Miscellaneous:	$ 7,500	$ 39,700	$ 3,000	1
Anticipation of Revenue	8,480	10,000	12,000	2
Schools:				
1959-$1,175,000 . . .	3,500	1,575		
1960- 1,100,000 . . .	5,940	3,960	1,980	3
1971- 3,850,000 . . .	81,428	63,333	45,238	4
1972- 1,050,000 . . .	37,500	34,500	31,500	5
1976- 900,000 . . .	46,598	41,692	36,788	6
Conservation:				
1975-$ 100,000)				
1976- 70,000) . . .	5,543	6,217	5,748	7
1977- 68,100)				
New Town Building . . .			71,954	8
MATURING DEBT:				
Schools:				
1959-$1,175,000 . . .	55,000	45,000		
1960- 1,100,000 . . .	55,000	55,000	55,000	9
1971- 3,850,000 . . .	385,000	385,000	385,000	10
1972- 1,050,000 . . .	60,000	60,000	60,000	11
1976- 900,000 . . .	90,000	90,000	90,000	12
Conservation:				
1975-$ 100,000)				
1976- 70,000) . . .	49,940	23,566	77,041	13
1977- 68,100)				
New Town Building . . .		51,477	194,813	14
TOTAL DEBT AND INTEREST	$891,429	$911,020	$1,070,062	
TOTAL BUDGET	$11,631,806	$11,524,216	$12,329,360	

ARTICLE 5 (Cont'd.)

Mrs. Eleanor Irving moved and was duly seconded that the necessary funds be provided: For 6 Crossing Guard salary - total of $15,972 under Item 10A inserted for that purpose.

After lengthy debate, the previous question was moved.

VOTED: In Favor.

Mr. William J. Murphy, Jr. moved and was duly seconded to delete Line Item #15 (Board of Health) of $12,000 to "0."

The previous question was moved.

VOTED: Unanimously.

Mr. Murphy's motion was: DEFEATED.

Mr. John B. Gregory moved and was duly seconded to reduce Line Item #8 (Highway Department) the sum of $30,000 (cost of salt) to $15,000.

The previous question was moved.

VOTED: Unanimously.

Mr. Gregory's motion was: DEFEATED.

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:35 p.m.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED SESSION)

HELD: THURSDAY, APRIL 5, 1979

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant for the April 1979 Annual Town Meeting duly signed by the Selectmen, served and return of service signed by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 4, 1979, session of said Annual Town Meeting the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 p.m., the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 5. Cont'd.

Mr. William J. Murphy, Jr. moved and was duly seconded to reconsider Item #15 - Board of Health budget.

VOTED: Unanimously.

Mr. Murphy then made a motion to delete $12,000 - Item #15 - Mosquito Control - from the Board of Health budget.

MOTION: DEFEATED.

Mr. Robert C. Baron moved and was duly seconded to petition the legislature to remove fiscal autonomy from the School Department.

Mr. David Leith, Moderator, pointed out that the motion was not acceptable at this time, that such a petition to the legislature would be an act of the Town, of which the voters of the Town Meeting should be warned about beforehand.

Mr. John R. McEnroy moved and was duly seconded to refer the budget back to the School Committee and to reduce it by $100,000 and report back to the next Town Meeting.

After lengthy discussion, a motion was made to terminate debate.

VOTED: Unanimously.

Motion of McEnroy: DEFEATED.

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:25 p.m.

A True Copy:
Attest.

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED SESSION)

HELD: MONDAY, APRIL 9, 1979

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant for the April 1979 Annual Town Meeting duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 4, 1979, and April 5, 1979, sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:50 p.m., the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 5. Cont'd.

Mr. John B. Wilson moved and was duly seconded that a committee of three persons be appointed by the Selectmen to study insurance strategy and report back to the next Annual Town Meeting.

The previous question was moved.

1st VOTE: In Doubt.
2nd VOTE: In Favor.

MOTION: DEFEATED.

MAIN MOTION UNDER ARTICLE 5: VOTED: In favor.

Mr. Bertrand Cohen moved and was duly seconded that by vote of this Town Meeting, the School Committee be requested to develop an independent administrative wage guide line. Said wage guide line to include factors relating to administrative salaries paid in industrial-commercial, non-educational fields; and to also include factors that relate to both the median and average income level of the households of Wayland. Furthermore, that the School Committee be instructed to report on their development of the independent wage guide line formula and the results of comparison of salaries paid in the Wayland School System to that guide, at the next Annual Town Meeting, Spring of 1980.

MOTION: DEFEATED.

Mr. William L. Brauning moved and was duly seconded that the meeting request the School Committee to limit any increases in next year's budget to no more than 4% of this year's budget.

The previous question was moved.

1st VOTE: In Doubt.
2nd VOTE: In Favor.

MOTION: DEFEATED.

ARTICLE 5 DISPOSED OF: VOTED: IN FAVOR.

ARTICLE 6. TO APPROPRIATE FOR WATER DEPARTMENT.

PROPOSED BY: WATER COMMISSIONERS

Article 6. To see if the Town will appropriate sums of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded that the Town appropriate the sum of $315,207 for the Water Department for the following purposes:

1.	Salaries		
	Commissioners (3)	$ 225	
	Superintendent	21,400	
	Labor	85,089	
	Town Office	21,318	
			$128,032
2.	Maintenance		120,175
3.	Other		
	New Well and Pumping Station	$ 50,000	
	Test Wells	10,000	
	New Standpipe	2,000	
			62,000
4.	Machinery		
	New ½ Ton Pickup Truck		5,000
			$315,207

That such appropriation be provided by appropriation from available funds, Water Available Surplus, and that the Water Commissioners be authorized to expend monies appropriated hereby for the purposes set forth above.

Mr. Frank Lamb moved and was duly seconded to reduce #4 Machinery (New ½ Ton Pickup Truck) from $5,000 to $3,800.

MOTION: DEFEATED.

MAIN MOTION: VOTED: Unanimously.

ARTICLE 7. COMPENSATION OF ELECTED OFFICERS.

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $18,075

Article 7. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G. L. Chapter 41, Section 108, and establish the effective date of such salary and compensation.

Mr. Paul Franchi moved and was duly seconded that the Town fix the Salary and Compensation of all Elected Officers of the Town pursuant to G. L. Chapter 41, Section 108, as provided in Appendix C of the Warrant for this Annual Town Meeting, appearing on Page 122, and that the effective date of such Salary and Compensation shall be July 1, 1979.

VOTED: Unanimously.

ARTICLE 8. AUTHORIZE TREASURER TO BORROW.

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $12,000

Article 8. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1979, in accord with the provisions of G. L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G. L. Chapter 44, Section 17.

Mr. Paul Franchi moved and was duly seconded that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1979, in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G. L. Chapter 44, Section 17.

VOTED: Unanimously.

ARTICLE 9. AUTHORIZE SELECTMEN TO SELL OR TRADE.

PROPOSED BY: BOARD OF SELECTMEN

Article 9. To see if the Town will authorize the Selectmen to sell or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise;

HIGHWAY DEPARTMENT:

One (1) - 1971 Reo Heavy Duty Dump Truck
One (1) - 1972 Reo Heavy Duty Dump Truck
One (1) - 1972 Dodge 1-Ton Dump Truck

One (1) - Davco Sidewalk Plow
One (1) - Four Wheel Drive Surplus Jeep
One (1) - Surplus Post Office Jeep
One (1) - Hydraulic Broom

POLICE DEPARTMENT:

Two (2) - 1978 Four-door Marked Sedans (LTD)
One (1) - 1975 GMC Nova
One (1) - 1974 Unmarked Ford Torino

PARK AND RECREATION:

One (1) - 1974 Ford 250 Truck with Plow and Dump Body
One (1) - 1974 Yazoo with Broom
One (1) - 32" Rotary Mower
One (1) - 19" F-10 Mowing Tractor

FIRE DEPARTMENT:

One (1) - Chevrolet Pick-up Utility Truck (Captain's Vehicle)

WATER DEPARTMENT:

One (1) - 1974 Chevrolet Half-ton Pick-up Truck

DOG CONTROL OFFICER:

One (1) - 1973 Chevrolet Fleetside Van

or take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that the Town authorize the Selectmen to sell, trade, or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise:

HIGHWAY DEPARTMENT:

One (1) - 1971 Reo Heavy Duty Dump Truck
One (1) - 1967 International Harvester Heavy Duty Dump Truck
One (1) - 1972 Dodge 1-Ton Dump Truck
One (1) - Davco Sidewalk Plow
One (1) - Four Wheel Drive Surplus Jeep
One (1) - Surplus Post Office Jeep
One (1) - Hydraulic Broom

POLICE DEPARTMENT:

Two (2) - 1978 Four-door Marked Sedans (LTD)
One (1) - 1975 Chevrolet Nova
One (1) - 1974 Unmarked Ford Torino

PARK AND RECREATION DEPARTMENT:

One (1) - 1974 Ford 250 Truck with Plow & Dump Body

One (1) - 1974 Yazoo with Broom
One (1) - 32" Rotary Mower
One (1) - 15' F-10 Mowing Tractor

FIRE DEPARTMENT:

One (1) - Chevrolet Pick-up Utility Truck (Captain's Vehicle)

WATER DEPARTMENT:

One (1) - 1974 Chevrolet Half-ton Pick-up Truck

DOG CONTROL OFFICER:

One (1) - 1973 Chevrolet Fleetside Van

or take any action relative thereto.

VOTED: Unanimously.

ARTICLE 10. ACCEPT GIFTS.

PROPOSED BY: TOWN COUNSEL

Article 10. To see if the Town will accept property which has been endered to it as a gift, bequest, devise or otherwise, including any r all of the gifts more fully described below:

Lot 12 York Road in Wayland, Massachusetts containing 63,846 square feet, more or less, tendered to the Town by Drake Park Realty, Inc.

r take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that the Town ccept with thanks the following gifts and that the Selectmen and the rustees of the Public Library, respectively, be authorized, for and on ehalf of the Town, to prepare and record instruments acknowledging ceptance of these gifts:

1. The fee in a parcel of land with the trees thereon commonly known as Lot 12 York Road in Wayland and more fully described in a deed recorded with Middlesex, South District, Registry of Deeds in Book 12554 at Page 495 tendered to the Town as a gift by Drake Park Realty, Inc.

2. The sum of $5,000 given to the Trustees of the Public Library by the James M. and Margaret R. Barker Foundation of New York City, New York, to reestablish and revitalize the historical collection of the Wayland Public Library.

VOTED: Unanimously.

TICLE 11. PURCHASE OF LAND AND EASEMENTS FROM MARGARETH A. CHAMBERLAIN AND OTHERS.

PROPOSED BY: WATER COMMISSIONERS

ESTIMATED COST: $15,000

EFFECT ON TAX RATE: No effect. Water Department supported by user fees.

Article 11. To see if the Town will authorize the Water Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for water supply purposes the fee or any lesser interest in one or more of the five vacant parcels of land with the trees thereon off of Moore Road standing in the names of Margareth A. Chamberlain, The United States of America, and Hyman Shick containing 14.9 acres more or less shown on Plate No. 10 of the Town Atlas and as parcels 1 and 2 on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LANDS OWNED BY MARGARETH A. CHAMBERLAIN AND THE UNITED STATE OF AMERICA SCALE: 1 IN. = 50 FT. NOVEMBER 27, 1978 WAYLAND ENGINEERING DEPARTMENT" and as parcels 3, 4, and 5 on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LANDS OWNED BY HYMEN SHICK AND THE UNITED STATES OF AMERICA SCALE: 1 IN. = 100 FT. FEBRUARY 14, 1979 WAYLAND ENGINEERING DEPARTMENT" both of which are on file with the Town Clerk. Said parcels of land are more fully described as follows:

PARCEL NUMBER ONE, Land of Margareth A. Chamberlain.

Beginning at a concrete bound at the intersection of the northerly and westerly property lines of land of Nakasian and the easterly property line of land of Shick, said point being N 18-55-34 W two hundred ten and 64/100 (210.64) feet from a concrete bound at the intersection of the northerly and westerly sidelines of Spruce Tree Lane, thence

N 18-55-34 W, one hundred and 00/100 (100.00) feet along land of said Shick, thence

N 20-43-04 W, three hundred thirty-seven and 84/100 (337.84) feet along land of said Shick to land of the United States of America, thence

N 55-56-36 E, eighty and 06/100 (80.06) feet along land of said United States of America, thence

N 46-08-26 E, three hundred thirty-nine and 27/100 (339.27) feet along land of said United States of America, thence

N 51-09-26 E, one hundred fifty-one and 32/100 (151.32) feet along land of said United States of America, thence

S 74-56-34 E, fifty-one and 73/100 (51.73) feet along other land of said Margareth A. Chamberlain, thence

S 40-27-04 E, two hundred ninety and 00/100 (290.00) along other land of said Margareth A. Chamberlain, thence

S 00-27-04 E, five hundred twenty and 00/100 (520.00) feet along other land of said Margareth A. Chamberlain, thence

S 86-32-56 W, five hundred twenty and 00/100 (520.00) feet along lands of Messina, Finlay and Nakasian to the point of beginning.

containing 380,583 square feet or 8.737 acres according to said plan.

PARCEL NUMBER TWO, Land of the United States of America.

Beginning at a point on the property line between Margareth A. Chamberlain and the United States of America, said point being northerly and westerly of a concrete bound at the northwesterly corner of Spruce Tree Lane by the following courses respectively measuring, N 18-55-34 W, three hundred ten and 64/100 (310.64) feet, N 20-43-04 W, three hundred thirty-seven and 84/100 (337.84) feet, N 55-56-36 E, eighty and 06/100 (80.06) feet, and N 46-08-26 E, forty and 00/100 (40.00) feet, thence

N 20-30-14 W, three hundred twenty-five and 00/100 (325.00) feet, thence

N 82-41-13 E, three hundred and 00/100 (300.00) feet, thence

S 74-56-34 E, one hundred fifty-five and 25/100 (155.25) feet, thence

S 51-09-26 W, one hundred fifty-one and 32/100 (151.32) feet, thence

S 46-08-26 W, two hundred ninety-nine and 27/100 (299.27) feet to the point of beginning;

containing 74,870 square feet or 1.719 acres according to said plan.

PARCEL NUMBER THREE, Land of the United States of America.

Beginning at a point at the intersection of the northwesterly property corner of land of Chamberlain, the northeasterly property corner of land of Shick, and the southerly property line of land of the United States of America, said point being northwest of a concrete bound at the northwest corner of Spruce Tree Lane by two courses respectively measuring, N 18-55-34 W, three hundred ten and 64/100 (310.64) feet and N 20-43-04 W, three hundred thirty-seven and 84/100 (337.84) feet, thence

S 66-06-36 W, one hundred fifty-seven and 67/100 (157.67) feet, thence

Northerly and Easterly, four hundred six and 58/100 (406.58) feet on a nontangent curve to the right with a radius of four hundred one and 00/100 (401.00) feet, thence

S 20-30-14 E, two hundred fifty-eight and 32/100 (258.32) feet, thence

S 46-08-26 W, forty and 00/100 (40.00) feet, thence

S 55-56-36 W, eighty and 06/100 (80.06) feet to the point of beginning.

Containing 52,811 square feet or 1.212 acres according to said plan.

PARCEL NUMBER FOUR, Land of Hyman Shick.

Beginning at a point on the property line between Margareth A. Chamberlain and Hyman Shick, said point being N 18-55-34 W, two hundred thirty-five and 13/100 (235.13) feet from a concrete bound at the northwesterly corner of Spruce Tree Lane, thence

Northerly and Westerly, four hundred thirty-three and 28/100 (433.28) feet on a nontangent curve to the right with a radius of four hundred one and 00/100 (401.00) feet, thence

N 66-06-36 E, one hundred fifty-seven and 67/100 (157.67) feet, thence

S 20-43-04 E, three hundred thirty-seven and 84/100 (337.84) feet, thence

S 18-55-34 E, seventy-five and 51/100 (75.51) feet to the point of beginning.

Containing 51,593 square feet or 1.184 acres according to said plan.

PARCEL NUMBER FIVE, "PLAN OF LAND IN WAYLAND, MASS. SHOWING 30' WIDE ACCESS & UTILITY EASEMENT SCALE 1 IN. = 100 FT. FEBRUARY 20, 1979 WAYLAND ENGINEERING DEPARTMENT."

A 30 foot wide access and utility easement over land of said Shick more fully described as follows:

Beginning at a concrete bound at the northwesterly corner of Spruce Tree Lane, thence

N 18-55-34 W, two hundred thirty-five and 13/100 (235.13) feet, along land of Nakasian and Chamberlain, thence

Northerly and Westerly thirty-seven and 69/100 (37.69) feet, along a curve to the right having a radius of 401.00 feet, thence

S 18-55-34 E, six hundred forty-seven and 38/100 (647.38) feet, thence

N 19-06-24 E, one hundred seventy-two and 39/100 (172.39) feet, thence

S 63-08-26 W, one hundred ninety-five and 64/100 (195.64) feet, thence

S 22-59-44 E, two hundred sixty-one and 51/100 (261.51) feet to the northerly sideline of Moore Road, thence

Northerly and Easterly, thirty and 28/100 (30.28) feet along a curve to the left having a radius of 1822.39 feet, along the northerly sideline of Moore Road, thence

N 22-59-44 W, two hundred twenty-nine and 34/100 (229.34) feet, along land of Whaley, thence

N 63-09-26 E, one hundred ninety-three and 79/100 (193.79) feet, along land of Whaley, thence

N 19-06-24 W, one hundred ninety-eight and 58/100 (198.58) feet, along land of Bryant, thence

N 18-55-34 W, three hundred eighty-nine and 36/100 (389.36) feet, along land of Soovian and Spruce Tree Lane to the point of beginning.

Containing 37,838 square feet or 0.869 acres according to said plan.

together with any or all rights, title and interest of the owner or owners of each of the five said parcels of land in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws otherwise; or take any action relative thereto.

Mr. William Segal moved and was duly seconded to pass over Article 11.

VOTED: Unanimously.

ARTICLE 12. ACQUISITION OF BALDWIN'S PONDS.

PROPOSED BY: WATER COMMISSIONERS

Article 12. To see if the Town will authorize the Board of Water Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for water supply purposes the fee or any lesser interest in a parcel of land on Old Sudbury Road standing in the name of various and sundry persons bordering on Baldwin's Ponds as shown on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND KNOWN AS BALDWIN'S PONDS AND THE BROOK BETWEEN THE TWO MARCH 14, 1979 SCALE: 1 IN. = 100 FT. WAYLAND ENGINEERING DEPARTMENT," containing 10 acres more or less shown on Plates No. 13, 14, 17, & 18 of the Town Atlas and more fully described as follows:

Beginning at a point on the edge of the pond at land of Robert J. and Rita A. Dorey and the Town of Wayland, said point being 261.63 feet northerly of a Land Court Bound on the northerly sideline of Old Sudbury Road, thence

Westerly, one thousand and sixty (1060) feet, more

Northerly and Easterly,	or less, along the edge of the pond by lands of Dorey and Quina Corporation to land of Elinor J. Doty, thence
Easterly,	one thousand and seventy-five (1075) feet, more or less, along the edge of the pond, brook and pond by land of Elinor J. Doty to land of Collini, thence
Southerly and Westerly,	three hundred and sixty (360) feet, more or less, along the edge of the pond by land of Collini, Hinckley, and Hartley to land of the Town of Wayland, thence
N 36-09 W,	one hundred eighty-two and 20/100 (182.20) feet, thence
S 82-52 W,	one hundred three and 20/100 (103.20) feet, thence
S 64-13 W,	one hundred eighty-four and 00/100 (184.00) feet, thence
S 61-45 W,	two hundred eighteen and 40/100 (218.40) feet, thence
N 71, - 14 W,	four hundred thirty-one and 70/100 (431.70) feet, to land of Robert J. & Rita A. Dorey, thence
Northerly,	eighteen and 00/100 (18.00) feet, by land of said Dorey to the point of beginning.

together with any or all rights, title and interest of the owner or owners of the above described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. William Segal moved and was duly seconded to pass over Article 12.

VOTED: Unanimously.

ARTICLE 13. ZONING COCHITUATE SCHOOL FOR PUBLIC HOUSING.

PROPOSED BY: WAYLAND HOUSING AUTHORITY

Article 13. To see if the Town will authorize the use of a certain parcel of land and the building thereon commonly known as the Cochituate Elementary School on Main Street, containing 2.2 acres, more or less, shown on a plan entitled "COMPILED PLAN OF LAND IN WAYLAND, MASS. SHOWING COCHITUATE ELEMENTARY SCHOOL SITE JANUARY 3, 1978 SCALE: 1 INCH = 40 FEET WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a stone bound on the southerly corner of Bradford Street and Main Street, thence

S 16-36-00 N,	one hundred eighty-six and 83/100 (186.83) feet, along the westerly sideline of Main Street to land of Yeager, thence
Westerly,	one hundred eighty-five (185) feet, more or less, by land of said Yeager, thence
Northerly,	twenty-five (25) feet, thence
Westerly,	forty-one (41) feet, more or less, thence
Southerly,	one hundred thirty-four (134) feet, to the sideline of Shawmut Avenue, thence
Westerly,	two hundred sixteen (216) feet, more or less, along the northerly sideline of Shawmut Avenue to land of Maloney, thence
Northerly,	one hundred fourteen and 50/100 (114.50) feet, by land of Maloney to land of Thombros, thence
Easterly,	six (6) feet, more or less, by land of Thombros, thence
Northerly,	one hundred thirty-four and 3/10 (134.3) feet, by land of Thombros to the southerly sideline of Bradford Street, thence
Easterly,	one hundred twenty-four (124) feet, by Bradford Street, thence
Northerly,	eighteen (18) feet, by Bradford Street, thence
Easterly,	three hundred thirty (330) feet, by Bradford Street to the point of beginning.

for housing for elderly persons of low income pursuant to the provisions of Sections V (d) 3 of the Zoning By-laws; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the Town hereby authorize the use of a certain parcel of land and the building thereon commonly known as the Cochituate Elementary School on Main Street, containing 2.2 acres, more or less, shown on a plan entitled, "COMPILED PLAN OF LAND IN WAYLAND, MASS. SHOWING COCHITUATE ELEMENTARY SCHOOL SITE JANUARY 3, 1978 SCALE: 1 INCH = 40 FEET WAYLAND ENGINEERING DEPARTMENT" and more fully described as printed under Article 13 of the Warrant for housing for elderly persons of low income pursuant to the provisions of Sections V (d) 3 of the Zoning By-laws;

VOTED: Unanimously.

Mr. L. William Sawyer read the Planning Board Report:

PLANNING BOARD REPORT

Articles 13, 14 and 15

The Planning Board is pleased to support the Housing Authority's request to convert the use of Cochituate Elementary School to housing for lower income elderly people.

Wayland's 1976 Growth Policy Committee articulated the "goal of broadening the mix of housing" in Town. Specifically, they urged the "development of additional housing for the elderly."

The 56 units at Bent Park only go a short way toward meeting the housing needs of Wayland's lower income elderly population. The Cochituate site, with its accessibility to shopping, is well suited for elderly residents and the 48 additional units will bring us closer to meeting our housing goals.

The Planning Board strongly supports the Wayland Housing Authority in this effort and urges passage of Articles 13,14 and 15.

F. William Sawyer
Werner F. Gossels
Martha C. Taub
Rachel G. Bratt

ARTICLE 14. CONVEYANCE OF COCHITUATE SCHOOL.

PROPOSED BY: WAYLAND HOUSING AUTHORITY

Article 14. To see if the Town will authorize the Selectmen, with the approval of the Finance Committee, and with the approval of the Town Counsel as to form, to sell,convey, lease, abandon, or otherwise dispose of, to the Wayland Housing Authority and/or an entity designated by said Authority, a parcel of land with the building and the trees thereon, commonly known as the Cochituate Elementary School on Main Street, containing 2.2 acres, more or less, shown on Plates 51C and 51D of the Town Atlas as well as on a plan entitled "COMPILED PLAN OF LAND IN WAYLAND, MASS. SHOWING COCHITUATE ELEMENTARY SCHOOL SITE JANUARY 3, 1978 SCALE: 1 INCH = 40 FEET WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a stone bound on the southerly corner of Bradford Street and Main Street, thence

S 16-36-00 W, one hundred eighty-six and 83/100 (186.83) feet, along the westerly sideline of Main Street to land of Yeager, thence

Westerly, one hundred eighty-five (185) feet, more or less, by land of said Yeager, thence

Northerly,	twenty-five (25) feet, thence
Westerly,	forty-one (41) feet, more or less, thence
Southerly,	one hundred thirty-four (134) feet, to the sideline of Shawmut Avenue, thence
Westerly,	two hundred sixteen (216) feet, more or less, along the northerly sideline of Shawmut Avenue to land of Maloney, thence
Northerly,	one hundred fourteen and 50/100 (114.50) feet by land of Maloney to land of Thombros, thence
Easterly,	six (6) feet, more or less, by land of Thombros, thence
Northerly,	one hundred thirty-four and 3/10 (134.3) feet, by land of Thombros to the southerly sideline of Bradford Street, thence
Easterly,	one hundred twenty-four (124) feet, by Bradford Street, thence
Northerly,	eighteen (18) feet, by Bradford Street, thence
Easterly,	three hundred thirty (330) feet, by Bradford Street to the point of beginning.

to specify the consideration to be paid therefor; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the Selectmen with the approval of the Finance Committee and with the approval of the Town Counsel as to form are hereby authorized to sell, convey, lease, abandon, or otherwise dispose of, for the purpose of constructing a housing project for elderly persons of low income pursuant to the appropriate provisions of General Laws, Chapter 121B, Section 26, to the Wayland Housing Authority, and/or an entity designated by said Authority, for a sum of no less than $75,000, a parcel of land with the building and the trees thereon commonly known as the Cochituate Elementary School on Main Street, containing 2.2 acres, more or less, shown on Plates 51C and 51D of the Town Atlas as well as on a plan entitled, "COMPILED PLAN OF LAND IN WAYLAND, MASS. SHOWING COCHITUATE ELEMENTARY SCHOOL SITE JANUARY 3, 1978 SCALE: 1 INCH = 40 FEET WAYLAND ENGINEERING DEPARTMENT" and more fully described as printed under Article 14 of the Warrant.

VOTED: Unanimously.

ARTICLE 15. CONSTRUCTION OF ELDERLY HOUSING.

PROPOSED BY: WAYLAND HOUSING AUTHORITY

Article 15. To see if the Town will authorize the Wayland Housing Authority, with the approval of the Board of Selectmen and the Finance Committee, to construct another housing project for elderly persons of low and moderate income pursuant to the appropriate provisions of G.L. Chapter 121B and particularly Section 26 thereof, which provides that the Wayland Housing Authority may cooperate with the Federal or State government with respect to any low and moderate income housing undertaken or assisted pursuant to Federal or State legislation, including the designation or approval of agencies or instrumentalities empowered to provide such federally or state assisted housing and to do any and all other things necessary or desirable to secure financial or other forms of assistance from the Federal government with respect to such housing, except that any bonds, notes or other securities issued by any local housing authority, or any agency or instrumentality designated or approved by said Authority pursuant to the provisions of G.L. Chapter 121B, Section 26, shall not create or imply any obligation or indebtedness of any kind on the part of the Wayland Housing Authority, the Commonwealth, or the Town of Wayland; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the Wayland Housing Authority, with the approval of the Board of Selectmen and Finance Committee be authorized to construct another housing project for elderly persons of low income pursuant to the appropriate provisions of G. L. Chapter 121B and particularly Section 26 thereof, which provides that the Wayland Housing Authority may cooperate with the Federal or State government with respect to any low income housing undertaken or assisted pursuant to Federal or State legislation, including the designation or approval of agencies or instrumentalities empowered to provide such federally or state assisted housing and to do any and all other things necessary or desirable to secure financial or other forms of assistance from the Federal government with respect to such housing, except that any bonds, notes or other securities issued by any local housing authority, or any agency or instrumentality designated or approved by said Authority pursuant to the provisions of G.L. Chapter 121B, Section 26, shall not create or imply any obligation or indebtedness of any kind on the part of the Wayland Housing Authority, the Commonwealth, or the Town of Wayland.

VOTED: Unanimously.

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:30 p.m.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED SESSION)

HELD: TUESDAY, APRIL 10, 1979

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant for the April 1979 Annual Town Meeting duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 4, 1979, April 5, 1979, and April 9, 1979, sessions of said Annual Town Meeting the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 p.m., the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 16. RECONSTRUCT OLD CONNECTICUT PATH EAST.

PROPOSED BY: ROAD COMMISSIONERS

ESTIMATED COST: TOWN: None; STATE: $55,506

Article 16. To see if the Town will appropriate a sum or sums of money for the reconstructing, surfacing and/or improvement of Old Connecticut Path East or any portion thereof; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mrs. Bernice B. Samelson moved and was duly seconded that the sum of $55,506 be appropriated for the reconstructing, surfacing and/or improvement of Old Connecticut Path East; that such appropriation be provided by transfer from available funds, "Excess and Deficiency" and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 17. BIKEWAY - COCHITUATE ROAD.

PROPOSED BY: SIDEWALK COMMITTEE

ESTIMATED COST: TOWN: $11,500; STATE: $34,500

Article 17. To see if the Town will appropriate $46,000 for the construction of a bikeway in and upon Cochituate Road and upon parcels of land adjacent thereto, north from a point approximately one hundred feet north of Woodridge Road to the intersection of Cochituate Road and Old Connecticut Path; to determine whether such appropriation shall be

provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth of Massachusetts or the Federal government, or by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to authorize the Board of Road Commissioners to expend the monies for the purposes set forth above, but only if the Commonwealth of Massachusetts shall have agreed to reimburse the Town for no less than 75% of the cost of such construction; or take any action relative thereto.

Mr. Edward Woll, Jr. moved and was duly seconded that the sum of $46,000 be appropriated for the construction of a bikeway in and upon Cochituate Road and upon parcels of land adjacent thereto, north from a point approximately one hundred feet north of Woodridge Road to the intersection of Cochituate Road and Old Connecticut Path; that to meet this appropriation, $11,500 be raised by taxation and that $34,500 be transferred from available funds, "Excess and Deficiency" and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purpose set forth above.

Mr. William L. Murphy, Jr. moved and was duly seconded that the Town reduce the amount of $46,000 to $27,600 to construct a bikeway without any State aid.

The previous question was moved.

1st VOTE: In doubt.
2nd VOTE: Unanimously.

MOTION: DEFEATED.

MAIN MOTION: VOTED: UNANIMOUSLY.

ARTICLE 18. SPAULDING EASEMENT.

PROPOSED BY: BOARD OF SELECTMEN

Article 18. To see if the Town will authorize the Selectmen, with the approval of the Town Counsel as to form, to sell, convey, abandon or otherwise dispose of to Sherman P. Spaulding and Evelyn S. Spaulding, and easement for driveway purposes over a parcel of land on Cochituate Road being a part of the Wayland Elementary School site at 57 Cochituate Road containing 710 square feet more or less and shown as Driveway Easement Area on Plate 28 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED DRIVEWAY EASEMENT ON COCHITUATE ROAD AUGUST 2, 1978: SCALE 1 IN. = 20 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a Brass Plug on Cochituate Road at the northerly property line of Sherman P. Spaulding and Evelyn S. Spaulding and land of the Town of Wayland, thence

Northwesterly, seven and 85/100 (7.85) feet, on a curve to the right having a radius of 5.00 feet, thence

Northwesterly,	seven and 85/100 (7.85) feet, on a curve to the left having a radius of 5.00 feet, thence
S 82-31-30 W,	sixty-six and 00/100 (66.00) feet, thence
S 07-28-30 E,	ten and 00/100 (10.00) fee, thence
N 82-31-30 E,	seventy-six and 00/100 (76.00) feet, to the point of beginning.

to specify the minimum amount to be paid therefor; or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded that the Selectmen be authorized to sell, convey, abandon or otherwise dispose of to Sherman P. Spaulding and Evelyn S. Spaulding, for the sum of $1.00 an easement for driveway purposes over a parcel of land on Cochituate Road being a part of the Wayland Elementary School site at 57 Cochituate Road containing 710 square feet more or less and shown as Driveway Easement Area on Plate 28 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING PROPOSED DRIVEWAY EASEMENT ON COCHITUATE ROAD, AUGUST 2, 1978: SCALE: 1 IN. = 20 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as printed under Article 18 of the Warrant.

VOTED: Unanimously.

ARTICLE 19. CENTER SCHOOL PARK.

PROPOSED BY: PETITION

Article 19. To see if the Town will authorize the Commissioners of the Park and Recreation Department to acquire by purchase, gift, or otherwise, for park purposes, the fee or any lesser interest in a parcel of land with the trees thereon, on Main Street, standing in the name of the Town of Wayland, containing 0.8 acres more or less, shown on Plate No. 28 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND TO BE TRANSFERRED FROM SCHOOL USE TO PARK USE, MARCH 13, 1979 SCALE: 1 IN. = 40 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a spike 345.71 feet, at S 11-27-50, from a stone bound on the westerly sideline of Cochituate Road at land of Frederick L. and Ruth J. Heinrich and Trinitarian Congregational Church of Wayland, thence

S 11-32-15 E,	two hundred thirty-nine and 20/100 (239.20) feet, by the westerly sideline of Cochituate Road to a brass pin in the sidewalk at the land of Spaulding, thence
S 78-30-45 W,	one hundred fifty and 43/100 (150.43) feet, by land of Spaulding to a drill hole

in a stone bound, at land of the Town of Wayland, thence

N 11-26-01 W, two hundred thirty-eight and 57/100 (238.57) feet, by land of the Town of Wayland, to a spike set in the walk at land of Pequot Lodge #229 Independent Order of Odd Fellows, thence

N 78-16-20 E, one hundred fifty and 00/100 (150.00) feet to the point of beginning.

together with any or all rights, title and interest of the owner or owners of the above described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. Frederick L. Heinrich moved and was duly seconded that the Commissioners of the Park and Recreation Department be authorized to acquire by gift for park purposes, the fee in a parcel of land with the trees thereon, on Main Street, now known as Cochituate Road to be known as "Center School Park," standing in the name of the Town of Wayland, containing 0.8 acres more or less, shown on Plate No. 28 of the Town Atlas as well as on a plan on file with the Town Clerk entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING LAND TO BE TRANSFERRED FROM SCHOOL USE TO PARK USE MARCH 13, 1979 SCALE: 1 IN. = 40 FT. WAYLAND ENGINEERING DEPARTMENT" and more fully described as follows:

Beginning at a spike 345.71 feet S 11-27-50 E from a stone bound on the westerly sideline of Cochituate Road at land of Frederick L. and Ruth J. Heinrich and Trinitarian Congregational Church of Wayland, thence

S 11-32-15 E, two hundred thirty-nine and 20/100 (239.20) feet, by the westerly sideline of Cochituate Road to a brass pin in the sidewalk at the land of Spaulding, thence

S 78-30-45 W, one hundred fifty and 43/100 (150.43) feet, by land of Spaulding to a drill hole in a stone bound, at land of the Town of Wayland, thence

N 11-26-01 W, two hundred thirty-eight and 57/100 (238.57) feet, by land of the Town of Wayland, to a spike set in the walk at land of Pequot Lodge #229 Independent Order of Odd Fellows, thence

N 78-16-20 E, one hundred fifty and 00/100 (150.00) feet to the point of beginning.

together with any or all rights, title and interest of the owner or owners of the above described premises in the streets and ways adjoining the same.

VOTED: Unanimously.

ARTICLE 20. REPAIR DAMON CARRIAGE SHED.

PROPOSED BY: CONSERVATION COMMISSION

ESTIMATED COST: $5,000

Article 20. To see if the Town will appropriate a sum of money not to exceed $5,000 to repair the carriage shed located on the Damon parcel of the Old Cow Common Conservation Area on Old Sudbury Road for continued use as a maintenance and storage building; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal government, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Paul Franchi moved and was duly seconded that the sum of $5,000 be appropriated to repair the carriage shed located on the Damon parcel of the Old Cow Common Conservation Area on Old Sudbury Road for continued use as a maintenance and storage building; that such appropriation be provided by taxation and that the Conservation Commission be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 21. AMEND DOG CONTROL BY-LAW.

PROPOSED BY: BOARD OF SELECTMEN

Article 21. To see if the Town will amend its By-laws by adding the following new Article:

"ARTICLE 24. ALTERNATIVE DISPOSITION OF VIOLATIONS

Article 24. The Dog Officer, taking cognizance of a violation of this By-law, may, as an alternative to initiating criminal proceedings, initiate and pursue proceedings for the noncriminal disposition of such violation or violations in accord with the provisions of G. L. Chapter 40, Section 21D to the extent of the specific penalty provided therefor."

Mrs. Bernice Samelson moved and was duly seconded that Article 21 be passed over.

VOTED: Unanimously.

ARTICLE 22. AMEND POLICE REGULATION BY-LAW DEFINITIONS.

PROPOSED BY: BOARD OF SELECTMEN, POLICE REGULATIONS BY-LAWS COMMITTEE

Article 22. To see if the Town will amend Article 6 of its By-laws by inserting the text appearing on the right page below:

[Existing - None]

or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Town amend Article 6 of its By-laws by inserting the following new sections therein:

Section 1: Nothing in these Regulations shall be construed to limit Town officials and employees from exercising their official duties.

Section 2: For the purpose of this Article the following words and phrases shall have the following meanings:

a. Alcoholic beverage: As defined in G. L. Chapter 138, Section 1.

b. Public property: All real and personal property belonging to the Town of Wayland and/or within its jurisdiction, custody, management or control, including all public ways, ways to which the public has a right of access; sidewalks, walkways, bikeways and bikepaths, all being paths used for both walking and bicycling, and hereafter called "bicycle path:" property under the jurisdiction of the Metropolitan District Commission; as well as all bodies of water within the Town.

c. Litter: Filth, rubbish, debris or waste materials; or the act of depositing such materials other than into a receptacle provided by the Town for this purpose.

d. Noise: Loud shouting, clamor, din or other audible disturbance caused by one or more persons or by a source which is or which should be under their control and which interferes with the peace and tranquility of the surrounding neighborhood.

Mr. L. Thomas Linden moved and was duly seconded to omit the word "jurisdiction" after the words "within its" under b. Public property.

VOTED: Unanimously.

Mr. L. Thomas Linden moved and was duly seconded to further amend the wording under b. Public property to read as follows:

b. Public property: All real and personal property and bodies of water belonging to the Town of Wayland and/or within its custody, management or control, including all public ways, ways to which the public has a right of access; sidewalks, walkways, bikeways and bikepaths, all being paths used for both walking and bicycling, and hereafter called "bicycle path," and property under the jurisdiction of the Metropolitan District Commission.

After much discussion Mr. Linden's motion was voted upon.

1st VOTE: Scattering of Noes.
2nd VOTE: Unanimously.

ARTICLE 23. AMEND POLICE REGULATION BY-LAW LITTERING.

PROPOSED BY: BOARD OF SELECTMEN, POLICE REGULATIONS BY-LAWS COMMITTEE

Article 23. To see if the Town will delete Article 6, Section 1.A. of its By-laws (appearing on the left page below) and substituting under Article 6 the text appearing on the right page below therefor:

[Existing]

Section 1.A. No person shall, without the prior written consent of Selectmen, deposit, place, drop, throw or cause to be deposited, placed, dropped, or thrown upon any public way, sidewalk, place or property and suffer to remain there any dirt, filth, rubbish, litter, wood, timber or other substance unless such substance is deposited or dropped into a receptacle provided for this purpose by the Town.

or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Town amend Article 6 of its By-laws by deleting therefrom the existing Section 1.A., as set forth on Page 81 of the Warrant, and by substituting the following therefor:

"Section 3. No person shall litter on public property, or on the property of others."

VOTED: Unanimously.

ARTICLE 24. AMEND POLICE REGULATION BY-LAW OBSTRUCTING PASSAGE.

PROPOSED BY: BOARD OF SELECTMEN, POLICE REGULATIONS BY-LAWS COMMITTEE

Article 24. To see if the Town will delete Article 6, Sections 1. B. and 3. of its By-laws (appearing on the left page below) and substitute under Article 6, the text appearing on the right page below therefor:

[Existing]

Section 1.B. No person shall, without the prior written consent of the Board of Selectmen, place, deposit or erect or cause to be placed, deposited or erected in or upon any public way, sidewalk, place or property any material or substance which may in any way obstruct or impede the free passage of persons or vehicles in or upon such public way, sidewalk, place or property.

Section 3. No person shall loiter, saunter or continue to sit or stand in any street, public place or public building, so as to obstruct or impede the free passage of other persons, after being directed by a police officer to "move on."

r take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Town amend rticle 6 of its By-laws by deleting therefrom the existing Sections 1. . and 3. as set forth on page 83 of the Warrant, and by substituting the

following therefor:

"Section 4. No person shall, without the prior written consent of the Board of Selectmen, obstruct or impede any person or persons from entering, departing from or passing freely within public property; and no person shall continue to obstruct or impede the free passage of any other person after having been directed by a police officer to "move on."

VOTED: Unanimously.

ARTICLE 25. AMEND POLICE REGULATION BY-LAW USE OF BICYCLE PATHS.

PROPOSED BY: BOARD OF SELECTMEN, POLICE REGULATIONS BY-LAWS COMMITTEE

Article 25. To see if the Town will delete Article 6, Section 2 of its By-laws (appearing on the left page below) and substitute under Article 6 the text appearing on the right page below therefor:

[Existing]

Section 2. No driver of a horse or vehicle shall drive or allow the same to stand or be on any sidewalk.

or take any action relative thereto.

Mr. Salvin C. Affannato moved and was duly seconded to amend Section 5: No driver of a horse or a motorized vehicle shall allow the same to be on any bicycle path, as previously defined under Section 2 (b).

After lengthy debate the previous question was moved.

VOTED: Unanimously.

Main motion as amended:

Voice vote question.

Standing counted vote: YES: 77 NO: 69

VOTE CARRIED.

Motion was made and duly seconded to adjourn this meeting at 10:45 p.m.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED SESSION)

HELD: MONDAY, APRIL 23, 1979

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant for the April 1979 Annual Town Meeting duly signed by the Selectmen, served and return of service given by a Constable of the Town, and a continuance being held in accordance with votes taken at the April 4, 1979, April 5, 1979, April 9, 1979, and April 10, 1979, sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:00 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 26. AMEND POLICE REGULATION BY-LAW POSTING OF BILLS AND SIGNS; DEFACING PUBLIC PROPERTY.

PROPOSED BY: BOARD OF SELECTMEN, POLICE REGULATIONS BY-LAWS COMMITTEE

Article 26. To see if the Town will delete Article 6, Sections 4 and 6 of its By-laws (appearing on the left page below) and substitute under Article 6 the text appearing on the right page below therefor:

[Existing]

Section 4. No person unless required by law so to do, shall without a permit from the Board of Selectmen, post or affix in any manner, paint, print, write or cause to be painted, printed, or written any notice, advertisement, bill picture drawing or writings upon any curbstone, sidewalk, tree, pole, post or hydrant in any street or public place, or upon any walk or fence or in any public building.

Section 6. No person shall destroy, deface, or remove any notice or document posted pursuant to law.

or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Town amend Article 6 of its By-laws by deleting therefrom the existing Sections 4 and 6, as set forth on page 87 of the Warrant, and by substituting the following therefor:

"Section 6. No person shall, without the prior written permission of the Board of Selectmen, post, affix or apply in any manner, any notice, advertisement, bill, picture or drawing upon any public property.

Section 7. No person shall destroy, deface or remove any public property, including any notice or document posted pursuant to law."

VOTED: Unanimously.

ARTICLE 27. AMEND POLICE REGULATION BY-LAW USE OF FIREARMS.

PROPOSED BY: BOARD OF SELECTMEN, POLICE REGULATIONS BY-LAWS COMMITTEE

Article 27. To see if the Town will delete Article 6, Section 5 of its By-laws (appearing on the left page below) and substitute under Article 6 the text appearing on the right page below therefor:

[Existing]

Section 5. No person shall fire or discharge any firearm or explosives of any kind within the limits of any highway, park or other public property, except with the written permission of the Board of Selectmen, AND NO PERSON SHALL CARRY AN UNCASED OR UNHOLSTERED FIREARM, OR FIRE OR DISCHARGE ANY FIREARM OR EXPLOSIVES OF ANY KIND on any private property except with the written permission of the owner or legal occupant thereof, or on property with no legal occupant thereof and with no known owner in the opinion of the Board of Selectmen except with the written permission of that Board; provided, however, that this By-law shall not apply to the lawful defense of life or property, nor to any law enforcement officer acting in the discharge of his duties.

or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Town amend Article 6 of its By-laws by deleting therefrom the existing Section 5, as set forth on page 89 of the Warrant, and by substituting the following therefor:

"Section 8. No person shall carry uncased or unholstered firearms or discharge explosives or firearms on public property without the prior written permission of the Board of Selectmen, or on private property without the prior written permission of its owner. This By-law shall not apply to the lawful defense of life or property."

Mr. Charles H. Hart moved and was duly seconded to amend Section 8 by continuing the second to last sentence of Section 8 by adding the words:

"or on property with no legal occupant thereof and with no known owner in the opinion of the Board of Selectmen except with the written permission of that Board."

After some discussion, the motion to amend was voted upon.

Motion: DEFEATED.

MAIN MOTION: Unanimously.

ARTICLE 28. AMEND POLICE REGULATION BY-LAW PEEPING AND SPYING.

PROPOSED BY: BOARD OF SELECTMEN, POLICE REGULATIONS BY-LAWS COMMITTEE

Article 28. To see if the Town will delete Article 6, Section 7 of its By-laws (appearing on the left page below) and substitute under Article 6 the text appearing on the right page below therefor:

[Existing]

Section 7. No person shall enter upon the premises of any person with the intention of peeping into a dwelling or spying upon any person therein. Nothing in this section shall be construed to limit a police officer in the performing of his legal duties.

or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Town amend Article 6 of its By-laws by deleting therefrom the existing Section 7, as set forth on page 91 of the Warrant and by substituting the following therefor:

"Section 9. No person shall enter upon the premises of any person with the intention of peeping into a dwelling or spying upon any person therein."

VOTED: Unanimously.

ARTICLE 29. AMEND POLICE REGULATION BY-LAW NOISE.

PROPOSED BY: BOARD OF SELECTMEN, POLICE REGULATIONS BY-LAWS COMMITTEE

Article 29. To see if the Town will amend Article 6 of its By-laws by inserting the text appearing on the right page below:

[Existing - none]

r take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Town mend Article 6 of its By-laws by adding the following new section hereto:

"Section 10. No person shall permit or cause both unreasonable and unnecessary noise to emanate beyond the premises from which it originates. The prohibition set forth in this section of the By-laws shall expire July 1, 1981."

The previous question was moved.

1st VOTE: In doubt.
2nd VOTE: In favor.

MAIN MOTION: VOTED: Unanimously.

ARTICLE 30. AMEND POLICE REGULATION BY-LAW ALCOHOLIC BEVERAGES.

PROPOSED BY: BOARD OF SELECTMEN, POLICE REGULATIONS BY-LAWS COMMITTEE

Article 30. To see if the Town will delete in its entirety Article 23 of its By-laws (appearing on the left page below) and substitute under Article 6 the text appearing on the right page below therefor:

[Existing]

Article 23. Alcoholic Beverages

No person shall consume any alcoholic beverage, as the same is defined in G. L. Chapter 138, Section 1, while in or upon a public way or a way to which the public has a right of access.

or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Town amend its By-laws by deleting therefrom the existing Article 23, as set forth on page 97 of the Warrant, and by substituting the following therefor:

"Section 11. No person shall consume alcoholic beverages upon public property."

Mr. Thomas E. Gulley, Jr. moved and was duly seconded to amend Section 11 as follows:

"Section 11. No person shall consume alcoholic beverages upon public property except with the prior written consent of the Town Board, Committee or authority having custody, management and control of the public property in question."

After much discussion, debate was closed by Moderator.

1st VOTE: In doubt.
Standing counted vote: YES: 71 NO: 70

Amended Vote: Unanimously.

ARTICLE 31. AMEND POLICE REGULATION BY-LAW DOOR-TO-DOOR SALESMEN.

PROPOSED BY: BOARD OF SELECTMEN, POLICE REGULATIONS BY-LAWS COMMITTEE

Article 31. To see if the Town will delete Article 6, Section 8 of its By-laws (appearing on the left page below) and substitute under Article 6 the identical text appearing as Section 12 on the right page below therefor:

[Existing]

Section 8. Every person who engages in a temporary or a transient business selling goods, wares, periodicals, or merchandise or who goes

door to door for any commercial selling purposes, either as principal or agent, shall, before commencing business in the Town of Wayland, make written application, under oath, for a license to the Chief of Police stating his or her name and address, the name and address of the owner or parties in whose interest said business is to be conducted, their business address, and a brief description of the business he wishes to conduct in Wayland. He shall permit the Police Department to photograph him and to take his fingerprints for the purpose of identification.

No later than one week after the filing of such application, the Chief shall issue him a license in the form of a badge showing the name and a photograph of the licensee authorizing him to do the business described in his application subject to the By-laws of the Town of Wayland and the laws of the Commonwealth of Massachusetts. The fee for such a license shall be five dollars and it shall expire one year from the date thereof or on the day of its surrender or of the filing of an affidavit of its loss if it is earlier surrendered or if such affidavit is earlier filed.

Such license shall be affixed in a prominent place to the outer garment of each licensee whenever he or she shall be engaged in such business so that it may be seen by all prospective customers.

Failure so to display the license shall be punishable by revocation thereof and a fine in accord with Article 20 of these By-laws.

[Existing]

The provisions of this section shall not apply to any person conducting a "garage sale" nor to any person who goes door to door to sell goods, wares, periodicals, or merchandise on behalf of any group organized for any of the purposes described in G. L. Chapter 180, Section 2.

or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Town amend Article 6 of its By-laws by deleting the designation "Section 8" from the "Door-to-Door Salesman" section and substituting "Section 12" therefor.

VOTED: Unanimously.

ARTICLE 32. PURCHASE OF VOTING MACHINES.

PROPOSED BY: BOARD OF REGISTRARS OF VOTERS

ESTIMATED COST: $16,367

Article 32. To see if the Town will appropriate the sum of $16,367 to establish a computerized voting system for the Town; such system shall consist of the purchase of 70 Compact Vote Recorders equal in quality, durability, appearance, strength and design to those manufactured or sold by Electronic Voting Machines (EVM) of Newton, Massachusetts to be used in conjunction with the existing Town computer to count and tabulate the vote at all elections hald by the Town; to determine whether such

appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal government by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mrs. Elizabeth E. Ratcliff moved and was duly seconded that the sum of $16,367 be appropriated to establish a computerized voting system for the Town; such system shall consist of the purchase of 70 Compact Vote Recorders equal in quality, durability, appearance, strength and design to those manufactured or sold by Electronic Voting Machines (EVM) of Newton, Massachusetts to be used in conjunction with the existing Town computer to count and tabulate the vote at all elections held by the Town; that such appropriation be provided by taxation and that the Registrars of Voters with the approval of the Selectmen be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 33. CONSTRUCT SALT AND SAND STORAGE BUILDING.

PROPOSED BY: ROAD COMMISSIONERS

ESTIMATED COST: $32,000

Article 33. To see if the Town will appropriate a sum of money to construct a Salt and Sand Storage Building, including all necessary utility services; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board, or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Bernard Hand moved and was duly seconded that the sum of $32,000 be appropriated to construct a salt and sand storage building including all necessary utility services, that such appropriation be provided by taxation; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 34. PLANS FOR PUBLIC SAFETY BUILDING.

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $7,000

Article 34. To see if the Town will appropriate the sum of $7,000 to complete such engineering, architectural, survey and design studies and plans as may be necessary to complete the renovation, or remodeling, of the building commonly designated 38 Cochituate Road, giving particular consideration to the desirability of providing a joint communications

facility, such studies and plans to be carried out by the Public Safety Building Committee previously established by the Selectmen; to determine whether such appropriation shall be provided by taxation, funds already appropriated for another purpose, or take any action relative thereto.

Mr. William J. Murphy moved and was duly seconded to amend the motion to delete the words, "appropriate the sum" and substitute in its place, "approve the transfer of funds from E. & D."

Town Counsel indicated a more satisfactory way to accomplish Mr. Murphy's purpose would be to delete the word "taxation" and to read as follows: "that such appropriation be provided by transfer from available funds E. & D."

The Previous Question was moved.

VOTED: Unanimously.

1st VOTE: In doubt.
2nd VOTE: Standing counted vote: YES: 80 NO: 47

Mr. Murphy's amendment to the main motion was VOTED: Unanimously.

ARTICLE 35. ERECT SIGNS.

PROPOSED BY: PETITION

Article 35. To see if the Town will vote to allow the Wayland Neighborhood Patrol to erect hexagonal shaped signs, 24 inches in diameter, with the words "Protected by CB Patrol on Channels 9 and 19," said signs to be painted black and orange, to be mounted at no cost to the Town at the Town Line at the following locations:

1. Concord Road at the Lincoln Line,
2. Glezen Lane at the Weston Line,
3. Route 20 at the Weston Line,
4. Commonwealth Road (Rte. 30) at the Natick Line (East boundary),
5. Oak Street at the Natick Line,
6. Main Street at the Natick Line,
7. Route 30 at the Natick Line (West boundary),
8. Old Connecticut Path at the Framingham Line,
9. Stonebridge Road at the Framingham Line,
10. Pelham Island Road at the Sudbury Line,
11. Route 20 at the Sudbury Line,
12. Route 27 at the Sudbury Line,
13. Sherman Bridge Road at the Sudbury Line;

or take any action relative thereto.

Mr. Gordon R. Williams, Jr. moved and was duly seconded that the Town allow the Wayland Neighborhood Patrol with the approval of the Selectmen to erect hexagonal shaped signs, 24 inches in diameter, with the words, "Protected by CB Patrol on Channels 9 and 19," said signs to be painted black and orange, to be mounted at no cost to the Town at the locations more fully described under Article 35 of the Warrant.

Mr. Gordon R. Williams, Jr. moved and was duly seconded to amend the motion that the Town allow the Wayland Neighborhood Patrol to erect rectangular shaped signs, 18 inches by 24 inches, with the wording, "Crime Watch Community . . . Protected . . . CB Patrol," said signs to be painted black and orange, to be mounted and maintained at no cost to the Town at the locations more fully described under Article 35 of the Warrant.

VOTED: Unanimously.

ARTICLE 36. TRANSFER FUNDS - CEMETERY.

PROPOSED BY: PARK AND RECREATION COMMISSIONERS

ESTIMATED COST: $10,000

Article 36. To see if the Town will appropriate $10,000 to be expended by the Commissioners of the Park and Recreation Department to develop a section of land in Lakeview Cemetery for burial purposes; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal government, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. Edward Woll moved and was duly seconded that the sum of $10,000 be appropriated to develop a section of land in Lakeview Cemetery for burial purposes, that such appropriation be provided by transfer from available funds, "Sale of Cemetery Lots and Graves," and that the Commissioners of the Park and Recreation Department be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

ARTICLE 37. TRANSFER OF FUNDS.

PROPOSED BY: FINANCE COMMITTEE

Article 37. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing Articles.

Mr. Paul Franchi moved and was duly seconded that the sum of $26,800 be appropriated for Park and Recreation - Fee Supported Programs on Page 36 of the Warrant, Line 36; that such appropriation be provided by transfer from available funds, "Excess and Deficiency;" and that the Park and Recreation Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

Motion was made and duly seconded to adjourn this meeting at 10:40 p.m.

A True Copy:
Attest:

Grace I. Bowen
Town Clerk

TOWN ACCOUNTANT

Fiscal Period July 1, 1978 to June 30, 1979

1978 July 1 -	Cash Balance	$ 2,086,591.96
	Receipts	19,627,734.24
		$21,714,326.20
1978-79	Expenditures	$18,791,726.29
1979 June 30	Cash	$ 2,922,599.91

RECEIPTS

General Revenue

Taxes	Personal	Real Estate	
1977	$ 41.50	$ 28,771.34	
1978	577.67	232,749.59	
1979	223,634.10	9,325,300.36	
	$224,253.27	$9,586,821.29	$9,811,074.56

Assessments	Betterments	M.V. Excise	
1975	$	$ 29.52	
1976		1,470.66	
1977		31,124.04	
1978		300,277.71	
1979	2,766.34	406,565.64	
	$ 2,766.34	$ 739,476.57	$ 742,242.91

Tax Title	$ 2,184.85
Unapportioned Street Betterments	$ 1,032.38

ESTIMATED RECEIPTS

General Government

Collector's Fees	$ 9,407.82	
Bid Documents	600.00	
Rental of Land	3,483.70	
Insurance Reimbursement	23,305.00	
Entertainment Permit	75.00	
Wetlands Filing Fee	506.38	
Town Clerk General Office	783.35	
Town Clerk Miscellaneous	2,739.10	
Telephone Commission	119.10	
Assessors' Fees	6.00	
		$ 41,025.45
Licenses		
Alcohol	$ 11,425.00	
Wine and Malt	400.00	
Class I Car	10.00	
Class II Car	50.00	
Class III Car	5.00	

Taxi Licenses	$ 10.00	
Common Victulars	108.20	
		$ 12,008.20
Court Fines		
District Court Fines	$ 27,711.82	$ 27,711.82
Library		
Library Fines	$ 6,431.75	$ 6,431.75
Health and Sanitation		
Ambulance	$ 3,935.00	
Recreation Camp Permit	15.00	
Pool Permit	50.00	
Pool Installer Permit	30.00	
Disposal Works Installer	160.00	
New Septic System	2,260.00	
Septic Repair	590.00	
Well Child Clinic	8.50	
Pumping	130.00	
Milk Store	58.00	
Day Care	210.00	
Retail Food	360.00	
Pneumonia Vaccination	565.00	
Eating and Drinking	810.00	
Guest House	25.00	
Mobile Canteen	10.00	
Funeral Director	135.00	
Health Permits	960.00	
Soil Test	20.00	
Nursing Fees	13,537.82	
		$ 23,869.32
Protection		
Black Powder	$ 16.00	
Fire Report	4.00	
Fire Permits	20.00	
Model Rocket Permits	24.00	
Oil Burner Permits	104.00	
Liquid Petroleum Storage	24.00	
Scales Fee	303.00	
Insurance Reports	358.53	
Bike Registration	266.00	
Plumbing Permits	1,905.50	
Blasting Permit	34.00	
Gas Permits	1,531.00	
Police ID & Firearms Permits	2,062.00	
Wiring Permits	4,368.41	
Building Inspections Town	14,591.00	
Building Inspections State	750.00	
Building and Zoning Misc.	105.00	
Zoning Fees	2,892.50	
Subdivision Fees	4,235.00	
Planning Board Fees	33.00	
Dog Reimbursement	2,787.71	
Dog Officer Boarding Fee	232.50	
		$ 36,647.15

Grants and Gifts		
Local Aid Chapter 585	$ 86,046.10	
Department of Public Works	11,096.46	
School Aid Chapter 70	1,256,879.00	
School Building Assistance	489,942.97	
MDC in lieu of taxes	2,688.16	
Chapter 58 - Loss of Taxes	29,589.72	
MBTA Reimbursement	54,000.00	
Lottery Aid	65,978.00	
Highway Fund	66,871.00	
Elderly Exemptions	9,326.08	
Veteran Abatements	10,233.81	
Reimbursement - Police Pension	2,976.15	
Transportation	143,216.00	
Widow Abatement Reimbursement	875.00	
Blind Abatement Reimbursement	437.50	
Special Needs	925.00	
		$2,231,080.95
Interest		
Interest on Taxes	$ 27,702.24	
Interest on Investments	124,016.13	
		$ 151,718.37
Highway		
Recycle	$ 1,676.22	$ 1,676.22
Schools		
Outside Tuition	$ 13,249.09	
Lost Books	19.18	
Telephone Commission	397.20	
Miscellaneous	563.76	
Library Fines	200.47	
		$ 14,429.70
Park and Recreation		
Beach Tags	$ 5,972.09	
Fee Supported Programs	15,045.59	
		$ 21,017.68
Cemeteries		
Cremations	$ 280.00	
Burials	4,850.00	
Annual Care	304.00	
		$ 5,434.00
ESTIMATED RECEIPTS - TOTAL		$2,573,050.61
Enterprise Income		
Water Meter Accounts	$ 246,103.05	
Water Miscellaneous	21,788.48	
Water Liens	10,496.01	
Water Available Surplus	1,738.96	
		$ 280,126.50
Agency and Revolving Accounts		
Veterans' Benefits Reimbursement	$ 2,570.00	
Cemetery Annual Care	114.00	

32B Deposit	$ 34,165.88	
Guaranteed Deposit	25,893.00	
Hunting & Fishing Licenses	3,937.65	
State Aid to Libraries	4,980.75	
Premium on Loans	963.00	
Zoning Board Hearing Fees	3,072.50	
School Lunch	295,917.16	
School Athletic	7,823.07	
School Evening Practical Arts	8,161.50	
METCO	271,320.00	
CETA 1	23,970.38	
CETA 2	1,514.03	
Police Details	43,240.40	
Title IV-B	7,524.59	
Title VI-B Support	35,765.00	
Title VI-B Dropout	14,075.00	
Title I	24,491.00	
P.L. 94-482	7,446.00	
Federal Highway Safety	3,159.47	
Reserve for Future Appropriation	42,980.00	
EDA Library Grant	13,306.84	
Elder Affairs Grant	4,350.00	
HUD Community Development	135,100.50	
Center School Park Fund	2,073.00	
Building Inspector Ret. Ded.	2,668.07	
EDA Highway	61,000.00	
Forty Acres Drive	5,488.90	
Sudbury Septage	4,252.00	
Sale of Lots and Graves	2,436.72	
Dog Licenses	5,399.75	
Tailings	762.40	
		$1,099,922.56

Withholding Accounts		
Federal Withholding	$ 1,874.25	
State Withholding	455.00	
Retirement Withholding	96.75	
Credit Union Withholding	206.25	
Custodian Dues Withholding	3.50	
		$ 2,635.75

Trust Fund Income		
Barber Foundation	$ 5,000.00	
Poetry Committee	100.00	
Library Book Fund	30.00	
Bequest and Investments	12,319.00	
Charity	491.40	
Library Income	1,935.75	
Perpetual Care	14,485.17	
Parmenter Cemetery	122.28	
		$ 34,483.60

Revenue Sharing		
Revenue Sharing Allotment	$ 179,811.78	
Interest	13,205.40	
		$ 193,017.18

Refunds		
General Government	$ 9,044.38	
Public Safety	6,574.00	
Health and Sanitation	176.85	
Highways	19,233.82	
Veterans' Benefits	730.00	
Schools	13,418.00	
Libraries	556.76	
Recreation	5,527.63	
Pensions	402.45	
Water	390.18	
Excess and Deficiency	40.00	
Cemeteries	4.95	
Accrued Interest	110.09	
HUD Community Development	1,062.75	
		$ 57,271.86
Stabilization Fund Interest	$ 6,632.23	$ 6,632.23
Temporary Borrowing		
Revenue Anticipation Notes	$1,638,510.25	
Bond Anticipation Notes	3,185,549.00	
		$4,824,059.25

RECAPITULATION - 1978-79 RECEIPTS

General Revenue	
Taxes	$9,811,074.56
Assessments	742,242.91
Tax Title	2,184.85
Unapportioned Street Betterments	1,032.38
Estimated Receipts	
General Government	41,025.45
Licenses	12,008.20
Court Fines	27,711.82
Library	6,431.75
Health and Sanitation	23,869.32
Protection	36,647.15
Interest	151,718.37
Highway	1,676.22
Schools	14,429.70
Park and Recreation	21,017.68
Cemeteries	5,434.00
Grants and Gifts	
Enterprise Income	280,126.50
Agency and Revolving Accounts	1,099,922.56
Withholding Accounts	2,635.75
Trust Fund Income	34,483.60
Revenue Sharing	193,017.18
Refunds	57,271.86
Stabilization Fund Interest	6,632.23
Temporary Borrowing	4,824,059.25
TOTAL	$19,627,734.24

EXPENDITURES

Revenue Fund

Selectmen		
Salaries	$ 500.00	
Expenses		
General	19,770.97	$ 20,270.97
To E & D $ 50.00		
Civil Defense		
Director's Salary	$ 1,200.00	
Equip. Sup. Ammo	4,034.73	
Emergency Fund	100.00	$ 5,334.73
Town Offices		
Salaries	$231,353.89	
General Expense	26,701.41	
Equipment	4,490.58	$ 262,545.88
Utilities		
Electricity	$ 9,862.02	
Telephones	29,492.17	
Gasoline	19,206.70	
Town Building	105,058.00	$ 163,618.89
Data Processing		
Equipment Rental	$ 26,565.31	
Forms and Supplies	12,467.78	
Engineering	496.69	
Education	497.15	
Coordinator	17,788.97	$ 57,815.90
To E & D $ 6.16		
Town Building Maintenance		
Wayland	$ 44,750.82	
Cochituate	20,348.50	$ 65,099.32
Treasurer-Collector		
Salary	$ 15,885.78	
Expense	1,057.24	
Tax Title Expense	1,029.69	
Deputy Col. Exp.	2,080.55	
Bond Issue Expense	14,480.55	$ 34,533.81
To E & D $ 10.56		
Assessors		
Salary	$ 3,099.72	
Expense	1,136.64	
Expert Appraisals	3,569.00	$ 7,805.36
To E & D $ 40.72		
Finance Committee and Personnel		
Board Expense	$ 90.00	$ 90.00

Town Counsel		
Retainer	$ 10,000.00	
Professional Services	33,249.34	
Accrued Taxes	3,477.72	
Legal Expense	1,603.81	
Litigation	20,992.00	$ 69,322.87
To E & D $ 22.28		
Registrars Salary	$ 200.00	
Listing	1,788.25	$ 1,988.25
To E & D $ 52.95		
Town Clerk		
Salary	$ 13,333.66	
Added Comp.	400.00	
Expense	381.11	$ 14,114.77
Elections		
Officer's Salary	$ 4,609.05	
Expense	963.00	$ 5,572.05
To E & D $ 19.64		
Planning Board		
Clerical	$ 47.20	
Expense	704.85	$ 752.05
To E & D $4,136.73		
Town Surveyor		
Salary	$ 20,350.68	
Labor Assistants	21,785.13	
Expense	3,183.01	$ 45,318.82
To E & D $ 42.86		
Conservation Commission		
Salary	$ 12,463.84	
Expense	3,438.79	
Appraisals	192.50	
Capital Improvements	253.42	$ 16,348.55
To E & D $ 891.39		
Planning Board		
Professional Services	$ 800.00	
Mainstone Evaluation	1,125.00	
Aerial Mapping	3,535.00	$ 5,460.00
otection		
Police Department		
Salaries	$546,354.42	
General Expense	19,282.69	
New Equipment	3,388.67	
Juvenile Safety	842.80	
Out of State Travel	350.00	

Training	$ 4,624.29	
Uniform Expense	7,399.24	
Police Cars	21,668.74	
Operating Expense	10,147.30	
Special Services	170.00	
Teleprocessing	1,850.00	
Community Relations	178.73	$ 616,256.88
To E & D $ 452.83		
Fire Department		
Salaries	$563,066.44	
General Expense	5,776.97	
New Equipment Misc.	6,603.35	
Alarm System	4,757.34	
Uniform Expense	7,318.33	
Out of State Travel	144.00	
Major Equipment	6,759.60	
Training & Education	1,303.40	$ 595,739.43
To E & D $ 156.00		
Inspections Department		
Salaries	$ 52,547.01	
Expense	7,638.01	$ 60,185.02
To E & D $ 32.14		
Board of Health		
Salaries	$128,060.33	
General Expense	7,040.49	
Health School Program	2,094.09	
Physician School Program	3,000.00	
Dog Officer	440.08	
Garbage Collection	35,083.36	
Mental Health Clinic	26,500.00	
Mental Health Adults	1,650.00	
Social Worker Expense	1,239.84	
Mosquito Control	12,000.00	$ 217,108.19
To E & D $2,817.05		
Highway		
Salaries	$269,197.38	
Maintenance of Roads	57,129.17	
Equipment Maintenance	63,556.17	
Garage and Yard	26,340.70	
Snow Removal	42,166.40	
Road Surface Maintenance	10,000.00	
Operation Septage Facility	57.54	
Equipment Reserve	42,929.00	
Heavy Duty Truck	16,750.00	
New Equipment Misc.	6,312.14	
Garage Repair	14,401.80	
Ch.90 Road to High School	969.65	
Care of Dump	135,917.97	

New Dump Site	$ 5,829.38	
Walkway-Concord Road	2,049.44	
Walkway Constr. Concord Rd.	6,658.69	
Walkway-Concord & Cochituate Roads	550.72	
Landfill Development	2,517.18	
Construct Landfill Building	1,039.00	
Purchase Landfill Cover	17,995.50	
Eng. Services-Old Landfill	15,266.09	
Access New Landfill	27,722.78	$ 765,356.70

To E & D $1,117.49

Veterans' Benefits

Appropriation	$ 5,144.07	
Agent Salary	4,830.00	
Agent Expense	1,194.43	$ 11,168.50

To E & D $2,166.50

Library

Salaries	$117,231.22	
Operating Expense	21,280.04	
Refurnishing & Furniture	3,202.95	
Materials	35,861.10	
Building Repair	7,273.50	$ 184,848.81

To E & D $ 18.07

Park and Recreation

Salaries	$174,311.32
Repair & Miscellaneous	16,825.95
Material & Supply	12,954.83
Expense	2,359.88
New Equipment Misc.	996.98
New Equipment Truck	6,525.44
New Equipment Mower & Broom	3,780.44
New Equipment Sweeper	3,352.34
New Equipment Mowers	2,590.00
Registration	615.83
Beach Expense	1,386.12
Supply & Equipment Expense	6,616.58
School Lighting Expense	5,214.62
Travel and Dues Expense	312.17
Out of State Travel	642.00
Tree Trimming	14,155.38
Tree Planting	630.00
Public Works Expense	4,047.96
Dutch Elm Disease	2,181.00
Oil Cochituate Field	196.48
Weed Control Dudley Pond	874.50
Park-Highway Bldg. Committee	4,504.83
Fee Support Program	16,796.27

Garage Renovation	$ 3,000.00	$ 284,396.28
To E & D $7,132.13		
School		
Area I	$3,901,699.10	
Area II	720,687.00	
Area III	873,586.00	
Area IV	1,034,123.34	
Area V	263,132.00	
Area VI	8,600.00	
Regional Vocational	215,297.00	
Building Planning Committee	706.68	$7,017,831.12
Water		
Salaries	$ 99,495.11	
Maintenance	108,054.25	
Test Wells	7,566.75	$ 215,116.11
Debt and Interest		
Interest	$ 6,577.12	
Interest Old Jr. High	38,118.75	
Interest School 1972	34,500.00	
Interest School 1976	41,692.50	
Mat. Debt Cons. 1976	59,770.00	
Debt Old Jr. High School	73,330.00	
Debt Planning	7,542.41	
Interest School 1971	63,332.50	
Interest School 1960	3,960.00	
Maturing Debt 1959	45,000.00	
Maturing Debt 1960	55,000.00	
Maturing Debt 1971	385,000.00	
Maturing Debt 1972	60,000.00	
Maturing Debt 1976	90,000.00	
Interest Schools 1959	1,575.00	
Interest Miscellaneous	43,099.71	
Interest Tax Ant. Notes	11,489.71	$1,019,978.70
To E & D $2,698.37		
Unclassified		
Land Purchase-Reilly	$ 55,959.97	
Municipal Bldg. Plan. Com.	5,233.65	
Insurance 32 B	230,436.12	
To E & D $9,563.88		
Pension Retired Pol. Off.	10,730.04	
Council on Aging	6,566.64	
Street Lighting	38,366.77	
Unemployment Compensation	13,411.21	
Insurance General	146,181.37	
To E & D $1,219.26		

Town Clocks	$ 70.00	
To E & D $ 130.00		
Surety Bonds	280.00	
Notice of Town Meetings	1,156.33	
To E & D $ 563.63		
Public Ceremonies	1,438.00	
To E & D $ 48.06		
Town & Finance Com. Report	11,525.08	
Remodel Old Jr. High School	129,495.71	$ 650,850.89

Agency, Trust and Investments

Agency:		
Petty Cash	$ 800.00	
Sudbury-Wayland Septage	16,800.00	
Premiums on Loans	440.00	
Guarantee Deposits	10,500.00	
Planning Board	37.08	
Special Retirement	2,668.07	
Reserve for Future Appro.	11,125.00	
Forty Acres Drive	5,488.90	
Dog Licenses	5,696.80	
Police Details	43,333.13	
Evening Practical Arts	8,549.00	
Center School Park Fund	1,663.65	
Tailings	25.30	
Hunting & Fishing Licenses	4,981.10	
Zoning Board of Appeals	675.14	
32 B Deposit	35,567.33	$ 148,350.50
School Revolving:		
School Athletic	$ 7,772.63	
School Lunch	278,145.62	$ 285,918.25
Grants and Gifts:		
HUD, Community Development	$139,161.19	
CETA II	11,522.78	
CETA I	3,261.44	
Federal Highway Safety	3,159.47	
Elder Affairs	1,072.03	
EDA Highway	61,000.00	
EDA Library	26,611.09	
94-482	6,736.91	
VI B Drop Out	19,696.25	
Title I	18,588.18	
Metco	197,490.63	
VI B Support	18,278.42	$ 506,578.39
Trust Fund Income:		
Barker Foundation	$ 400.00	
Library Funds	1,450.15	
Charity Funds	380.44	

Perpetual Care	$ 8,618.99	
Bequests & Investments	12,019.00	$ 22,868.58
State & County Assessments:		
Motor Vehicle Excise Bills	$ 1,816.65	
Metropolitan Area Planning	1,925.89	
Air Pollution	1,219.84	
MBTA	192,448.87	
State Recreation	69,808.72	
County Retirement	226.770.00	
County Tax	198,491.36	
County Hospital	13,426.42	$ 705,907.75
Temporary Notes:		
Anticipation of Serial Issue	$3,043,736.00	
Anticipation of Revenue	1,638,510.29	$ 4,682,246.29
Refunds:		
Taxes	$ 10,365.29	
Motor Vehicle Excise	11,466.38	
Water Meter	253.50	$ 22,085.17
Withholding Reserves:		
Federal Withholding	$ 1,924.94	
State Withholding	543.23	$ 2,468.17
TOTAL		$18,791,726.29

WATER METER ACCOUNTS RECEIVABLE

June 30, 1979

Balance 7/1/78	$ 7,551.41	Collections	$246,103.05
Commitments	324,820.50	Liens added to Taxes	11,047.65
Refunds & Adjustments	305.39	Abatements	564.50
		Balance 6/30/79	74,962.10
	$332,677.30		$332,677.30

Miscellaneous

Balance 7/1/78	$ (1,247.56)	Collections	$ 21,788.48
Commitments	26,293.82	Abatements	230.00
		Liens Added to Taxes	413.30
		Transfers	140.00
		Balance 6/30/79	2,474.48
	$ 25,046.26		$ 25,046.26

Water Liens

Balance 7/1/78	$ 677.80	Collections	$ 10,496.01
Commitments	11,455.80	Balance 6/30/79	1,679.19
Transfers	42.00		
	$ 12,175.60		$ 12,175.60

Water Available Surplus

Balance 6/30/79	$431,979.72	Balance 7/1/78	$447,033.90
Appropriated	321,427.00	Collections	278,136.54
Refunds & Transfers	304.50	Hydrants	15,835.00
		Surplus Funds	9,610.82
		Refund Checks	1,744.96
		Transfers	1,350.00
	$753,711.22		$753,711.22

EXCESS & DEFICIENCY

June 30, 1979

Article 12 ATM Bikeway	$ 27,000.00	Balance 7/1/78	$496,926.08
Article 25 ATM Fee Pro.	16,800.00	Revenue Closeouts	786,942.20
Article 1 STM Temp.Bldg. Inspection	10,400.00		
Article 2 STM Pol. Int.	1,000.00		
Article 4 ATM Bos. Edi.	39,000.00		
Article 4 ATM Highway Care of Dump	100,000.00		
Article 4 ATM Debt & Interest	20,274.00		
Correction Fiscal '78	2,689.76		
Tax Title Adj.	5,259.63		
	$222,323.39		
Balance 6/30/79	947,638.89		
	$1,169,962.28		

1980 Appropriations	$ 113,806.00		
	$1,283,868.28		$1,283,868.28

REVENUE SHARING

Balance 6/30/79	$ 248,115.67	Balance 7/1/78	$ 302,910.70
Appropriated 1979	247,812.21	Receipts	179,811.78
		Interest	13,205.40
	$ 495,927.88		$ 495,927.88

ANTI-RECESSION FISCAL ASSISTANCE

Balance 6/30/79	$ .94	Balance 7/1/78	$ .94

BALANCE SHEET
PERIOD ENDING
JUNE 30, 1979

ASSETS			LIABILITIES		
CASH					
General	$2,517,000.00				
Petty Cash	590.00	$2,517,590.00	Reserve for Petty Cash		590.00
Certificate of Deposit		81,619.85			
ACCOUNTS RECEIVABLE					
Levy of 1975					
Real Estate	(193.13)				
Levy of 1976					
Pers. Prop.	292.72				
Real Estate	(141.50)	151.22			
Levy of 1977					
Pers. Prop.	614.20				
Real Estate	3,981.86	4,596.06			
Levy of 1978					
Pers. Prop.	445.36				
Real Estate	65,112.97	65,558.33	1978 Overlay	$ 23,817.22	
Levy of 1979			1979 Overlay	128,513.83	152,331.05
Pers. Prop.	510.68				
Real Estate	295,748.86	296,259.54	Overlay Surplus		43,592.28
Taxes in Litigation		732.25			
1976 Real Estate Taxes Def.		769.73			
1977 Real Estate Taxes Def.		7,797.82			
1978 Real Estate Taxes Def.		16,667.39			
1979 Real Estate Taxes Def.		15,117.17			
1976 Overlay		366.72			

BALANCE SHEET (Continued)

ASSETS			LIABILITIES		
MOTOR VEHICLE EXCISE					
Levy of 1972	$ (1.00)		Special Tax Revenue		$ 732.25
Levy of 1973	2.95				
Levy of 1974	23.19		Water Available Surplus		431,979.72
Levy of 1975	147.67				
Levy of 1976	7,972.29				
Levy of 1977	17,574.90				
Levy of 1978	36,035.00		REVENUE RESERVE UNTIL COLLECTED		
Levy of 1979	252,266.59	$314,021.59	Motor Vehicle Excise Revenue		314,021.59
BETTERMENT ASSESSMENT		77.82	Special Assessment Revenue		77.82
TAX TITLES			Tax Titles Revenue	$ 17,076.99	
TAX TITLES POSSESSIONS		21,803.97	Tax Titles Possessions Rev.	4,726.98	21,803.97
DEPARTMENTAL					
Vet's Benefits	(735.00)				
Cem. Annual Care	2,153.00	1,418.00	Departmental Revenue		1,418.00
WATER ACCOUNTS RECEIVABLE					
Meters	74,962.10				
Miscellaneous	2,474.78				
Liens	1,679.59	79,116.47	Water Revenue		79,116.47
APPORTIONED BETTERMENTS					
App. Str. Bttrmnts. Not Due		21,497.54	AGENCY-REVOLVING		
			Insurance 32B Dep.	3,187.44	
			Guaranteed Dep.	18,728.00	
			Sporting License	(360.25)	
			State Aid to Libr.	21,349.50	
			Premium on Loans	523.00	
			Barker Foundation	4,600.00	
			Poetry Committee	100.00	

BALANCE SHEET (Continued)

ASSETS	LIABILITIES	
	Planning Board Fees	$ 676.49
	Zoning Hearing Fees	4,240.36
	Sale of Town Land	36,723.27
	School Lunch	13,521.15
	School Athletic	512.03
	Eve. Prac. Arts	1,234.88
	Metco	11,757.03
	Zoning Variances	581.70
	Summer Pay	5,901.15
	ESEA Title III	7,356.72
	ESEA Title I	2,692.66
	ESEA Title VI-B Sup.	2,719.69
	P.L. 94-482	709.09
	Fed. H'way Safe. Pro.	0.00
	Ceta I	1,832.98
	Ceta 2	8,176.31
	Student Adv. Coun.	50.00
	Library Book Fund	30.00
	Police Details	(27,710.97)
	Title IV-B	7,524.59
	Reserve Future App.	42,980.00
	EDA, Library	(9,304.25)
	Elder Affairs	4,214.23
	HUD	(2,997.94)
	Center School Park	409.35
	Title VI-B:Drop Out	5,728.35
	Sudbury Septage Proj	(12,548.00) $155,138.56
	TRUST FUNDS INCOME	
	Bequests & Invest.	592.00
	Charity	1,394.48
	Library	922.91
	Perpetual Care	21,701.08
	Parmenter Cemetery	3,456.37

BALANCE SHEET (Continued)

ASSETS	LIABILITIES	
Draper Cemetery	$ 1,091.22	$ 29,158.06
GENERAL-REVOLVING		
Sale Lots & Graves	21,163.72	
Road Machinery	18,300.40	
Dog Licenses	350.30	
M.B.T.A.	3,551.13	
State Parks	2,835.36	
County Tax	29,226.30	
Tailings	13,843.13	
County Hospital	2,801.84	
Air Pollution	70.65	92,142.83
PAYROLL RESERVES		
Federal Taxes	(50.69)	
State Taxes	(37.00)	
Retirement	98.82	
Blue Cross	29,970.44	
Life Insurance	1,486.86	
Optional	147.47	
Miscellaneous	553.53	
Clerical Union Dues	(11.45)	
Highway Union Dues	(1,147.70)	
Savings Bonds	360.00	
Custodian Union Dues	3.50	
W.E.S.A.	53.75	
United Fund	(21.60)	30,298.87
Excess & Deficiency		947,638.89
1980 Approp. Excess & Deficiency		113,806.00
Appropriation Balances		928,004.59
Stabilization Fund		81,619.85
APPORTIONED STREET BETTERMENTS		
Due in Various Years		21,497.54

FEDERAL REVENUE SHARING ACCOUNT

Special Cash	$ 2,057.79	Revenue Sharing P.L. 92-512	$ 248,115.67
Special Revenue Sharing Invested	246,057.88	Special Cash Invested Anti-Recession	.94
Special Cash Invested - Anti-Recession 94-369	.94		
	$ 248,116.61		$ 248,116.61
Total	$9,325,281.68	Total	$9,325,281.68

NON REVENUE ACCOUNTS

Non Revenue Cash	$ 75,273.45	Loans Authorized & Unissued		$ 983,750.00
Loans Authorized	1,068,171.00	Conservation '72	$ 1,350.00	
	$1,143,444.45	Conservation '73	232,400.00	
		Septage '74	700,000.00	
		Happy Hollow '74	50,000.00	
		Loans in Anticipation of Bond Issue		84,421.00
		Conservation '73	28,421.00	
		Conservation '73	56,000.00	
		Non Revenue Appropriation		75,273.45
				$1,143,444.45

NET FUNDED OR FIXED DEBT

Net Bonded Debt	4,254,848.00	Net Funded & Fixed Debt-Outside Debt Limit	
		High School 1960	55,000.00
		High School & Claypit 1971	1,155,000.00
		High School 1972	630,000.00
		Happy Hollow 1976	720,000.00
		Conservation 1975	20,000.00
		Conservation 1976	25,000.00
		Conservation 1977	41,220.00
		Remodel Old Jr. High 1978	1,608,628.00
			$4,254,848.00

TRUST FUNDS

Cash Securities	233,904.28	Trust Funds	
		Greaves	$ 12,712.12
		Charity	9,652.80
		Library	37,800.00
		Perpetual Care	160,007.66
		Parmenter	5,000.00
		Draper	8,731.70
			$ 233,904.28

REPORT OF THE TOWN TREASURER--COLLECTOR

July 1, 1978 - June 30, 1979

July 1, 1978	Cash Balance	$ 2,086,591.96	
7/1/78 to 6/30/79	Receipts	19,627,734.24	
			$21,714,326.20
7/1/78 to 6/30/79	Payments	$18,791,726.29	
June 30, 1979	Cash Balance	2,922,550.31	
	Adjustment	49.60	
			$21,714,326.20

TAX TITLES

Year	Number	Amount of Taxes	Valuation
FY '79	7	$ 17,377.31	$ 74,100.00

TAX TITLE POSSESSIONS

Tax Title Possessions	41	$ 4,726.98	$ 55,000.00

Based on 21% Assessment

TRUST FUNDS

Charity

FUND	AMOUNT		INCOME FY 1979
Allen	$ 1,100.00	$ 1,100.00--Martin 6% Mortgage	-0-
Donation	1,300.00	300.00--New York Tel. Co. 4 1/8s 7/1/93	$ 30.32
		1,000.00--Provident Inst. for Savings 7.75%	
Loker	2,000.00	1,000.00--Wisconsin Electric Power 3 7/8s 1986	
		1,000.00--Standard Oil of Indiana 4 1/2s 10/1/83	107.86
Russell	5,457.61	257.61--Provident Inst. for Savings 7.75%	
		200.00--New York Tel. Co. 4 1/8s 7/1/93	
		2,000.00--Fidelity Trust	
		1,000.00--Commonwealth Edison Co. 3 3/4s 3/1/88	
		1,000.00--Fidelity Trust	
		1,000.00--Standard Oil of Indiana 4 1/2s 10/1/83	353.22
Total Charity	$ 9,857.61		$ 491.40

Cemetery

J. M. Parmenter	$ 4,620.00	420.00--West Newton Savings Bank - 5 1/4	
		3,000.00--Fidelity Trust	$ 190.73
		1,200.00--N. Y. Telephone Co. 4 1/8s 7/1/93	
Wallace S. Draper	8,731.70	8,731.70--Treasury Notes 8 3/4 11/15/88	
Cemetery Perpetual Care	202,690.60	2,900.00--N. Y. Telephone Co. 4 1/8s 7/1/93	
		2,500.00--Commonwealth Edison Co. 3 3/4s 3/1/88	
		25,000.00--Mountain State Telephone 7 7/8s 11/15/2016	
		20,000.00--Kimberly Clark Corp. 5 7/8s 8/15/92	
		20,000.00--Corn Products Co. 5 3/4s 8/15/92	
		5,915.36--American Tel. & Tel. (100 Shares)	

		$11,268.30--Treasury Notes 8 3/4 11/15/88	
		10,000.00--Treasury Notes 8 5/8 9/30/80	
		3,156.94--Scudder Managed Reserves, Inc.	
		3,000.00--Fidelity Trust	
		25,000.00--Government National Mortgage Assoc.	
		25,000.00--Atchison, Topeka & Santa Fe RWY Co. 4% 10/1/95	
		2,000.00--G. D. Searle & Co. 7 1/2s 12/1/80	
		15,000.00--Weyerhauser Co. 8% 1/15/85	
		4,000.00--Wisconsin Electric Power 3 7/8s 1986	
		4,000.00--N.E. Telephone & Telegraph Co. 3 1/4s 11/15/91	
		3,000.00--Central Maine Power Co. 1st Mtg. "W" 4 7/8 5/1/87	
		1,000.00--Michigan Bell Telephone Co. 4 3/8s Deb. 12/1/91	
		1,550.00--Pacific Gas & Electric Co. 5s 6/1/91	
		2,000.00--The Pacific Tel. & Tel. Co. 4 3/8s 8/15/88	
		3,700.00--Southern California Edison Co. "H" 4 1/4s 2/15/82	
		4,000.00--Northern Pacific Railway Prior Lien 4s 1997	
		5,000.00--U.S. Steel Corporation 4 1/2s 1986	
		3,700.00--Standard Oil of Indiana 4 1/2s 1983	
Total Cemetery Funds	$216,042.30	Total Income for FY 1979	$12,099.00

Library

Lydia M. Child	150.00	150.00--Pacific Gas & Electric Co. 5s 6/1/91	$ 7.50
Harriet C. Damon	3,000.00	1,000.00--U. S. Treasury Note T - 1980	
		2,000.00--Standard Oil of Indiana 4 1/2s 1983	179.28
Isaac C. Damon	1,000.00	1,000.00--Michigan Bell Telephone Co. 4 3/8s 12/1/91	43.75
Ella E. Draper	500.00	500.00--West Newton Savings Bank 5 1/4	-0-
Grace C. Draper	1,000.00	1,000.00--Michigan Bell Telephone Co. 4 3/8s 12/1/91	56.25
James Draper	500.00	500.00--West Newton Savings Bank 5 1/4	-0-
James Sumner Draper	5,000.00	1,500.00--Commonwealth Edison Co. 3 3/4s 3/1/88	
		2,000.00--Pacific Gas & Electric Co. 5s 6/1/91	
		1,300.00--Southern California Edison Co. "H" 4 1/4s 2/15/82	

		$ 200.00--New York Telephone Co. 4 1/8s 7/1/93	$ 219.75
Dorothy Hanelin	$ 210.00	210.00--West Newton Savings Bank Term Cert. 8%	14.12
Sarah W. Heard	3,100.00	100.00--Pacific Gas & Electric Co. 5s 6/1/91	
		1,000.00--Michigan Bell Telephone Co. 4 3/8s 12/1/91	
		2,000.00--U. S. Treasury Note T-1980	187.23
Jonathan M. Parmenter	10,000.00	3,000.00--The Pacific Tel. & Tel. Co. 4 3/8s 8/15/88	
		2,000.00--Standard Oil of Indiana 4 1/2s 1983	
		1,000.00--Michigan Bell Telephone Co. 4 3/8s 12/1/91	
		1,000.00--Central Main Power "S" 4 7/8s 5/1/87	
		3,000.00--West Newton Savings Bank Term Cert. 8%	482.47
Janet Tucker Swain	2,350.00	2,350.00--West Newton Savings Bank Term Cert. 8%	164.57
Jane A. Patterson	500.00	500.00--Provident Inst. for Savings 7.75%	35.67
Cynthia G. Roby	3,200.00	1,000.00--Central Maine Power "W" 4 7/8s 5/1/87	
		1,200.00--Pacific Gas & Electric Co. 5s 6/1/91	168.14
		1,000.00--West Newton Savings Bank Term Cert. 8%	
Francis Shaw	5,000.00	5,000.00--U. S. Treasury Notes T-1980	337.09
Dorothy C. Stone	2,000.00	2,000.00--U. S. Treasury Notes T-1980	149.23
Ada H. Wellington	500.00	200.00--New York Telephone Co. "K" 4 1/8s 7/1/93	
		300.00--Standard Oil of Indiana 4 1/2s 1983	21.74
(Auditor's Adjustment)	1,075.00	1,075.00--Provident Inst. for Savings 7.75%	
Total Library Funds	$ 39,085.00	Total Income for FY 1979	$ 2,066.79

Fiscal Year 1979 Expenditures

P.C. Cemetery Funds	$10,174.31
Charity Funds	380.44
Library Funds	1,450.15

School

Evelyn M. Greaves $12,980.83 $ 357.62--West Newton Savings Bank 5 1/4%
12,623.21--Fidelity Trust

MATURING DEBT AND INTEREST

SCHOOL

Initial Borrowings	Year	Type	Rate	Maturing Annually	Balance 7/1/79	FY 1980 Prin.	FY 1980 Interest	Balance 7/1/80	FY 1981 Prin.	FY 1981 Interest
$1,100,000	1960	20-yr	3 3/5	$ 55,000	$ 55,000	$ 55,000	$ 1,980.00	$ -0-	$ -0-	$ -0-
3,850,000	1971	10-yr	4.70	385,000	1,155,000	385,000	45,237.50	770,000	385,000	27,142.50
950,000	1972	20-yr	5	50,000	600,000	50,000	30,000.00	550,000	50,000	27,500.00
100,000	1972	10-yr	5	10,000	30,000	10,000	1,500.00	20,000	10,000	1,000.00
900,000	1976	10-yr	5.45	90,000	720,000	90,000	36,787.50	630,000	90,000	31,882.50
1,605,000	1978	10-yr	4.75	190,000	1,605,000	190,000	71,725.00	1,415,000	190,000	62,700.00
					CONSERVATION					
100,000	1975	5-yr	4.75	20,000	20,000	20,000	950.00	-0-	-0-	-0-
70,000	1976	5-yr	4.80	15,000	25,000	15,000	1,200.00	10,000	10,000	480.00
68,100	1977	5-yr	4.40	13,620	40,860	13,620	1,797.84	27,240	13,620	1,198.56
Total Outstanding					$4,250,860			$3,422,240		
Total Principal and Interest for each year						$828,620	$191,177.84		$748,620	$151,903.56
Total Payment for each year					$1,019,797.84				$900,523.56	

7/1/78 TO 6/30/79 TEMPORARY LOANS

Amount	Rate	Dated	Payable	Interest	
$100,000	3.78	8/14/78	11/3/78	$ 808.50	
150,000	3.84	8/14/78	11/3/78	1,232.00	
100,000	3.89	8/14/78	11/3/78	842.83	
250,000	3.93	8/14/78	11/3/78	2,101.46	
$600,000					$ 4,984.79
$150,000	3.57	10/4/78	11/3/78	$ 446.25	
100,000	3.68	10/4/78	11/3/78	160.00	
$250,000					$ 606.25
$200,000	4.89	3/12/79	5/4/79	$ 1,439.84	
250,000	4.94	3/12/79	5/4/79	1,818.19	
300,000	4.94	3/12/79	5/4/79	2,181.81	
$750,000					$ 5,439.84

FY 1979

BOND ANTICIPATION NOTES

		(Conservation Land)			
$ 21,315	.50	7/14/78	7/17/78	$ .89	
56,000	5.10	11/6/78	11/6/79	2,895.67	
28,421	4.85	4/25/79	7/2/79	260.37	
		(School Remodeling - Old Junior High)			
$1,000,000	3.73	7/14/78	8/16/78	3,419.17	
100,000	3.98	7/14/78	8/16/78	353.78	
370,000	4.03	7/14/78	8/16/78	1,366.84	
4,813 Per.Note	4.75	8/1/78	8/1/79	228.62	

REPORT OF THE TOWN COLLECTOR

	Levies & Balances 7/1/78 to 6/30/79	Refunds	Receipts	Abatements	Rescinded Abatements
1972					
MV Exc. Tax	$ (-1.00)	$	$	$	$
1973					
MV Exc. Tax	2.95				
1974					
MV Exc. Tax	23.19				
1975					
MV Exc. Tax	4,728.74		29.52	4,571.35	19.80
Per. Prop. Tax	(-.01)				
Real Estate Tax	(-193.13)				
1976					
MV Exc. Tax	13,423.59	225.23	1,470.66	4,205.87	
Per. Prop. Tax	292.72				
Real Estate Tax	(-141.50)				
1977					
MV Exc. Tax	51,233.86	1,047.71	31,124.04	3,588.13	
Per. Prop. Tax	655.70		103.75		
Real Estate Tax	31,321.66		26,713.77		
1978					
MV Exc. Tax	357,965.85	10,190.69	300,277.71	31,086.33	56.10
Per. Prop. Tax	1,044.29	7.09	577.67	28.35	
Real Estate Tax	302,636.26	373.01	234,221.84	2,476.68	
App. St. Bttmts.	14.34				
Comt'd. Interest	6.75				
Water Lien	622.50		404.00		
1979					
MV Exc. Tax	681,015.28	734.86	406,565.64	22,202.85	19.80
Per. Prop. Tax	224,199.80		223,634.10	55.02	
Real Estate Tax	9,716,030.12	8,883.61	9,325,327.20	100,390.20	
App. St. Bttmts.	1,368.96		1,324.29		
Comt'd. Interest	371.82		359.76		
Water Lien	11,445.80		9,984.71		
GRAND TOTALS	$11,398,068.54	$21,462.20	$10,562,118.06	$168,604.78	$95.70

REPORT OF THE TOWN COLLECTOR (Cont'd.)

	Tax Title	Balance
1972		
MV Exc. Tax	$	$ (-1.00)
1973		
MV Exc. Tax		2.95
1974		
MV Exc. Tax		23.19
1975		
MV Exc. Tax		147.67
Per. Prop. Tax		(-.01)
Real Estate Tax		(-193.13)
1976		
MV Exc. Tax		7,972.29
Per. Prop. Tax		292.72
Real Estate Tax		(-141.50)
1977		
MV Exc. Tax		17,569.40
Per. Prop. Tax		551.95
Real Estate Tax	564.38	4,044.11
1978		
MV Exc. Tax		36,848.60
Per. Prop. Tax		445.36
Real Estate Tax	1,197.78	65,112.97
App. St. Bttmts.		14.34
Comt'd. Interst		6.75
Water Lien		218.50
1979		
MV Exc. Tax		253,001.45
Per. Prop. Tax		510.68
Real Estate Tax	3,397.47	295,798.86
App. St. Bttmts.	19.80	24.87
Comt'd. Interest	5.47	6.59
Water Lien	59.50	1,401.59
GRAND TOTALS	$5,244.40	$683,659.20

Street Betterment Apportioned:	
Paid in Advance	$ 264.00
Unapportioned Street Betterments	1,850.67
Water Collections	267,837.53
Water Fees	177.00
Certificate of Municipal Lien	4,467.00
Certificate of Dissolving Betterment	8.00
Fees	4,783.16
Interest	29,130.16
Tax Title Adjustment	8.16
Ambulance Service	3,935.00
Departmental Receipts	
Board of Health	6,396.50
Building Inspector	15,989.87
Cemetery Department	20,938.00
Community Gardens	2,039.70
Dog Officer	403.50
Executive Secretary	12,070.05
Fire Department	282.00
Gas Inspector	1,495.00
General Office	519.90
Library	6,431.75
Park Department:	
Beach Receipts	5,972.09
Lighting	997.22
Fee Supported Programs	16,046.15
Planning Board	49.00
Plumbing Inspector	2,176.50
Police Department	2,616.53
Schools	1,180.61
Sealer of Weights and Measures	303.00
Town Clerk	12,936.80
Wiring Inspector	3,448.54
Zoning Board	6,145.00
TOTAL CASH COLLECTIONS	$10,993,016.45

Respectfully submitted,
ALTON S. WEBB, Treasurer-Collector

THE BOARD OF ASSESSORS

The tabulation of the Assessors' Statistics is presented below.

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1979

Real Estate Assessed January 1, 1977		$209,573,800.00
Personal Property Assessed January 1, 1977		4,871,528.00
		$214,445,328.00
Real Estate Assessed January 1, 1978		
Land Exclusive of Buildings	$ 65,917,401.00	
Buildings Exclusive of Land	145,991,999.00	
		$211,909,400.00
Personal Estate Assessed January 1, 1978		
Stock in Trade	$ 23,792.00	
Machinery	4,174,772.00	
All Other Tangible Personal Property	691,284.00	
		$ 4,889,848.00
Total Property Assessed January 1, 1978		$216,799,248.00
Total Property Assessed January 1, 1977		$214,445,328.00
Increase		$ 2,353,920.00

Number of Acres of Land Assessed: 6,541 (Not including tax-exempt properties)

Number of Dwellings Assessed: 3,727

Motor Vehicles	Number	Value	Tax
1979 (incomplete)	10,301	$ 12,617,250.00	$ 778,839.77
1978	11,834	14,018,570.00	738,058.39
1977	11,726	12,655,600.00	675,592.70

Tax Levy of Fiscal 1979		
Appropriation for Fiscal 1979	$ 12,364,567.39	
Overlay for Fiscal 1979	213,841.88	
		$ 12,578,409.27
Metropolitan Area Planning District		$ 1,925.89
Libraries		4,980.75
Lunches		17,550.00
Motor Vehicle Excise Tax		1,816.65
State Parks Tax		74,806.29
Massachusetts Bay Transportation		196,000.00
Air Pollution Control District		1,337.28
Racial Imbalance Program		254,158.00
Special Education		27,261.00
Overlay Deficit		44,658.48
Storm Damage to Schools and Library		190,079.17
County Tax	$ 333,317.16	
Retirement System	226,770.00	
		$ 560,087.16
		$ 1,374,660.67
Amount to be Raised		$ 13,953,069.94

Estimated Receipts and Available Funds:		
Local Aid and Agency Funds		
1978 Estimated Receipts . . .	$2,103,285.82	
Motor Vehicle and Trailer Excise	569,526.00	
Licenses	11,970.00	
Fines	5,360.00	
Health and Sanitation	17,823.00	
Special Assessments	2,174.00	
General Government	14,791.00	
School	13,861.00	
Libraries	6,323.00	
Recreation	8,507.00	
Int. on Taxes and Assessments .	82,749.00	
Protection of Persons and Property	25,831.00	
In Lien Tax Payments	1,606.00	
Departmental (Vet Annual Care)	2,795.00	
Highways	3,664.00	
Cemeteries	4,660.00	
Blue Cross & Insurance Agreement Reimbursement	5,951.00	
Regional School Deficiency in State Aid	2,710.00	
		$ 2,883,586.82
Available Funds		$ 1,129,253.20
		$ 4,012,840.02
Total Amount to be Raised		$ 9,940,229.92
To be Levied on Property:		
Assessed on Personal Property .	$ 224,199.80	
Assessed on Real Estate	9,716,030.12	
		$ 9,940,229.92

Street Betterments	Tax	Interest	Total
	$1,368.96	$ 371.82	$ 1,740.78
Water Liens	11,445.80		11,445.80

Total Amount Committed to Collector	$ 9,953,416.50

Exempt from Taxes:	
U.S.A. Nike Battery 73 Reservation (12H)	$ 365,800.00
U.S.A. Nike Site 28.75A	79,050.00
U.S. Gov't. Post Office	2,500.00
Comwlth of Mass., 3 Gate Houses	229,680.00
Massachusetts Turnpike	2,394,600.00
Mass. Bay Trans. Authority . .	11,100.00
Widows (Real Estate)	22,901.00
Veterans (Real Estate)	833,889.00
Blind Persons (Real Estate) . .	47,710.00
Elderly Persons (Real Estate) .	762,504.00
Hardship	94,323.00
Pressure Aqueduct	661,150.00
Weston Aqueduct	549,400.00
Division Natural Resources . .	91,000.00

Conservation Commission--		
Town of Wayland	$ 622,038.00	
U. S. A.--Wildlife	412,250.00	
		$ 7,179,895.00
Town--Personal and Real Property:		
Schools	$21,193,180.00	
Parks	423,250.00	
Municipal	63,900.00	
Fire Department & Civic Center	341,500.00	
Police Department	1,500.00	
Water Department	2,698,950.00	
Sealer of Weights & Measures	500.00	
Town Office--Equipment	562,200.00	
Highway Department	627,950.00	
Library and Books	317,260.00	
Cemeteries	213,190.00	
Tax Title Possessions	54,900.00	
		$26,498,280.00
Churches and Parsonages:		
Church Property	$ 2,210,150.00	
Parsonages	543,250.00	
St. Zepherin's Church School	108,500.00	
First Parish School	83,000.00	
White Fathers, Inc.	123,000.00	
		$ 3,067,900.00
Church Cemetery		$ 25,800.00
Fraternal Societies:		
The Newton Y.M.C.A.	$ 178,950.00	
Pequod Lodge I.O.O.F.	1,000.00	
Bay Path Colonial Girl Scout Council	56,000.00	
		$ 235,950.00
Corporations:		
Wayland Post #6260 V.F.W.	$ 41,500.00	
Parmenter Health Center, Inc.	237,600.00	
Sudbury Valley Trustees, Inc.	108,614.00	
Wayland Rod & Gun Club, Inc.	75,250.00	
Family Counseling Service, Inc.	45,400.00	
Wayland Junior Town House	345,250.00	
Mass. Audubon Society, Inc.	1,050.00	
		$ 854,664.00
Wayland Housing Authority		$ 1,139,110.00
Wayland Historical Society		66,150.00
Vokes Players		36,950.00
Overlay for Fiscal 1979		213,841.88

Abatements and Exemptions	$ 85,341.81
Overlay Balance	$ 128,500.07

Respectfully submitted,
FRANCIS P. AURELIO, Chairman
ROGER H. HEWITT
WILLIS B. RYDER

CODE ENFORCEMENT COMMITTEE

This Committee is attempting to re-write its charter. Our purpose has changed over the years, as has our name. If we can be useful to the Selectmen and the Town, we will continue.

Respectfully submitted,
L. THOMAS LINDEN, Chairman
C. PETER R. GOSSELS, ESQUIRE
RONALD E. PROFIT
CYNTHIA N. SHANKS
JONATHAN STRONG
JOHN S. TAUB
J. JACOB ZAGATA

BOARD OF SELECTMEN

As the Fiscal Year 1979 draws to a close, a backward look at the responsibilities of the Board of Selectmen would seem to prove the ancient adage, "The more things change the more things remain the same." A great amount of time seems to be consumed with problems that remain from year to year; appointments, enforcing the laws of the Town, and sessions with other Boards and Commissions to work out problems of communication.

There are enough local concerns to consume a great many late night meetings; but, in addition, since Wayland operates as part of the larger community of Massachusetts, we must continue to be mindful of laws and directions from that community as well.

The Tax Cap and its constraints causes us to operate within limits mandated from the outside which effect the lives of all our citizens. We believe we have governed the Town in a responsible manner, but often not as we might have chosen.

Locally, we continue to be fortunate in the caliber of persons we have hired, and those who volunteer for appointment. The new Town Accountant, Robert W. Hilliard, the new Fire Chief, Ronald E. Profit, and the new Data Processing Manager, Saul Bobroff, are dedicated to their jobs and to the Town, and we are grateful, indeed, for that dedication.

Perhaps the most dramatic example of dedication was evidenced during the flood in January when the Police, Fire, Highway, Park, Civil Defense, Auxiliary Police, and the Administrative Assistant, as well as employees from their departments, managed a remarkable amount of cooperation in the face of great to do.

On the side of "unchanging," the Board was concerned with Mutual Bank permits, Public Safety Building and Town Office Building problems of adjustment after conversion, as well as the proposed - long proposed, Park-Highway Garage addition, and the permits and plans as Mainstone Condominiums developed. The conversion of the former Cochituate School to housing for the elderly progresses slowly, but with determination, and it is the dream of the Selectmen, along with many, many others in Town, that this next year will see progress in a physical sense.

From time-to-time it must seem to many people in our Town that this form of largely volunteer Town government is not very efficient. We often regret the slowness, and the frustrations we know residents must feel as they attempt to move toward a meeting, or the granting of an application or permit. We feel those frustrations too! We are, however, ever grateful for the wise, involved, and helpful people of Wayland, and remain dedicated to serving you to the best of our ability.

Respectfully submitted,
L. THOMAS LINDEN, Chairman
W. H. IRVINE, Clerk
MARCIA P. CROWLEY
HERBERT N. ODELL, JR.
CATHERINE W. SEILER

As the table which accompanies this report will demonstrate, the time devoted to meet the Town's legal needs, exclusive of litigation, remained at less than 650 hours in accord with the pattern that we discovered in 1976. The time actually declined to 531.7 hours from 658.5 during the past fiscal year, while the amount of time required for litigation rose 190 hours to a record 1,037.8 hours.

As a result, 25 cases pending on July 1, 1978, and 14 cases that arose during the course of the past year were disposed of, leaving an inventory of 31 cases, the lowest number since December 1972:

Year Ending	Cases Disposed of	Cases Pending @ End of Year
July 1, 1979	39	31
July 1, 1978	17	42
July 1, 1977	28	40
July 1, 1976	17	53
July 1, 1975	17	32
July 1, 1974	17 (18 mos.)	34
December 31, 1973	10	33
December 31, 1972	17	19
December 31, 1971	9	20
December 31, 1970	5	19
December 31, 1969	17	17
December 31, 1968	3	15

Included among the cases disposed of on terms favorable to the Town were all of the appeals to the Appellate Tax Board and all of the petitions for assessment of damages which had been pending for a number of years. Also included, were a number of cases arising from disputes involving Town employees and two code enforcement actions which were fiercely contested by a bank and a developer respectively. Even the Needleman case, which was appealed to the U.S. Court of Appeals was decided in favor of the Town and its School Committee.

Among the cases in our July 1, 1979, inventory are twelve appeals from decisions of the Board of Zoning Appeals, seven matters involving children with special needs, five code enforcement actions and a similar number of disputes involving Town employees.

Even though the unprecedented backlog of litigation born in the early seventies has been reduced significantly since 1976, it gradually became clear during the past year that our hope for quieter days ahead would not be realized: The General Court continues to drive up the cost of town government and state bureaucrats increasingly dictate how the Town shall be administered. Committees and officials, who worked in harmony for years, have become more impatient with each other trying to manage these pressures. Discussions of public issues such as planning, zoning, health and schooling appear to be led, more and more, by persons who have a direct personal stake in the matter, as broad-based participation and interest in town government is waning.

As a result of these developments, there seems to be more and more

apprehension, discomfort and dissension among town boards than I can remember; and as tension leads to conflict and dissension leads to law suits, so does litigation lead to greater demands on the time of the Town Counsel.

After serving on the Finance Committee from 1966 to 1968, completing more than eleven years as the Town Counsel and ignoring repeated requests from my wife during the past several years, I finally decided that I could no longer devote more than one half of my professional time to the Town, even if I were not charging less than one half my normal rate. Therefore, I submitted my resignation to the Selectmen on April 2, 1979.

The last thirteen years have not been all pressure and work, of course. I have learned a great deal and the rewards of serving the community and working with the people who care for the Town far out weighed any discrepancy between compensation and the hours spent. The most satisfying aspect of all, I suppose, has been the opportunity to help make town government work; and I will, of course, do all I can to help assure an orderly transition.

I am grateful to the Selectmen and all of the officials and residents of the Town of Wayland for the cooperation, support and confidence that they have given to me. It has been a privilege to serve you.

Respectfully submitted,
C. PETER. R. GOSSELS, ESQUIRE

ALLOCATION OF TIME BY DEPARTMENT

	1977	July 1, 1977 to June 30, 1978	1978	July 1, 1978 to June 30, 1979	1979
Selectmen	232.25	209.75	150.5	145.6	130.6
Town Meetings and Articles	67.75	124	145.6	88.3	78.5
Litigation	676	673	847.8	1,037.8	776.3
(School Related)	(219.75)	(101.25)	(152.9)	(349.9)	(292.5)
(Percentage)	(32%)	(15%)	(18%)	(34%)	(38%)
(Chapter 766)	(130)	(10.75)	(4.3)	(120.8)	(155)
Animal Inspector-Dog Officer	---	.50	1.75	1.4	---
Board of Appeals	42.50	36.25	24.7	37.8	20.7
Board of Assessors	7.50	5.50	1.3	---	.6
Town Accountant	---	---	---	---	.9
Code Enforcement Committee	5	3	3	3	---
Conservation Commission	20	11.25	14	30.5	27.9
Finance Committee	2.25	3	.8	3.7	3.7
Fire Department	.25	.25	---	---	---
Board of Health	5.50	9.25	32.8	34.3	15.3
Inspection Department	7	6.50	16.8	20.7	9.1
Library Trustees	31	6.50	27.4	6.4	14.7
Minuteman Regional Vocational School Committee	---	---	---	.8	.8
Municipal Building Planning Committee	70	29	10.9	6.1	---
Park & Highway Building Planning Committee	---	---	---	8.7	5
Park & Recreation Department	6	20	23.4	5.4	2.2
Personnel Board	---	.50	1.0	1.6	1.1
Planning Board	54	64	65.3	29.1	39.1
Police Department	10.50	1.50	2.7	1.2	---
Police Regulations By-law Committee	7	7	---	3.8	3.8
Board of Road Commissioners	2.50	5	15.9	16.5	5.2

	1977	July 1, 1977 to June 30, 1978	1978	July 1, 1978 to June 30, 1979	1979
School Building & Planning Committee	---	---	---	---	2.6
School Committee	108.25	63.50	54	82.6	63.9
Town Surveyor	---	1.75	1.8	---	3
Treasurer-Collector of Taxes	.75	3.50	7.2	4.2	2.8
Water Quality Control Commission	---	---	---	---	1.9
TOTAL	1,365.25	1,331.50	1,449.7	1,569.5	1,209.7
Time Devoted to Matters Other than Litigation	689.25	658.50	601.9	531.7	433.4
Percentages	50%	49%	42%	34%	36%

INSPECTIONS DEPARTMENT

J. Jacob Zagata	Building Commissioner
Harrison C. Miller	Deputy Building Inspector
Ward W. Keller	Wiring Inspector
Donald K. Ide	Plumbing Inspector
Richard D'Andrea	Gas Inspector
Patricia Gamalian	Secretary
Dorothy A. Wedlock	Secretary
Jane E. Canter	Zoning Secretary

During the past fiscal year, the Department has experienced several significant changes. This included reorganization of the office and permit processing procedures. A property address filing system was instituted, new forms and procedures lists outlining requirements for various permits and petitions were developed.

One of the main focuses was developing communication with other departments, boards and committees. This included routing of information, correspondence, and proposals for review and comment and structuring of final approvals on completion of all aspects of a project. Weekly Mainstone Farm Condominium coordination meetings were held to provide a close on-going review of the project, eliminate duplication of effort, and facilitate a cohesive work effort between the developer and the Town. Finally, all of the Department's fee schedules were reviewed and amended in March. As a result, receipts have increased approximately 50% and a larger share of our costs is placed directly on those most using our services.

In terms of construction, the high cost of land and mortgage rates have lent to increased numbers of additions and alterations to existing homes. Rising oil costs and fear of fuel shortages have led to increased numbers of wood and coal stove installations. The State Building Code requires that a building permit be issued, the equipment be inspected, and certificate of compliance granted prior to equipment's use. Most importantly, no matter how safe the installation, you, the home owner MUST use the equipment properly. Stoves should not be overloaded and chimney and pipes must be maintained and checked for creosote buildup periodically.

In June, the State Building Code was completely revised for the third time. Requirements for the rehabilitation of existing buildings were reduced while additional requirements were developed for energy conservation. These included increased insulation requirements, limits for lighting, mechanical equipment, and heating and cooling allowances.

This coming year we look forward to continued improvements within the Department and service to the community. Emphasis will be placed on simplification of paper work and use of the Town computer for record keeping and notices.

BUILDING PERMITS: 348 were issued during the 1979 fiscal year. Residential construction consisted of 25 new single family residences with an estimated construction cost of $1,798,000. 40 permits were issued for 40 dwelling units of Phase II of Mainstone Farm. The construction cost was valued at $1,814,296. 186 permits were issued for

additions, alterations or repairs to residences for an estimated value of $1,095,508. 46 permits were issued for wood stoves.

Several permits were issued for alterations and additions to commercial buildings valued at $73,800. A permit was issued for the new Mutual Bank building valued at $696,615.

As mandated by the State Building Code, all public and private schools, Town buildings, churches, restaurants, and package stores were inspected.

Respectfully submitted,
J. JACOB ZAGATA
Building Commissioner

DEPUTY BUILDING INSPECTOR

During fiscal year 1979,

Total number Building Permits issued for Phase II - 49
Total number Certificates of Occupancy issued - 0

Total number Units finished:

Steepletree - none
Indian Dawn - none
Lakespur - none
Coltsway - none - No permits issued

Number of Units in Phase II - 75

Phase II is nearing finish for projection closing date of approximately November 15, 1979.

All utilities are 80% finished. Mainstone Road to be completed November 10, 1979.

Plans for Phase II nearing completion and will be presented to the Building Department and the Town boards for approval.

Natick Road projection date of completion is November 1, 1979.

Mainstone project, as a whole, is on schedule.

Respectfully submitted,
HARRISON C. MILLER
Deputy Building Inspector

WIRING INSPECTOR

During the fiscal year, July 1, 1978 through June 30, 1979, 352 permits were issued and $4,651.66 in fees were collected and turned over to the Treasurer.

This is an increase over last year and I think reflects a continuing better business picture.

At Mainstone, Phase I has been completed and Phase II is progressing satisfactorily.

Respectfully submitted,
WARD W. KELLER
Wiring Inspector

PLUMBING INSPECTOR

For fiscal year 1979, the plumbing activity and inspections have been the same as in past years with the exception of the Mainstone Farm project which takes considerable time. I go there at least four times per week with some units requiring three and four inspections before final completion. This has increased the number of inspections by 20 inspections a week.

239 permits issued Fees collected - $1,942.50

Respectfully submitted,
DONALD K. IDE
Plumbing Inspector

GAS INSPECTOR

During the past months of 1979, there has been a substantial increase in installations of gas conversion burners and water heaters due to increases of fuel oil cost.

Due to the heavy demand on gas companies for conversion and new installations, most gas companies now utilize a system in which a log number is assigned to each installation. Failure on the part of the installing contractor to obtain this log number from the gas company could result in long waiting periods or denial of gas service to the consumer. With winter approaching, this could create serious problems for the consumer.

Because of the high cost of fuel oil, many home owners have replaced or repaired their present heating equipment and have added

insulation, storm windows, clock thermostats, flue dampers, etc. Others have installed wood burning stoves to offset fuel costs.

Respectfully submitted,
RICHARD D'ANDREA
Gas Inspector

ZONING BOARD OF APPEALS

During the fiscal year 1979, the Board of Appeals held public hearings on fifty-three applications. Several cases required more than one public hearing. In addition, the Board met at least once a month to discuss the applications heard and to attend to procedural matters.

The decisions of the Board are on file with the Town Clerk and are a matter of public record. The permits, variances, and site plan approvals which were granted include limiting conditions intended to safeguard the public interest. Three of the decisions rendered by the Board have been appealed to Superior Court.

Summarized according to the type of action taken, the decisions rendered during the fiscal year can be classified as follows:

Residential Districts

Special Permits granted	16
Variances granted (Two of these were use variances)	15
Variances and Permits denied	6

Business A District

Site Plan Approvals granted (Including two which also granted Special Permits for building in the Flood Plain)	4
Site Plan Approvals modified	3
Permits and Variances denied	1
Decisions pending on site plans and/or permits	5

Limited Commercial District

Special Permit extended	1
Special Permit and Site Plan Approval	1
Special Permit amended and Site Plan Approved	1

Richard J. Testa resigned from the Board in December. Richard L. Gordon was appointed early in 1979.

Respectfully submitted,
JEAN B. PRATT, Chairman
JOEL M. RECK, Clerk
RICHARD L. GORDON

TOWN SURVEYOR

The Town Surveyor, along with the help of two engineering aides and an occasional consulting engineer, has tried to keep pace with the mounting demands for engineering and surveying services required by the different boards, commissions, committees and departments with varying degrees of success. Especially active this past year have been the Planning Board and Highway Department.

The Planning Board has seen a surge of small subdivisions--each with the equivalent amount of paper work of large subdivisions. This paper work, processing, and review of the plans are duties handled by this office.

Mainstone Farm Condominiums have also added to the load with the completion of the first 75 units in Phase I, the construction of 68 more units in Phase II, the preliminary planning for units in Phase III, and the construction of Mainstone Road up to the binder course of bituminous concrete. Drainage, sewer systems, and water lines are complete with the exception of those in the Coltsway area.

There was also the review of approximately 20 plans showing individual lots and land exchanges on existing ways.

The existing dump site, south of Route 20, has been surveyed, and has been monitored constantly with grade stakes in order to insure its compliance with the plans approved by the State Board of Health. In the same area, on the northerly side of Route 20, preparations were started for construction of the roadway and the layout for the facilities area for the new landfill.

A short section of the sidewalk on Concord Road, just above Sherman's Bridge Road, has been revised once again. The retaining wall and drainage were varied in order to accommodate the desires of the abutters.

Plans for a proposed sidewalk, along Cochituate Road from Pequot Road northerly on the easterly side of the road to Woodridge Road, were drawn showing details such as fences, hedges, edge of existing pavement, existing drainage and trees. The plans were submitted to the Massachusetts Department of Public Works in order to obtain partial funding.

Two groups of citizens applied to the Road Commissioners in order to get surveys and plans prepared which would allow the roads in their neighborhoods to be reconstructed. These roads were Lakeshore Drive from the bottom of Mansion Road to Adelaide Road and from Woodland Road and Pine Ridge Road northerly to Cedar Crest Road.

Hearings were held on Old Connecticut Path, from Five Paths northwesterly to Route 20, for the reconstruction and widening of that section of road. The abutters were present to object to widening of the right of way as well as the width of the paved surface.

The annual updating of the Town Atlas was completed by the first of March. Copies of the update were made only for the Assessors and the Building Department as an economy move in the Town Surveyor budget.

Respectfully submitted,
LEWIS L. BOWKER, JR.

PERSONNEL BOARD

Again this year one or two members of the Board were assigned to each Town employees' union for collective bargaining negotiations. The full Board gave guidance to the negotiation teams and made decisions on major issues.

After three negotiation sessions conducted by a State Labor Relations Board mediator, a three-year contract was completed with Local 1978 of the International Association of Fire Fighters. Salary increases total 18% over the three-year period.

Negotiations were also completed with the Police Traffic Control Association (School Crossing Guards) in June. Prior to this, a Prohibited Practice concerning alleged failure of the Town to negotiate was mutually settled before the State Labor Relations Board. School Crossing Guard salaries were increased by five percent and their clothing allowance increased by $25.

Negotiations were completed with the Wayland Highway Association in October. A seven percent salary increase was negotiated. Fringe benefits include increases in clothing allowance and the amount of accrued sick leave payable on retirement or death, and a twenty-five cent per hour differential for employees.

Projected improvements in Town personnel procedures were delayed, primarily because of time spent resolving personal and contract grievances. One personnel regulation was written clarifying and improving procedures for salary adjustments of personnel taking military leave.

Eleven grievances were heard during the year from four Town unions, seven of which were from one union. Four resulted in action before the State Labor Relations Board, and to date, two have been settled in favor of the Town.

In June, the Board lost the valuable services of Joyce Wilson by resignation. F. John O'Reilly was promoted to Administrator of Financial Services and Personnel and remains the Town Personnel Officer. Warren Atlas was appointed by the Selectmen to be legal counsel to represent the Town before the State Labor Relations Board on specially designated cases. Rutherford Harris was appointed to the Board in October to replace Mrs. Wilson.

Respectfully submitted,
JOHN J. PRATT, JR., Chairman
WARREN D. ATLAS
EDWIN W. MARSTON
ALFRED C. PHILLIPS
JOYCE B. WILSON (Resigned June 197

During 1979 the Minuteman Tech School Committee took steps to expand the school district to include the towns of Bolton, Lancaster and Needham. This was done to help maintain an adequate enrollment base so the school can continue to provide a broad spectrum of career exploration and technical training opportunities for its students, to hold down the cost per student and to provide more high school students with strong vocational training options.

The proposal for district expansion has been voted and approved by Bolton, Lancaster and Needham and by eight of the twelve current member towns. If all the remaining towns of Arlington, Boxborough, Lexington and Stow approve in the spring of 1980, the new 15-town district will become a reality on July 1, 1980. In addition to their assessment for operating costs, based on the number of pupils sent to Minuteman Tech, each new member town will pay a surcharge of $400 per pupil per year for ten years. This will be paid in lieu of any assignment of costs for original construction or equipping of the building. This surcharge will be used to reduce assessments to the district's twelve original member towns.

With the completion of a badly-needed second access road to the school property, 1979 also marked the completion of the school building project which has been underway since 1972. An increased reimbursement of aid from the state was returned to the towns to further reduce their fiscal year 1980 assessments for Minuteman costs.

Minuteman Tech's enrollment has now stabilized at 1,175 to 1,200 students in its day programs, while the school's community education programs continue to expand. Summer school enrollment in 1979 jumped 68%, and a total of 753 students and adults from 33 towns attended classes. During 1979 the Adult Education enrollment reached a record high at 1,500 for the spring and fall semesters. Both summer school and adult education are operated on a self-supporting basis.

Again in 1979, Minuteman Tech students won national recognition for the skills they have learned. Eight students went to Atlanta in July to compete in the Vocational Industrial Clubs of America United States Skills Olympics and returned with four of the eleven awards which were won by Massachusetts vocational school students. Emily Bobbitt of Lincoln brought home a bronze third place medal in the Extempraneous Speaking leadership competition.

John Eleftherakis of Lexington, the valedictorian of Minuteman Tech's Class of 1979, won third place in the Job Interview competition. Joe Peters of Acton received a Certificate of Merit in the Air Conditioning competition and Kevin Hurley of Arlington received a Certificate of Merit in the Electrical competition. The skills competitions in which these students participated involved 6,000 top students from vocational-technical schools throughout the United States.

To further promote excellence in its student body, Minuteman Tech established a new program in the fall of 1979 called Prep Tech. It is designed for students who have demonstrated a very high level of

academic excellence and who can benefit from a rigorous academic and technologically oriented high school education. Most of the Prep Tech students plan to seek admission to well known technical colleges or institutes.

Another first for Minuteman Tech in 1979 was an international exchange program which brought 110 athletes and coaches from Belgium to stay with Minuteman Tech families for 11 days in April. The Belgians competed and swapped expertise with Minuteman Tech athletes in soccer, basketball and volleyball. The second half of the exchange took place in August when 103 Minuteman Tech athletes and staff flew to Belgium for 16 memorable days of athletic competition and sightseeing. Minuteman Tech's boys basketball team returned home with the Tervuren Basketball Tournament trophy and an undefeated record.

In June 1979 Minuteman Tech graduated its second senior class. Sixty-three percent of the graduates went to work in the trade for which they had been trained or in a related field and 27 percent went on to further education at two year or four year colleges or vocational institutes. The remaining ten percent of the graduates entered the military service or took jobs out of their trade area.

At Minuteman Tech there are now 49 students majoring in non-traditional shops. These include girls majoring in areas such as printing, auto mechanics, welding and cabinetmaking as well as boys majoring in cosmetology and health occupations. The school has established a support group for these students in order that they may share experiences, discuss problems and hear outside speakers on topics such as affirmative action, employment opportunities and working conditions for people in non-traditional jobs. A review of the entire school's curriculum and textbooks for stereotyping and sex bias is now underway, and manuals are being developed for each vocational shop which will deal with techniques for eliminating sex discrimination.

Another issue which has received a great deal of attention at Minuteman Tech during 1979 is energy. Utilizing the expertise of staff members and consultants, the school has taken many steps to make its heating and air conditioning systems more efficient. An Energy Review Committee representing the staff, school committee and parents is meeting regularly to review specific energy saving alternatives in areas such as the school calendar, transportation, facility use, work schedules for staff and air and light standards and practices. The school has already reduced its use of energy by one-third.

The Energy Review Committee is studying the educational, financial and energy saving implications, as well as the human factors involved in a number of alternatives. This information is then being passed along to the School Committee for its decisions.

There were several changes in the Minuteman Tech School Committee during 1979. Denise L. Wooster of Stow resigned and was replaced by Robert T. Schrader who later moved out of state. His successor is Paul Christopher. Francis X. Callahan was appointed to replace Rico A. Merluzzo of Arlington who had been a member of the Committee for six years and served as chairman and vice-chairman, providing strong support

for growth in industry-school cooperation. The Committee wishes to thank these former members for their dedicated service.

Respectfully submitted,
JOHN B. WILSON, Wayland
JOHN W. PUTNAM, Acton
FRANCIS X. CALLAHAN, Arlington
HENRY L. HALL, JR., Belmont
JOHN J. SHIMKUS, Boxborough
KENNETH L. BILODEAU, Carlisle
KENNETH MARRINER, JR., Concord
ROBERT C. JACKSON, Lexington
RUTH W. WALES, Lincoln
PAUL CHRISTOPHER, Stow
DONALD D. BISHOP, Sudbury
ANNETTE DiSTEFANO, Weston

ENROLLMENT - 10/1/79

TOWN	Gr. 9	Gr. 10	Gr. 11	Gr. 12	Post-Grad.	Total
Acton	24	24	36	30	3	120
Arlington	86	70	66	83	7	312
Belmont	13	20	24	26	6	89
Boxborough	4	14	6	4	0	28
Carlisle	3	2	3	2	3	13
Concord	12	21	16	12	3	64
Lexington	26	36	32	35	4	133
Lincoln	2	7	4	6	1	20
Stow	13	20	15	14	1	63
Sudbury	20	30	21	20	2	93
Wayland	12	11	13	18	2	56
Weston	2	1	3	3	0	9
Sub total	217	256	239	256	32	1,000
Tuition	58	59	35	21	16	189
TOTAL	275	315	274	277	48	1,189

Assessment for operating and capital costs for 7/1/79 to 6/30/80 based on the number of students from each member town attending Minuteman on 10/1/78 as a percentage of the total number of students, per section V (c) of agreement. Assessment for special operating costs based on section IV (f) of agreement.

TOWN	PER CENT	OPERATING	+	SPECIAL OPERATING	+	CAPITAL (DEBT)	=	ASSESS.
ACTON	11.863	$ 314,608		$ 11,976		$ 2,915		$ 329,499
ARLINGTON	28.637	759,459		34,149		7,034		800,642
BELMONT	9.824	260,534		14,411		2,413		277,358
BOXBOROUGH	2.317	61,447		780		569		62,796
CARLISLE	1.205	31,957		491		296		32,744
CONCORD	6.580	174,503		7,052		1,616		183,171
LEXINGTON	13.089	366,217		31,535		3,392		401,144
LINCOLN	2.873	76,191		7,556		707		84,454
STOW	5.931	157,291		2,281		1,457		161,029
SUDBURY	10.473	277,746		9,287		2,573		289,606
WAYLAND	5.839	154,852		6,639		1,434		162,925
WESTON	0.649	17,212		1,261		159		18,632
TOTALS	100.000%	$2,652,017		$ 127,418		$24,565		$2,804,000

NOTE: The total assessment is $375,052 less than that for the previous school year even though the operating and capital budget total rose 4.6% from $6,479,924 in 1978-1979 to $6,782,100 in 1979-1980. This rise was offset by increased aid and revenue.

STATE AID RECEIVED BETWEEN JULY 1 OF 1978 AND JUNE 30 OF 1979

CATEGORY	AMOUNT RECEIVED
Transportation..... Chapter 71, 16c	$ 205,648
Net Maintenance..... Chapter 70 (includes Special Education)	1,155,512
Construction Grant..... Chapter 645	1,103,135*
Regional Aid..... Chapter 71, 16d	206,754
TOTAL.....	$3,071,049

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

*Additional $405,281 received but committed to Fiscal 1980 Budget for debt service.

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT
ACTUAL EXPENDITURES JULY 1, 1978 - JUNE 30, 1979

	SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
1100 School Committee Expenses	$ 18,500staff	$ 21,159	$ 312	$ 1,299	$ 41,270
1200 Administration	108,224	13,224	6,171	2,642	130,261
2100 Supervision	47,723	14,362	9,249	3,162	74,496
2200 Principal's Office	143,798	20,870	19,334	11,567	195,569
2300 Teaching					
Building Trades	125,641	---	25,410	585	151,636
Commercial Services	249,293	---	30,425	429	280,147
Electronics	82,735	---	16,230	420	99,385
Graphics	154,166	---	55,729	837	210,732
Allied Health	64,850	---	8,321	91	73,262
Metals Fabrication	134,078	---	43,133	583	177,794
Power Mechanics	137,853	34	59,809	464	198,160
Technology	81,983	19	9,824	1,174	93,000
Communications/Human Relations	285,141	51	14,700	1,225	301,117
Math	129,526	303	11,221	436	141,486
Science	94,753	---	12,912	46	107,711
Physical Ed/Athletics	81,943	800	7,100	270	90,113
Driver Education	16,487	---	747	---	17,234
Special Education	236,413	22,314	14,027	2,018	274,772
Undistributed Expenses	---	144	3,016	---	3,160
Occupational Competency	9,167	26,281	3,315	2,597	41,360
Faculty Clerks, Substitutes, Aides	7,475	21,369	---	---	28,844
Total Teaching	1,891,504	71,315	315,919	11,175	2,289,913
2400 Text Books	---	---	24,457	---	24,457
2500 Library	65,264	2,361	19,300	4	86,929
2600 Audio Visual	---	282	25,243	1,495	27,020
2700 Guidance	183,583	3,577	5,339	1,907	194,406
3200 Health Services	32,108	5,141	2,573	125	39,947
3300 Transportation	---	404,639	3,364	130	408,133

	SALARIES	CONTRACTED SERVICES	SUPPLIES	OTHER	TOTAL
3400 Food Service	$ 23,318	$ ---	$ ---	$ 70	$ 23,388
3510 Athletic Services	15,100	21,474	23,687	3,951	64,212
4000 Operations and Maintenance	149,511	16,120	11,923	250	177,804
4120 Heating of Building	---	72,334	---	---	72,334
4130 Utility Services	---	249,449	---	---	249,449
4200 Maintenance	30,499	19,270	2,929	---	52,698
4220 Maintenance of Building	---	16,381	9,295	---	25,676
4230 Maintenance of Equipment	---	80,096	---	1,980	82,076
5100 Employee Retirement Services	---	---	---	62,100	62,100
5200 Insurance	---	---	---	149,032	149,032
5300 Rental/Land and Buildings	---	32,490	---	---	32,490
7000 Fixed Assets	---	---	---	154,857	154,857
8000 Debt Retirement	---	---	---	1,598,500	1,598,500
Regular-Evening Programs	37,470	15,024	11,376	427	64,297
Vacation-Summer School	---	18,721	1,756	---	20,477
Adult Education	6,958	3,420	1,244	1,700	13,322
TOTAL	$2,753,560	$1,101,709	$493,471	$2,006,373	$6,355,113

1978-1979 Encumbrances

1200 Supt.-Director	$ 30
2100 Supervision	736
2200 Principal's Office	716
2300 Teaching	141,181
2400 Textbooks	142
2500 Library	6,596
2600 Audio-Visual	599
2700 Guidance	17,570
3400 Food Service	128
3510 Athletics	$ 32
4100 Operations/Maint.	350
4130 Utility Services	24,865
4210 Maintenance	715
4230 Maintenance of Equip.	2,695
5200 Insurance	3,000
5300 Rent./Land & Bldgs.	1,685
7300 Fixed Assets	43,208
TOTAL	$244,248

THE WATER COMMISSIONERS

During fiscal 1979 we experienced no prolonged dry periods and with good well recharge our water supply was adequate.

This coming year we still hope another well can be incorporated into our system to help increase our supply. We have conducted the necessary pumping tests, and quality and quantity have been approved by the state. However, we have not been able to come to a satisfactory arrangement with the present owner of the land.

We again would like to thank the Engineering, Highway, Park and Recreation and Conservation Departments for their cooperation, and it has been a pleasure working along with them this past year.

STATISTICS JUNE 1, 1978 THROUGH JUNE 30, 1979

Number of Services	3,965
Number New Services	120
Water Pumped	608.2
Number of Hydrants	553
Miles of Main	92.5
Number of Renewals	18
Service Relocations	1
Leaks - Services	21
Leaks - 2" Mains or Larger	3
Number Frozen Services	14

Respectfully submitted,
EDWARD F. THORBURN, Chairman
DEVENS H. HAMLEN
ROBERT W. HANLON

THE POLICE DEPARTMENT

Quality police service in Wayland depends upon the responsiveness of the Wayland Police to neighborhood concerns and priorities. Those concerns and priorities are being addressed by this administration.

We recognize that the police role cannot be characterized by one or two simple tasks. Rather, the police role is far more varied and complex than is commonly recognized. Very often the police are called upon to intervene in situations that seem unrelated to law enforcement.

However, our public safety agencies have been neglected within the Town creating not only personnel problems but also affecting the efficiency and effectiveness of these agencies. Mainstone and other developments have created additional work, but at the same time we were compelled to work within budgets that reflected a diminution of services. Residents disregard budget limitations when they have a problem and demand action immediately; very often, we cannot provide the services needed.

Although the crime rate had appeared to level off, we now see a trend upward, completely opposite of the professional predictions. We can only hope that this does not become the trend but is only an indication of our socio-economic status. Perhaps with additional citizen involvement such as citizen awareness, neighborhood crime prevention patrols, etc. we can lessen the problems.

Our department is committed to improving living conditions within the Town and maintaining the thin, blue line that separates order from disorder. Our motto will continue to be "Help Us - Help You" and hopefully, you will respond by supporting your police department.

In the years ahead, we will be setting new goals and establishing priorities. Foremost will be to provide our residents with a professional law enforcement agency. Wayland is a wonderful community, a community that is years ahead of others; let's work together to keep it that way.

To the officers of this department who have worked so hard to make Wayland a better place to live, I say Thank You. And to those who have supported our efforts directly and indirectly, I extend my sincere appreciation. Together we can continue to make living in Wayland a pleasant and rewarding experience.

Respectfully submitted,
WILLIAM BLAKE, Chief

THE PATROL COMMANDER

Fiscal Year 1979 brought about a reduction of personnel within the Police Department. Due to budgetary restrictions, we were forced to do without the positions of one police officer and one student intern.

Services to the community increased slightly over the previous (1978) year. Fortunately, our department was able to absorb the increased workload within our present manpower allocations. These accomplishments were a result of an adjustment in personnel assignments and a willingness of our present staff to accept a greater workload.

As the Commander of the Patrol Division, my goal is to provide a greater degree of services to our community. Programs I feel that are presently necessary are forced to remain dormant due to budgetary limitations. We have, at the present, endeavored to provide Crime Prevention and Community Information Programs. To some degree, these programs have been initiated under our present budgetary limitations, but to a limited extent.

Several new police concepts are under evaluation with target dates for their initiation set for Fiscal Year 1980. Among these concepts is the directed patrol function. This concept places the officer in areas of the community with higher crime incidents at specific times and with specific enforcement of violations in mind during his/her tour of duty.

Among the present services our department offers is a security evaluation for the homeowner. These evaluations must be requested by members of our community and, as time allows, members of our department conduct the evaluations on an on-duty basis. Also, a program of citizen information is being considered. At present, members of the Police Department introduce themselves and leave with the homeowner a package of information containing many useful items to educate the homeowner in the area of Crime Prevention. The package is also designed to enlist the support of the community in our efforts in this area and bring to their attention the importance of the community's involvement. A number of these "packets" have been delivered and have met with excellent community acceptance.

In these times of tight money, community involvement in crime prevention is a necessity.

In conclusion, I should state that with the continued support of the community and with present and proposed concepts and programs, the Wayland Police Department shall remain at its present position of providing exceptional police services to the community.

Respectfully submitted,
JOHN W. PHYLIS, Lieutenant

DETECTIVE'S REPORT

The following cases were brought to a successful conclusion in the period July 1, 1978 through June 30, 1979.

Armed Robbery	2
Breaking and Entering	23
Larceny	51

Assault and Battery	14
Narcotics	3
Sex	4
Miscellaneous	29
Total	126

Other activities of the Detective Division have been:

Preliminary Investigations	5
Persons Arrested	28
Cases under Investigation	96

Respectfully submitted,
GEORGE DRISCOLL, Investigator

YOUTH OFFICER

My report this year will be brief. The expectations and consequential realizations of the position of "Youth Officer" are many and varied. The time alloted to accomplish the finalizing of these realizations is far too short of that which is necessary to meet the needs of our youth without the aid of numerous other people to assist in this endeavor, including those from various walks of life, particularly, social workers, educators, clergy, parents, and, of course, the "peer group." Without the continued perserverance of those people, the youth of our Town might, perhaps, be in dire straits, socially deteriorating, due, simply to, "lack of caring." This, of course, has not occurred in Wayland because of the constant cooperation of the many untiring people who are there working for our youth. Yes, we all make mistakes, we all need a boost now and then, but we do have in Wayland the caring people who have the understanding of youth oriented problems as well as the stamina, not only to keep at it themselves no matter how frustrating it becomes, but have that extra something that can give a boost to their fellow workers when they are about to "burn out" and revive them.

Although this past year has been the busiest yet in terms of counseling, investigations, new programs and continuing programs, it has also been most rewarding. Many have said "thanks" to me for simple things that may have helped them in some small way and that is what makes me feel that I have accomplished something in the past year.

I have been influential in setting up a new training program for police officers in the juvenile field through the Massachusetts Police Training Council which began in November 1979. I think that this is going to be the beginning of a statewide unification not only of the officers but of the practices of all juvenile procedures. I also feel that this program will stimulate the courts, the welfare programs, the Division of Youth Services and many other organizations that work with the youth.

To all those people who have given me that, Oh, so welcome, assis-

tance in the past year, I say "thank you," and to the special people, without whom I could not have gotten by, a special "thanks" and a prayer that they can all maintain that stamina to keep at it. It would be impossible to name, or even to remember all of the names of those who have aided in the past year, but there are some "extra special" people I would like to give an "extra special thanks" to--Neil Hickey and Tia McCormack, Bob Anastas, the entire Police Department, the parent and youth of Wayland and thanks be to God for an understanding and loving wife.

Respectfully submitted,
ARTHUR E. WALCH III, Youth Officer

PROPERTY STOLEN AND RECOVERED

July 1, 1978 through June 30, 1979

	B & E		LARCENY		MOTOR VEHICLES		TOTALS	
	Stolen	Recovered	Stolen	Recovered	Stolen	Recovered	Stolen	Recovered
July	$15,463.00	$ -0-	$ 6,057.00	$ 4,202.00	$ 2,275.00	$ 2,275.00	$23,795.00	$ 6,477.00
Aug.	17,465.00	-0-	1,349.00	100.00	2,550.00	-0-	21,364.00	100.00
Sept.	4,675.00	-0-	4,106.95	180.00	11,914.00	4,400.00	20,695.95	4,580.00
Oct.	3,845.85	-0-	1,662.54	170.00	9,764.00	7,514.00	15,272.39	7,684.00
Nov.	14,033.00	-0-	2,822.79	1,576.81	4,675.00	2,750.00	21,530.79	4,326.81
Dec.	200.00	-0-	1,154.67	-0-	-0-	1,900.00	1,354.67	1,900.00
Jan.	23,334.77	-0-	1,089.01	-0-	19,600.00	19,600.00	44,023.78	19,600.00
Feb.	7,565.00	300.00	5,708.00	11.00	-0-	-0-	13,273.00	311.00
Mar.	12,148.00	-0-	1,661.98	150.00	500.00	1,500.00	14,309.98	1,650.00
Apr.	2,025.00	-0-	1,652.00	-0-	3,125.00	8,250.00	6,802.00	8,250.00
May	1,125.00	-0-	4,455.05	-0-	2,775.00	5,775.00	8,355.05	5,775.00
June	2,385.00	-0-	4,828.55	2.05	-0-	-0-	7,213.55	2.05
TOTALS	$104,264.62	$ 300.00	$36,547.54	$6,391.86	$57,178.00	$53,964.00	$197,990.16	$60,655.86

COMPLAINTS

	1974	1975	1976	1977	1978
Robbery	6	3	6	0	1
Aggravated Assault	11	10	7	2	3
Burglary	143	139	115	91	99
Larceny	341	331	275	237	222
Auto Theft	29	15	23	19	26
Other Assaults	27	14	25	19	21
Sex Offenses	5	5	5	6	5
Narcotic Laws	21	19	9	11	12
Drunkenness-P.C. as of 1973	65	80	85	45	50
Disorderly Conduct	214	340	406	233	240
Driving While Intoxicated	63	49	48	61	78
Traffic Citations	1,812	1,988	1,684	1,697	1,712
Accidents	376	433	389	420	432
Vacant House Checks	6,964	10,840	7,887	9,779	8,710
Open Doors	95	183	195	216	300
Open Windows	64	25	28	43	77
Escorts	270	448	676	426	418
Service Calls	205	275	222	237	213
Vandalism & Malicious Miscief	477	592	445	415	411
Suspicious Persons	338	357	305	335	326
Suspicious Vehicles	256	358	423	386	368
Alarms	453	652	792	921	798
Dog Calls	81	114	93	130	112
Missing Persons	50	32	21	9	26
Bomb Threats	15	3	4	3	3
Fire Alarms	177	160	147	142	108
Miscellaneous Calls	1,731	1,973	2,712	2,649	2,113
Arrests	180	174	151	146	168
Arson	2	5	7	7	6
Total Complaints	5,870	6,722	7,760	7,239	6,697

AUXILIARY POLICE

Operating Statistics FY 1979

Auxiliary Police Patrol Unit:

Miles driven by Auxiliary Officers: 875
Tours of duty: 15
Man Hours: 120 hours

Due to budget restrictions, the use of the Auxiliary patrol car has been limited to enable us to keep the unit in a state of readiness in the event it is needed by the Police or Fire Departments or use during disaster operations. Normal patrols which include school security and assist to the police units deployed were cut to accomplish this. Winter emergencies experienced during the last two years demonstrated the value of maintaining an additional emergency vehicle which was available for immediate use. The constant use of the Auxiliary car during the flood in January necessitated over $460 in repairs to the unit, in order to keep the car in proper condition.

Ride-along Duty in Regular Police Units:

Tours of Duty: 554
Man Hours: 2,386

Special Occasions:

Halloween (2 nights): 121 Hrs.
Flood Duty: 221 Hrs.
Senior Party Night: 45 Hrs.

Training Program:

Monthly training meetings and range training: 1,870 Hours

Training meetings cover various subjects which relate to both Police and Civil Defense duties required of the officers. The training classes specifically covered: Rights of the Accused, Mechanics of Arrest, Criminal Law-Right to Arrest, Search and Seizures, Firearms Qualifications, Communications and Radio Procedures, First Aid-First Responder, CPR, Light Rescue and Firefighting Techniques, Radiological Monitoring, and Town Disaster Plan Implementation.

Administrative Meetings:

Executive Committee Meetings, Scheduling, Material supply and procurement: 875 Hours

Total Manhours Donated to the Town by Auxiliary Police: 5,638

The dollar value based on the private detail rate used by the Police Department at $9 per hour would equal $50,742.

I feel that our organization has proven its worth many times. When a problem arises, our men have never hesitated to give the best that they can. Our Auxiliary is recognized by many professional police officials as being one of the most capable and responsible in the State. I wish to thank the men of the organization whose dedication and cooperation have enabled our Auxiliary to perform in a professional manner, even under most trying circumstances. I also want to thank those members of

the Wayland Police and Fire Departments who have given their time as instructors during the past year.

Respectfully submitted,
ROBERT A. PARKER
Auxiliary Police Chief

VETERANS' SERVICES

I hereby submit my report for the Department of Veterans' Benefits and services for the fiscal year ending June 30, 1979.

Seven persons were financially aided by this Department during the past year. All cases were thoroughly investigated before aid commenced. These investigations, under guidelines from the State Department of Veterans' Services, enables the Town to qualify for 50% reimbursement from the Commonwealth.

Please refer to the Town Accountant's report for the listing of expenditures and receipts of this Department.

This Department continued to offer assistance to 61 veterans, widows of veterans, and dependents of veterans in the correct filing of questionnaires, securing of employment, and the submission of pension forms. A total of 17 other veterans were aided in some way by this Department.

At this time, I would again like to thank the previous Veteran's Agent, William LeBlanc, for his advice and assistance during this past year.

Respectfully submitted,
EDWARD N. PERRY
Veteran's Agent

THE LIBRARY

Introduction

In Fiscal 1979, the Wayland Public Library was faced with many challenges. The library's ability to achieve its basic goals of serving the community's needs for information, recreation, education, and cultural enrichment was seriously threatened by a zero-increase budget which necessitated several major cuts in service. Costly repairs to our antique library building have been consuming an increasing percentage of the budget in recent years. Staff and patron morale have become a concern as we attempt to offer up-to-date library service in a structure built in 1900 and designed to serve a much smaller community. Hundreds of still useful books must be discarded each year to make room for new materials. A recurring theme in this report is how the Wayland Public Library is coping with these problems so that it can effectively satisfy Wayland's library needs in the 1980's.

Hours

On July 1, 1978, the library's reduced hours went into effect. The Cochituate Branch Library was closed fourteen hours per week, all day Tuesday and Thursday. It remains open Monday, Wednesday and Friday, 10-5 and 7-9 p.m. When a holiday falls on Monday, the Branch opens on Tuesday. During the school year, the Branch is open Saturday from 2-5 p.m. The Main Library is now closed on Friday evenings at 6 p.m.; it is open 10 a.m. to 5 p.m. on Saturdays. Sunday openings continue from October through May, 2-5 p.m.

Building, Grounds, and Equipment

During the summer and fall of 1978, several projects were undertaken to deal with the library building's heating deficiencies and achieve comfort and improved energy conservation. After the second boiler was installed to heat the lower level, the old boiler was repaired, overhauled and vacuumed. Attic insulation was installed. The exterior brick and stone facade of the upper perimeter of the building was repointed and recaulked. Plans are underway to continue the repointing work each year until the building is as waterproof and airtight as possible. A severe leak on the balcony was corrected by repairing a section of flashing on the roof. Replastering and painting was necessary after the leak was eliminated. Work on the roof and gutters is planned for 1980.

Over 15,000 books were removed from the shelves and then replaced so that the Children's Room could be painted and carpeted in August. The staff and workrooms were also painted.

The elevator project was completed in July 1978 with a formal dedication of the elevator celebrated in October. Trustees, selectmen, architects, Building Committee and many citizens, including Congressman Robert F. Drinan and Representative Ann C. Gannett, attended the ceremony. The library has received many letters and comments from handicapped persons who are now enjoying the use of the elevator. The elevator is an important step in progressing toward our long-range goal

of library service accessible to all citizens in a modern, expanded facility.

Due to excavations during the elevator construction, the side entrance walkway was completely torn up. A new blacktop and curbings were generously provided by the Wayland Highway Department. The Park and Recreation Department supplied us with soil and planted a new lawn.

The Main Library building remained open regular hours during the week of heavy rains and flooding in January. Aside from some water on the lower level, the building (including the elevator shaft) was dry and secure.

Because of a generous gift from the James M. and Margaret R. Barker Foundation of New York, new furniture was ordered for the circulation work area. When it arrives, it should help relieve clutter and congestion in this area.

A new Savin 770 copier has replaced our old Olivetti copier, and is now available for the public. A new microfilm reader was donated by several frequent users of microfilm.

Personnel

Jean Walter and Rita Aberbach resigned from the library's part-time staff. Deborah Weinstein, Lorraine Faison and Helen Lennon were added to the weekend payroll.

Two boys from the Neighborhood Youth Corps program performed page and custodial tasks during the summer. Through CETA, two library assistants were added in the children's and adult circulation departments.

The library continues to depend on Federal programs to supplement its staff in spite of the great deal of time needed to supervise persons with little training and experience. After two years with the CETA program, it can be stated that we have benefited substantially and have been successful at preparing a few individuals to move on to paid library positions.

A team of hard working, dependable volunteers assisted us by working on special projects at the circulation desk. Their help and support is greatly appreciated.

A Staff Goals and Objectives Committee was organized by employees to study areas of concern such as working conditions, fire prevention, job descriptions, interdepartmental communication, library policies and goals. Early in the year, the Subcommittee on Working Conditions met with me so that together we could agree on acceptable practices regarding emergency closings and related issues. These meetings have provided the impetus for a new personnel policy manual to be completed in 1980.

Staff Development

Due to budget constraints, the library could not offer staff a tuition reimbursement program this year. However, several in-house

workshops were organized on topics such as resume writing, grantsmanship, operating movie projectors, reference books and children's literature trends.

Staff members were encouraged to participate in institutes and courses outside the library and given limited financial support whenever possible. At their own expense, Jan Owen and Mary Trageser were enrolled in courses in library science at Framingham State College. Reference and cataloging staff attended Simmons College programs on "Library Services for Ethnic Groups" and "Anglo-American Cataloging Rules II." "Census Use," sponsored by the U. S. Bureau of the Census and the Greater Boston Chamber of Commerce was helpful to the reference staff.

Melissa Chait Brokalakis, Assistant Director, and I participated in a management course offered cost free in Wellesley to local government agency administrators by the University of Massachusetts Institute of Government Services. I was able to obtain a scholarship from the Board of Library Commissioners to take part in a three-day Institute on Design and Planning of Space in Libraries held at Boston University. In the spring I attended "Library Management without Bias," a week-long institute under the auspices of the U. S. Office of Education and Simmons Collge.

Professional Activities

Staff members are encouraged to participate in the activities and meetings of the Massachusetts Library Association and the New England Library Association. Public relations, technical services, children's services, and legislation are areas Wayland staff members were involved in this past year.

Ms. Brokalakis was appointed a visiting lecturer at Framingham State College where she taught a course in reference. Ann Flowers, Children's Librarian, served as Chairman of the 11th International Seminar on Children's Literature held at Framingham State College. Mrs. Flowers spoke to the Wayland Historical Society on collecting historical and rare children's books and performed on television story-telling and discussing Chinese folk tales in conjunction with the DeCordova Museum's Chinese Arts Festival. I assumed new duties after being elected Vice-President, President-elect of the Simmons School of Library Science Alumni Association.

Programs

The library continued the practice adopted in 1978 of very carefully assessing need before planning its programs. Programs which were the result of cooperative efforts with other Town organizations were usually the most successful. This year's notable programs included: The Massachusetts Horticultural Society's Plantmobile co-sponsored by the Wayland and Cochituate Garden Clubs and the Friends of the Library, attended by over sixty people; a Local Authors Night held in cooperation with the Outdoor Education Committee to honor four community women whose works were recently published; a Wine and Cheese Party co-sponsored with the League of Women Voters celebrating the publication of their new Wayland handbook "Know Your Town."

Speedreading courses were offered as the demand required. Thirty people attended a fall investment planning course meeting during lunchtime and in the evening. A summer travel film series was shown weekly in the Y room. Cochituate Nursing Home residents were treated to a holiday party by library staff and volunteers.

A highlight of the social season was the Wayland-Sudbury First Night Celebration held at the library on New Year's Eve, 2-5 p.m. Paintings, drawings, photographs and sculpture by local artists were exhibited and cider and cookies served.

Perhaps the most interesting program development in 1979 was the amount of attention given to poetry and small press publications by the Wayland Poetry Committee and its friends. Poetry readings scheduled regularly on many Sundays in the library were especially well attended. The Committee was responsible for working with the library to organize the readings and to produce and distribute a Wayland poetry newsletter. A workshop on poetry therapy given by a published Cambridge poet and a six-week course on writing poetry were offered for the first time. In April the library was awarded a $100 subsidy by the Massachusetts Council on the Arts and Humanities and Book Affair '79 to purchase small press books and periodicals.

Collection

One of our most serious problems is providing adequate shelf space to house our collection. Over 2,200 books, many still useful, were withdrawn to make room for new materials. Storage space located in the Town Hall building was offered to us to house lesser used materials. However, the area was determined to be inadequate because of weak floors that could not support the weight of shelves of books. A used paperback book rack and some display shelves for large-size books were purchased from the local bookstore and placed in the Round Room. However, building or purchasing more shelving is no longer a solution to our problem because there is no place to put it.

A high point of our year was receiving a $5,000 grant from the Barker Foundation of New York. These funds have given a boost to the reorganization of our local history collection. The balcony "cage" area has been reestablished with redesigned wrought iron gates. Plans are underway to order special cabinets and cases for storing valuable materials. Cataloger Phoebe Homans has photocopied many Heard House documents so that they will be available in the library for the public to use.

The inventory started in the summer of 1977 will be completed in 1980. So far, losses appear to be low in the general collection. However, expensive losses are reported in the reference collection where books are very costly and hard to replace.

Children's Department

A lively and productive year in the Children's Room started off with a weekly summer program called "Passports to Many Lands," attended by 304 youngsters. By the time school opened, a brightly carpeted and freshly painted Children's Room greeted over 100 preschoolers signed up

for the four storyhour series offered to three and four-year olders at the Main Library and at Cochituate. (Total attendance at preschool storyhours was 2,083.) 952 youngsters attended the elementary school age storyhour and book talk held on Wednesday afternoons.

In time for the winter's cold and flu season, Children's Librarian, Ann Flowers and her staff created the immensely popular "Get-Well Kits." Over 75 were distributed. Popular spin-offs of the Get-Well Kit were also developed--"The Moving-Away Kit," "The New Baby Kit," and "The Going-To-The-Hospital Kit."

Spring in the Children's Room was celebrated with a "Spring on a String" exhibit by local art class students. Children's Assistant, Ann Pratt, arranged this and many other fine exhibits of multamedia works by and for children.

Summer's arrival in mid-June was noted with the annual puppet show for preschoolers presented by the "Dragon's Tale" in the main floor rotunda.

Thirty-two school visits by Mrs. Flowers, holiday gift book talks, seminars on trends in children's literature and preparation of many reading lists were other activities keeping staff and users busy in 1979.

Friends of the Library

Bea Jackson resigned from the Friends Steering Committee after a very successful tenure as Chairperson. Lynn Pompei assumed the leadership role in January. In addition to helping the library this past year by providing refreshments and moral support at many events, the Friends sponsored a Valentine Bake Sale, a sold-out benefit performance by Vokes Theatre and a very successful book sale at the old railroad station. The Friends have contributed funds to pay for new slipcovers for the two library sofas. The new outdoor benches and library "sandwich" board for publicity were also financed by the Friends.

Reference Service

Over ten thousand questions were answered this year by the reference and circulation staff. The Reference Room collection was weeded and reorganized to alleviate crowded conditions. Many attractive reading lists were prepared for the public. For the first time, printing of the booklists was done professionally by an inexpensive offset process. An outside expert in medical reference conducted a workshop for the staff on answering questions dealing with medical information for the layperson.

The library did a brisk business in interlibrary loan this year. We borrowed 158 books for our own patrons and supplied 111 books from our own collection to other libraries.

Exhibits

There is now a one year waiting list for space to display paintings, photographs and other works of art, which emphasizes how well the

library is recognized and utilized as a cultural center for the community. Some of the artists featured this past year were: Grace White, John Wellesman, Carroll Crane, Janet Parker, Anna Horrigan, Cecilia Judge, Paula Grimes, JoAnne Nelson and Charlotte DeVoe. Because of the unusual artistic talents of Mrs. Margaret Harper, Head of the Circulation Department, the library displayed many eye-catching posters and colorful table exhibits.

Conclusion

Fiscal 1979 was a successful and productive year for the Wayland Public Library. Functioning as efficiently as possible in view of space and funding problems, the library was able to provide a wide variety of materials and services to the citizens of Wayland. The chart which follows graphically illustrates the community's involvement in the library and vice versa.

At this time, I would like to express my gratitude to the library staff, Board of Trustees, Friends of the Library, Town officials and library users who offered me their cooperation and support this year. I appreciate the opportunity to work with you and learn from you.

Respectfully submitted,
LOUISE R. BROWN, Director

LIBRARY STATISTICS

	Adult	Juvenile	Total
ACCESSIONS			
Volumes added - purchased	3,150	993	4,143
Volumes added - gifts	252	30	282
Total Volumes Added	3,402	1,023	4,425
LP Records	187	68	255
Microfilm	36	0	36
BOOKS WITHDRAWN	1,691	584	2,275
CIRCULATION			
Main Library	95,579	49,440	145,019
Cochituate Branch	13,709	8,340	22,049
Total	109,288	57,780	167,068

INTERLIBRARY LOAN		
Sent to other libraries	111	
Received from other libraries	158	
Total transactions	269	
PROGRAM ATTENDANCE		
Preschool story hours	2,083	
Afterschool elementary	952	
Summer program - 1978	304	
In-school visits to classes	960	
June puppet show	115	
Total	4,414	Children attended programs
June film series - adults	116	
Poetry readings (six)	150	
REFERENCE		
Telephone requests	5,592	
Single item search/ directional	2,233	
Subject searches	2,325	
Total	10,150	Questions answered

HISTORIC DISTRICT COMMISSION

No requests for Certificates of Convenience were received by the Wayland Historic District Commission during the fiscal year ending June 30, 1979. Consequently, no meetings of the Commission or hearings were held.

The activities of the Commission during the year consisted of determining that the statute regulating exterior changes to properties in the district was complied with; assisting other Town departments and boards; and answering questions relating to historic preservation from Wayland citizens and from officials and individuals of other towns.

Respectfully submitted,
GEORGE I. EMERY, Chairman
SHIRLEY M. BARNES
JOHN C. BRYANT
PAUL GARDESCU
GEORGE K. LEWIS
SAMUEL L. RUSSELL
SHIRLEY M. SECOR

HISTORICAL COMMISSION

The Commission continued the archaeological dig at Alpine Road under the direction of Tonya Largy and Barbara Robinson. Long-range plans were set in motion to inventory a number of other possible sites in the Town.

Several meetings were devoted to trying to determine the specific date of construction of a number of Cochituate structures from materials gathered by Helen Emery from two Natick newspapers of the late nineteenth century. Individual commission members continued to work on Town structures not already inventoried.

A meeting was held with Wayland Raytheon officers to discuss the future of the Braman-Wentzel house on Old Sudbury Road.

Information was provided to a number of townspeople and organizations about the history of the Town.

Respectfully submitted,
GEORGE K. LEWIS, Chairman
HELEN EMERY
NANCY HART
ROSALIND G. KINGSBURY
JANE SCIACCA
MARION STILLMAN
DOROTHY C. WALSH

OPERATIONAL REVIEW COMMITTEE

of Joint Septage Treatment Facility

Grant Status - The most significant development of the past year was the award in March 1979 of a grant to cover 90% of the eligible costs for preliminary planning and design of the septage facility. In all, this will amount to about $75,000 with $25,000 being for costs already incurred. Significantly, the State Department of Environmental Quality Engineering and the federal Environmental Protection Agency asked that the Towns amend their existing grant application to cover construction costs as well as design. This procedure means the Towns will not have to go through another complete grant submission to obtain construction funds.

With the award of the grant for design, the committee authorized its consulting engineer to begin the preliminary design work. This preliminary phase is expected to take about three months and be followed by a six to nine month final design phase.

Project Classification - At the suggestion of the consulting engineers, the committee has petitioned to have the project classified as "alternative." Such classification qualifies the project for 85% rather than 75% federal grant aid with state support bringing total grant help up to 94% of the project eligible costs. It also commits the federal government to pay 100% of the costs incurred to revise and rebuild the facility if it does not function properly.

Town of Weston - The committee has provided the Town of Weston with a definitive proposal outlining the basis on which it may use the facility. In essence, this proposal requires the Town of Weston to pay a proportional share of operating and capital costs for the period during which it uses the facility. It also imputes a value to the land in the site and adds a portion of this to Weston's capital cost. Any other interested community could participate on the same basis.

User Charge System - The committee successfully petitioned the state legislature to change the wording of Chapter III, Section 31d of the General Laws to permit direct billing of property owners for use of the septage facility. This change will provide the committee with a means to control use of the facility and help the Boards of Health monitor septic system maintenance in the Towns.

Future Work - The committee's major task over the next several months will be to work with the engineering consultant to develop a design incorporating the features outlined in the specifications. Completion of design work will require about a year. At that point, responsibility for construction passes to the Wayland Road Commissioners per the Wayland/Sudbury intertown agreement of March 11, 1976. The committee. however, has offered to act as a building committee should the Road Commissioners wish it. Over the next year, the committee also expects to reach final agreement with the Town of Weston on that Town's use of the facility.

Respectfully submitted,
WILLIAM W. COOPER, Chairman
Sudbury Board of Health

WERNER GOSSELS, CoChairman
Wayland Planning Board
JUDY COPE, Secretary
Sudbury Conservation Commission

Wayland

Bertrand Cohen, Road Commission
William Domey, Board of Health
William Gagnebin, Conservation Commission
L. Thomas Linden, Selectmen

Sudbury

Robert Gottberg, Selectmen
Robert Noyes, Highway Surveyor
Albert St. Germain, Planning Board

P L A N N I N G B O A R D

During the past year, the Planning Board spent much of its time attending to its statutory duties concerning subdivisions and possible changes in the Town's zoning by-laws. In addition, the members of the board devoted considerable hours to fulfilling the board's obligations under the planned unit development section of the zoning by-laws.

As in the past few years and no doubt for the next several years, the Planning Board this year has been heavily involved in oversight of the Mainstone planned unit development. The development is a very large one and requires significant ongoing attention from the Planning Board. During the past year, the board has successfully made several design and other recommendations to the developer with respect to Phases I and II of the project. Further, the board has made the certifications to the Building Commissioner required by the planned unit development section of the zoning by-laws. The board has also continued to monitor the construction of roads and ways in the Mainstone development.

The Planning Board received numerous requests from applicants for the approval of new subdivisions and for the endorsement of plans not requiring subdivision approval under Massachusetts law. The members of the board expect to see a continuation in the future of this trend toward relatively small subdivisions and toward the division of existing parcels into a number of smaller building lots conforming to the zoning by-laws.

For a number of years, the board has been concerned about possible substantive changes in the Town's zoning by-laws and in recodification of those by-laws. During the past year, the members of the board spent considerable time in analyzing and discussing possible substantive improvements in the by-laws, particularly with respect to the Town's commercial areas, parking requirements, the definition of "family" in the by-laws, accessory apartments, non-conforming uses (especially where there has been destruction of buildings by fire or other disaster), and the site plan approval process. The board held a number of informal public hearings on these and other zoning issues. It is anticipated that this effort will result in the proposal to Town Meeting in the near

future of a number of improvements in Wayland's zoning by-laws.

The board also returned to its earlier consideration of planning for the Town's centers. This effort, too, will continue into the future.

Plans reviewed in the past year were in two categories. Subdivision plans of 5 to 10 acre lots, of which there were six, is as follows:

Michael Moore property, formerly the Loker property, on East Plain Street, four lots;
The James White property in between Rice Road and Smokey Hill Road, 2 lots;
The Hertzon property at the corner of Cochituate Road and Woodridge Road, 2 lots;
The Perodeau and McEnroy property at the end of George Road, 2 lots;
The Rodier property on Glezen Lane, 7 lots;
And the Schumacher property on Waltham Road, 5 lots.

The second category of plans are those that are considered as not requiring approval as subdivision plans. There were 18 of these plans that gained their access from streets and ways already in existence.

Respectfully submitted,
EDWARD J. COLLINS, Chairman
RACHEL BRATT
WERNER F. GOSSELS
MARGARET NORWOOD
F. WILLIAM SAWYER
MARTHA TAUB

ROAD COMMISSIONERS

Fiscal 1979 proved again to be a year of belt tightening what with attempts to hold the line on tax rates against a rapid spiraling inflation.

The deterioration of our roads continues faster than our ability to repair them. A study is being made of our major problems in order that we can prepare articles for their repair or reconstruction.

Our Seventh Annual Open House was held in June with an attendance of what we estimated to be five hundred (500) people. The program seems to be growing in popularity and we hope it will continue to expand.

In the spring of 1979, we had a serious fire in the boiler room of the garage. Fortunately, it was caught in time and other than smoke damage was confined to that room. The fire loss was $8,300 and with a $5,000 deductible, we recovered only $3,300.

An early flood in January 1979, caused considerable damage to many of our roads as well as out of pocket costs of approximately $15,000. The Highway Department furnished manpower, flashers, equipment, road horses, etc. as the men did a fine job in helping to handle a very serious situation. Our work is not as spectacular as some others and as a result received very little publicity.

The culvert under Route 27 at the Natick line was repaired with a minimum amount of traffic disruption. The old stone lined culvert had washed out in places causing the road to begin to collapse. The new pipe should last at least fifty years.

The state money for road repairs given to the Town under Chapter 356 has been assigned to Old Connecticut Path East. An article was passed at the Town Meeting and hopefully we will get the approval of the state for its reconstruction. As additional state moneys are obtained, we hope to add to the work that can be done on this subject.

Mainstone continues to take a lot of our Superintendent's time as it does other Town department heads. Phase II is well along and Phase III preliminary plans should be available in the fall. We will have to plow Mainstone Road this coming winter provided that the binder is on and all structures are protected.

Equipment expenditures are going down in spite of the fact that prices have doubled in the past half dozen years, a condition which cannot continue indefinitely. A front end loader purchased in 1970 for $18,000 plus a trade is now worth $20,000 as a loader on a comparable machine that lists at $67,000.

The Park/Highway Building Committee hopes to have an article in the next Town Meeting for alterations for the present garage and an addition to house the Park Department equipment and maintenance.

Our bikeway program has continued. Although we have not yet received state approval for the bikeway between Pequot Road and Woodridge Road, 75% of which will be funded by the state, we are preparing

costs for the balance of the bikeway along Route 27 and expect to present drawings and costs to the state this fall. Construction could start this fall on the first leg and with any luck both segments could be complete by July 1980. A short segment of the walkway along Concord Road remains to be finished and should be done this fall.

The plans for the Septage Facility proceeds slowly but it looks as though preliminary plans should be approved this fall and construction begin sometime around next June and July.

Part of Parkland Drive, part of Forty Acres Drive and Cochituate Road between Route 20 and Sandy Burr were blacktopped. Four miles of streets were oiled.

The High School parking lot and parts of both Draper and Plain Roads were reconstructed with federal money under the Acts of 1976.

Both the old and new landfills continue to occupy much of our time. Present plans call for the closing of the old landfill by the end of June and the opening of the new landfill at the same time. A new road is being constructed while the final plan is being reviewed by the D. E. Q. E.

Many lesser jobs were done this year such as putting curbing around the front of the Town Building, repairing many catch basins and manholes on Forest Hill Drive and Country Club Lane, reconstructing part of the High School driveway and the partial rework of Westway Road.

Our thanks for the cooperation of other Town officials, departments and personnel as well as Highway employees.

Respectfully submitted,
DIANE WHITE, Chairwoman
THOMAS BOOT
EDWARD PERKINS

P A R K - R E C R E A T I O N D E P A R T M E N T

Faced with a -1% budget allocation, the Park-Recreation Department decided from the start to use the 1979 fiscal year as a time to review all areas of operation and to improve the quality of our operation. In other words, a positive approach was taken in a "short" money year with the results being shown in the remainder of this report.

COMMISSION CHANGES

Many changes took place within the Commission structure this year. In December of 1978, Richard Kealty resigned as he was transferred to New Jersey by his company. In February of 1979, John Bryant began serving on the Commission, in order to fill the vacancy caused by the Kealty resignation, until the April elections.

In April of 1979, Randy Hoes and James Steele were elected to the

Commission. Incumbents Richard Etelman and Robert Canavan finished eight and three years respectively and did not seek reelection. John Bryant was elected to fill the remaining two years of the Kealty term. Also, in April, Charles Hayes was reelected chairman of the Commission.

On March 11, 1979, Commissioner Frederick Perry died very suddenly. His replacement, chosen in May of 1979, was Atheline Nixon. She was appointed to fill out the last year of Mr. Perry's term.

PARK DIVISION

In fiscal 1978, a turf management program was initiated. Positive results began to show this year and we continued our efforts at selected sites. Also, in fiscal 1978, a computer program to analyze man hours was developed. Results in this area have been very positive and a great many changes and adjustments were made to our work schedules as patterns became obvious to us.

RECREATION DIVISION

Programming continued as in the past with direct sponsored programs run entirely by the department and co-sponsored programs run in cooperation with outside organizations. The major change came in the financing or funding area. Programs which were entirely paid for with tax dollars in the past were now set up in a "fee supported" program account. This allowed the program users to carry the financial burden of an activity.

At this time, we publicly thank the volunteers who make possible Wayland's Little League and Jr. Babe Ruth baseball, Youth Soccer, and Youth Football programs. They do a great job and serve countless hours. Hundreds of girls and boys participated in these fine youth activities.

We also thank the leaders of Women's and Men's Softball Leagues for their effort in bringing recreational activities to the adults of Wayland.

CEMETERY DIVISION

During the past year, a strong effort was initiated to review and update all cemetery rules. This effort will ensure continued good operation of the cemeteries and permit us to keep high maintenance standards in spite of the tight money market.

FORESTY DIVISON

New programs of clearing back and upbranching roadside trees were started this year utilizing park department men and equipment. This has allowed us to accomplish much more work than usual and stretch our tree dollars considerably.

A serious gypsy moth infestation hit Wayland this spring and considerable work and study is underway to combat the problem next year. Serious defoliation and public nuisance was evident this year and continuation of these problems plus potential tree loss faces us if positive action is not taken.

SPECIAL THANKS

The Park and Recreation Department gives special thanks to other Town departments that assisted our operation during the year. The Selectmen and Finance Committee helped our production with their guidance and counsel. Also, the newly formed Capital Planning Committee was pleasant to work with and helped provide better management tools for us to do our job.

The School, Water and Highway Departments, along with the Surveyor's office work with us on almost a day to day basis and allow us to bring better service to the public. Also, the Fire, Police, Building, Conservation Departments and Board of Health assist us when called upon.

YEARLY INCOME

Cemetery.....	$20,938.00
Beach.....	5,972.09
Recreation.....	16,046.15

Looking ahead, the Park and Recreation Department will work towards keeping standards high, while striving to keep spending low. An impossible task? Maybe! But, a goal we will all set our best efforts towards.

Respectfully submitted,
CHARLES HAYES, Chairman
JOHN BRYANT, Vice Chairman
RANDY HOES
ATHELINE NIXON
JAMES STEELE

M U N I C I P A L E L E C T R I C P O W E R C O M M I T T E E

The Municipal Electric Power Committee was set up to investigate the feasibility and desirability of the Town's purchase and operation of our electric distribution system. With preliminary indications that the idea is both feasible and desirable (except for legal obstacles), we have recently taken an interest in the assessed valuation of this system, as now owned by Boston Edison Company.

These pursuits are continuing, but we have no new findings or actions to report to the Town for the period July 1977 through June 1978.

Respectfully submitted,
STANLEY U. ROBINSON III, Chairman
CHARLES T. CASALE
DAVID EMERSON
PEVERIL MEIGS

PUBLIC CEREMONIES COMMITTEE

Wayland celebrated Memorial Day 1979 with traditional services at the Town's four cemeteries. Preceding the Lakeview service, the parade started at the Junior High School and marched through Cochituate Village.

Groups joining the line of march this year for the first time were the newly organized Ladies Auxiliary of the Veterans of Foreign Wars, the Children of the American Revolution - King Philip Society and the Wayland Crossing Guards.

This year's ceremonies at Lakeview were enhanced by the addition of the choral group "The New Way" from the Community United Methodist Church.

Again this year, Jackie Dendunnen volunteered her services driving the Town bus to the cemeteries.

The Family Picnic following the parade was cancelled due to inclement weather.

Flags and geraniums were placed on the graves of veterans by the members of the Veterans of Foreign Wars and the American Legion with the assistance of Scout and Campfire groups.

Because of rising prices of geraniums over the past several years plus major cutbacks in Town spending, the flowers were eliminated from the 1980 budget.

The tradition of decorating graves began after the Civil War with the Southern women placing spring flowers on the graves of their war dead. They also put flowers on the graves of the Union soldiers. Gradually, the custom of placing flowers on all graves on "Decoration Day", as it used to be called, became a nation-wide tradition with each family decorating its plot and graves of those whose families were far away or deceased.

In later years, Towns appropriated moneys for geraniums and flags to be placed on servicemen's graves by Veterans of Foreign Wars and the American Legion.

It is time to return to the simple and personal custom originated by the Southern women. Each citizen is now asked on Memorial Day to place a small geranium or other flower next to the flag at the grave of one of our servicemen.

Respectfully submitted,
MARGARET T. PATTON, Chairman
CHRIS P. CHALA
MARY G. LINCOLN
JOSEPH L. STRAFUSS
JOSEPH A. TRUBIANO

BOARD OF HEALTH

The Wayland Board of Health respectfully submits its report for the 1978-1979 Fiscal Year.

Mrs. Joan A. Carroll was elected chairman with John S. Taub, M. D. and Patricia M. Harlan as second and third members.

At the annual rabies clinic, 154 dogs were inoculated against rabies.

STATISTICS AS OF JUNE 30, 1979

The following licenses were issued by the Board of Health:

Milk (store)	27
Guest House	1
Funeral Directors	9
Recreational Camps for Children	3
Nursery Schools	3
Methyl Alcohol	12

Permits issued by the Board of Health:

Disposal Works Construction (new)	22
(repair)	36
Disposal Works Installer	24
Pumpers	17
Eating & Drinking	10
Pools	11
Pool Installer	10
Retail Food	9
Garbage	1
Public Pool	2
Burial	17

Communicable diseases reported to Board of Health:

Animal Bites	29
Chickenpox	63
Encephalitis	1
German Measles	1
Gonorrhea	3
Hepatitis	2
Measles	5
Meningitis	1
Salmonella	10
Strep	8

The Wayland Board of Health and the Parmenter Health Center collaborate to provide a variety of health services for residents of the community through their school, public health and home care programs.

The staff can provide: professional nursing, speech therapy, occupational therapy, physical therapy, nutrition counselling, and home health aide services. These are available all weekdays, and evenings

and weekends by appointment. A nurse is always available by phone between 8:00 a.m. and 9:00 p.m. to answer questions or take referrals.

STATISTICS

DISTRIBUTION OF NURSING TIME

48% Morbidity patient care
43% School and school related
9% All other activities such as:
- Clinics
- Communicable disease control
- Health promotion visits
- Educational programs

NUMBER OF VISITS

Morbidity -	Nursing visits	1,213
	Office visits	122
	Physical therapy	385
	Occupational therapy	49
	Speech therapy	21
	Home health aide	891
Health Promotion -	Home visits	43
	Office visits	0

A new volunteer program has begun to develop a variety of prevention and support services for the community.

Respectfully submitted,
JOAN A CARROLL, Chairman
Board of Health

PATRICIA A. MACRAE, Administrator
Parmenter Health Center

H E A L T H I N S P E C T O R

The inspector periodically inspects all eating and drinking establishments, all retail food stores, or other establishments where food is sold and/or manufactured and the public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

Nursing homes, the Town Beach, farm labor camps, recreational day camps and dwellings are inspected to ensure that the standards of the State Sanitary Code are being maintained.

Complaints pertaining to possible health code violations are promptly investigated and acted upon according to Board of Health regulations.

Respectfully submitted,
JASON HARRIS

SANITARY ENGINEER

During the year, 58 applications for Disposal Works Construction Permits were reviewed for the Board of Health. Of these applications, 22 were for new construction, while 36 were for repairs of existing systems. Seventy-two requests for Building Permits were reviewed to ensure compliance of building additions with Board of Health requirements. Septic system construction was inspected, including those for the 75 units at Phase I of the Mainstone Farm Condominiums. Test holes were observed and sewage system complaints investigated. Home owners are urged to get in touch with the Board of Health if they are having any trouble with their septic system or if they have any questions as to its operations and maintenance, in order that they can be advised properly.

During the bathing season, water samples were collected from Lake Cochituate and Dudley Pond for a check on the bacteriological water quality. These waters were well within the accepted standards during the entire season.

Respectfully submitted,
WILLIAM R. DOMEY

ANIMAL INSPECTOR

The results of the annual barn inspection were as follows:

Horses	105	Ponies	26
Goats	3	Sheep	9
Cattle	97	Donkey	1

A horse vaccination clinic was held in the spring and will be conducted again in March 1980. All horse owners are urged to have their horses protected from equine encephalitis and tetanus and to have them de-wormed regularly.

Respectfully submitted,
WILLIAM R. DOMEY

SCHOOL PHYSICIAN'S REPORT

During the past year, health services included routine school physical examinations, examination of students wishing to participate in competitive sports and a few CORE physical evaluations of children with learning problems.

High School wrestlers were weighed in and individual weight problems were discussed.

The services rendered by Ernest H. Damon, Jr., M. D. as team physician to the Varsity Football Team is gratefully acknowledged.

The school nurses contacted parents regarding any further medical investigations after physical examinations.

The program for hearing and vision screening was continued and referrals made when indicated.

The scoliosis screening program was carried out for the middle grades by cooperation between the Massachusetts Department of Public Health, the school education department, the physiotherapist and nurses from Parmenter. This program, like vision and hearing screening, will become mandatory.

The unfailing help of the staff at Parmenter Health Center and the continued support of the Board of Health is gratefully acknowledged.

Respectfully submitted,
JOYCE R. VETTRAINO, M. D.

E A S T M I D D L E S E X M O S Q U I T O C O N T R O L P R O J E C T

Report of Operations

Beginning in July 1978, running into September, and again during April, May, and June, the field crews were busy larviciding during the day and adulticiding again at night. The adulticiding done by this project includes both truck and aerial ultra-low-volume spraying.

With the truck mounted equipment, over 3,500 acres of land were treated in Town this year and another 700 acres were sprayed by helicopter during mid-June.

Most of our labor efforts are directed toward controlling the larval stage of the mosquito while it is confined to water. In the 1979 fiscal year, over 31 gallons of larvicide were applied by hand with another 125 acres being treated during April by helicopter. There is also pre-hatch larviciding done on frozen swamps. Approximately 230 acres were treated during this winter with back pack equipment.

Some stream cleaning was also done this year with a total of about 15 cubic yards of silt being cleaned out of the Rice Road reservoir along with some 1,200 feet of stream being maintained and cleaned in the Dean Road area.

Financial Statement for Fiscal 1979

Balance as of June 30, 1979		$ 1,072.00
Appropriations for FY 1979	Received August 22, 1979	12,000.00

Expenditures

Labor	$ 5,481.40	
Insecticide	1,107.19	
Helicopter	436.50	
Insurance	1,784.65	
Retirement	623.55	
Utilities	205.91	
Rent and Maintenance	418.11	
Office and Administration	1,144.55	
Shop and Superintendent	744.37	
Fd. Equipment and Operations	1,292.45	
Other Service	74.48	
Ratio Adjustment	9.80	
Net Expended		13,322.96
Balance as of June 30, 1979		$ -(250.96)

Respectfully submitted,
KEVIN R. MORAN, Superintendent

F I R E D E P A R T M E N T

The Wayland Fire Department respectfully submits its annual report for the fiscal year July 1, 1978 to June 30, 1979.

PERSONNEL

Permanent Men		Appointed
Ronald E. Profit	Fire Chief	1960
Richard A., Gladu, Sr.	Deputy Fire Chief	1956
Fred N. Halfpenny	Captain	1963
James E. Cassella	"	1968
Richard R. Morris	"	1966
David C. Hatfield	Superintendent of Fire Alarm	1968
Cecil A. Wareham	Mechanic	1967
Paul A. Lyons, Jr.	Clerk	1964
John F. Ahern	Firefighter	1967
Andrew L. Burke	"	1964
Francis A. Burke	"	1978
George J. Butler	"	1967
Robert L. Campana	"	1970
Henry W. Carlson	"	1964
Joseph P. DePaolo	"	1969
Richard A. Gladu, Jr.	"	1976
Kenneth W. Hart	"	1970
Charles D. Hayes	"	1963
Richard J. Irving	"	1963

Lewis L. LeBlanc	Firefighter	1976
Philip F. McGonagle	"	1967
Patrick L. McGrenra	"	1967
Robert K. Newton	"	1976
Ralph D. Shanley	"	1965
Vincent Smith	"	1978

Call-firefighter Vincent Smith was hired to fill the vacancy created by the promotion of the Chief from within the ranks of the Department.

Firefighter Richard R. Morris, a 13 year veteran of the Department, was promoted to the rank of Captain.

How Alarms were Received:	Still Alarms	Bell Alarms
Telephone (Public & Police)	890	
Street Box		35
Auxiliary (Master Box)		40
Struck by the Dispatcher		15
Mutual Aid Boxes		1
	890	91
Fires		
Dwelling	57	7
Other Buildings	6	6
Brush or Grass	61	9
Rubbish	6	0
Misc. Fires Outdoors	8	1
Motor Vehicles	28	3
Others	12	0
Calls Other Than Fires		
Ambulance (Transported)	338	0
Rescue & Emergency	87	0
Service Calls	13	0
Investigations & Others	246	0
Malicious False Alarms	3	41
Accidental Alarms	7	22
Honest Mistake Alarms	1	1
Persons Injured & Firefighters		9
Runs from Station #1	890	91
Runs from Station #2	663	91
Coverage Station #1	423	26
Coverage Station #2	14	26

Comparison of Alarms Answered - 5 Year Period	
1974/75 (12 months)	878
1975/76 (12 months)	859
1976/77 (12 months)	936
1977/78 (12 months)	927
1978/79 (12 months)	981

Property Damage - 5 Year Period

1974/75	$ 75,640
1975/76	564,604
1976/77	175,948
1977/78	29,500
1978/79	278,603

Call-Firefighters

Name	Appointed
Jack Blais	1979
Gary Fisher	1974
Kenneth Fisher	1976
Peter Gemelli	1967
William Gilmour	1958
Donald Gladu	1974
Keith Jeffrey	1979
Stephen Kadlik	1974
Robert Mills	1961
Michael Perry	1979
Ronald Rokes	1979
Edwin Rudenauer	1976
Stephen Sicotte	1979
Greg Tauer	1979
Thomas Turner	1965
William Patton	1959

Inventory of Automotive Equipment of the Department

Company	Type of Equipment	Stationed	Make	Year
Engine #1	750 G.P.M. Pumping Engine	Headquarters	Ford	1973
Engine #2	750 G.P.M. Pumping Engine	Cochituate	Ford	1967
Engine #3	750 G.P.M. Pumping Engine	Headquarters	Ford	1963
Engine #4	750 G.P.M. Pumping Engine	Headquarters	Mack	1953
Engine #5	750 G.P.M. Pumping Engine	Cochituate	Mack	1953
Ladder #1	75 Ft. Aerial Ladder	Cochituate	Ford	1960
Car #2	4 WD Pickup	Headquarters	Chev.	1979
Car #1	Four Door Sedan	Headquarters	Ford	1975
Rescue #1	Modular Ambulance	Headquarters	Ford	1975
M-1	Fire Alarm Ladder Truck	Headquarters	Ford	1969

Permits Issued:

Installation or Alteration of Oil Burning Equipment.....	61
Blasting Permits and Black Powder Permits.....	28
Model Rocket Permits.....	15
Burning Permits (January 15 thru April 30, 1979).....	505

Quarterly inspections required by law were conducted in all public school buildings, municipal buildings, nursing homes, churches, day care centers and camps.

New home construction regulations require an approved smoke detection system be installed with detectors on each habited level. Plans

are submitted to this Department for approval prior to a Building Permit being issued. Inspecting and testing of the completed systems is made before homes are occupied.

Under Provisions of Chapter 111C is a requirement that Emergency Medical Technicians be re-certified every two years. This year a refresher course was conducted by the Department as an aid to meeting this requirement. Daily in-service response to emergencies and attendance at seminars are also part of the re-certification process. The Fire Department presently has seventeen (17) registered Emergency Medical Technicians.

At this time, I would like to extend my very sincere thanks and appreciation to Call Firefighter Gerry Lever who has decided to retire after seventeen years on the Call Department. Call Firefighter Lever was appointed August 27, 1963 and retired June 1979. He performed his duties well and always with a high level of devotion to duty.

I would like to thank the citizens of Wayland for their support and cooperation. To the Honorable Board of Selectmen, other Department heads and Fire Department members, all Committees and Boards for their understanding, guidance and cooperation, my sincere thanks.

Respectfully submitted,
RONALD E. PROFIT, Chief

COUNCIL ON AGING

During Fiscal Year 1979, the Senior Center was open five days per week for an average of five hours each day. A total of 7,200 individual drop-in users of the center facilities were recorded. Our telephone and desk coverage served through the year to provide counseling and referral advice to Seniors.

The Hot Line service of daily telephone contact with seniors living alone was provided throughout the year by senior volunteers. The Council hosted its annual party for Hot Line subscribers and volunteers on October 17, 1979.

We have continued active representation on the Board of Directors of Bay Path Senior Services, Inc., a State sponsored non-profit organization serving the needs of seniors in our fourteen town region. Also, the Council maintained representation on the Parmenter Health Center's professional staff and its Professional Advisory Committee and liaison with the State Department of Elder Affairs.

The Council successfully applied for Federal grant assistance (Title V funds) in the amount of $4,350. This money was expended for kitchen improvements which included stainless steel counters and sinks which replaced rusted units. In addition, the Council acquired ten collapsible tables, each 30" x 96", for use in the meeting/dining area and a new pool table with related equipment for the center game room.

We are appreciative of the "Well Care Clinic" for seniors provided by the Parmenter Health Center and have again enjoyed the solid backing of our Town government, the business community and our citizens.

Respectfully submitted,
RUSSELL B. KELLEY, Chairman
GEORGE C. BOGREN
MARY FRANCES BORGER
JOAN COLLINS
THELMA ELLIOTT
EVA GATELY
CHARLES W. GRIFFIN

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee, established by Wayland Town Meeting in 1971 to provide needed service for the youth of the Town through a Detached Social Worker, continues to work to fulfill that mandate.

Mr. Neil Hickey was appointed to the role as Detached Social Worker following the establishment of the committee and continues to serve. In 1978 Ms. Nancy Brennan resigned and was succeeded by Ms. Patricia (Tia) McCormack. Ms. McCormack, in her role as Associate Detached Social Worker, began in September 1978. The office of the Detached Social Worker, for the fiscal year 1979, made 7,543 contacts, or an increase of 985 over the previous year. A contact may be a counselling session, an interview, a call to an affiliated agency, a parental visit, etc. Effective January 1, 1979, the reporting system was changed from contacts to client case work load. Through June 1979, the case work load consisted of 252 clients dealing with problems such as: family relationships, school, police matters, personal, attempted suicide, court, sexual, and pregnancy. The monthly case work load for the first six months of 1979 averaged 42. Hundreds of man hours were utilized by the Town's two Detached Social Workers in an effort to meet the mandate of the Town of Wayland in 1971.

The work of the office of the Detached Social Worker continues unabated and every attempt is made by the Youth Advisory Committee to be of assistance to this office and to insure that it is kept detached from all other Town agencies.

The Youth Advisory Committee expresses sincere appreciation for the years of dedicated service rendered by Mrs. Charlotte Pescosolido, representing the Board of Selectmen. Mrs. Pescosolido resigned effective June 1979. Her work with the Committee was more than helpful and her advice invaluable and the Committee is most appreciative.

Respectfully submitted,
QUINTON S. IVY, Chairman
WILLIAM BLAKE
PATRICIA HARLAN
CHARLOTTE PESCOSOLIDO
WILLIAM ZIMMERMAN

S I D E W A L K C O M M I T T E E

Our Bike Path program has continued. Final plans were submitted to the state for 75% for the Bike Path running between Pequot Road and Woodridge Road as voted at the April 1978 Town Meeting. The Committee is very optimistic that the state will approve the plans.

Town Meeting in April 1979 approved plans for the continuation of the Bike Path running from Woodridge Road to Five Paths. The Committee is presently working on final plans and will submit these plans to the state.

A short segment of the walkway along Concord Road remains to be finished.

The Sidewalk-Bikeway Committee will continue to study future bikeway-walkway needs for the community.

Respectfully submitted,
G. LLOYD NOLAN, Chairman
WILLIAM BLAKE
FRANCIS X. BOES, JR.
JOHN FINLAY
KENNETH W. SAWYER
ALICE WELDON
DIANE WHITE

S E A L E R O F W E I G H T S A N D M E A S U R E S

The following is a report of the Sealer of Weights and Measures for the Town of Wayland.

Scales sealed	10 Lbs. to 100 Lbs.	31
	10 Lbs. or less	4
Gasoline pumps tested and sealed		58

Fees collected and turned over to the Town Treasurer $318.

Respectfully submitted,
HAROLD L. LINGLEY

CONSERVATION COMMISSION

PERSONNEL AND MEETINGS

Mrs. Black served as chairman for this fiscal year. Mrs. Norwood resigned from the Commission at the end of the fiscal year following her election to the Planning Board. Mr. David A. Damour continued throughout the year as an Associate Member.

Our one staff person, Mr. Richard Fortin, continued to provide outstanding service to the Commission and to the members of the public who deal with the Commission. His duties were redefined at a higher level this year, and his title was changed to Conservation Administrator.

The Commission maintained liaison with other Town boards and committees as follows: (d. m. = member designated by the Commission) Code Enforcement Committee: Mr. Fortin (ex officio), Mr. Hart (d.m.); Community Garden Committee: Mrs. Norwood (d.m.); Operational Review Committee, Joint Septage Facility: Mr. Gagnebin (d.m.); Outdoor Education Committee: Mr. Sciacca (d.m.); Planning Board: Mr. Gagnebin (monitor); Sidewalk Committee: Mr. G. Lloyd Nolan (d.m., chairman); Surface Water Quality Study Committee: Mr. Gordon W. Fellows (d.m.).

The Commission held regular weekly business meetings, several joint meetings with other boards, and numerous outdoor meetings devoted to specific projects (e.g. land acquisition, cases under the Wetlands Protection Act). In addition, various Commission members participated in activities or deliberations of conservation-related associations or committees of broader scope than just Wayland.

LAND ACQUISITION

During the fiscal year, the Commission considered 13 parcels of land in the context of possible gifts, purchases, exchanges, or conservation restrictions. Two permanent conservation restrictions were acquired by the Town: one of 1.95 acres off Rice Road from James B. and Carol K. White; the other of 1.84 acres off Training Field Road from Richard C. and Terry K. Albright. Both were gifts. Purchase of the 18.6 acre Riley parcel was completed at the agreed purchase price of $56,000. Self-Help reimbursement from the State was awarded in the amount of $27,980 for the Riley parcel and $15,000 for the 6.57 acre Richardson parcel. The Town now owns 557 acres of land dedicated to conservation purposes, acquired at a net purchase price, after State and Federal reimbursement, of $364,397.

LAND MANAGEMENT

Few new management projects were initiated in Fiscal Year 1979 because of the loss of CETA employees and significant reductions in our management budget. We have, however, sustained the management projects initiated in prior years.

We continued to maintain cleared fields, largely through our well established and successful farm-licensing program, which was extended for another three year term. We maintained facilities which support

passive outdoor recreation on the conservation lands, including trails, signs, bridges, picnic areas, and parking lots. Special efforts were devoted to elimination of trespassing by recreational motor vehicles on conservation lands, with limited success. Vandalism and littering are growing and seemingly intractable problems.

New projects included the planting of some pear trees on the Cow Common Conservation Area and the laying out, clearing, and marking of about one mile of new public trails on the Mainstone planned development site. A stockpile of firewood was donated to the METCO auction. Funds were appropriated by the Annual Town Meeting for restoration of the foundation of the Damon Carriage Shed which will probably be effected in Fiscal Year 1980.

The public was invited to a series of walks on conservation areas in which the Commission reviewed completed and ongoing management programs. Public walks and work parties were held on the new Mainstone public trails. A brief guide to the Mainstone area trails was prepared and is available at the Town Building.

Now in its fifth successful year, the Community Garden on the Stewart parcel off Old Sudbury Road had 178 gardeners registered, including 34 non-residents of Wayland. A total of twelve communities were represented. About 260 plots of about 700 square feet each were under cultivation. For the first time, thievery and vandalism were serious problems at the Garden.

The cross country ski guide prepared by the Outdoor Education Committee was published in December.

WETLANDS PROTECTION

In fulfilling its responsibilities under the Wetlands Protection Act (Massachusetts General Laws, Chapter 131, Section 40), the Commission reviewed or inspected 22 sites and determined that the Act applied in 19 cases. Twenty-four public hearings were held and 24 orders of conditions were issued.

Periodic inspections of work sites were made by the Commission or more often by the Conservation Administrator to determine if the work was being carried out in accord with the orders of conditions. Certificates of Compliance were issued (or denied) as appropriate.

The Commission depends increasingly upon the Conservation Administrator both in dealing with applicants under the Wetlands Protection Act and in evaluating applications and issuing orders.

Respectfully submitted,
MARGOT R. BLACK, Chairman
CHARLES H. HART III
WILLIAM B. GAGNEBIN
KENNETH A. MOON
SARAH R. NEWBURY
THOMAS SCIACCA

SCHOOL BUILDING PLANNING COMMITTEE

In Spring of 1979, the School Building Planning Committee engaged engineers to design a sewage treatment facility for the Wayland High School. The design process was under way at the end of the fiscal year. It is anticipated that the design will be completed and the project constructed in the fiscal year ended June 30, 1980.

Respectfully submitted,
JAMES R. HOPKINS, Chairman
JOHN BLOMGREN
W. H. IRVINE
SIDNEY H. MALKIN
GLENN SACRA
ARTHUR WAGMAN
KENNETH WEXLER
DIANE WHITE
LAURA WHITE

DOG OFFICER

The list of operations consisted of the following:

Telephone calls received - approximately	1,300
Licensed dogs for 1978	1,784
Kennels	19
Dogs Quarantined	26
Dogs placed on permanent restraining order	20
Dogs picked up for violation of Dog Control Law	75
Stray dogs destroyed	1
Stray dogs placed at Buddy Dog Humane Society	14
Dogs destroyed per order of Board of Selectmen	1

Respectfully submitted,
MARY LOU CHAMBERLAIN

SCHOOL ORGANIZATION, 1979-80

School Committee

Mr. Michael R. Levy, Chairman	Term expires 1980
Mrs. Sheila Boes, Vice Chairman	Term expires 1981
Mrs. Mary Chicoski	Term expires 1982
Mr. James Hopkins	Term expires 1981
Mrs. Ruth MacDonald	Term expires 1982

DR. WILLIAM G. ZIMMERMAN, JR.	SUPERINTENDENT OF SCHOOLS
DR. ROBERT G. FRASER	ASSISTANT SUPERINTENDENT FOR PERSONNEL
DR. ALEXANDER D. PLATT	ASSISTANT SUPERINTENDENT FOR CURRICULUM
DR. ARTHUR R. WAGMAN	ASSISTANT SUPERINTENDENT FOR BUSINESS ADMINISTRATION

1	Superintendent
1	Asst. Superintendent for Personnel
1	Asst. Superintendent for Curriculum
1	Asst. Superintendent for Business Administration
5	Principals
3	Assistant Principals
1	Director of Pupil Personnel Services
1	Social Worker
1	Director of Health Education
200	Teachers
2	Librarians
3½	Media Specialists
1	Speech Pathologist
1	Speech Therapist
11½	Guidance
1	Director of Food Services
1	Plant Engineer
2	Maintenance Men
20	Secretaries
2	Bookkeepers
1	Payroll
2	Receptionists
6	Clerical Staff Aides
8	Library Aides
1	Language Laboratory Aide
1	Media Aide
6	Teacher Aides
3	Study Hall Aides
1	Attendance/Parking Aide
5	Special Class Aides
5	Lunch Room Aides
1	Matron
21½	Custodians
3	Bus Drivers
1	Metco Coordinator (State Funds)
1	Metco Human Relations Specialist (State Funds)
1	Metco Secretary (State Funds)
4	Metco Assistants (State Funds)
331½	

SCHOOL COMMITTEE REPORT

During the year ending June 30, 1979, Wayland students continued to maintain the high academic standards which have distinguished the Wayland school system. For the staff and the School Committee, it was a period of adjustment to declining enrollments, the need for staff reductions, and the pressure in the community to control the cost of education.

The School Committee held regular meetings on the 2nd and 4th Mondays of the month, budget work sessions and hearings, and met several times with the WTA Executive Board and with the Parent Council. In addition, several coffees and discussion meetings were held with citizens throughout the Town, both in private homes and in public buildings.

In the late fall of 1978, the Committee appointed a special ad hoc committee to study the enrollment trends and to make appropriate reports and recommendations to the School Committee. The Citizens Committee on Long Range Planning for the Wayland Public Schools, comprised of thirteen citizens broadly representative of the Town and seven ex-officio members (administrative and elected Town officials) submitted its first report to the School Committee on June 25, 1979. The major recommendations are condensed as follows:

1. Close Loker School and move the 6th grade into the Junior High School.

2. Direct the Superintendent to prepare plans to implement the recommendation.

3. Involve citizens in the process of closing the school.

4. Shift LRPC attention to the future problems of declining enrollments in the High School.

5. Give early consideration to alternative uses for surplus school buildings.

The School Committee continued to seek ways to maintain the high quality of the educational system while discharging its other responsibilities to the Town. Concern for the increasing costs of education are paramount in the Committee's consideration of program and service requests and staff recommendations. On the other hand, the Committee's responsibilities to the state and to the Town's children necessitate that levels of programs and services acceptable to the state and sought by the Town be provided if possible.

During the year, the Committee dealt with an increasing number of labor-management issues, most of which were resolved satisfactorily. The Committee continues to express its concern for the plight of staff members in an era of enrollment decline and staff reductions and to seek ways to ameliorate the impact of these factors. Also, the Committee addressed a number of emerging issues and set in motion appropriate procedures for their ultimate resolution. These included such matters as: energy conservation; curriculum and staff development; summer recrea-

tion programs for children with special needs; the open meeting law; privacy rights laws; early retirement of staff members; basic skills policies; and a number of other matters.

The Committee directs attention to the Superintendent's Report which contains specific data and certain observations on programs and services.

In conclusion, the Committee wishes to express its deep appreciation to the many citizens who have volunteered their services to the school system and have opened up their homes for the many coffees and discussions between this Committee and townspeople. Working together in this way, we can assure continued good quality of educational services to the Town's children.

Respectfully submitted,
MICHAEL LEVY, Chairman
SHEILA BOES, Vice Chairman
MARY CHICOSKI
JAMES HOPKINS
RUTH MACDONALD

SUPERINTENDENT OF SCHOOLS

This is the eighty-second Annual Report of the Superintendent of the Wayland Public Schools and my eighth such report to the Town. The report covers the 1978-79 academic year.

I. ENROLLMENTS AND STAFF

Enrollments continue the downward trend established several years ago. The present enrollment (October 1, 1979) of 2,816 is down from the peak enrollment of 4,002 on October 1, 1971. Enrollment projected for next year is 2,861 pupils in grades K-12. It is anticipated that enrollments in the mid 1980's will begin to increase again until about the early 1990's but the enrollments are not expected to reach again the peak year of 1971.

During this extended period of decline in enrollments, the school system has contracted its programs and services. Some of this contraction has involved relatively straight forward contraction of the school system, such as closing schools and consolidating the pupils and staff in the remaining schools. In other instances, fewer electives or fewer options have been made available. In both of these cases, however, there has been an absolute reduction in staff members. The percentage reduction in teaching staff has nearly approximated the enrollment decline while the reductions in administrative-supervisory staff have exceeded, percentage wise, the enrollment decline.

The ramifications of reducing staff positions are far reaching. Job insecurity affects all staff members in an adverse manner -- teachers; administrators; secretaries; custodians; aides, and other school personnel. The school system continues to seek ways to ameliorate the impact on staff of reductions in force. Early notification to the staff of the positions to be reduced together with early identification of the specific individuals who will be released has helped to relieve the anxiety, somewhat. Through the use of a relatively new program established by the School Committee, modest grants-in-aid have been given to staff members both for individual improvement and for curriculum improvement. In addition, the Personnel Office has been instrumental in assisting teachers who have been dropped from the staff due to declining enrollments to secure employment outside the field of education.

Following are enrollment and staff data:

ENROLLMENTS

	1975-76	1976-77	1977-78	1978-79	1979-80	(Proj.) 1980-81
Elementary K-6	1,718	1,660	1,456	1,384	1,277	1,186
Jr. High 7 & 8	590	582	540	520	496	500
High School 9-12	1,229	1,200	1,108	1,179	1,043	1,043
	3,537	3,442	3,104	2,983	2,816	2,729

CLASS SIZES

ELEMENTARY CLASS SIZES

	1977-78 Ave. Class Size	1978-79 Ave. Class Size	1979-80 Ave. Class Size	(Proj.) 1980-81 Ave. Class Size
Claypit Hill	21.8	23.6	21.7	21.3
Cochituate	21.8	---	---	---
Happy Hollow	22.2	21.4	20.6	24.0
Loker	22.7	22.0	22.9	---

SECONDARY CLASS SIZES

	JUNIOR HIGH			SENIOR HIGH		
	1977-78	1978-79	1979-80	1977-78	1978-79	1979-80
English	20.9	20.8	20.7	21.0	21.1	20.6
Social Studies	21.7	21.6	20.6	21.1	22.0	21.2
Math	19.0	20.8	19.8	20.1	23.0	22.1
Science	21.7	21.5	20.6	20.1	20.0	20.0
Foreign Language	18.1	17.2	17.5	17.6	18.1	15.6

STAFF*

	1975-76	1976-77	1977-78	1978-79	1979-80
Basic Classroom Teachers	155.4	152.9	144.7	135.2	132.0
Specialists Teachers	45.5	45.7	45.6	41.8	37.5
Guidance Counselors	11.3	11.3	11.6	10.8	10.8
Dept. Heads/Team Leaders	13.6	13.6	11.2	9.1	9.1
Cur. Leaders (Teachers)					
Spec. Needs Teachers	21.9	21.9	21.9	21.3	22.0
School Level Admin.	9.0	9.0	9.0	8.0	8.0
Central Office Admin.	5.0	5.0	4.0	4.0	4.0
Dist.-Wide Dept. Heads	1.5	2.0	2.0	2.0	2.0
Dist.-Wide Spec. Needs	3.2	3.2	3.2	3.0	3.0
SUB TOTAL	265.4	264.6	255.9	235.2	228.4
Secretaries, Clerks, Aides	74.5	73.5	73.2	61.2	63.2
Custodians & Matrons	28.5	28.5	28.5	25.0	25.0
Bus Drivers	3.0	3.0	3.0	2.0	2.0
Lunch & Cafeteria	44.0	43.0	43.0	41.0	41.0
SUB TOTAL	150.0	148.0	147.7	129.2	131.2

*Includes staff positions which are funded by other sources e.g., PL94-142, METCO, Cafeteria

II. CURRICULUM

The 1978-79 academic year was one of consolidation and reexamination in terms of the curriculum. New reading textbooks were introduced throughout the elementary grades. Concluding that the school system is lagging behind where it really ought to be in terms of computer literacy, a select staff committee began working with the Assistant Superintendent for Curriculum with a view toward expanding instructional programs in computer familiarization and computer literacy. The relatively low cost and increased capability of the micro-computer place program expansion in this area is within reasonable grasp. It is anticipated that there will be considerable emphasis on the use of the micro-computer in the school system during the next several years.

Continued sensitivity to the requirements of Title IX resulted in more careful selection of textbooks and materials with respect to reduction of sex-discrimination matters. Additionally, in-service staff training sessions were held and institutional policies and practices were re-examined and revised in order to minimize or eliminate instances of sex discrimination.

In order to meet another new state mandate, this one in the area of basic skills proficiency, a major staff/citizens committee has been working with the Assistant Superintendent for Curriculum. It is anticipated that this work will result in a testing plan for the academic subjects to be submitted to the state for approval by September of 1980.

At the elementary school level, there has been increased emphasis on the grammar/punctuation/spelling skills. A special staff committee began a review of the social studies text material and curricular content. An interesting method of using the fingers in various number combinations was piloted. This "Chisanbop" method has proved helpful to young children who are experiencing computational difficulties. All sixth grade pupils now spend a full week in environmental studies in New Hampshire or Maine. This program has proved very effective and is now an integral part of the science curriculum.

At the Junior High level, declining enrollments have necessitated the reduction of the number of instructional levels from four to three in math and three to two in science. "Project Able", an adventure-challenge course for pupils who are not highly motivated toward school has now been incorporated into the regular school program. Previously, "Project Able" was a pilot program funded through the Curriculum Development Fund. The program cuts across all subject fields. Staff and pupils spend several months planning, preparing, computing, writing, and practicing for a week-long camping-canoe trip in the Maine wilderness area. The "House" system of organizing about 100 pupils with a group of 4-5 teachers (plus attached special subject teachers) really matured as a highly successful means of structuring a school to meet the unique needs of the pre-adolescent or early-adolescent pupil.

The High School continued to operate at a very high level of excellence during the 1978-79 academic year. Approximately 93% of the pupils continued their formal education beyond the high school, with

approximately 84% continuing on to two or four year colleges. The impact of enrollment declines has not fully reached the high school. However, early signs of this phenomenon have begun to be felt. For example, some elective courses in English and Social Studies have been dropped and other courses in the school's curriculum are now being offered on an every-other-year basis. The high school implemented a very popular adventure-challenge course as an integral part of the physical education curriculum, required by all freshmen and elective for seniors. Increased emphasis was placed on the writing program and the business education program was substantially upgraded, especially with respect to instruction in the area of modern word processing equipment, mini-computers, and other modern technological instruments. For the first time in several years, student participation in the Arts, especially instrumental music, dropped off considerably. This problem is being addressed and the staff hopes to rekindle pupil interest and participation in these programs. Pupil participation in the athletic program, however, continued to increase.

III. OPERATIONS SERVICES

There were few noteworthy developments in these areas. The maintenance program for the school buildings has been brought right up to date and we are now in a "preventative mode" rather than in a position of having to do continual emergency or crisis or breakdown maintenance all the time.

Increases in fuel and fuel related costs continue to drive up the costs of many school programs far in excess of other inflationary cost increases. This will, in all probability, continue to present a major financial problem for the school system.

The school budget voted in the Annual Town Meeting of April 1979 was approximately 5½% higher than that of the previous year.

IV. PRESENT DIRECTIONS

Decline--In the last three Annual Reports, I addressed the issues concerning declining school populations and decreasing financial support from both local and state sources. Responding to these issues, the School Committee appointed a broadly-representative citizens study committee in the fall of 1978.

Long Range Planning--The Citizens Committee on Long Range Planning (LRPC) for the Wayland Public Schools presented its first phase report to the School Committee on June 25, 1979. Basically, the recommendations of the LRPC were that the School Committee vote to close the Loker Elementary School as of the close of school in June 1980, that the 6th grade be transferred to the Junior High School, and that the elementary population in grades K-5 be redistricted to include the Claypit Hill and Happy Hollow schools. The LRPC then began to redirect its attention the High School and to further considerations of long range planning.

Finances--For the past several years, double digit inflation, reduced state support and hesitancy to increase local support has pinched the operation of the school system. However, by closing build-

ings no longer needed for educational purposes, reducing the number of school system employees rather sharply (administrative/supervisory personnel, teachers, secretaries and other non-certified staff), and by careful and prudent management of the business affairs of the school system, it has been possible to keep school budgets at either a minimal increase level or at budget levels actually lower than those of the previous years.

With the advent of the state imposed "tax cap" (4%), continued high rate of inflation, and increasing demands placed on the schools by federal and state agencies as well as by local clients, the schools simply cannot continue to offer the same quality or quantity of services. The Town will be in pretty good shape when it happens to be closing a school but during a normal year, the Town will have to anticipate budget increases of a fairly substantial nature or reduce the scope or quality of the school programs and services.

Management of Decline--It has become increasingly clear to me that management of an educational institution during a period of decline is far more difficult than during a period of expansion. As incongruous as it may seem, adverse community reactions, parental dissatisfaction, staff morale, personnel problems, legal issues, and a myriad of other problems place for greater demands on the time and skill of the school administrator than do "expansion" issues. The need, therefore, for a sufficient and skilled administrative staff is perhaps greater in managing the schools during a period of decline. I do not foresee any appreciable reduction of central administrative staff until the school system decline levels out. Overall, there will continue to be regular reductions of administrative/supervisory staff at the school unit levels as school buildings are taken out of service.

CONCLUSION

Though declining in pupil enrollment, the school system continues to function at an exceptionally high level of quality. The principle that has been advanced to guide the schools through the decline period is straight forward: close buildings; contract programs and services at the same quality levels in the remaining buildings; maintain the same staff; pupil ratios; and, improve, if possible, the overall quality of the staff and programs.

Wayland is an absolutely delightful community in which to serve as a public school administrator. There is a vast wealth of human resources here. So many citizens have volunteered their services in a wide variety of ways that it is impractical to thank each one individually. I would like to acknowledge, with gratitude, these services to the Town. It is one of the intangibles that make this Town what it is and embraces the quality of life for all of us.

In closing, I wish to take this opportunity to thank those people in other Town Departments who have provided so many fine and expert services to the schools. I wish to thank the staff of the schools for its unstinting efforts to improve the quality of the services to the school system and to the pupils. And finally, I wish to express gratitude to the School Committee for its efforts to maintain a high quality school system for the Town.

Respectfully submitted,
WILLIAM G. ZIMMERMAN, JR.

Wayland High School
SENIOR AWARDS ASSEMBLY

Opening Exercises — Dayna Jo Zimmerman

Orchestra Selection
Mrs. Jane Ezbicki
"Marche Militaire Francaise" — C. Saint-Saens, Op. 60; arr. Isaac

PRESENTATION OF AWARDS
(Please refrain from applauding until all awards have been presented)

Scholarships — Dr. William G. Zimmerman, Jr., Superintendent of Schools

NATIONAL MERIT SCHOLARSHIPS
Elizabeth Markell, Sally C. Waack
NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS
William A. Dunlay, Susan Fischer, Elizabeth Markell, Sally C. Waack, Roy E. West
NATIONAL MERIT SCHOLARSHIP CERTIFICATE LETTERS OF COMMENDATION
Mary E. Beard, James J. Cannon, Mark C. Carrier, Mark W. Davis, David R. Fokos, Nancy Gilmour, James M. Jacobson, Sandra L. Kendall, Hannah M. Linden, Margaret J. McNiel, Daniel G. Nichols, Carole Plumb, Nancy E. Quinn, Erik C. Sobel

American Legion.....Susan F. Broad
Dorothy Hanlon Award and
Metco Scholarship.....Marie A. James
Hanna Williams Trust Fund.....Douglas Johnson
John W. Arnold Booster Scholarship Award.....Milissa A. Mogan
Kiwanis Club.....Maureen A. Collins
Wayland Educational Secretaries Association.....Margaret J. Perry
Wayland Firebelles.....Lauren J. Gladu, Kimberlee I. Mills
Wayland High School Scholarships
Tommy Raskin Memorial Scholarship.....Julia L. Hollett
Wayland High School.....Ann M. Barbetti, Maureen A. Collins, Douglas Johnson, Annemari P. Maley, Elizabeth Markell, Milissa A. Mogan, Marie C. Morrissey, Robin M. Oprie, Gregory K. Schwalm
Wayland Police Department Awards.....Kevin M. Foley, Milissa A. Mogan
Wayland Teachers Association.....Julia L. Hollett
Karen A. Kilpatrick, Annemari P. Maley
Wayside Inn Chapter Daughters of the American Revolution, American History Award.....Erik C. Sobel
Principal's Awards
HIGH HONORS - Four Years
Susan Fischer, David N. Grocer

The awards and scholarships herein listed represent the local and traditional grants. This list does not include several private awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousand of dollars, they do influence the selection of the traditional awards being made today.

Recognition Awards	David P. Connolly, Assistant Principal Joseph E. Mauger, Assistant Principal
Bausch and Lomb	Elizabeth Markell
Daughters of the American Revolution Good Citizenship Award	Karen B. Hoffman
J. W. V. Brotherhood Award	Susan F. Broad
"Classmates Today - Neighbors Tomorrow" Wayland Woman's Club Honor Award	Elizabeth Markell

Department Awards	Department Chairman
Art Achievement Awards	Amy E. Kant, Margaret J. McNiel, Anne Morgan, Frank M. Pontecorvo, Benjamin Rosenzweig
Art Service Awards	Ann W. Falvey, James M. Kowalski, Nancy E. Quinn
English Achievement Awards	Louise A. Kozlowski, Carole A. Plumb
Occupational Education Department Awards	
Annual John Hancock Award	John T. Chase, Margaret J. Perry
Business Education Achievement Awards	
Accounting I	David N. Grocer, Steven W. Spokowski
Accounting II	Alan W. LaPierre
Business Mathematics	Donna L. Decker
Business Law	Thomas M. Bertrand
Small Business Management	Samuel C. DiSavino, Mark D. Eagan
Stenography I	Marie A. James
Stock Market	James P. Shine
Typing I	Sandra P. Gagnebin
Business Education Service Awards	Stephen T. Catalanotto, David B. Marsh
Home Economics Achievement Awards	
Cooking I	Kimberlee I. Mills
Cooking II	Christopher D. Ricci
Clothing Major	Marie A. James
Child Development	Susan F. Broad
Home Economics Service Award	Alan T. Mix
Industrical Arts Achievement Awards	
Shop II	Donald H. Naugler
Shop III	Stuart Peckham
Engineering Drawing I	Gregory K. Schwalm
Engineering Drawing II	Deirdre A. O'Driscoll
Architectural Drawing	Ann W. Falvey
Modern Languages Achievement Awards	
French	Mary E. Beard
German	Kathryn W. Hoes
Spanish	Lisa G. Greenfield
Modern Languages Service Awards	
French	Laura K. Adams, Benjamin Rosenzweig, Sally Waack, Judith L. Wells
Spanish	Ann W. Falvey, Sandra L. Kendall, Margaret J. McNiel
Classical Languages Achievement Awards	
Classics	Maureen A. Collins, Sandra I. Kendall
Greek	Elizabeth Markell
Latin	Susan Fischer
Classical Languages Service Awards	
Kevin M. Barney, Julie A. Castellani, Heather L. Gary, Amy D. Gossels, Ellen M. Hubbard, James M. Jacobson, Amy E. Kant, Daniel M. Levin, Adam D. Levy, Leah W. Murch, Daniel G. Nichols, Peter C. Phillips, Erik C. Sobel, James L. Therrien, Roy E. West	

Mathematics Department
Greater Boston Mathematics League
Top Scorer in School — Elizabeth Markell
Achievement Certificates — Elizabeth Markell, Judith L. Wells
Massachusetts Association of Mathematics Leagues
Olympiad Competition Certificate of Merit — Judith L. Wells
Mathematics Association of American Mathematics Examination
Top Scorer in School — Judith L. Wells
Massachusetts Mathematics League
Achievement Certificates — Alejandro Beltran, Elizabeth Markell, Sally Waack, Judith L. Wells

Achievement Awards
Mathematical Analysis — Lisa G. Greenfield, Alan W. LaPierre, Ross E. MacKay
Calculus BC — Jeffrey D. Grimshaw
Calculus AB — Susan Fischer
Service Awards — Alejandro Beltran, Maureen A. Collins, Elizabeth Markell, Sally Waack
Media Service Award — Steven MacDowell
Music Department Achievement Awards
Choral Music — Janice K. Clawson, George R. Vrablik, Jr.
Orchestra and Chamber Music — Glenn A. Lamb, David A. Neumeyer, Roy E. West
Instrumental Music/Band — Glenn A. Lamb, Hannah M. Linden, Frank M. Pontecorvo, Judith L. Wells
Music Department Service Awards
Choral Music — Glenn A. Lamb, Elizabeth Markell
Physical Education Achievement Awards — Carole A. Plumb, Andrew D. Smith
Science Department Achievement Awards
AP Biology — Erik C. Sobel
AP Chemistry — James J. Cannon
College Prep Physics — Ellen M. Hubbard
AP Physics — James J. Cannon
Social Studies Department Achievement Awards
Social Sciences — Emily J. Buchbinder, Heather L. Gary, Kimberly J. McKown, Joan T. Zimmerman
Social Studies — Susan F. Broad
Wayland Free Press/Warrior Press Service Award — David N. Grocer
Yearbook Service Award — Daniel G. Nichols

Jazz Ensemble — Hannah Linden, Student Conductor
"Daahoud" by Clifford Brown; arr. H. Linden

Chorus Selection — Mr. Richard Conti
"Great Jubilation" by P. Anka, J. Harris; arr. H. Shaw
"One by One, People Come, Sing Together" by C. Dedrick; arr. Coates

Presentation of Class Gift — Dayna Jo Zimmerman
Acceptance of Class Gift — Martha Jackson

Wayland School Committee
Mrs. Sheila Boes
Mrs. Mary Chicoski
Mr. Michael R. Levy
Mrs. Ruth MacDonald
Mr. Bardwell G. Salmon

PROGRAM

Processional - Pomp and Circumstance E. Elgar
(Please remain standing until after the Invocation)

Invocation
The Reverend John J. Nichols

Introduction
Dayna Jo Zimmerman
President of the Senior Class

Choral Selections
Mr. Richard G. Conti
"Thou Art God!" by John Ness Beck
(Based on a Hymn-Tune "St. Anne" by William Croft, 1708)
"Walk Him Up the Stairs" (from "Purlie") by Gary Geld; arr. Bower

Salutatory Address
Erik C. Sobel

Valedictory Address
Elizabeth Markell

Band Selection
Dr. Terrell Stackpole
"Festivo" by Vaclav Nelhybel

Student Speakers
James Francis McGonagle
David P. Florimbi

Jazz Ensemble
Ms. Hannah M. Linden
"Quintessence" by H. Levy
Hannah M. Linden, Frank Mark Pontecorvo, Soloists

Presentation of the Class of 1979
Dr. Charles E. Goff, Principal

Acceptance of the Class of 1979
Dr. William G. Zimmerman, Jr., Superintendent of Schools

Class Roll and Presentation of Diplomas
Dayna Jo Zimmerman, Dr. Charles E. Goff,
Dr. William G. Zimmerman, Jr.
(Please refrain from applause until the last name is called)

Benediction
The Reverend Kenneth W. Sawyer

Recessional - "Long Time" by T. Scholz; arr. H. Linden

Faculty Marshalls
Mr. Joseph P. McCoy Mr. Francis Smith Mr. Robert Miceli

Ushers and Usherettes
Class of 1980 Members of National Honor Society

CLASS OF 1979

Officers

Dayna Jo Zimmerman (President)

James M. Kowalski (Vice President)

Karen B. Hoffman (Secretary)

Denise M. DeGuglielmo (Treasurer)

*Laura Keay Adams
Michael Anzivino
Robert J. Averill, Jr.
*Ann Marie Barbetti
Kevin Michael Barney
David Batton, Jr.
*Mary Edwards Beard
*Alejandro Beltran
Richard J. Benney
*Thomas Michael Bertrand
Jennifer C. Blair
Karen Marie Blasotto
Marie Boccadoro
Ronald Wade Bolivar II
*Susan Faye Broad
Kevin M. Brown
*Emily J. Buchbinder
Jeffrey G. Burrer
*James J. Cannon III
Dawn Marie Carlson
Kyle D. Carlson
*Barbara Ann Carney
Mark Carrier
Julie Ann Castellani
Stephen Thomas Catalanotto
John Thomas Chase
Cynthia S. Cherry
Theodore James Chryssicas
Sally Ann B. Clifford
Janice Kane Clawson
William Robert Cline
*Maureen Ann Collins
Charles John Cope
John K. Cox
Catherine A. Craven
James H. Crosby
T. Barrett Curtin
Ellery Ann Dana
Adam G. Daniels
Mark W. Davis
Donna Leigh Decker
*Denise M. DeGuglielmo
Doreen Adele Dibona
Eugene J. DiCesare
Samuel Cesare DiSavino
*Caroline F. Donahue
William A. Dunlay
Katherine N. Dutton
*Mark Drew Eagan
Scott William Epstein
Philip C. Erlichman
Steven Carl Evangelista
M. Christine Fajkowski
*Ann W. Falvey
Barry J. Faulkner
Patricia S. Fifield
Catherine E. Finegan
*Susan Fischer
Kevin C. Flanigan
Nancy E. Floridia
*David P. Florimbi
Maryellen Flynn
*Robin Katheryn Flynn
*David Raymond Fokos
Kevin M. Foley
Cynthia Anne Fowler
Sandra P. Gagnebin
Delia W. Galliher
*Heather Leigh Gary
Mark David Geffen
Stephen K. Geiger
Dominic Gennaro
David Williams Gibson
Karen Elizabeth Gilbertson
*Nancy Gilmour
Lauren Jean Gladu
John P. Glynn, Jr.
Brad Alan Goodwin
George Michael Gordon, Jr.
Kerry Gordon
Manning Lance Gordon
*Amy Devra Gossels
Gwendolyn Graham
*Lisa G. Greenfield
*Jeffrey David Grimshaw
*David Neal Grocer
*Daryl A. Guido
James H. Gundy
Patricia A. Hagar
Paul Anthony Hagar
Edwin C. Hagenstein
Daniel S. Haggarty

Adam P. Hall
David Hall
Virginia Hansen
Linda Ann Harbachuck
Jennifer Harris
Robert Joseph Harvey
David J. Hietala
*Laura Marie Hines
*Kathryn Westesson Hoes
*Karen B. Hoffman
Michael Nelson Hogue
Susan Lee Holland
Julia Louise Patricia Hollett
Joseph Michael John Horgos
Dale Christine Houghton
*Ellen Mary Hubbard
*James Michael Jacobson
Linda G. Jacobson
Marie Annette James
*Melissa Beth Jenkins
Betsy Anne Jesson
Demetri N. Joannou
Douglas Johnson
*Felice A. Kaden
*Amy E. Kant
Rodanthi S. Kaplaneris
Jamie L. Kariotis
Robert W. Keane
Ann Marie Kellett
Kathleen Marie Kelly
Kathleen L. Kelsoe
*Sandra Lee Kendall
Leslie Ann Kilgore
Karen Ann Kilpatric
George William Kirshe
Joahnna Klein
James M. Kowalski
*Louise A. Kozlowski
Stephen E. Krauss
Charlotte T. Kutasz
*Glenn Alan Lamb
Melissa M. Lambert
*Alan Wayne LaPierre
James Albert Lawrence
Jeanna Marie Lawson
Matthew MacKenzie Leith
James T. Leonard
Edward J. Leone
Daniel Mark Levin
Jodi Lynne Levin
*Adam David Levy
John E. Lewis
Mark Edward Lewis
*Hannah M. Linden
Sandra Lupis
Scott MacDougal
Steven MacDowell
*Ross Elwood Mackay
Douglas James MacLellan
Charles F. Maguire III
Sarah Mainer
Annemari P. Maley
*Elizabeth Markell
David B. Marsh
Lisa Marston
Kirk Andrew Martin
Paul J. Martinek
Stephen W. McCammon
Monica Lynne McCarthy
James Francis McGonagle
Kellie Marie McGonagle
*Kimberly J. McKown
*Margaret J. McNiel
Paris Kay McVickar
Paul Henry Melanson
Roy F. Mennell
Lesly K. Michael
Kimberlee Ina Mills
Alan T. Mix
Milissa Ann Mogan
Michael Craig Monson
Paul M. Mooradian
Anne Morgan
Linda J. Morris
Marie Christine Morrissey
*Mark James Morrissey
Philip Lesley Mudway
Maureen Mulvaney
*Leah White Murch
Timothy Nance
*Donald H. Naugler
*David Alexander Neumeyer
Patricia L. Newell
*Daniel Gifford Nichols
Frank Nicolo, Jr.
Atheline Ames Nixon
Scott Munro Ober
Francis David O'Connor, Jr.
*Deirdre A. O'Driscoll
*Shari L. Ohringer
Katharine Anne Olsen
Robin M. Oprie
Susan Beth Paterson
Eric John Pauplis
Stuart Peckham
*Steven A. Pekunece
*Sylvia A. Pereli
Margaret Jane Perry
Gail Peters
Lewis F. Pettigrew

Peter Carlton Phillips
Christopher W. Platt
*Carole A. Plumb
John P. Poirier
Lisa M. Poirier
Frank Mark Pontecorvo
Peter W. Prendergast
Randy Alan Profit
Nancy Elizabeth Quinn
Christopher D. Ricci
Douglas W. Richmond
Deborah Lynn Rochford
Walter V. Rockwell III
*Benjamin Rosenzweig
Leslie H. Rouffe
Amy A. Russell
Philip M. Sandock
*Gregory Keith Schwalm
Robert A. Scott
James J. Sears
*Mark J. Sellier
*James P. Shine, Jr.
June H. Siebert
Anita L. Sils
Alexander I. Slade
Andrew Douglas Smith
*Erik C. Sobel
James D. Spinale
Steven Wayne Spokowski
*Michael J. Statkus III
Mary Lisa Stearns
Alison Maria Stetson
*Dorothy Louise Stevens
Randall Scott Stewart
Timothy M. Sullivan
Lisa Sulmonetti
Lauren Taylor
Gerard Tempesta
*James Leonard Therrien
Betty A. Thompson
Susan Elaine Thompson
Charles C. Trella
Marianne Vaccaro
*Julie Ruta Vasady-Kovacs
*George Robert Vrablik, Jr.
*Sally Waack
Pamela Watson
*Suellen Wegener
*Judith Lynn Wells
*Roy Ernest West
Kimberly R. Williams
*Susan Perry Williams
Michael E. Wood
Samuel S. Zanghi, Jr.
Dayna Jo Zimmerman
*Joan Theresa Zimmerman

*National Honor Society Members

SOUTH MIDDLESEX OPPORTUNITY COUNCIL (SMOC)

During 1979 South Middlesex Opportunity Council, Inc. (SMOC) celebrated its fourteenth year of existence by continuing to operate a variety of programs and services designed to assist the children, youth, adult, and elderly population of this area who are economically disadvantaged. In 1979 a total of 13,871 local residents were served by this agency. As the area's official antipoverty agency, SMOC continued to provide overall planning, coordination financial administration, technical assistance, and management for the programs operated by its components. In addition, the Board and staff of the agency worked cooperatively with a number of other organizations and community groups in efforts designed to upgrade the quality of life for low-income people.

In 1979 SMOC received and administered a total of $3.5 million in federal and state funds. Of this total only 4.8% was utilized to administrate the agency while 95.2% was utilized for community programming. Based on a congressional funding multiplier effort of 4.0 SMOC's operation in the local area during the year infused the local economy to a total of nearly fourteen (14) million dollars through purchase of goods and services, payroll, and deposits.

The Board of Directors of SMOC, comprised of one-third public officials, one-third low-income persons, and one-third interested private groups continued to develop and set policy for the entire agency.

Cited below are the specific programs which SMOC operated during the year:

A. Preschool Day Care, After School Day Care, and Family Day Care Programs.
   In 1979 a total of 265 children were served by this program.

B. Regional Headstart Program.
   In 1979 a total of 393 children were served by this program.

C. Headstart Child Care Clinic.
   During 1979, over 3,126 Clinic visits were made and 2,102 children were served.

D. An Energy and Weatherization Program.
   This program provided emergency assistance to 2,050 area residents who faced fuel and/or utility shutoffs.

E. A Community Food and Nutrition Project.
   A total of 1,328 persons were served by this program in 1979.

F. An Alcohol Detoxification Center.
   During 1979, 1,889 admissions occurred through this program.

G. An Alcohol Rehabilitation Center.
   During 1979, a total of 1,500 persons were assisted by ARC.

H. An Elderly Nutrition Program.
   During 1979, a total of 75,989 congregate site meals, and a total of 35,301 home delivered meals were served.

I. An Advocacy and Community Organizing Program.

J. SMOC Manpower Services.
   During 1979, a total of 666 youth, and a total of 318 adults were served through Manpower services.

K. South Middlesex Legal Services.
   In 1979 Legal Services opened a total of 618 cases; closed a total of 517 cases; with a total of 285 cases pending.

In addition to these programs which SMOC operated directly during 1979, the agency also provided technical assistance, financial and administrative management assistance to several other organizations including Pearl Street House, the Framingham Office for Children, the Statewide Emergency Food Services Program, and the Massachusetts Association of Older Americans.

The agency now in its fifteenth year of operation has continued its steady growth in both total funds received and persons employed. In addition, the agency has increased its emphasis on three basic economic problems in the local area, namely shelter, food costs, and energy costs, through such mechanisms as strong advocacy, home weatherization, food cooperatives, and community gardens.

The Board of Directors of SMOC which sets policy for the agency has mandated that during 1980 this emphasis continue as the severe economic strain on area elderly and low-income residents increases.

Respectfully submitted,
JANE HARPER

OFFICE OF TOWN CLERK

TOWN OF WAYLAND

BIRTHS RECORDED FOR 1978-1979

DATE	NAME OF CHILD	NAME OF FATHER AND MAIDEN NAME OF MOTHER
1978		JULY
10	David Michael DiMatteo	Peter F. & Lynn R. Cozza
12	Andrew Evan Fairbanks	Alan R. & Diane A. Schmitz
12	Jonathan Robert Kiburz	Robert M. & JoAnn K. Datesh
16	Colleen Lynn Kenny	William J. & Mary C. Daly
23	David Chase Wilson	Allan M. & Judith A. Weldon
25	Ezekiel Abraham Smukler	David S. & Laurel K. Sharp
26	Christina Augusta Wilkes	Lowell L. & Marjorie E. Goodell
27	Michael Stuart Sharp	William B. & Sandra J. Miller
31	Melvin Omar Hernanadez	Julio & Rita I. Lozano
		AUGUST
4	Kelly Denise Coady	John D. & Nancy M. Ludwig
5	Gregory Michael Sulkowski	Adam & Elzbieta M. B. Sajdel
7	Jason Michael Boudreau	Michael F. & Kathleen G. Savell
10	Sabrina Marie Bolduc	Mark A. & Marilyn M. Parmenter
17	Timothy Glenn Foley	Peter E. & Linda E. Werner
19	Samarrah Beth Fine	Jeffrey E. & Deborah A. Stone
24	Alexandra Hale Grindle	Steven H. & Merilee Serrill
29	Kimberly Jean Edelman	Stuart E. & Leslie D. Freedman
30	Jonathan William Edwards	Morris & Jeanne Richardson
		SEPTEMBER
2	Deborah Helen Clayton	Charles C. & Sandra M. Bishop
2	Elizabeth Ashby Whiting	John T. & Anne M. Wallace
4	Rachel Lyn Bernstein	Norman H. & Judith E. Gersh
6	William Paul Bradford, Jr.	William P. & Bonnie J. Broom
8	Cinnamon Susan E. Grabill	Jon H. & Susan C. Schafer
8	Kristin Maloney	Robert F. & Kathleen N. Browne
13	Laurie Jean Robblee	James A. & Elsie J. Bigwood
15	Emily Cornell Perlman	Stephen B. & Joanne Cornell
17	Marci Ann Kays	Robert F. & Phyllis J. Fink
19	Stephanie Adams Marion	Michael D. & Nancy Brunnckow
20	Melissa Lawrence Rockett	Charles E., Jr. & Barbara Ellis Martin
21	David Marcus Lieberman	Carl M. & Carol M. Freedman
26	Christopher Ryan Gamache	David A. & Karen A. Spadafore
30	Caley Michael Iandiorio	Joseph S. & Virginia E. McKenna
		OCTOBER
7	Christopher Shirley Bryant	Gordon W. & Sherry A. Shirley
13	Anthony Joseph Casella	Charles J. & Jeannette H. Geoffrion
20	Aron Louis Epstein	David R. & Betsy Jayne Banks
22	Elaine Renee Bellettiere	Ronald S. & Irene Piotrowski
22	Kathleen Suzanne Specter	Dennis N. & Janie Molnar
24	Gabriel Steingarten Eichler	Joel M. & Lois J. Steingarten

NOVEMBER

7	Eli Samuel Schneider	Stephen C. & Martha J. Brownstein
10	Jeremy Charles Bratt	Michael A. & Rachel L. Glass
14	Matthew Evan Brown	Jerome A. & Lynne B. Walowitz
15	Evan Brett Sneider	Marvin J. & Donna E. Zeff
17	Mark Daniel Barr	T. Carey & Elynore F. Pettigrew
23	Jamie Beth Kahn	Chester D. & Linda Sue Thaler
24	Kate Lonberg-Lew	Franklin J. & Amy D. Lew

DECEMBER

1	Danyel Golda Brišk	Richard A. & Susan R. Barsook
1	Lindsay Marie Stenquist	Brad W. & Susan Ann Popko
1	Daniel John Jose Loayza	F. Humberto & Sheila C. Jackson
10	Kaetlyn Ann Wilcox	James D. & Linda L. Ware
14	Hillarey Amanda Fowler	Gordon S. & Lois D. Welsh
14	Earl Gillespie	Luke & Deborah W. Holtz
15	Lisa Ann Flannery	Paul F. & Valerie A. Davis
15	Holly Marie Flannery	Paul F. & Valerie A. Davis
18	Benjamin James Stafford	Richard J. & Carole A. Westly
23	Jeffrey Ross Woodcock	Christopher P. N. & Cordelia H. Atkins
29	Daniel Smith Higginson	Robert L. & Mardel Smith

1979 JANUARY

14	Suzanne Elizabeth Murphy	Jack P. & Gail Ronnie Shapiro
18	Amy Hewitt	David A. & Linda Caraker
18	Kerry Ann Lucas	Roy J. & Catherine J. Peak
18	Matthew Peter Weingast	Joel M. & Lorraine J. Engel
22	Erin Elizabeth Kelley	Wayne B. & Judith A. Barron
27	Kevin Francis Polli	Carl M. & Sheila J. Collins
28	Lauren Alexandra Hierl	Arthur H. & Sandra Di Leone
29	Melissa Revin Bowman	Peter J. & Phyllis R. Glickman
29	Amy Elizabeth Gentile	Joseph D. & Susan A. Kelliher
30	Melissa Davidson Conant	Augustine B. & Mary F. Davidson

FEBRUARY

1	Daniel Robert Johnston	Lloyd D. & Sheila M. Donahue
1	Andrew Gilmore Ferguson	James A. & Susan E. Record
3	Oliver Bernard Keller	Peter H. & Gerlinde I. Wagner
6	Steven Maximilian Schuler	Donald M. & Joan Blair
12	Andrew Marc Solod	Eugene A. & Donna J. Thibault
13	Gregory David Barker	James R. & Claire L. Isaacson
18	Leah Sharon Cohen	Elliott L. & Linda B. Rothfuss
19	Catherine Alice Barr	Wallace E. & Ellen F. Mahoney
21	Ryan Mark Hurley	Stephen R. & Pamela A. DaPrato
22	Matthew James Thompson	James E. & Linda L. Knauft

MARCH

1	Daniel Goldman	Lee & Jill A. Steinhardt
1	Robyn Sue Goldman	Lee & Jill A. Steinhardt
4	Amanda Neely Breed	George H. & Mary M. Neely
5	Matthew Stuart Cohen	Philip L. & Nancy J. Weiss
9	John Eugene Borghi	John M. & Ann M. Dunham
9	Matthew Andrew King	William M. & Deborah E. Deane
10	Dyan Piacentini	William J. & Joan T. Tamulynas

MARCH

1979		
19	Emily Marie Andrews	Leonard & Judith A. Mayhew
24	Stacia Amanda Eaton	Wayne R. & Judith E. Perry
26	Tamara Joanne Schulman	David B. & Brigitte M. Brown

APRIL

3	Adam MacKay Ganson	John P. & Janet Wadsworth
5	Meredith Lynne Miller	Roger A. & Nancy J. Black
9	Brooke Walker Allen	Harvey W. & Susan S. Greene
9	Rachel Esther Marks	Kenneth S. & Andrea S. Meth
9	David Daniel Toran	Daniel J. & Amy R. Chittenden
19	Kate Elizabeth McCarthy	Kevin G. & Nancy B. Carroll
21	Robin Jill Shapiro	Harvey L. & Judith P. Droga

MAY

2	Noah Arnow	David & Madeleine Jackel
16	Jennifer Amy Gregorian	John B. & Judith H. Tolczyk
17	Jordan Lee Pagano	Philip J. & Candice L. Wogan
19	Jaclyn Elaine Perodeau	Dwight D. & Francine A. Cormier
22	Elizabeth G. MacKenzie-Lamb	Frank & Meredith G. McLaughlin
25	Melissa Carrie Leifer	Bret & Nancy P. Salston

JUNE

3	Mary Jennifer Patterson	William K. & Frances M. Blaustein
14	Marilyn Arsenault	Ronald J. & Kathleen M. Gettings
18	Robert Joel Leeds	Curt D. & Jayne I. Hudson
21	Amy Elizabeth Martin	Charles F. & Martha A. Spaulding
26	Benjamin William Brotman	Carl J. & Sally C. Levin
27	Jennifer Frances Johnston	Leicester S. & Carol E. Nadeau
30	Ryan Michael Eckert	Alvin M. & Dana J. Lupis
30	Corinna Mae Yazbek	George J. & Cindy E. Sweeney

If your child is not listed here (births through June 30, 1979), ask the Town Clerk's Office whether the certificate has been received from the Town of Birth (the Hospital Town). Failure to have a child's birth recorded may cause him great inconvenience later.

OFFICE OF TOWN CLERK

TOWN OF WAYLAND

DEATHS RECORDED FOR JULY 1, 1978 THROUGH JUNE 30, 1979

1978	JULY
14	Ernest M. Thompson
14	Leonard D. Widdiss
15	Ida (Levine) Eisenberg
22	Ruth C. (Catton) Russell
24	George R. Fleck
25	William J. Morris, Jr.
31	Harold O. Hayward, Jr.
	AUGUST
9	Rose (Saunders) Freeman
9	James Edward Robbins
12	Marjory (Hagman) Caraker
19	Annie Hutchby
22	Alice (Main) Ahlman
26	Tom Hatton
	SEPTEMBER
11	John C. Stoneman
14	Florence H. (Cleary) Hailer
15	Ada (McNair) Barthelemy
21	Marion R. (Viles) Ames
21	Anne (Livingstone) Quackenbos
24	Elizabeth A. (Parks) Breckenridge
27	Eileen L. (Miller) White
	OCTOBER
5	Edward S. Manthorne
7	Mildred G. (Barnes) Caulfield
12	Christine E. (Young) Parr
14	John M. Warsky
25	James Zissis
29	John B. Davis, Jr.
29	Robert F. Lovett
	NOVEMBER
7	Katherine D. (Meekings) Larson
13	Dorothy (Hasselman) Messina
16	Dorothy W. (Woolard) Emerson
	DECEMBER
7	Helen (Carter) Morgan
7	Ruth (Eaton) Russell

1978 DECEMBER

13 Elizabeth (Murphy) Malcolmson
16 Linda E. Barry
19 Jane W. (Woodbury) Hoffmann
19 Frank Tarr
21 John J. Dugan
28 Catherine (Degnan) Young

1979 JANUARY

8 Edward D. McNeil
10 Jacob C. Adams
25 Anna F. DeLisle
29 William P. Lunny

FEBRUARY

2 Vera (Morse) Hawley
5 Elizabeth (Burke) O'Brien
8 Charles S. Baker
12 John D. Campbell
12 Eva M. (Bellefontaine) Prescott
15 Andrew Gravina
27 Neil W. Terrio
28 John J. Hayes

MARCH

8 Gerando P. Palmisano
13 Blanche (Dupont) Burke
13 Abraham Levey
13 Charlotte H. (Roming) Vantine
20 Jennie (Lieberman) Sohn
22 Leon Genay

APRIL

3 Grace D. (Devers) Hursh
11 Bella (Piwo) Brawerman
19 Francois Comeau
26 David Capobianco
29 Ralph S. Tyler

MAY

2 James V. Cassella
9 Frances M. (Phinney) Archibald
12 Elizabeth Kane
15 Addie M. Demers
24 Daniel E. White, Sr.
25 Frances (Gridley) Montgomery

1979	JUNE
6	Dolores (Lichauco) Sollee
13	John A. Anderson
18	Pauline E. (Donnelly) Benker
21	Nancy A. (Angell) Anderson

RECORDED IN THE TOWN OF WAYLAND
FROM JULY 1, 1978 THROUGH JUNE 30, 1979

MARRIAGES -- 143

DOG LICENSES ISSUED FROM JULY 1, 1978
THROUGH JUNE 30, 1979

Males	642
Females	92
Spayed Females	684
Kennel Licenses ($10)	18
Kennel Licenses ($25)	4
Kennel Licenses ($50)	3

PROSPECTIVE JUROR LIST

Abbott, David W.
Abelli, Donna L.
Ahlman, Elynor L.
Albright, Terry K.
Alesi, Mary L.
Alimenti, Robert J.
Anderson, Ellen G.
Anderson, John A.
Andros, Cleo
Anger, June M.
Antal, Elinor F.
Anthony, Lloyd E.
Anzivino, Michael
Arcieri, Linda
Aresty, Jeffrey
Arnold, John D.
Asaff, Douglas M.
Attardo, Luanne
Aurelio, Janice M.
Austin, Helen A.
Averill, James E.
Badders, Philip L.
Badders, Richard R.
Bahniuk, Joy R.
Baker, Dora E,
Ballou, Everett T.
Bancroft, Robert M.
Banker, Loren
Barber, Sr., Richard
Bard, Ellen M.
Barker, Charles H.
Barnard, Nancy J.
Barone, Salvatore
Barrett, Esther R.
Barrett, Jocelyn L.
Batchelder, Harold E.
Battelene, Harold F.
Beard, John E.
Beard, Sarah H.
Beauregard, Jr., William E.
Behmer, Glenn R.
Benker, Pauline E.
Bennett, Harrison L.
Bennett, Sarah
Benney, Elizabeth M.
Benotti, Wendy
Berg, Leo
Bergin, Jr., Thomas F.
Berns, Steven A.
Bertrand, Thomas M.
Berwind, Linda
Besso, Bryan J.
Bezovs, Lydia
Bicknell, Brooks E.
Bicknell, Richard E.
Birchler, Philip
Bittar, David A.
Blair, David E.
Blair, John
Blau III, Henry H.
Blomgren, John G.
Blood, George H.
Blowney, Karen A.
Boccadoro, Marie
Boccadoro, Salvatore J.
Boesenberg, Dorothy
Bolster, Richard A.
Bolus, Joseph J.
Boot, Joyce Y.
Borgmann, Mark L.
Bortone, Catherine T.
Boss, Gladys M.
Boulter, Dorothy W.
Bower, Kim M.
Bowers, Linda S.
Bowman, Raymond D.
Boyajian, Roseann
Bradley, Maureen B.
Braverman, Mark
Bridge, Thomas W.
Briere, Peter J.
Brisk, Susan
Brooks, Carol E.
Brothers, Dennis F.
Brown, Sr., Clayton C.
Brown, Irene B.
Brown, Jerome A.
Brown, Joseph A.
Brown, Michael E.
Bryant, Jr., Gordon W.
Bryant, Lorraine F.
Bryant, Sherry Anne
Buchbinder, Mary C.
Buell, Irving
Bulbulian, James
Bulkley, Hilda S.
Bulkley, Jay F.
Bulkley, Talbot D.
Burford, Donald
Burgett, Irene L.
Burke, Jeffrey T.
Burnett, Rose H.
Butland, Ellen I.
Butler, Bari L.
Butler, Claire J.
Butler, Paul J.

Butler, Timothy J.
Byrne, Patricia A.
Caliendo, Carol
Callanan, Edith S.
Cameron, John L.
Cannavo, John N.
Cannon III, James J.
Canter, Leonard L.
Caraker, Edward B.
Carapezza, Ruth L.
Cardillo, Anthony J.
Carlson, Donna L.
Carroll, Diane M.
Carroll, Gertrude P.
Carroll, Joseph T.
Carson, Douglas R.
Carter, Katherine D.
Carter, Oreon C.
Carter, Roger T.
Cassella, James V.
Cassidy, Ruth
Cassidy, William
Cederlund, Mary E.
Celorier, Maureen A.
Chafe, Warren J.
Chamberlin, Harold A.
Chan, Daisy
Chant, Jennifer J.
Chant, Kathryn K.
Charles, Randolph E.
Chase, John T.
Chisholm, Linda E.
Choate, Scott F.
Chodosh, Lisa A.
Civetta, Ann L.
Claflin, John
Clancy, Cheryl M.
Clawson, Jr., Robert J.
Clawson, Sarah N.
Clifford, Paul B.
Clinton, Barbara B.
Cochran, Whitney
Cohen, Elliott
Colantropo, Elizabeth
Coleman, William C.
Coletti, James D.
Coluci, Helen A.
Condon, Gloria S.
Condron, Thomas P.
Confrey, Mary Frances
Connelly, Barry J.
Connelly, Michael J.
Connelly, Peter F.
Cook, Mary S.
Cope, Charles J.
Copeland, Donald F.
Coss, Kathleen
Coupal, Josephine
Courchine, J. Kevin
Crockett, Dean R.
Crockford, Pearl B.
Currier, Elmer H.
Curtin, Margaret T.
Curtin, T. Barrett
Curtis, Walter
Dalton, Bret
Dana, Jr., Richard E.
Davis, Glenn A.
Davis, Shirley A.
Deacon, Robert C.
DeAngelis, Gary R.
Decker, Glenora H.
Defina, Nancy A.
Defina, Paul
DeFlorio, Diane P.
Delgadillo, Alan J.
Dereshinsky, Peggy M.
Dereshinsky, Ralph M.
Derkac, Nanette J.
DeSaulniers, Anise G.
Deveaux, Esther J.
Devoe, Jr., George M.
DiCarlo, Leonard J.
DiCenso, I. Fred
Dickens, Jeffrey A.
Dickenson, Rebecca
Dicker, Gerald R.
DiCori, Eleanor K.
DiNapoli, Marie C.
Ditt, Stanley C.
Dixon, George J.
Donahue, Jeffrey H.
Donnelly, Walter J.
Donnelly, Jr., Walter J.
Donovan, Jr., John J.
Donovan, Mark C.
Doran, Jr., George J.
Doran, Robert J.
Dorey, Robert J.
Drechsler, Albert B.
Drechsler, Mary A.
Drevinsky, Dorothy J.
Dudley, Ethel J.
Dunbar, Nora
Duncan, Linda D.
Dunn, Emma K.
Dunne, Judith M.
Dwinnell III, James F.
Dyer, Kimberly A.
Dyer, Rosamond E.

Eagan, Ruth C.
Eagle, Barbara M.
Earls, Alan R.
Elder, Coley K.
Elder, Elizabeth
Elder, Robert C.
Ellis, David W.
Emmons, Marilyn J.
English, Jacalyn A.
Epstein, Betsy B.
Erlichman, Irving
Ernest, Debra J.
Estrine, Lewis
Estrine, Robert H.
Euribe, Cesar A.
Evans, Donna L.
Evans, Kerry M.
Evans, Nancy H.
Everitt, Carolyn H.
Ewing, Donald S.
Faigen, Ronn R.
Fajkowski, Mary C.
Farrar, Cynthia M.
Farrar, Loree L.
Farrell, Dorothy L.
Feinberg, Lawrence
Felz, Kenneth
Fennell, Leo J.
Fenwick, Geoffrey L.
Ferguson, John H.
Field, Ruby S.
Finlay, John P.
Finnerty, Francis X.
Fisher, Bette J.
Fisher, Francis L.
Fisher, Kenneth G.
Fisher, Richard A.
Fitzgerald, Judith A.
Fitzpatrick, Elizabeth A.
Fitzpatrick, Raymond M.
Flanigan, Elaine
Flanigan, James M.
Florio, Barbara G.
Flynn, Anne
Flynn, Grace L.
Fokos, Eniko
Ford, Arnold J.
Foster, Irene M.
Fox, Camille J.
Franchi, Christopher J.
Frank, Arthur
Frederickson, Carl B.
Freedman, Evan
Freedman, Ruth
Freeston, Jr., H. Russell
Freuder, Rita J.
Furrer, Kristi A.
Furst, Ida L.
Gaffin, Michael A.
Gallagher, Dorothea M.
Gallagher, Vincent A.
Galluzzo, Marie L.
Galvin, Deborah J.
Ganson, John P.
Garfield, Michael F.
Garrison, David
Garry, Lois M.
Gary, Heather
Gary, Timothy J.
Gary-Siegel, Anne T.
Gaudet, Dorothy M.
Gavras, Haralambos
Gear, Mary E.
Gennaro, Mary A.
Geoffrion, David L.
Germano, Alphonse
Gibbons, Frederick
Gilbert, Ester M.
Gilbert, Sayward M.
Gilmour, William E.
Glass, Jonathan
Gledhill, George S.
Glick, Terry
Goddard, Lucille H.
Goehner, John Carl
Goldberger, Randy M.
Gols, Jennifer C.
Gomes, Jr., Lawrence A.
Goodwin, Janice D.
Goodwin, Jean G.
Gordon, Manning L.
Gordon, Maxine
Gordon, Michael
Goren-White, Barbara
Gottlieb, Michael
Gould, Donald T.
Grace, Susan
Grant, Germaine E.
Grasser, Joseph H.
Gray, Elaine A.
Gray, Marie A.
Greco, Edward M.
Green, Malcolm C.
Greenberg, Debra F.
Greenberg. Lois S.
Gregorian, John B.
Greyser, Stephen A.
Griffin, Scott R.
Griggs, Brandon
Griggs, Lawrence

Griggs, Sylvia R.
Grimshaw, Jeffrey D.
Grindle, Merilee S.
Grocer, Esta G.
Gross, Peter D.
Grubbs, Jill H.
Grubbs, Richard
Guido, Joseph D.
Gwozdz, Carol E.
Haggarty, Daniel S.
Hagger, Virginia
Hall, Louise M.
Halperin, Audrey B.
Halpern, Parker P.
Ham, David
Hamilburg, Dena N.
Hamilton III, George H.
Hamlen, James M.
Hammerton, Nancy H.
Hand, Bernard R.
Hand, Daniel J.
Hand, Kerry A.
Hanelin, Eleanor M.
Hanelin, Joseph
Hanna, Kimberley C.
Hansen, Jeanne A.
Hansen, Rhonda E.
Hanson, Patricia W.
Harakles, Carol N.
Harbachuck, Claire E.
Hardy, George E.
Harmon, Anne E.
Harper, Jane R.
Harris, Edward J.
Harris, Hunter C.
Harris, Jennifer
Harris, Marion E.
Harris, Matthew P.
Harrison, William G.
Hartley, Jr., Baron M.
Hatch, Frances S.
Hatch, Lincoln
Hay, Donald I.
Hayden, Nellie
Hazard, Martha L.
Heinrich, Ruth J.
Helfant, Maurice B.
Hemphill, Norma Jean
Henley, June M.
Henley, Margaret
Henry, Lillian A.
Hensley, Billy M.
Hensley, Martha A.
Hersh, Beatrice A.
Hewitt, David A.
Hicks, Brian N.
Hicks, William C. S.
Hikson, Judith L.
Hills, Russell M.
Hoag, Carole B.
Hobbs, Frederick J.
Hodges, Bonnie C.
Hoenig, Peter A.
Holderer, Gerhard
Hollett, Barbara A.
Hollett, Laura J.
Holmes, William D.
Honan, Joseph C.
Hough, Eleanor P.
Houtzeel, Alexander
Hovey, Carson B.
Howard, Christopher J.
Howard, Mary A.
Howe, Raymond M.
Howell, Frederick A.
Huff, William B.
Hughes, C. Arthur
Hutchinson, Jr., Robert
Hyde, Karen H.
Irvine, Wendell M.
Irving, Jr., Richard J.
Isenberg, Elaine R.
Jackson, John
Jacobs, Herbert B.
Jacobs, Phyllis J.
Jacobsen, Edgar K.
Jacobsohn, Peter
Jameson, Judith M.
Jandl, Elizabeth W.
Jeffrey, Jocelyn A.
Jeffrey, Keith A.
Jeffry, Jr., Thomas E.
Jenney, Kathleen M.
Jesson, Charles W.
Jesson, Robert M.
Johnsen, Catherine A.
Johnson, Herbert F.
Johnson, Patricia L.
Johnson, Seth C.
Johnston, Sheila D.
Joniec, Gail
Jordan, C. Douglas
Judge, Cecelia
Judge, Donna M.
Kadzis, Susan M.
Kana, Lewis
Kane, Cheryl A.
Kaplan, Margaret R.
Kardell, Caroline L.
Karmody, Collingwood S.

Kassabian, Jay C.
Keats, Richard F.
Keefe, Alice M.
Keefe, Anne M.
Keefe, Kathleen
Keith, Beatrice G.
Kelleher, Henriette M.
Keller, Gerlinde
Keller, Judith D.
Keller, Ward W.
Kelley, Grace H.
Kendall, Sandra L.
Kentley, Pamela H.
Keyes, Virginia M.
Kiburz, Joann K.
Kiely, Mary L.
Kilcoyne, Sr., William
Kilduff, Francis X.
Kilgallen, Mary E.
Kimball, Beatrice
Kindred, Marguerite M.
Kindred, Stanley G.
Kirshe, M. Scott
Kitzmiller, John L.
Knapp, Mary A.
Knopping, Edward R.
Knous, Claire A.
Knowlton, Patricia
Knox, Barbara A.
Kolm, Henry H.
Kolm, Margaret
Kovacs, Ted A.
Kowalski, Mark A.
Krakauer, Lawrence J.
Krasnow, William D.
Krigman, Laurie A.
Krigman, Michael N.
Kronick, Ann
Kurlansky, Doris A.
Kurzina, Barbara F.
Kwait, Robert J.
Labb, Paul A.
Ladoulis, Bessie
Lagasse, Robert J.
Lambert, Margaret S.
Lamere, Alfred R.
Lamont, Gary M.
Landry, Gail A.
LaPierre, Eleanor A.
Larkin, Jay V.
Larrabee, John
Larsen, Edwin E.
Larue, Ann M.
Lavers, Diana R.
Lavin, Grace S.
Lawless, Michael
Lawrence, Joel K.
Leathem, Douglas Van D.
LeBlanc, Nancy
Lee, Ann M.
Lee, James H.
Lee, Marianne C.
Leeds, Sr., John H.
Leighton, Joyce I.
Leland, Leslie A.
Leonard, Edward A.
Leonhardt, Keith A.
Lever, Gerald R.
Levin, Daniel M.
Levin, Linda M.
Levine, Cindy R.
Levitan, Marjorie G.
Lewis, George K.
Lewis, Robert A.
Lieberman, Mark
Lienard, Michael J.
Lindstrom, Anita M.
Lingley, Gertrude M.
Lis, Jr., John S.
List, Elena S.
Livernash, Edward R.
Livernash, Virginia H.
Lloyd, Charles C.
Loebenstein, Jacqueline A.
Lombard, Alice L.
Lombardo, Carolyn N.
Lowry, Ritchie P.
Lucas, Paul C.
Lucity-Nyer, Sharon D.
Luetters, Richard F.
Lund, Linda J.
Lundy, Sally A.
Lunny, Alice T.
MacDonald, William
MacEwen, Priscilla M.
MacGown, Roland A.
MacKenzie, Christine A.
MacLean, Margaret A.
MacLean, Neil M.
MacLeod, Wayne
Macmillan, Anne E.
Maddock, Stephen J.
Maguire, Edith M.
Mah, Fay S. G.
Mailloux, Robert J.
Malouf, Haleem F.
Malovrh, Mary Ann
Mandile, Stephen S.
Manikas, Joanna
Manley, Barbara E.
Manter, Andria L.
Marcoux, Marie E.

Marcum, J. William
Marcus, Russell J.
Marion, Nancy B.
Markello, Grace E.
Markello, Sue
Marks, Andrea S.
Marks, Kenneth S.
Marshall, Alton L.
Marston, Wendell S.
Martin, Gertrude E.
Martinek, Paul M.
Martinez, Joyce J.
Masland, Joanne E.
Masse, Florence E.
Mattison, Jennie I.
Matson, Dorothy C.
Matthews, Edna M.
Matthews, Herbert M.
Matthews, James B.
Mayer, Joseph V.
Mayo, Gene A.
Mazokopos, Sophie P.
McCabe, Joseph R. J.
McArthur, Netilia
McCammon, Robert J.
McCann, Timothy L.
McCarthy, Elizabeth K.
McCarthy, Monica L.
McComiskey, Joyce A.
McDonald, Mary E.
McFarlane, Elizabeth L.
McGonagle, James F.
McGonagle, Linda L.
McGough, Paul J.
McGrory, John E.
McGuire, Daniel J.
McHardy, Marilyn S.
McIntyre, William A.
McKay, Virginia S.
McKeeby, Frances M.
McKinnon, John R.
McLean, Norma V.
McMahan, J. Raymond
McMullen, Patricia A.
McMullen, Lucy M.
McNeill, Arthur E.
McNeill, Katherine H.
McNeil, Margaret J.
McNiff, Karen A.
McPherson, Dawna L.
McRae, Kenneth H.
Meal, Margaret A.
Mechem, Robin B.
Meigs, Yvonne L.
Menelly, Barbara L.
Mennell, June K.
Merrell, Dorothy E.
Merson, Peter S.
Meservey, Richard G.
Miller, Natalie C.
Miller, Woodrow E.
Mimonski, Henry J.
Minot, Alice D.
Minot, William
Mitchell, Ann C.
Mitchell, Douglas J.
Mitchell, Eleanor
Mitchell, Scott D.
Mitchell, Jr., W. Randle
Mix, Milton M.
Mockler, Emily McK.
Moncure, Ashey C.
Monson, Michael C.
Montague, Lucille J.
Montesi, Rosemary R.
Moran, Doris A.
Mordecai, Druscilla G.
Morgan, Alice R.
Morgan, Allen H.
Morrill, Dean J.
Morrill, Mildred E.
Morris, Evelyn L.
Morris, Janet L.
Morse, Charles F.
Morse, Reginald G.
Moscato, Ralph G.
Moser, E. Theresa
Moses, Arthur I.
Moses, Miriam F.
Mosher, Nancy E.
Most, John M.
Most, Margery A.
Mottla, Lorraine Clark
Moulton, Thelma L.
Moyer, Ellen E.
Mulrey, Jr., Peter J.
Murphy, Walter
Murray, Alma H.
Murray, Jr., Thomas F.
Mussmacher, Joan M.
Myers, Charles J.
Myles, Star P.
Nance, Christopher A.
Nason, Jane
Navin, John J.
Naysmith, Walter
Nelson, Barbara M.
Nelson, Kathleen A.
Nelson, Michael D.
Nelson, Pauline E.
Neumeyer, David A.
Neumeyer, John L.

Newell, R. Craig
Newton, Robert K.
Nichols, Andrew O.
Nordberg, Susan L.
O'Brien, Donald R.
O'Connell, Lori A.
O'Driscoll, Michael
O'Keefe, Betty A.
O'Keefe, Carol J.
O'Keefe, Madeline M.
Okoomian, Carolyn D.
Olsen, Marcia E.
Onufrak, Susan J.
Orth, Mrya M.
O'Shea, Joseph P.
Ostroff, Carol
O'Toole, Catherine A.
Outram, Carol M.
Oxley, Laura R.
Pagano, Candance L.
Palangi, Mary G.
Palmer, Phyllis M.
Palmer, Russell S.
Partington, William Henry
Pauplis, John J.
Pearce, Lillie
Peck, Guy F.
Pekunece, Steven A.
Pekunece, Sylvia S.
Penney, Carole L.
Peraner, Barry L.
Peristere, Christina
Perry, Emily M.
Perry, Inex M.
Pesek, Christina
Peters, Terrance R.
Pettengill, Edna
Phillips, Sarah J.
Phylis, Suzanne M.
Pilskaln, Jr., Harold
Pinkham, George W.
Pitts, Jason J. K.
Place, George L.
Pleim, Theodore R.
Poirer, Judith R.
Poirier, Diane
Poirier, Paul
Poley, Carlton V.
Poley, Vince L.
Pollack, Edith P.
Pollitt, Barbara A.
Pollock, Thelma V.
Pope, Susan W.
Postema, Gerrit B.
Poutasse, Jeanne E.
Povall, Eleanor H.
Powell, Darryl
Powell, Noreen
Poydar, Henry R.
Poydar, Nancy
Pradilla, Angela C.
Pratt, Jr., George W.
Pratt, Jr., John J.
Prendergast, Grace A.
Preston, Carolyn Y.
Profit, Ronald E.
Publicover, Mary A.
Putnam, Carl E.
Quigley, Richard E.
Quinn, Charlotte C.
Quinn, Peter J.
Rashin, Daniel L.
Rau, Charles W.
Raynor, Winifred
Reader, Elizabeth L.
Reardon, Matthew F.
Reed, Arline S.
Reese, Lois H.
Reisse, Robert Alan
Rennie, Drummond I.
Revis, Amy L.
Ricciardi, Phillip K.
Rice, Pamela M.
Richardson, Phyllis F.
Richmond, Douglas W.
Rider, Donald V.
Ridout, Christine F.
Rigoli, Gerald
Rigueiro, Joan
Riseman, Paul R.
Rizzo, Antonio S.
Roberts, Dorothy A.
Roberts, Eugene C.
Robinson, Lessie T.
Rockwell, Walter V.
Rodriquez, Roberto
Rogers, Robert C.
Rokicki, Ann S.
Rooney, Elaine
Rosenblatt, Myrna A.
Rosenheim, Frances
Rosenheim, John L.
Rosenwald, Robyn S.
Ross, Ann H.
Rossman, Richard K.
Rouffe, Leslie H.
Roussos, Bernadette
Rowan, Stephen F.
Roy, Robert D.
Rudsit, John E.
Ryan, Jean L.
Ryan, Richard T.

Sacra, Douglas A.
Salka, Martin F.
Salka, Nancy E.
Saltonstall, Robert
Samoluk, Shelley L.
Santamaria, James F.
Sarsfield, Mary E.
Sasso, John R.
Saul, David N.
Savoie, Onis J.
Sawyer, Barbara C.
Saxton, William A.
Sbordon, Edna N.
Scally, Mary A.
Scanlan, Edward P.
Scanlan, Jacqueline B.
Schallek, Walter B.
Schastny, Edward M.
Scherer, John C.
Schiff, Mortimer E.
Schindeler, Patricia C.
Schlotterbeck, Connie
Schneidger, Glenda R.
Schofield, Arthur I.
Schuler, John G.
Schuler, Reinhold F.
Schwanke, Pamela
Schwartz, Marjorie
Schwarz, Anna H.
Schwoegler, Barbara Seipel
Scimone, Francis S.
Scimone, Gina L.
Scimone, Linda
Scmidt, Heidi W.
Scott, Elizabeth H.
Sears, Sophia W.
Segal, William G.
Sellier, Bertrand C.
Sellier, Margaret P.
Sellier, Mark J.
Seymour, Malcolm M.
Shabeck, Jr., John C. L.
Shane, Charles N.
Shane, Marian W.
Shanks, Cynthia W.
Shanks, David C.
Shaughnessy, Mark W.
Shaw, Mary A.
Shaw, Ransom B.
Shay, Clifford L.
Shay, Pamela
Sherman, Dorothy
Shine, Mary C.
Shomphe, Lisa L.
Shorey, Jr., Ralph C.
Shuman, Louis A.
Siebert, William F.
Skelly, Jean K.
Sloane, Lizabeth
Slye, Paul E.
Smith, Donald E.
Smith, Harold W.
Smith, Jared R.
Smith, Ralph A.
Socrat, Eric P.
Somol, Jr., Edward J.
Sonis, Stephen T.
Soorian, Kristine A.
Soorian, Robert M.
Southmayd, Jeffrey T.
Specter, Dennis N.
Spera, Louis
Spera, Madeline C.
Spikell, Mark A.
Spinale, James D.
Spinale, Lorraine M.
Spindel, Margaret G.
Springer, Jay
St Cyr, Michael
St John, Edward M.
Stadnicki, Heidi D.
Stahl, Raymond
Stallard, Elizabeth G.
Sterling, Elizabeth A.
Stevens, Edward C.
Stevens, James P.
Stevenson, Alan
Steward, Harry E.
Stewart, Harry D.
Stoodley, Glenn
Storkerson, John K.
Stuhlbarg, Cynthia D.
Sturtevant, Deborah F.
Sullivan, Barbara W.
Sullivan, Denise C.
Sullivan, Dorothy A.
Sullivan, Frances H.
Sullivan, Francis H.
Sullivan, Jr., John F.
Sullivan, Mary T.
Sullivan, Roland S.
Sullivan, Sheila
Sullivan, Timothy M.
Supple III, Edward A.
Suvalle, Michael R.
Swarz, Ilona Phyllis
Tabor, Jay B.
Talfor, Anita G.
Taparauskas, Vincent C.
Tarbassian, Koharig

Tarr, Barbara A.
Tassinari, Dorothy A.
Taylor, Harry S.
Taylor, Helen H.
Teti, M. Joseph
Therrien, Paul
Thompson, Gaille C.
Thompson, Olive P.
Thompson, Shirley E.
Tobin, Corrine F.
Todd, Anne C.
Toombs, Lois M.
Townsend, Alyson R.
Townsend, George R.
Treadwell, Annie M.
Tucker, Donald M.
Turchinetz, John
Turnbull, Marilyn T.
Turner, Evelyn M.
Turner, Jackson
Turner, Ruth M.
Turner, Susan L.
Tuttle, Mary R.
Ullman, Timothy R.
Unger, Robert McC.
Vileniskis, Nancy J.
Viles, Margaret P.
Vincello, Irma R.
Vinicki, Lucy M.
Volk, Jan F.
Volk, Julissa
Wadmond, Deborah H.
Wagner, Stephen C.
Wald, Doris H.
Walker, Bruce D.
Walker, Janet K.
Walker, Robert N.
Wallace, James G.
Wallace, Laura C.
Wallner, Edward P.
Wallwork, Marilyn E.
Walston, Edith E.
Walter, Jeffrey L.
Walter, Marilyn T.
Walton, Clifford A.
Wambolt, Alden R.
Ward, Rose C.
Warren, John C.
Warriner, Elizabeth M.
Warriner, Frances F.
Watson, Robert W.
Watt, John Brooks
Webb, Donald E.
Wedlock, Clifford L.
Wedlock, Dorothy A.
Weeks, Jr., David C.
Weinbaum, Nancy K.
Weldon, Alice J.
Weldon, Sr., George R.
Wells, Eugene F.
Wells, James
Wesley, Charles R.
Westcott, Virginia A.
Wetzstein, Linda E.
Wexler, Nancy B.
White, Deborah J.
White, Jr., Loren C.
White, Marjorie E.
White, Mary M.
Whitham, Glenn E.
Widdiss, Gladys A.
Wight, Robert A.
Williams, Cynthia H.
Williams, Scott, V. S.
Williams, Shirley Ann
Williams, Thomas
Willis, William H.
Wilson, Lea S.
Winkel, Johanna G.
Wirick, Jr., Arnold F.
Witmer, Eric S.
Wojcik, Frank J.
Wong, Corinne
Wood, Anne P.
Wood, Michael S.
Woodman, Kenneth C.
Zaiger, Ronald S.
Zaitchik, Holly C. H.
Zanghi, Samuel S.
Zimmer, Mary P.
Zimmer, William L.
Zimmerman, Dayna J.

HOUSING AUTHORITY

In the continuing effort to gain various types of housing in Wayland, the Housing Authority members met with an architectural firm from Springfield to discuss various programs that could provide housing in Wayland.

Correspondence was forwarded to the Selectmen of Wayland requesting a meeting with them to coordinate efforts in utilizing the Cochituate School as housing.

In July 1978, the Authority submitted additional documents to the Department of Housing and Urban Development (HUD) regarding the acquisition of twenty-five houses in Wayland. The program Wayland is attempting to bring about in this Town is a model program and as such has created many delays in the receipt of funding by the Authority from HUD.

Following our application to HUD for additional funding for existing apartments in August, HUD approved four more units of Section 8 rental assistance for Wayland.

Applications were again submitted to the Department of Community Affairs for funding to rehabilitate the Cochituate School and/or construct at Doran Road. Wayland was turned down by the State, the funding went mainly to the cities.

Members of the Board began discussions with various interested architects and developers to gain ideas on additional rehabilitation programs that might be available for Wayland.

In 1978, a Massachusetts General Law, Chapter 578 was acted upon allowing Housing Authorities to issue bonds to raise funding for housing. This program is referred to as 11b and is an amendment to Section 26 of Chapter 121B of the Massachusetts General Laws.

In November, an "Invitation for Proposals," "Developer's Instructions," and three Articles were prepared by the Housing Authority. These items were to do with substantial rehabilitation in Wayland for housing.

Proposals were received from interested developers and reviewed by the Housing Authority and the Board of Selectmen. For a Massachusetts Housing Finance Agency (MHFA) application, the firm of McNeil & Associates of Westwood was selected. One week prior to submission of this application, McNeil & Associates were notified projects for elderly only would not be funded in the coming year. An application was not submitted by them.

The Housing Authority received notice from HUD of Housing Assistance Availability (NOHAA) and submitted two applications, one for rehabilitation and one for new construction. The filing date was February 1979.

In January 1979, Robert Rier was sworn in as the State Appointed Member of the Housing Authority replacing Mr. A. Elliott McNeill.

Mr. McNeill had served on the Board since 1974. The members pub-

licly extend their appreciation to Elliott. His constant efforts were diligent and sincere.

In April, the Authority was granted certificates for a funding allocation of ten additional Section 8 existing apartments. Under this program, the tenant applies to the Wayland Housing Authority (WHA) for a certificate, finds an apartment or house for rent - the tenant pays 25% of their income towards the rent and the Authority subsidizes the balance with federal funds from HUD. Wayland has an allocation for forty-two certificates at this time.

Annual Town Meeting approved the Articles submitted by the Housing Authority in connection with providing housing for elderly of low income at the Cochituate School site. By the end of May, the Authority was advised by Congressman Drinan's office that Wayland would be allocated up to three million dollars for rehabilitation of fifty-six housing units in Wayland. This funding is slated for the Cochituate School. Word has not been received to date regarding the application for funding for construction of ninety-five new units at Doran Road.

On June 1, 1979, the Contract arrived from the Department of Housing and Urban Development in the amount of $1,525,845. This funding is to allow the purchase of twenty-five homes in Wayland by the Housing Authority for the leasing to eligible families. This is a model program for this part of the country and was two years in the making.

To the many Boards, Departments and Organizations in Wayland who have helped with providing the comfort, assistance or pleasure that is found at Bent Park, we greatly appreciate your efforts. A special thanks to the individual homeowners who have made the rental assistance program possible. We are aware some have had to go through expense to make the units satisfactory for code regulations, and the reading and signing of papers; but without those who have been willing to rent for a guaranteed income, the families who have found a place to live in Wayland would, of course, not be here.

For those who are not familiar with what goals a Housing Authority has, or what the needs of people in our Community may be, feel free to contact us.

We thank the entire community for another year of sharing in a pleasant mode of living.

Respectfully submitted,
FRANK O. MELANSON, Chairman
DENNIS J. BERRY, Vice Chairman
HARRIET PARMENTER, Treasurer
ROBERT RIER, Assistant Treasurer
FRANCIS J. HARTIN, Member

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1980 WAYLAND TOWN REPORT

A N N U A L R E P O R T S

Town of Wayland

for its

TWO HUNDREDTH

MUNICIPAL YEAR

From July 1, 1979 through June 30, 1980

G E N E R A L I N F O R M A T I O N

Form of Governement	Open Town Meeting
Absentee Voting	Town, National and State
Population (January 1, 1980 Census)	Approximately 12,633
Number of Registered Voters in April 1980	Approx. 7,800

Tax Rate Fiscal 1976	$ 38.20
(Fiscal 1976 Tax Rate based at 100% evaluation)	
Tax Rate Fiscal 1977	$ 41.50
Tax Rate Fiscal 1978	$ 47.25
Tax Rate Fiscal 1979	$ 45.85
Tax Rate Fiscal 1980	$ 44.60

Area--Town of Wayland	15.28 square miles
Public Safety Building	Completed in 1957
New Town Office Building	Completed in 1978
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:
Hon. Paul Tsongas of Lowell, Mass.
Hon. Edward M. Kennedy of Boston, Mass.

Representative in Congress, 4th Congressional District:
Hon. Robert F. Drinan, Newton, Mass.

Representative in General Court, 38th Middlesex District:
Ann C. Gannett, Lincoln, Mass.

State Senator, 5th Middlesex District:
David H. Locke, Wellesley, Mass.

D E F I N I T I O N S

SURPLUS REVENUE - The amount by which the cash, accounts receivable, and other assets exceed the liabilities and reserves.

EXCESS AND DEFICIENCY - (E and D) - Same as SURPLUS REVENUE.

FREE CASH - Surplus Revenue less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of current year, real and personal tax assessments.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free cash, reserved and unexpended balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Known as "Cherry Sheet" due to the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND
ELECTED BY THE TOWN

MODERATOR

David E. Leith	1981

TOWN CLERK

Grace I. Bowen	1983

SELECTMEN

*Herbert N. Odell, Jr.	1982
Marcia P. Crowley	1981
Wendell H. Irvine	1981
Catherine Seiler	1982
L. Thomas Linden	1983

SCHOOL COMMITTEE

*James Hopkins	1983
Sandra Hoyt	1981
Donald Tucker	1981
Mary Chicoski	1982
Ruth MacDonald	1982

ASSESSORS

*Francis P. Aurelio	1982
Willis B. Ryder	1981
Vasileos I. Pavloglou	1983

TRUSTEES OF PUBLIC LIBRARY

*Wayne Nichols	1981
Dolores Estrine	1981
George A. C. Keller, Jr.	1982
Rosamond Swain	1982
Richard P. Keats	1983
Elizabeth C. Sweitzer	1983

BOARD OF HEALTH

*Patricia M. Harlan	1982
John S. Taub	1981
Joan A. Carroll	1983

ROAD COMMISSIONERS

*Thomas Boot	1982
Diane M. White	1981
Erwin N. Ziner	1983

PLANNING BOARD

*F. William Sawyer	1981
Edward J. Collins	1982
Laura Stiller Rikleen	1983
Werner F. Gossels	1984
Margaret Norwood	1984
Harris T. Luscomb III	1985

PARK AND RECREATION COMMISSIONERS

*Randall Hoes	1982
John C. Bryant	1981
James Steele	1982
George Harris	1983
Etheline Nixon	1983

WATER COMMISSIONERS

*Edward F. Thorburn	1982
Robert W. Hanlon	1981
Devens H. Hamlen	1983

COMMISSIONERS OF TRUST FUNDS

*Michael R. Garfield	1983
Randolph Kilmon	1981
Sylvia E. Green	1982

HOUSING AUTHORITY

*Dennis J. Berry	1982
Francis J. Hartin	1981
Harriet Parmenter	1983
John B. Gregory	1985
Robert Rier	Appointed by Governor

Special Election at Town Meeting

TRUSTEES OF THE ALLEN FUND

John C. Bryant	1981
Benjamin W. Johnson III	1981
Thelma L. Moulton	1981

MEASURERS OF WOOD AND BARK

George Bogren	1981
John R. McEnroy	1981
Fern A. Taylor	1981

SURVEYORS OF LUMBER

John R. McEnroy	1981
Fern A. Taylor	1981

FENCE VIEWERS

Board of Selectmen..... 1981

FIELD DRIVERS

The Constables..... 1981

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

EXECUTIVE SECRETARY.....	Edward N. Perry
ADMINISTRATOR OF FINANCIAL SERVICES AND PERSONNEL.....	F. John O'Reilly
ADMINISTRATIVE ASSISTANT.....	Mark Lanza
TOWN ACCOUNTANT.....	Robert Hilliard
TREASURER-COLLECTOR.....	Alton S. Webb
FIRE CHIEF, FOREST FIRE WARDEN and OIL BURNER INSPECTOR.....	Ronald Profit
POLICE CHIEF.....	William Blake
YOUTH OFFICER.....	Arthur E. Walch III
TOWN SURVEYOR.....	Lewis L. Bowker, Jr.
ZONING BOARD INSPECTOR and BUILDING INSPECTOR.....	J. Jacob Zagata
WIRING INSPECTOR.....	Ward W. Keller
PLUMBING INSPECTOR.....	Donald K. Ide
GAS INSPECTOR.....	Richard D'Andrea
HIGHWAY SUPERINTENDENT (By Road Commissioners).....	Harry E. Williams, Jr.
WATER SUPERINTENDENT (By Water Commissioners).....	John W. Roche
PARK AND RECREATION SUPERINTENDENT (Park & Recreation Commissioners)..	William C. Kilcoyne
DETACHED SOCIAL WORKER (By Youth Advisory Committee)..	Cornelius S. Hickey, Jr.
LIBRARIAN (By Trustees of Library).....	Louise Brown
AGENT-VETERANS' BENEFITS, BURIAL AGENT and VETERAN'S GRAVE OFFICER.....	Edward N. Perry
TOWN COUNSEL and WORKMEN'S COMPENSATION AGENT.....	Hutchins & Wheeler
DOG OFFICER.....	Mary L. Chamberlain
SEALER OF WEIGHTS AND MEASURES.....	Harold Lingley
CONSTABLE.....	Joseph C. Brown

(Appointed by Board of Health)

SANITARY ENGINEER.....	William R. Domey
ANIMAL INSPECTOR.....	William R. Domey
COLLECTOR OF DEAD ANIMALS.....	Alice Powers

APPOINTED COMMITTEES

(Appointed by Selectmen)

CONSERVATION COMMISSION

*Sarah R. Newbury	1981
William B. Gagnebin	1981
Kenneth A. Moon	1981
David A. Damour	1982
Thomas Sciacca	1982
Margot R. Black	1983
Charles H. Hart III	1983

COUNCIL ON AGING

*Russell B. Kelley	1982
Joan Collins	1981
Thelma Elliott	1982
Eva M. Gately	1982
Mary Frances Klempner	1982
Peter Baker	1983
George G. Bogren	1983

FINANCE COMMITTEE

(Appointed for a two-year term)

Paul Foskett	1981
Russell Ashton	1982

(Appointed for a three-year term)

*Bernice Samelson	1983
Jonathan Strong	1981
Robert S. Swain, Jr.	1981
William G. Segal	1982
Karen Brothers	1983

HISTORICAL COMMISSION

*Jane H. Sciacca	1982
Nancy Hart	1981
Rosalind G. Kingsbury	1981
Helen F. Emery	1982
Dorothy C. Walsh	1982
Elizabeth Goeselt	1983
George K. Lewis	1983

HISTORIC DISTRICT COMMISSION

*George I. Emery	1981
Paul Gardescu	1981
Shirley Barnes	1983
George K. Lewis	1983
Shirley M. Secor	1983

John C. Bryant..... 1982
Samuel L. Russell..... 1982

PERSONNEL BOARD

*Rutherford Harris..... 1985
Edwin W. Marston..... 1981
Alfred C. Phillips..... 1982
Frederick F. Fisher..... 1983
John J. Pratt, Jr. 1984

PUBLIC CEREMONIES COMMITTEE

(Appointed by the Moderator)

*Margaret Patton..... 1981
Francis D. Kennedy..... 1981
Joseph Trubiano..... 1982
Claire Harbachuck..... 1983
Harrison C. Miller..... 1983

REGISTRAR OF VOTERS

Grace I. Bowen..... 1983
Elmer W. Bigwood..... 1981
Georgia Gillespie..... 1982
Elizabeth E. Ratcliff..... 1983

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Joel M. Reck..... 1981
Jean B. Pratt..... 1982
Richard Gordon..... 1983

Associate Members

Barry J. Connelly..... 1981
John A. Seiler..... 1982

ADVISORY COMMITTEES

DIRECTOR OF CIVIL DEFENSE

Edward N. Perry (Acting)

MBTA ADVISORY BOARD

Herbert N. Odell, Jr. Marcia P. Crowley

METROPOLITAN AREA PLANNING COUNCIL

John C. Dyer

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

John B. Wilson

MUNICIPAL BUILDING PLANNING COMMITTEE

*James D. Wells
Walter A. Falvey
Paul Greiff
Monroe R. Hoes
Wendell H. Irvine
Darrell G. Simpson
Arthur Wagman

MUNICIPAL ELECTRIC POWER COMMITTEE

*Stanley U. Robinson III
David Emerson
Charles T. Casale

SCHOOL BUILDING PLANNING COMMITTEE

*James R. Hopkins
John M. Blomgren
Wendell H. Irvine
Sidney H. Malkin
Glenn H. Sacra
Arthur Wagman
Diane M. White
Laura A. White
Kenneth N. Wexler

SIDEWALK COMMITTEE

*Catherine Seiler
William Blake
Josephine W. Shane
Margery Baston
Patricia Randall
Diane M. White
Kenneth Sawyer

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

Elizabeth Coniaris

TRINITY MENTAL HEALTH ASSOCIATION, INC.

Kenneth W. Rau

YOUTH ADVISORY COMMITTEE

*Quinton Ivy
William Blake
Patricia Harlan
Susan Connolly
Willaim Zimmerman

RESULTS OF ANNUAL TOWN ELECTION

APRIL 7, 1980

	PREC. 1	PREC. 2	TOTAL
MODERATOR (1 Yr.)			
David E. Leith	1,156	696	1,852
Blanks	197	275	472
TOWN CLERK (3 Yrs.)			
Grace I. Bowen	1,144	785	1,929
Blanks	209	186	395
SELECTMEN (3 Yrs.)			
L. Thomas Linden	1,104	630	1,734
Blanks	249	341	590
SCHOOL COMMITTEE (1 Yr.) Vote for two			
Linda L. Greyser	652	293	945
Sandra M. Hoyt	472	515	987
Dorothy G. Pesek	552	235	787
Donald M. Tucker	673	316	989
Blanks	356	582	938
Scattering	1	1	2
SCHOOL COMMITTEE (3 Yrs.) Vote for one			
Stanley Fajkowski	405	415	820
James R. Hopkins	819	419	1,238
Blanks	129	137	266
BOARD OF ASSESSORS (3 Yrs.)			
Vasileos I. Pavloglov	1,017	572	1,589
Blanks	336	399	735
TRUSTEES OF PUBLIC LIBRARY (3 Yrs.) Vote for two			
Elizabeth C. Sweitzer	1,053	564	1,617
Richard P. Keats	558	360	918
Alice Shafer	437	294	731
Blanks	658	724	1,382
BOARD OF HEALTH (3 Yrs.)			
Joan A. Carroll	1,065	664	1,729
Blanks	288	307	595
ROAD COMMISSIONER (3 Yrs.)			
Erwin N. Ziner	1,005	574	1,579
Blanks	348	397	745
PLANNING BOARD (3 Yrs.)			
Lauren Stiller Rikleen	978	556	1,534
Blanks	375	415	790
PLANNING BOARD (5 Yrs.)			
Harris T. Luscomb III	967	542	1,509
Blanks	386	429	815

	PREC. 1	PREC. 2	TOTAL
PARK AND RECREATION COMMISSIONERS (3 Yrs.) Vote for two			
George H. Harris	773	248	971
Frank MacKenzie-Lamb	495	450	945
John R. McEnroy	285	497	782
Atheline W. Nixon	823	296	1,119
Blanks	380	451	831
WATER COMMISSIONERS (3 Yrs.) Vote for one			
Devens H. Hamlen	692	403	1,095
Robert S. Wenstrup	517	401	918
Blanks	144	166	310
Scattering	0	1	1
COMMISSIONER OF TRUST FUNDS (3 Yrs.)			
Michael R. Garfield	1,000	559	1,559
Blanks	353	412	765
HOUSING AUTHORITY (5 Yrs.)			
John B. Gregory	1,045	600	1,645
Blanks	308	371	679

RESULTS OF PRESIDENTIAL PRIMARY

March 4, 1980

DEMOCRATIC BALLOT

	Prec. 1	Prec. 2	Total
President			
Jimmy Carter	362	284	646
Edmund G. Brown, Jr.	27	22	49
Edward M. Kennedy	471	525	996
No Preference	12	16	28
Blanks	7	5	12
John B. Anderson	18	4	22
Gerald R. Ford	0	1	1
State Committee Man			
Chester G. Atkins	657	598	1,255
Blanks	241	258	499
State Committee Woman			
Barbara H. Rowe	451	415	866
Josephine P. Plas	96	116	212
Blanks	351	325	676
Town Committee (Vote for thirty-five)			
Edward P. Wallner	527	423	950
Howard J. Okoomian	564	426	990
David Emerson	523	407	930
Dolores R. Estrine	565	509	1,074
Virginia S. Browne	536	421	957
B. Allen Benjamin	584	444	1,028
Sema Faigen	576	466	1,042
Frank T. Wojcik	522	442	964
Ruth N. MacDonald	594	489	1,083
Raymond Hirschkop	512	402	914
S. Russell Sylva	536	413	949
Lewis S. Russell, Jr.	627	461	1,088
Carol K. White	542	460	1,002
Mary C. Reed	546	426	972
Betty A. Berry	523	430	953
Werner F. Gossels	601	474	1,075
Ruth I. Freedman	548	447	995
Lois M. Garry	531	431	962
Joyce A. Dinman	557	450	1,006
Catherine E. Waack	527	452	979
Jean O. Buesing	525	409	934
William English	538	466	1,004
Roger A. Scholten	509	415	924
Richard A. Bolster	543	450	993
Paul Greiff	545	433	978

	Prec. 1	Prec. 2	Total
Dennis J. Berry	557	530	1,087
Perry R. Hagenstein	549	425	974
Richard P. Hoyt	561	441	1,002
Stanley G. Krigman	520	405	925
Frederick C. Moses	519	426	945
John C. Dyer	542	460	1,001
Kenneth W. Sawyer	576	466	1,042
Monteal M. Yerby	554	422	975
John B. Gregory	565	427	992
Dwight S. Adams	551	428	979
Blanks	2,235	4,485	6,720
Number of Democrats that voted in Primary:	900	856	1,756

RESULTS OF PRESIDENTIAL PRIMARY

March 4, 1980

REPUBLICAN BALLOT

	Prec. 1	Prec. 2	Total
President			
John B. Anderson	639	323	962
Howard H. Baker	64	41	105
George H. Bush	510	226	736
John B. Connally	16	2	18
Ronald W. Reagan	260	192	452
Robert J. Dole	1	2	3
Benjamin Fernandez	2	0	2
Harold Stassen	0	0	0
Philip M. Crane	18	16	34
No Preference	0	2	2
Blanks	8	4	12
Gerald R. Ford	12	9	21
Jimmy Carter	0	1	1
George Hanson	0	1	1
State Committee Man			
Eugene L. Naegele	644	374	1,018
Terry L. Page	82	90	172
James H. Stoessel	326	129	455
Blanks	478	426	704
State Committee Woman			
Judith H. Ide	1,023	639	1,662
Patience H. MacPherson	216	52	268
Blanks	290	128	418
Jeni Malec	0	1	1
Town Committee (Vote for thirty-five)			
Jane K. Gilman	1,019	456	1,475
L. Thomas Linden	1,115	514	1,629
Joan M. Moorhead	1,043	451	1,494
Elizabeth E. Ratcliff	1,023	442	1,465
Elisabeth S. Pultz	974	439	1,413
Joyce Bertelsen Wilson	1,048	456	1,504
Herbert E. Zimmerman	1,016	474	1,490
Joan V. Ahlstrom	991	434	1,425
Margaret T. Patton	1,006	438	1,444
Rosalind G. Kingsbury	1,090	449	1,539
Elizabeth A. Salerno	969	447	1,416
Judith H. Ide	1,069	560	1,629
Patricia C. Hubbard	972	464	1,436
Leslie F. Hildreth	945	442	1,387
Barbara M. Jenkins	1,010	449	1,459

	Prec. 1	Prec. 2	Total
Richard H. Yohn	1,002	441	1,443
George I. Emery	1,056	453	1,509
Charles W. Schmidt	1,013	421	1,434
Bruce C. Farrell	1,014	441	1,455
Shirley M. Secor	1,009	444	1,453
Harry L. Barrett	994	433	1,427
Carlin W. Scherer	961	418	1,379
Henry Brown	965	414	1,379
Jack R. Bohlen	1,017	456	1,473
Doris M. Crowell	998	418	1,416
Robert S. Swain, Jr.	1,089	469	1,558
John K. Storkerson	973	413	1,386
Elmer W. Bigwood	954	487	1,441
Wendell H. Irvine	1,021	528	1,549
Joan L. Bolivar	979	456	1,435
Marianne Marshall	961	429	1,390
Patricia A. Hopkins	969	449	1,418
Diane M. White	1,006	491	1,497
Eleanor Gail Morrissey	945	425	1,370
J. Peter Jozowski, Jr.	985	439	1,424
Blanks	8,349	2,825	11,174
Number of Republicans that voted in Primary:	1,529	819	2,338

VOTES ENACTED AT THE ANNUAL TOWN MEETING
HELD: WEDNESDAY, APRIL 9, 1980
WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated March 26, 1980, signed by L. Thomas Linden, W.H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:30 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

At the request of the Finance Committee, the Moderator read the following corrections that should be made in the Warrant:

Page 24 - Fourth column entitled "Budget Fiscal Year 1980" should read "Budget Fiscal Year 1981."

Page 42 - Third paragraph, third line, which reads as follows: "the property line between Roland A. & Nancy S. MacGowan," should read as follows "the property line between Roland A. & Nancy D. MacGown."

Mrs. Cynthia Shanks read the following report:

REPORT OF THE SURFACE WATER QUALITY STUDY COMMITTEE

The Surface Water Quality Study Committee was formed in June of 1979 to study water quality problems and seek funding sources for study and improvement of town water bodies. We have been concentrating initially on Dudley Pond. November's Town Meeting allocated $10,000 for studies, proposals, and weed control.

After interviewing a number of firms, the Committee selected the environmental consulting firm of IEP, Inc., here in Wayland to advise the Committee and prepare funding applications.

A preliminary application was filed with the Massachusetts Department of Environmental Quality Engineering's Nuisance Aquatic Vegetation Control Program. It was accepted but no new water bodies are being funded this year under this program.

In January, Federal funding for diagnostic testing became available under the Clean Lakes Program of the Clean

Water Act. At the request of the Committee, the Massachusetts Division of Water Pollution Control has applied for funds for a Diagnostic/Feasibility Study of Dudley Pond. We should hear within the month if this application has been accepted. The Town will be required to provide 30% of the cost of the program. Sufficient funds are available from the November appropriation to meet this commitment.

Should the application not be accepted, the Committee will have a modified testing program and suggested weed control measure conducted this summer, with the intention of completing the final application to the Department of Environmental Quality Engineering in the Fall.

Mr. William Segal moved and was duly seconded that if, when this meeting be adjourned, any of the business of this Warrant has not been completed, it be adjourned to meet again on Thursday, April 10, 1980 at 7:45 p.m. at this location, and if subsequent meetings be required, they be held on Monday, April 14, Tuesday, April 15, Wednesday, April 16, and Thursday, April 17 until the Warrant has been disposed of.

VOTED: UNANIMOUSLY.

ARTICLE 1. TO HEAR REPORTS

Article 1. To receive and act upon reports of the Town officers, agents, trustees, commissioners, boards, and committees; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that all Boards, Commissions, or Committees of the Town which have complied with Article 5 of the By-Laws, or have reported at the 1980 Annual Town Meeting, other than those created under the General Laws of the Commonwealth, be continued in existence unless the vote creating the same shall have provided otherwise.

VOTED: UNANIMOUSLY.

ARTICLE 2. TO CHOOSE OFFICERS

Article 2. To choose Town officers, agents, trustees, commissioners, boards, and committees not elected by the official ballot.

Mr. Lewis S. Russell, Jr. moved and was duly seconded that the following persons be nominated for the following offices:

As Trustees of the Allen Fund: John C. Bryant, Benjamin W. Johnson III, Thelma L. Moulton

As Fence Viewers: The Selectmen

As Field Drivers: The Constables

As Measurers of Wood and Bark: George Bogren, John R. McEnroy, Fern A. Taylor

As Surveyors of Lumber: John R. McEnroy, Fern A. Taylor

And that if there be no further nominations, the Clerk be instructed to cast one ballot for the same.

VOTED: UNANIMOUSLY.

ARTICLE 3. AMEND WAGE AND SALARY PLAN

PROPOSED BY: PERSONNEL BOARD

Article 3. To see if the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by deleting the entire Article II, Section 1 of said Plan and substituting in place thereof Appendix A of the Report of the Finance Committee and by establishing effective dates for such amendment; or take any action relative thereto.

Mr. John Pratt moved and was duly seconded that the Wage and Salary Plan previously adopted by the Town be amended by deleting the entire Article II, Section 1, and substituting the Wage and Salary Plan appearing as Appendix A of the Warrant for the 1980 Annual Town Meeting in place thereof, such amendment to be effective July 1, 1979 and July 1, 1980 as indicated and as printed in Appendix A.

VOTED: UNANIMOUSLY.

Mr. John R. McEnroy moved and was duly seconded to take Article 28 (Tax Cap Appropriation) out of order at this time.

After discussion, Mr. McEnroy's motion was: DEFEATED. (In favor: 81 Opposed: 388 Total: 469)

ARTICLE 4. TRANSFERS - CURRENT FISCAL YEAR

PROPOSED BY: FINANCE COMMITTEE

Article 4. To see if the Town will appropriate a sum or sums of money for the operation and expenses of various Town departments for the current fiscal year; to determine whether such appropriations shall be provided by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money or

monies appropriated therefor; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Town appropriate and transfer the sum of $39,000 from available funds in the Highway-Snow Removal Account to Highway-Labor Account, $33,000, and Highway-Maintenance of Equipment Account, $6,000; that the Town appropriate and transfer the sum of $10,000 from available funds in the Water Available Surplus Account to the Water Department-Maintenance Account; that the Town appropriate and transfer the sum of $41,000 from available funds in Excess and Deficiency to Police-Sergeants' Salaries Account, the sum of $12,000, General Expense Account, the sum of $7,000, and to Fire-Fire Fighters' Salaries Account, the sum of $15,000, Holiday Pay Account, the sum of $2,200, and Overtime Account, the sum of $4,800; that the Town appropriate and tranfer the sum of $15,000 from available funds in Excess and Deficiency to the Wayland Town Building-Maintenance Account; that the Town appropriate and transfer the sum of $20,000 from available funds in Excess and Deficiency to School-Area IV-Operational Services Account; that the Town appropriate and transfer the sum of $12,000 from available funds in Excess and Deficiency to Town Offices-Gasoline Account, $8,000, and Town Offices-Electricity Account, $4,000; that the Town appropriate and transfer the sum of $12,000 from available funds in Excess and Deficiency to Public Safety Building Account, the sum of $8,000, and Cochituate Town Building Account, the sum of $4,000; that the Town approve the acquisition of a new Fire Chief's car for the sum of $7,000 to be expended from Fire Department-Major Equipment Account.

VOTED: UNANIMOUSLY.

ARTICLE 5. RAISE AND APPROPRIATE -- BUDGET

PROPOSED BY: FINANCE COMMITTEE

Article 5. To see what sums of money the Town will appropriate for the operations and expense of the Town and to determine how such appropriations shall be provided.

Mr. William Segal moved and was duly seconded that the Report of the Finance Committee be accepted; that its recommendations set forth as part of the Finance Committee Report, appearing on page 25 of the Warrant be adopted,

That all employees in the Wayland Town Building, the Public Safety Building and the Cochituate Town Building, other than elected officials and those of the School Department, come under the supervision of the Executive Secretary, and that he be charged with the operation, maintenance, and administration of these buildings, the equipment and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible for its administration and use;

The operation of the dumps be under the supervision of the Road Commissioners;

The appropriation under Conservation Commission for "Conservation Fund" be maintained as a fund against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $16,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

The sum of $192,171.27 from "Revenue Sharing PL-94-488" be transferred from this account for application against the Police Department item "Salaries -- Patrolmen";

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

All fees, wages or payments made to the Tree Warden, from whatever source be turned over to the Town as Town Income.

and that each and every item in the Finance Committee's Budget be voted, granted, and appropriated as a separate appropriation for the several purposes and uses set forth in said report, making a total budget of $13,012,097 which sum be granted, appropriated and assessed for the several purposes designated and that the same be expended only for the purposes shown under the respective Boards, Committees, and Officers of the Town.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1981
(July 1, 1980 - June 30, 1981)

	Expnd. FY 1979	Appro. FY 1980	Recmd. FY 1981	Item No.
GENERAL GOVERNMENT				
SELECTMEN:				
Salaries (5).....	$ 500	$ 500	$ 500	1
Expense.....	11,584	4,000	4,000	2
R. E. Option.....	0	950	950	3
Out of State Travel...	0	50	50	4
	12,084	5,500	5,500	
CIVIL DEFENSE:				
Dir.Aux.Pol.-Salary...	1,200	1,200	1,200	5
Equip.-Ammo-Supplies..	4,035	2,965	2,965	6
	5,235	4,165	4,165	

	Expnd. FY 1979	Appro. FY 1980	Recmd. FY 1981	Item No.
TOWN OFFICES:				
Salaries.....	$ 215,207	$147,828	$173,702	7
Expense.....	26,341	23,375	27,700	8
Equipment.....	4,491	4,790	4,820	9
Electricity.....	9,862	9,600	13,700	10
Telephones.....	25,953	22,000	25,600	11
Gasoline.....	19,206	23,500	28,400	12
Professional Serv..	0	0	15,000	13
	301,060	231,093	288,922	
WAYLAND TOWN BLDG....	60,474	97,606	121,376	14
OTHER TOWN BLDGS:....				
Public Safety Bldg.	31,944	21,900	52,170	15
Cochituate Town Bldg.	13,784	8,750	19,005	16
	45,728	30,650	71,175	
DATA PROCESSING:				
Equip. Rental.....	26,565	25,730	29,100	17
Peripheral(Discs)..	0	350	350	18
Forms & Supplies...	9,984	8,430	8,500	19
Engineering Fees...	497	500	2,400	20
Education & Out of State Travel.....	497	350	1,700	21
D.P. Manager.....	17,789	18,000	21,500	22
Comp. Oper. (1½)...	0	10,861	19,845	23
	55,332	64,221	83,395	
TREASURER-COLLECTOR:				
Salary.....	15,886	17,000	18,650	24
Clerical (1½).....	0	17,898	20,599	25
Expense.....	1,017	1,000	1,000	26
Tax Title Expense..	989	1,000	2,500	27
Depty. Col.-Exp....	600	800	1,000	28
Bond Issue Expense.	14,481	0	0	29
	32,973	37,698	43,749	
ASSESSORS:				
Salaries (3).....	3,100	3,100	4,600	30
Clerical (2).....	0	22,349	23,913	31
Expense.....	1,137	1,400	1,400	32
Prof. Services.....	0	3,500	4,000	33
Appraisal.....	3,569	0	0	34
	7,806	30,349	33,913	
FINANCE COMMITTEE:...	90	90	90	35
PERSONNEL BOARD:				
Expense.....	0	100	100	36
Adjust. Fund.....	1,981	5,000	11,500	37
	1,981	5,100	11,600	

	Expnd. FY 1979	Appro. FY 1980	Recmd. FY 1981	Item No.
TOWN COUNSEL:				
Retainer.....	$ 10,000	$ 12,000	$ 0	38
Prof. Services...	19,625	6,000	58,500	39
Conveyancing.....	0	1,500	0	40
Accrued Taxes....	3,478	1,500	1,500	41
Legal Expenses...	7,604	1,500	1,500	42
Litigation.....	20,992	22,500	0	43
	61,699	45,000	61,500	
REGISTRARS:				
Salaries.....	200	200	200	44
Listing.....	1,738	1,700	1,800	45
Transportation...	0	50	100	46
	1,938	1,950	2,100	
TOWN CLERK:				
Salary.....	13,334	14,100	15,400	47
Add.Comp.-GL 41-S19G.	400	400	400	48
Clerical.....	0	7,700	8,509	49
Expenses.....	381	600	1,150	50
	14,115	22,800	25,459	
ELECTIONS:				
Officers-Salaries	4,597	2,000	1,600	51
Expense.....	963	960	1,150	52
	5,560	2,960	2,750	
PLANNING BOARD:				
Clerical.....	47	0	0	53
Expense.....	676	3,000	3,000	54
Prof. Services...	800	2,000	2,000	55
Aerial Mapping...	3,535	5,000	7,000	56
Zoning By-Law....	0	1,000	1,000	57
Mainstone Eval...	1,125	4,000	4,000	58
	6,183	15,000	17,000	
TOWN SURVEYOR:				
Salary.....	20,361	21,300	23,200	59
Eng. Aides (2)...	21,785	24,222	25,705	60
Expense.....	1,605	1,790	2,350	61
Master Surv. Equip.	0	2,100	0	62
	43,751	49,412	51,255	
CONSERVATION COMMISSION:				
Cons. Admin.....	12,464	15,000	16,500	63
Expense.....	3,327	4,200	3,920	64
Appraisals.....	193	0	0	65
Prof. Services...	0	3,000	4,000	66
Cap. Improve.....	253	0	0	67
Second-hand Truck	0	0	3,180	68
	16,237	22,200	27,600	

	Expnd. FY 1979	Appro. FY 1980	Recmd. FY 1981	Item No.
HISTORICAL COMMISSION:				
Prof. Services...	$ 0	$ 300	$ 500	69
Expense.....	0	300	600	70
	0	600	1,100	
TOTAL GENERAL GOVERNMENT	$ 672,246	$666,394	$852,649	
	PROTECTION			
POLICE DEPARTMENT:				
Salaries:				
Chief.....	27,334	28,873	31,000	1
Lieutenant.....	20,196	21,782	23,307	2
Youth Officer....	18,124	18,585	20,295	3
Sergeants (5)....	90,560	95,893	101,055	4
Detectives (1)...	32,202	16,288	17,428	5
Patrolmen (15)...	211,237	222,098	235,198	6
Dispatchers (4)..	25,360	24,316	38,159	7
Interns.....	6,046	5,720	6,000	8
Overtime.....	40,417	36,000	41,195	9
Holidays.....	14,693	15,742	17,132	10
Crossing Guards..	17,203	15,972	11,398	11
Specials.....	2,042	2,400	2,568	12
Court Time.....	4,596	6,000	6,900	13
Clerk.....	10,582	10,055	11,192	14
Night Differ.....	0	5,692	5,692	15
General Expense..	15,278	12,000	14,500	16
New Equip.....	2,288	1,000	5,400	17
Y.O. Safety Prog.	843	800	800	18
Out of State Trav.	350	550	600	19
Training.....	4,452	4,600	5,000	20
Uniform Expense..	7,351	7,480	8,400	21
Police Cars (4)..	21,669	22,900	27,500	22
Cars Oper. Expense	10,028	9,900	11,000	23
Special Services.	170	600	500	24
Teleprocess.....	1,850	2,500	2,500	25
Community Relations	179	300	300	26
	585,050	588,046	645,019	
FIRE DEPARTMENT:				
Salaries:				
Chief.....	26,181	26,000	28,750	27
Deputy Chief....	6,504	20,606	21,730	28
Captains (3)....	67,068	57,393	60,218	29
Firefighters (20)	316,378	327,017	334,458	30
Overtime.....	50,249	46,000	61,959	31
Call Back Pay...	14,895	8,000	8,000	32
Holiday Pay.....	18,610	20,247	21,120	33
Call Men-Hourly.	2,266	4,500	4,500	34
Annually.....	2,063	2,100	2,400	35
Clerical P.T....	865	1,500	1,500	36
General Expense.	5,777	7,175	8,400	37

	Expnd. FY 1979	Appro. FY 1980	Recmd. FY 1981	Item No.
New Equip.....	$ 6,277	$ 5,200	$ 5,500	38
Major Equip.....	6,770	0	0	39
Ambul. Sal. & Exp.	4,388	4,500	4,500	40
Alarm Sys.-Mnt.&Ext.	2,852	3,500	3,500	41
Uniform Expense...	5,625	5,925	5,925	42
Train. & Education	1,298	1,500	1,700	43
Out of State Trav.	144	300	300	44
	538,210	541,463	574,460	
INSPECTION DEPARTMENT				
Building & Zoning Insp.:				
Salary.....	19,108	18,000	20,250	45
Expense.....	4,200	3,035	2,810	46
Clerical (2).....	0	20,072	21,477	47
Depty. Bldg. Insp. (Part Time).....	9,760	10,000	10,000	48
Expense.....	0	240	0	49
Wiring Inspector:				
Salary.....	7,241	7,130	7,130	50
Expense.....	610	0	0	51
Gas Inspector:				
Salary.....	2,775	2,775	3,565	52
Expense.....	290	0	0	53
Plumbing Inspector:				
Salary.....	2,775	2,775	2,775	54
Expense.....	276	0	0	55
Inspectors Expense (Wiring, Gas, Pblg.)	0	1,685	1,685	56
Substitute Inspectors:				
Salary.....	625	650	1,500	57
Zoning Board of Appeals:				
Expense.....	24	550	550	58
Sealer-Weights & Measures:				
Salary.....	250	250	250	59
Expense.....	51	50	50	60
Equipment.....	0	0	160	61
Dog Officer:				
Salary.....	9,914	10,300	11,100	62
Oper. Expense.....	761	820	1,300	63
Brdng. & Vet. Fees	842	1,400	1,200	64
New Vehicle.....	0	5,300	0	65
	59,502	85,032	85,802	
TOTAL PROTECTION	$1,182,762	1,214,541	1,305,281	

BOARD OF HEALTH

BOARD OF HEALTH:				
Salaries:				
Board Members (3).	150	150	150	1
Health Inspector..	7,061	6,964	8,402	2
Secretary to Board	10,098	8,953	10,513	3
Sanitary Engineer.	6,685	7,050	13,700	4

	Expnd. FY 1979	Appro. FY 1980	Recmd. FY 1981	Item No.
General Expense....	$ 7,040	$ 4,240	$ 4,090	5
School Programs:				
Health.....	2,094	1,710	1,710	6
Physician.....	3.000	3,000	3,000	7
Dog Clinic.....	440	0	0	8
Garbage Collection...	35,083	35,500	37,700	9
Animal Insp.-Salary..	600	630	630	10
Public Health Nurses:				
Salaries (4).....	55,308	66,422	70,645	11
Nursing Aids (2)...	12,004	11,586	12,918	12
Travel Expense.....	3,231	3,850	5,479	13
Mental Health Clinics:				
Youth.....	26,500	27,259	30,000	14
Adult.....	1,650	1,697	1,870	15
Mosquito Control.....	12,000	12,000	13,200	16
Water Quality Study..	0	1,500	1,500	17
Social Worker:				
Salary.....	22,490	23,100	24,600	18
Assoc. Social Wkr..	10,433	12,025	13,181	19
Office Expense.....	1,240	1,325	1,695	20
	217,107	228,961	254,983	

HIGHWAY DEPARTMENT

HIGHWAY DEPARTMENT:				
Salaries:				
Superintendent.....	22,177	23,850	25,450	1
Clerk.....	11,192	11,466	12,734	2
Labor (17).....	202,010	145,897	149,569	3
Overtime.....	33,727	7,000	7,490	4
Maintenance:				
Roads.....	56,337	55,000	68,793	5
Equipment.....	67,711	60,000	79,000	6
Garage & Yard.....	26,341	20,000	23,400	7
Snow Removal.....	41,566	154,088	137,290	8
Care of Landfills..	119,040	147,401	88,231	9
Road Surfacing.....	10,000	10,000	10,000	10
Oper.-Septage Fac..	58	500	0	11
New Equipment:				
Miscellaneous.....	6,312	7,000	7,000	12
One Ton Dump Truck.	0	9,000	0	13
Hydraulic Sanders..	00	17,000	0	14
3/4 TonFleetSide Truck	0	7,000	0	15
Equipment Reserve..	42,929	0	0	16
Garage Repair.....	14,402	0	20,000	17
Heavy Duty Truck...	16,750	0	0	18
1/2 Ton Pickup.....	0	0	8,000	19
1/2 Ton Pickup.....	0	0	8,000	20
Front End Loader...	0	0	75,000	21
Mini-Transfer Station	0	0	60,000	22
Spruce Tree Lane.....	0	0	11.154	23
	$ 670,552	$675,202	$791,111	

	Expnd. FY 1979	Appro. FY 1980	Recmd. FY 1981	Item No.
WELFARE				
VETERANS' BENEFITS:				
Appropriation.....	$ 4,779	$ 7,000	$ 7,000	1
Agent:				
Office.....	4,830	5,000	5,000	2
Expense.....	1,194	700	700	3
	10,803	12,700	12,700	
SCHOOLS				
WAYLAND PUBLIC SCHOOLS:				
I Reg. Instruct...	3,903,299	4,193,929	4,146,838	1
II Spec. Instruct..	720,687	760,534	837,514	2
III Instruct. Serv..	873,586	898,363	905,675	3
IV Oper. Serv.....	988,242	1,070,880	1,293,264	4
V Policy-Admin. Serv.	263,132	270,417	298,749	5
VI Out of State Trav.	7,303	8,600	8.600	6
	6,756,249	7,202,723	7,490,639	
REG. VOCATIONAL SCHOOL	215,297	180,442	158,301	
LIBRARIES				
LIBRARY:				
Salaries:				
Library Director..	15,562	17,000	18,350	1
Asst.Library Dir..	12,978	14,000	15,087	2
Asst.Libr.-Prof...	12,628	12,140	11,322	3
Child. Librarian..	13,342	14,024	15,600	4
Assts.-Non Prof...	55,205	57,849	68,501	5
Pages.....	5,688	7,262	7,726	6
Oper. Expense.....	21,040	22,200	24,555	7
Out of State Travel.	0	0	250	8
Tuition Reimburse...	0	500	500	9
Refurb. & Furniture.	3,203	0	1,000	10
Materials Purchases.	35,363	35,000	42,000	11
Building Repairs....	6,169	10,000	15,000	12
	181,178	189,975	219,891	
PARK AND RECREATION				
PARK & RECREATION:				
Salaries:				
Superintendent....	20,147	21,600	23,600	1
Asst. Supt.....	14,552	15,470	15,470	2
Labor (8).....	111,929	119,446	128,909	3
Clerical (1½).....	0	10,461	14,272	4
Repairs & Misc.....	16,826	16,000	17,120	5
Materials & Supplies	11,648	11,000	11,770	6
Uniform Expense.....	2,268	2,237	2,237	7
New Equipment:				
Tractor-Mower.....	0	16,300	0	8
Misc.-Small.....	997	1,200	1,300	9

	Expnd. FY 1979	Appro. FY 1980	Recmd. FY 1981	Item No.
Trailer.....	$ 0	$ 2,900	$ 0	10
New Trucks (2)...	6,525	15,000	5,500	11
Docks.....	0	0	5,000	12
Infield & Pnt. Mach.	0	3,600	0	13
Mower & Broom....	3,780	0	0	14
Sweeper.....	3,352	0	0	15
Mowers (2).....	2,590	6,170	0	16
Snow Blower.....	0	700	0	17
Leaf Blower.....	0	475	0	18
Front End Loader.	0	0	18,000	19
Lake Cochituate Beach:				
Lifeguards (6)...	8,504	8,050	7,900	20
Police (2).....	2,650	2,551	2,646	21
Swim Instruct.(6)	3,768	4,380	3,474	22
Beach Suprvsr....	1,922	1,848	1,980	23
Registration.....	616	400	400	24
Beach Expense....	1,350	1,895	1,895	25
Recreation-Salaries:				
Specialists.....	518	490	490	26
Officials.....	3,695	2,118	1,299	27
Playgrnd.Ldrs.(6)	4,070	4,896	4,368	28
Jr. Leaders.....	1,466	1,600	0	29
Playgrnd.Super...	1,049	1,350	1,350	30
Recreation-Expenses:				
Supplies & Equip.	6,589	4,850	4,075	31
Lighting.....	3,736	4,500	4,500	32
Tennis Ct. Resurf.	0	0	7,000	33
Play Apparatus Pts.	0	0	1,500	34
Travel & Dues....	312	400	400	35
Out of State Trav.	642	800	800	36
Forestry:				
Tree Trimming....	14,155	13,000	13,000	37
Tree Planting....	630	750	1,000	38
Public Work Exp..	4,048	4,860	5,103	39
Dutch Elm Exp....	2,181	3,780	3,000	40
Tree Inventory...	0	0	800	41
Oil Cochituate Field	196	0	0	42
Weed Control-Dudley Pond	875	0	0	43
Alpine Fields.....	0	1,620	500	44
Park-Highway Bldg. Planning Com.....	4,505	0	0	45
Fee Supported Prog.	16,796	16,800	16,800	46
Garage Renovation..	1,600	0	0	47
	280,487	323,497	327,458	
UNCLASSIFIED				
Insurance-General..	145,990	156,000	157,925	1
Insurance-32B.....	230,436	240,000	226,000	2
Unemployment Comp..	13,411	0	0	3
Street Lighting....	38,366	39,000	48,500	4
Hydrant Rental.....	0	14,000	16,000	5
Reserve Fund.....	149,924	100,000	150,000	6

	Expnd. FY 1979	Appro. FY 1980	Recmd. FY 1981	Item No.
Town & Fin. Com. Repts.	$ 11,525	$ 6,000	$ 6,900	7
Public Ceremonies...	1,438	670	1,300	8
Town Meeting Notice.	1,156	2,400	3,200	9
Surety Bonds.....	280	1,000	1,000	10
Town Clocks.....	70	200	200	11
Council on Aging....	6,453	7,325	7,475	12
Pension-Ret.P.O.....	10,730	10,800	11,200	13
	609,779	579,395	629,700	

MATURING DEBT AND INTEREST

MATURING DEBT AND INTEREST:				
Interest:				
Miscellaneous.....	43,100	3,000	0	1
BAN Conservation.	0	0	2,258	2
FAN Septage.....	0	0	602	3
Antic. of Revenue.	11,338	12,000	10,000	4
Schools:				
1959-1,175,000....	1,575	0	0	5
1960-1,100,000....	3,960	1,980	0	6
1971-3,850,000....	63,333	45,238	27,142	7
1972-1,050,000....	34,500	31,500	28,500	8
1976- 900,000....	41,692	36,788	31,883	9
Conservation.....	6,577	5,748	1,679	10
Old Junior High.....	38,119	0	0	11
New Town Building...	0	71,954	62,700	12
Maturing Debt:				
Schools:				
1959-1,175,000....	45,000	0	0	13
1960-1,100,000....	55,000	55,000	0	14
1971-3,850,000....	385,000	385,000	385,000	15
1972-1,050,000....	60,000	60,000	60,000	16
1976- 900,000....	90,000	90,000	90,000	17
Conservation.....	68,390	77,041	79,620	18
New Town Building...	73,330	194,813	190,000	19
	1,020,914	1,070,062	969,384	

TOTAL BUDGET	$11,817,374	$12,343,892	$13,012,097

Mr. Klaus Muller moved and was duly seconded that the amount appropriated under Data Processing be reduced by $20,000.

MOTION: DEFEATED.

VOTES ENACTED AT THE ANNUAL TOWN MEETING
(ADJOURNED SESSION)

HELD: MONDAY, APRIL 14, 1980

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated March 26, 1980 signed by L. Thomas Linden, W.H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, and a continuance being held in accordance with votes taken at the April 9, 1980, April 10, 1980 sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:45 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

Mrs. Marcia P. Crowley, member of the Board of Selectmen was then recognized and presented the following:

Mr. Moderator:

It is entirely fitting and proper that we pause in transacting the current Town business to honor those who died in the past year, and their service to the Town:

Prior to his death on February 12, 1980

HOMER L. MacDONALD

served the Town of Wayland:

1941-1956	Fire Department Engineer
1942-1956	Fire Department Electrician
1949-1956	Fire Department Assistant Chief
1943-1969	Building Inspector
1943-1969	Wiring Inspector
1952-1969	Zoning Board Inspector
1962-1969	Code Enforcement Committee Member

Prior to his death on March 3, 1980

CHARLES M. NELSON

served the Town of Wayland:

1940	Fire Department Engineer
1955-1959	Special Police Officer
1960-1971	Police Officer
1970	Auxiliary Police Chief
1970	Civil Defense Director

Therefore, Mr. Moderator, as citizens in Town Meeting assembled, be it moved that, by a rising vote and moment of silence, we make known our appreciation of these people, and that the Town Clerk be directed to note in the minutes of this meeting such vote, and that a suitable copy be sent to Mrs. MacDonald and Mrs. Nelson.

VOTED: UNANIMOUSLY.

Mrs. Ann C. Gannett, State Representative, was then recognized and presented the following resolution:

Mr. Moderator:

On March 4, 1959, the following Resolution, offered by Mr. Archibald Cox, was acknowledged and accepted by a unanimous vote of the Town Meeting:

"RESOLUTION

WHEREAS, Howard S. Russell served the Town of Wayland for twenty-four years as a member of the Planning Board during an important formative period. For six years Wayland and its neighbors benefited from his services as their representative in the General Court. For twenty years as Moderator, he presided at Town Meetings with parliamentary skill, wisdom, patience, good humor - and above all, with the utmost fairness to every citizen. Although both his postion and his choice compelled him to stand above the debate, the weight of his integrity and common sense were constantly felt on the side of the public welfare. For the whole twenty years he was, in truth, the unanimous choice for the Moderator of every citizen.

BE IT THEREFORE RESOLVED - that the people of Wayland do hereby express their appreciation of the devoted service of Howard S. Russell, especially as Moderator.

Mr. Russell died on Tuesday, April 8, 1980. It is entirely fitting and proper that we again pause to honor his service to the Town and the community.

Mr. Howard S. Russell was, indeed, a great person. Author, historian, civic leader were all titles by which he was known. To the citizens of the Town of Wayland, however, he will always be known as "MR. MODERATOR."

Therefore, as citizens in Town Meeting assembled, be it moved that, by a rising vote and moment of silence, we again make known our appreciation, and that the Town Clerk be directed to note in the minutes of this meeting such vote, and that a suitable copy be sent to Mrs. Russell.

VOTED: UNANIMOUSLY.

Mrs. Dorothy Harrington, Wayland Grass Roots, moved and was duly seconded that the School Committee reconsider its budget for the fiscal year 1980-1981 and report back to the next session of this Town Meeting; specifically, that the School Committee reduce its expenditures at least by $12,900 and to make its proposed budget for 1980-1981 not more than $7,477,739.

Motion DEFEATED by voice vote.
Vote Challenged.

Standing counted vote: YES 128 NO 189

MOTION: DEFEATED.

Mrs. Nancy Hart moved and was duly seconded that the Town request the School Committee to delete raises voted the central office personnel in the school system totaling $10,400.

Mr. George Emery moved to amend the motion of Mrs. Hart to request the School Committee to reduce the budget by $10,400.

Mr. Emery's motion - voice vote: In question.

Standing uncounted vote.

Motion: DEFEATED.

Motion of Mrs. Nancy Hart, as amended: DEFEATED.

Mr. Peter Goodwin moved and was duly seconded that the School Committee be instructed, in preparing the fiscal 1982 school budget, that the offices of Assistant Superintendent for Personnel and Assistant Superintendent for Business be combined, at the mean of the present salaries for those two positions, and that a net reduction of one administrator be effected thereby.

Mrs. Diana Carls moved and was duly seconded to amend Mr. Goodwin's motion that it be recommended to the School Committee that they consolidate the four top administrative positions into three for fiscal 1981-1982.

Mrs. Diana Carls amendment:

Voice vote: In question.

Standing uncounted vote: In question.

Standing counted vote: YES: 165 NO: 146.

MAIN MOTION: VOTED: IN FAVOR.

Mr. Alan Fairbanks moved and was duly seconded to

delete Item #22 - Highway Department Budget - Mini-Transfer Station, in the amount of $60,000.

MOTION: DEFEATED.

Mr. Peter Goodwin moved and was duly seconded to reconsider consolidation of school administration personnel from 4 to 3.

MOTION: DEFEATED.

A motion was made and duly seconded to adjourn.

MOTION: DEFEATED.

A motion was made and duly seconded that Article #5 be accepted.

VOTED: UNANIMOUSLY.

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:35 p.m.

Attendance: 358

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING

(ADJOURNED SESSION)

HELD: TUESDAY, APRIL 15, 1980

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated March 26, 1980, signed by L. Thomas Linden, W. H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, and a continuance being held in accordance with votes taken at the April 9, 1980, April 10, 1980, April 14, 1980 sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:50 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 6. TO APPROPRIATE FOR WATER DEPARTMENT

PROPOSED BY: WATER COMMISSIONERS

Article 6. To see if the Town will appropriate sums of money for the Water Department to be expended pursuant to the authority of the Water Commissioners; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that the Town appropriate the sum of $329,841 for the operation of the Water Department for the following purposes:

1.	Salaries:		
	Commissioners	$ 225	
	Superintendent	23,500	
	Labor	95,000	
	Town Office	21,913	
	Adjustment Fund-Salaries	4,763	$145,401
2.	Maintenance		148,440
3.	Other		
	New Well & Pumping Station	25,000	
	½ Ton Truck	6,000	
	Meter Renewal	5,000	36,000
			$329,841

that such an appropriation be provided by appropriation from

available funds in the Water Available Surplus Account and that the Water Commissioners be authorized to expend the money appropriated hereby for the purposes set forth above.

VOTED: UNANIMOUSLY.

ARTICLE 7. COMPENSATION OF ELECTED OFFICERS

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $20,875

Article 7. To see if the Town will fix the salary and compensation of all elected officers of the Town pursuant to G.L. Chapter 41, Section 108, and establish the effective date of such salary and compensation.

Mrs. Karen Brothers moved and was duly seconded that the Town fix the salaries and compensation of all elected officers of the Town as set forth in Appendix C of the Warrant for the 1980 Annual Town Meeting and that the effective date of such salaries and compensation shall be July 1, 1980.

Mr. Milton Bailey moved and was duly seconded that in future warrants, the Finance Committee be required to discuss articles under appropriate headings of "Pro-Comments," "Con-Comments," "Recommendations."

MOTION: DEFEATED.

MAIN MOTION: VOTED: UNANIMOUSLY.

ARTICLE 8. AUTHORIZE TREASURER TO BORROW

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $10,000

Article 8. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1980, in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17, as amended.

Mrs. Karen Brothers moved and was duly seconded that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 1980, in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969 both as

amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with provisions of G.L. Chapter 44, Section 17, as amended.

VOTED: UNANIMOUSLY.

ARTICLE 9. AUTHORIZE SELECTMEN TO SELL OR TRADE

PROPOSED BY: BOARD OF SELECTMEN

Article 9. To see if the Town will authorize the Selectmen to sell or otherwise dispose of the following vehicles or equipment, or any portion thereof in connection with the purchase of new equipment or otherwise;

POLICE DEPARTMENT:

Three (3) - 1979 Ford LTD-2 Four-door Marked Sedans
One (1) - 1978 Ford Bronco, 4-wheel drive

FIRE DEPARTMENT:

One (1) - 1974 Ford Four-door Sedan

HIGHWAY DEPARTMENT:

One (1) - 1974 GMC ½ Ton Pick-up Truck
One (1) - 1974 Chevrolet 3/4 Ton Pick-up Truck
One (1) - 1971 Trojan Comb. Backhoe/Front End Loader

PARK AND RECREATION DEPARTMENT:

One (1) 1974 Ford Bronco with Plow
One (1) 1972 John Deere Tractor w/Front End Loader

or take any action relative thereto.

Mr. Paul Foskett moved and was duly seconded that the Town authorize the Selectmen to sell, trade, or otherwise dispose of the following vehicles or equipment, or any portion thereof, in connection with the purchase of new equipment or otherwise:

POLICE:

Three (3) - 1979 Ford LTD-2 Four-Door marked Sedans
One (1) - 1978 Ford Bronco, 4-wheel drive

FIRE:

One (1)-1974 Ford Four-Door Sedan

HIGHWAY:

One (1)-1974 GMC ½ Ton Pick-up Truck
One (1)-1974 Chevrolet 3/4 Ton Pick-up Truck
One (1)-1971 Trojan Comb. Backhoe/Front End Loader

PARK & RECREATION:

One (1) - 1974 Ford Bronco with Plow

One (1) - 1972 John Deere Tractor with Front End Loader

WATER DEPARTMENT:

One (1) - 1972 Ford ½ Ton Pick-up Truck

VOTED: UNANIMOUSLY.

ARTICLE 10. ACCEPT GIFTS

PROPOSED BY: TOWN COUNSEL

Article 10. To see if the Town will accept property which has been tendered to it as a gift, bequest, devise or otherwise, including any or all of the gifts more fully described below:

A vacant parcel of land on Valley View Road with the trees thereon standing in the name of John M., Jr. and Josephine Gebhardt, containing about .66 acres, shown on Plate 53 of the Town Atlas and also on a plan entitled "PLAN OF LAND IN WAYLAND, MASSACHUSETTS SHOWING LAND OWNED BY JOHN M. JR. & JOSEPHINE GEBHARDT SCALE: 1 IN. = 40 FT. NOVEMBER 15, 1979 WAYLAND ENGINEERING DEPARTMENT" and more fully described according to said plan as follows:

Beginning at a point on the Northerly sideline of Valley View Road at the intersection of said sideline and the property line between Roland A. & Nancy D. MacGown and John M., Jr. & Josephine Gebhardt, thence

N 2-23-46 E,	one hundred forty-five and 15/100 (145.15) feet, thence
N 82-01-54 E,	two hundred eighty-eight and 61/100 (288.61) feet, thence
S 38-25-08 W,	three hundred forty-three and 41/100 (343.41) feet, thence
N 10-32-34 W,	nineteen and 71/100 (19.71) feet, thence
Northerly and Westerly	one hundred fifteen and 14/100 (115.14) feet, along a curve to the left having a radius of 40.00 feet, thence
Westerly,	twenty-nine and 30/100 (29.30) feet, along a curve to the right having a radius of 50.00 feet, thence
Westerly,	four and 49/100 (4.49) feet, along a curve to the left having a radius of 270.84 feet to the point of beginning.

or take any action relative thereto.

Mrs. Karen Brothers moved and was duly seconded that the Town accept with gratitude as a gift, for Conservation purposes, the fee in the parcel of land owned by John M., Jr. and Josephine Gebhardt on Valley View Road, containing about .66 acres and more fully described as printed in Article 10 of the Warrant for the 1980 Annual Town Meeting, and that the Selectmen be authorized to prepare and record such instruments and take such other action as may be necessary or desirable to carry out the provisions of this vote.

VOTED: UNANIMOUSLY.

ARTICLE 11. INCREASED FINES FOR BY-LAW VIOLATIONS

PROPOSED BY: BOARD OF SELECTMEN

Article 11. To see if the Town will vote to increase the amount of the fines that may be imposed under its By-Laws by amending ARTICLE 20 of the By-Laws of the Town, which reads,

Whoever shall breach or violate any provision of these By-Laws, the Zoning By-Laws, the Building Code, the Electrical Code and/or any of the Rules and Regulations duly adopted by any board, committee or commission of the Town of Wayland as the same may have been amended from time to time, shall be punished by a fine of not exceeding fifty dollars for each offense or for each day of a continued offense, in the absence of an express provision for another penalty.

to delete the word, "fifty," and to substitute therefor the words, "two hundred," in accordance with Massachusetts General Laws, Chapter 40, Section 21, as amended; or take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that the Town increase the amount of fines that may be imposed under its By-Laws by amending Article 20 of the By-Laws of the Town by changing the phrase "not exceeding fifty dollars" to "not exceeding two hundred dollars," in accordance with Massachusetts General Laws, Chapter 40, Section 21, as amended.

VOTED: UNANIMOUSLY.

ARTICLE 12. INCREASED FINES FOR DOG VIOLATIONS

PROPOSED BY: BOARD OF SELECTMEN

Article 12. To see if the Town will vote to increase the amount of the fines that may be imposed under its Dog Regulations by amending Section 6 of ARTICLE 7 of the By-Laws of the Town as follows:

By deleting the first three paragraphs of said Section,

which reads,

Section 6. The owner or keeper of a dog who fails to comply with this By-Law, or with any order of the dog officer issued pursuant to the provisions of this By-Law, shall be subject to the following penalties:

First offense: Warning
Second and subsequent offenses of the same substance: Fine of not more than ten dollars in accordance with Massachusetts General Laws Chapter 140, Section 173, as amended:

and by substituting therefor five new paragraphs, to read,

Section 6. The owner or keeper of a dog who fails to comply with this By-Law, or with any order of the dog officer issued pursuant to the provisions of this By-Law, shall be subject to the following penalties in accordance with Massachusetts General Laws Chapter 140, Section 173A, as amended:

First offense in a calendar year: Warning.
Second offense in a calendar year: Fine of twenty-five dollars.
Third offense in a calendar year: Fine of thirty dollars.
Fourth and subsequent offenses in a calendar year: Fine of fifty dollars.

or take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that the Town increase the amount of fines that may be imposed under its Dog Regulations by amending Section 6 of Article 7 of the By-Laws of the Town by deleting the first three paragraphs which read as follows:

"Section 6. The owner or keeper of a dog who fails to comply with this By-Law, or with any order of the dog officer issued pursuant to the provisions of this By-Law, shall be subject to the following penalties:

First offense: Warning.
Second and subsequent offenses of the same substance: Fine of not more than ten dollars in accordance with Massachusetts General Laws Chapter 140, Section 173, as amended:"

and by substituting five new paragraphs as follows:

"Section 6. The owner or keeper of a dog who fails to comply with this By-Law, or with any order of the dog officer issued pursuant to the provisions of this By-Law, shall be subject to the following penalties in accordance with Massachusetts General Laws Chapter 140, Section 173A, as

amended:

First offense in a calendar year: Warning.
Second offense in a calendar year: Fine of twenty-five dollars.
Third offense in a calendar year: Fine of thirty dollars.
Fourth and subsequent offenses in a calendar year: Fine of fifty dollars."

VOTED: UNANIMOUSLY.

ARTICLE 13. PURCHASE OF LAND AND EASEMENTS FROM MARGARETH A. CHAMBERLAIN AND OTHERS

PROPOSED BY: BOARD OF WATER COMMISSIONERS

ESTIMATED COST: $70,000

EFFECT ON TAX RATE: No effect. Water Department supported by user fees.

Article 13. To see if the Town will authorize the Water Commissioners to acquire by purchase, eminent domain, gift, or otherwise, for water supply purposes the fee or any lesser interest in one or more of the six vacant parcels of land with the trees thereon off of Moore Road standing in the names of Margareth A. Chamberlain, The United States of America, Robert L. and Helen S. Whaley, Peter C. and Joanne K. Tandy, Sterling Building Corporation, and Hyman Shick containing 13.7 acres more or less shown on Plate No. 10 of the Town Atlas and shown as parcels 1 thru 4 on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING LANDS OWNED BY MARGARETH A. CHAMBERLAIN AND THE UNITED STATES OF AMERICA AND HYMAN SHICK SCALE: 1 IN. = 50 FT. FEBRUARY 14, 1979 WAYLAND ENGINEERING DEPARTMENT" and shown as parcels 5 and 6 on a plan entitled "PLAN OF LAND IN WAYLAND, MASS. SHOWING 30' WIDE ACCESS & UTILITY EASEMENT SCALE 1 IN. = 100 FT. FEBRUARY 20, 1979 WAYLAND ENGINEERING DEPARTMENT Amended March 14, 1980", both of which plans are on file with the Town Clerk, together with any or all rights, title and interest of the owner or owners of each of the six said parcels of land in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mr. William Segal moved and was duly seconded that the Water Commissioners be authorized to acquire by purchase, eminent domain, gift, or otherwise, for water supply purposes the fee or any lesser interest in the six vacant parcels of land with the trees thereon off of Moore Road standing in the names of Margareth A. Chamberlain, The United States of America, Robert L. and Helen S. Whaley, Peter C. and Joanne K. Tandy, Sterling Building Corporation, and

Hyman Shick containing 13.7 acres more or less shown on Plate No. 10 of the Town Atlas and shown as parcels 1 thru 4 on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING LANDS OWNED BY MARGARETH A. CHAMBERLAIN AND THE UNITED STATES OF AMERICA AND HYMAN SHICK SCALE: 1 IN. = 50 FT. FEBRUARY 14, 1979 WAYLAND ENGINEERING DEPARTMENT" and shown as parcels 5 and 6 on a plan entitled, "PLAN OF LAND IN WAYLAND, MASS. SHOWING 30' WIDE ACCESS & UTILITY EASEMENT SCALE 1 IN. = 100 FT. FEBRUARY 20, 1979 WAYLAND ENGINEERING DEPARTMENT Amended March 14, 1980," both of which plans are on file with the Town Clerk, together with any or all rights, title and interest of the owner or owners of each of the six said parcels of land in the streets and ways adjoining the same; and that the sum of $70,000 be appropriated therefor and that such appropriation be provided by transfer from available funds in the Water Available Surplus Account.

VOTED: UNANIMOUSLY.

ARTICLE 14. ROAD POLICY COMMITTEE

PROPOSED BY: BOARD OF ROAD COMMISSIONERS

ESTIMATED COST: $20,000 FOR PRELIMINARY STUDY

Article 14. To see if the Town will vote to establish a Committee to be known as the Road Policy Committee, consisting of seven members, two to be designated by the Board of Road Commissioners, two by the Board of Selectmen, one by the Planning Board, one by the Conservation Commission, and one by the Finance Committee; to authorize the Committee to study and to make recommendations as to the policies and procedures to be followed in the repair, improvement, reconstruction, and long term maintenance of the roads in Wayland; to instruct the Committee to consider issues involving Scenic Roads regulations, the special problems of those neighborhoods with narrow streets, betterment policies, the attitude of abutters in those areas of existing dirt surface roads, and the aesthetic concerns of neighborhoods; to consider and recommend the staffing that might be required by the Highway Department and the Engineering Department to execute the program; to recommend the extent of subcontracts or in-house construction and engineering services to be utilized; to authorize the Committee to apply for, receive, and expend any state or federal funds that may be available for study purposes; to direct the Committee to report upon its progress and recommendations at the 1981 Annual Town Meeting; to authorize the Committee to employ engineers and professional consultants; to see if the sum of $20,000 shall be appropriated for such studies; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, or by transfer of funds already appropriated for another purpose; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the Town establish a Committee to be known as the Road Policy Committee, consisting of seven members, two to be designated by the Board of Road Commissioners, two by the Board of Selectmen, one by the Planning Board, one by the Conservation Commission, and one by the Finance Committee; to authorize the Committee to study and to make recommendations as to the policies and procedures to be followed in the repair, improvement, reconstruction, and long term maintenance of the roads in Wayland; to instruct the Committee to consider issues involving Scenic Roads regulations, the special problems of those neighborhoods with narrow streets, betterment policies, the attitude of abutters in those areas of existing dirt surface roads, and the aesthetic concerns of neighborhoods; to consider and recommend the staffing that might be required by the Highway Department and the Engineering Department to execute the program; to recommend the extent of subcontracts or in-house construction and engineering services to be utilized; to recommend to the Town policies concerning the width of paved surfaces, engineering standards and such other matters relating to the objectives of the study as the Committee shall find appropriate; to authorize the Committee to apply for, receive, and expend any state or federal funds that may be available for study purposes; to direct the Committee to report upon its progress and recommendations at the 1981 Annual Town Meeting and with a final report at the 1982 Annual Town Meeting; to authorize the Committee to employ engineers and professional consultants; that the sum of $20,000 be appropriated for such studies to be expended pursuant to the authority of the Road Commissioners and that such appropriation be provided by transfer from available funds in Excess and Deficiency.

VOTED: UNANIMOUSLY.

ARTICLE 15. RESURFACE OLD SUDBURY ROAD AND OLD CONNECTICUT PATH WEST

PROPOSED BY: BOARD OF ROAD COMMISSIONERS

ESTIMATED COST: $100,842 (STATE FUNDS)

Article 15. To see if the Town will vote to appropriate a sum of money to be expended by the Road Commissioners to resurface Old Sudbury Road from the railroad crossing at Wayland Center to the Sudbury line (approximately 8900 feet), and a portion of Old Connecticut Path West from the intersection of Routes 27 and 126, southwesterly to the southerly side of the High School property (approximately 4490 feet); to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mr. Paul Foskett moved and was duly seconded that the

sum of $100,842 be appropriated for the resurfacing of portions of Old Sudbury Road and Old Connecticut Path West as described in Article 15 of the Warrant for the 1980 Annual Town Meeting; that such funds be provided by transfer of $55,506 from "Old Connecticut Path East - 1979" funds previously appropriated for the repair of Old Connecticut Path East under Article 16 of the Warrant for the 1979 Annual Town Meeting, and by transfer of $45,336 from available funds in Excess and Deficiency and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purpose set forth above.

Mrs. Regina Kennedy moved and was duly seconded to amend Article 15 to treat Old Sudbury Road separate from Old Connecticut Path West.

MOTION: DEFEATED.

MAIN MOTION: VOTED: UNANIMOUSLY.

ARTICLE 16. ACCEPT STREETS

PROPOSED BY: ROAD COMMISSIONERS

Article 16. To see if the Town will vote to accept the laying out of the following named streets and establish all or any one or more of them, or portions thereof, as Town ways, with the boundaries and measurements shown on the plans referred to in the descriptions, which plans are included in the orders of the Road Commissioners adopted with respect to such ways and filed in the office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Sections 21-23:

1. Apache Trail, 578 feet from Buckskin Drive, westerly to land owned by the Mainstone Farm Trust.

2. Buckskin Drive, 1,916 feet from a point on the Wayland/Weston town line, southerly to land owned by the Mainstone Farm Trust.

3. Whispering Lane, 1,490 feet from a point on the Wayland/Weston town line, westerly and southerly to Buckskin Drive.

The three roads above are as shown on a plan entitled: "DEAN ESTATES" SUBDIVISION PLAN OF LAND IN WAYLAND, MASS. OWNED BY WESTON ESTATES CORPORATION SCALE: 1 IN. = 40 FT. NOVEMBER 5, 1965 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, WAYLAND, W. ACTON MASSACHUSETTS" recorded in the Middlesex Registry of Deeds, South District, Cambridge, Mass. in Book 11089 page 234 as plan 383 of 1966.

4. Bridle Path, 550 feet southeasterly from Deer Run.

5. Deer Run, 1,550 feet easterly from Shaw Drive.

6. Poets Path, 460 feet northeasterly from Deer Run.

The three roads above are as shown on a plan entitled: "SUBDIVISION PLAN OF LAND IN WAYLAND MASS. OWNED BY FRANCOIS A. COMEAU SCALE: 1 IN. = 50 FT. FEBRUARY 4, 1972 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, WAYLAND, W. ACTON, MASSACHUSETTS."

7. Bogren Lane, 550 feet northeasterly from W. Plain Street, as shown on a plan entitled: "SUBDIVISION PLAN OF LAND IN WAYLAND, MASS. OWNED BY BRIAN REALTY TRUST SCALE: 1 IN. = 40 FT. MAY 26, 1977 DALE ENGINEERING CO., 46 CLAREMONT STREET WALTHAM, MASS."

8. Forty Acres Drive, 1,520 feet southeasterly and easterly from a point 1,000' from Cochituate Road to land of the Newton Young Men's Christian Association as shown on a plan entitled: "FORTY ACRES ESTATE SUBDIVISION PLAN OF LAND ON COCHITUATE ROAD IN WAYLAND MASS. OWNED BY ROWE REALTY TRUST A. WILLIAM ROWE, TRUSTEE SCALE: 1 IN. = 50 FT. APRIL 14, 1961 EVERETT M. BROOKS CO. CIVIL ENGINEERS NEWTONVILLE, WAYLAND, W. ACTON, MASS."

9. Garden Path, 888 feet easterly and southerly from Maiden Lane to land of Lombard and Baise as shown on a plan entitled "SUBDIVISION PLAN OF LAND IN WAYLAND William J. Ford, Jr., Civil Engineer August 10, 1954 7010H."

and to authorize the Road Commissioners to acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any lands that may be necessary for such Town ways; and to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mr. Paul Foskett moved and was duly seconded that the Town accept the laying out of Apache Trail, Buckskin Drive, Whispering Lane, Bridle Path, Deer Run, Poets Path, Bogren Lane, Forty Acres Drive, and Garden Path and establish them as Town ways, with the boundaries and measurements as described in Article 16 of the Warrant for the 1980 Annual Town Meeting and as further described on plans referred to in the Article and included in orders of the Road Commissioners adopted with respect to such ways and filed in the office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Sections 21-23 and that the Road Commissioners acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise

in any lands that may be necessary for such Town ways.

VOTED: UNANIMOUSLY.

ARTICLE 17. FUEL DEPOT

PROPOSED BY: BOARD OF ROAD COMMISSIONERS

ESTIMATED COST: $18,000

Article 17. To see if the Town will appropriate a sum of money not to exceed $18,000 to construct a fuel depot at the highway garage, to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose; by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the sum of $18,000 be appropriated for the purpose of constructing a Fuel Depot at the Highway Garage; that such funds be provided by transfer from Highway-Garage Repair Account $5,598.20, Highway-Garage Addition Account $5,000, and Highway-Garage Heating System Account $7,401.80; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purpose set forth above.

VOTED: UNANIMOUSLY.

ARTICLE 18. GROUP INSURANCE FOR TOWN EMPLOYEES

PROPOSED BY: PETITION

ESTIMATED COST: $113,000

Article 18. To see if the Town in addition to the payment of fifty percent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, will vote to pay a subsidiary or additional rate of 25% so that the Town pays a total of 75% of the premium, in accordance with Massachusetts General Laws, Chapter 32B, Section 7A.

Mr. James Galluzzo moved and was duly seconded that the Town accept the provisions of Massachusetts General Laws, Chapter 32B, Section 7A and that the Town pay a total of 75% of the premium for contributory group life and health insurance for its employees in accordance with said Chapter.

MOTION: DEFEATED.

Vote challenged - standing counted vote: YES 43 NO: 125

MOTION: DEFEATED.

Upon a motion to adjourn, duly seconded, it was VOTED

to adjourn at 10:50 p.m.

Attendance: 226

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING
(ADJOURNED SESSION)

HELD: WEDNESDAY, April 16, 1980

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated March 26, 1980, signed by L. Thomas Linden, W.H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, and a continuance being held in accordance with votes taken at the April 9, 1980, April 10, 1980, April 14, 1980, April 15, 1980, sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:50 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 19. AMEND ZONING BY-LAWS - PLANNED UNIT DEVELOPMENT - BUILDING SET-BACKS

PROPOSED BY: PLANNING BOARD

Article 19. To see if the Town will amend its Zoning By-Laws by adding the following sentence after the first sentence in paragraph D. 11 of Section IX B:

> "No structure may be erected nor may any land be paved (except subdivision roads) within fifteen feet of public land on any portion of a planned development site."

or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Town amend its Zoning By-Laws by adding the following sentence after the first sentence in paragraph D. 11 of Section IX B:

> "No structure may be erected nor may any land be paved (except subdivision roads) within fifteen feet of public land on any portion of a planned development site."

Mrs. Margaret Norwood moved and was duly seconded to amend the main motion:

> "No part of any dwelling unit shall be within fifteen feet of public land."

Mr. Devens Hamlen moved and was duly seconded to pass over Article 19.

MOTION: DEFEATED by voice vote.

Mr. Charles Hart moved and was duly seconded to amend Margaret Norwood's motion:

"No part of any dwelling unit or accessory building shall be within fifteen feet of public land."

MOTION: DEFEATED.

Mr. Devens Hamlen moved and was duly seconded to amend Margaret Norwood's motion:

"No part of any dwelling unit shall be within fifteen feet of public land," provided that this amendment shall not apply to any special permit previously granted pursuant to Section IX B.

MOTION: DEFEATED.

Margaret Norwood's motion to amend: Voice vote: In question.
Standing uncounted vote: MOTION: DEFEATED.

MAIN MOTION: Voice vote: In question.
Standing counted vote: Yes: 119 No: 67

MAIN MOTION: DEFEATED (2/3 vote needed).

ARTICLE 20. AMEND ZONING BY-LAWS - DWELLING UNIT - FAMILY

PROPOSED BY: PLANNING BOARD

Article 20. To see if the Town will amend its Zoning By-Laws in the following manner:

1. By deleting Section II (a) which reads as follows:

"(a) A one-family dwelling is a single detached dwelling intended and designed to be occupied by a single family, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a one-family dwelling;"

and inserting the following two paragraphs in Section II:

"(a) A dwelling is a single detached building intended and designed to be occupied by a single housekeeping unit, but no trailer, trailer coach, or mobile home, whether or not self-propelled and whether or not the wheels thereof may have been removed, shall be construed to be a dwelling."

"(g) A housekeeping unit shall mean one or more persons living together and sharing the same kitchen facilities and water and energy services."

2. By deleting Section V (a) which reads as follows:

"(a) A single detached dwelling for not more than one family;"

and inserting the following new section in its place:

"(a) A dwelling for not more than one housekeeping unit."

3. By deleting the following underlined words from Section X (a) 4:

"4. To grant special permits pursuant to Section V (r) for the conversion of a one-family house existing on September 5, 1934 into a two-family house, provided that:

a. The lot on which the house is located conforms to the area and frontage regulations set forth in these By-Laws in effect at the time that the application for a permit shall have been filed;

b. Each dwelling unit shall have its own kitchen and at least one bathroom;

c. Each dwelling unit shall have sufficient space to park two automobiles off street;

d. A disposal Works Construction Permit for such use shall have been granted by the Board of Health."

and substituting the words "house for a single housekeeping unit" for "one-family house"; "house for two housekeeping units" for "two-family house"; and "housekeeping unit" for "dwelling unit".

or take any action relative thereto.

Mr. Edward Woll, Jr. moved and was duly seconded that the Town amend its Zoning By-Laws exactly as printed under Article 20 of the Warrant for the 1980 Annual Town Meeting.

Mr. William Sawyer presented the Planning Board Report:

PLANNING BOARD REPORT
Article 20
Annual Town Meeting

This report is submitted by the Planning Board concerning the changes to the Zoning By-Laws proposed under Article 20. A public hearing on this Article was held, as

required by law, on February 25, 1980.

This Article was submitted by the Planning Board. The Article would remove the present reference in the Zoning By-Laws to the term "family" or its equivalent and replace it with the term a "housekeeping unit". The Planning Board supports removing the "family" limitations, a limitation which was introduced into our Zoning By-Laws in the 1930's as the result of special problems with summer rentals. In place of "family" we are recommending substitution of the term "housekeeping unit"; a term which is designed to limit occupants of a house in a fashion which is fair and equitable.

In suggesting the proposed change, the Board wishes to make clear its goals. We want to protect the residential character of our community. We want to promote and maintain stable neighborhoods. We believe that these goals can be achieved without analyzing the biological or legal relationships of the occupants of a house. We believe this can be achieved by substituting the term "housekeeping unit" for the term "family". In this way, the criteria for residing in a house would apply equally to any group of persons bound together by a common desire to operate as a single housekeeping unit. It is these criteria which have protected and will continue to protect the single residence character of our Town.

In offering this Article to the Town, the Planning Board is not insensitive to the public health and safety concerns which have been raised before when this issue was considered. Some of these concerns were: traffic congestion, disruptive behavior, overcrowding and inadequate septic systems. The Board feels that these concerns can be dealt with through the general use of the police power as found in Town By-laws, State Building and Sanitary Codes and local Board of Health Regulations. More specifically, the Town's Police By-Laws prohibit excessive noise, the State Building and Sanitary Codes establish minimum bedroom area for each occupant, the State Environmental Code establishes minimum standards of septic capacity for dwelling units. The Planning Board determined that these controls addressed the concerns raised during prior debate.

In conclusion, the Planning Board unanimously recommends approval of this Article.

Edward J. Collins, Chairman
Werner F. Gossels
Margaret F. Norwood
F. William Sawyer
Martha C. Taub

1st VOTE: In doubt.
2nd VOTE: In doubt.
3rd VOTE: Standing counted vote: Yes: 160 No: 27

VOTED: UNANIMOUSLY (by required 2/3 vote).

ARTICLE 21. AMEND ZONING BY-LAWS - ACCESSORY APARTMENTS

PROPOSED BY: PLANNING BOARD

Article 21. To see if the Town will amend its Zoning By-Laws in the following manner:

1. By inserting the following paragraph in Section II:

"(h) An accessory dwelling unit is a living area for an additional housekeeping unit contained within a single residential dwelling having independent living, sleeping, eating, cooking, and sanitary facilities."

2. By deleting paragraph "m" in Section V which reads as follows:

"No accessory building shall be occupied for residential purposes, except that an upper floor of a garage or stable may be occupied by an employee of the owner or tenant of the premises."

and substituting the following paragraph:

"An accessory dwelling unit is permitted in single residence districts pursuant to a special permit issued under the provisions of paragraph (r) and provided that:

(a) The building in which the accessory dwelling unit is to be located existed on January 1, 1980.

(b) No more than one accessory dwelling unit shall exist on the lot on which it is to be located.

(c) Either the accessory dwelling unit or the principal residence shall be occupied by the owner(s) of the lot on which the accessory dwelling unit is or is to be located.

(d) Adequate provision shall be made for ingress and egress to the outside from the accessory dwelling unit, provided further that the provision of such ingress and egress shall not be considered an addition within the meaning of paragraph (f) herein.

(e) Sufficient and appropriate parking space shall be provided for off-street parking of all motor vehicles customarily used by occupants of both the principal residence and the accessory dwelling unit.

(f) Any additions proposed after January 1, 1980 in connection with an application for a special permit hereunder to a building that was in existence on that date shall not increase the habitable floor area of the original building by more than twenty percent (20%) and shall meet all zoning requirements. No additions shall

be allowed under this paragraph if the lot on which the building is located does not meet the area requirements for the district in which it is located.

(g) Where a special permit has been issued pursuant to the provisions of this section, the permitted use must commence within one year, otherwise said permit will lapse.

(h) No portion of a subsurface sewage disposal unit serving the building may be located within five hundred (500) feet of the mean annual high water line of the following named lake and ponds: Lake Cochituate, Baldwins Pond, Dudley Pond, Heard Pond, Mill Pond, Rice Road Reservoir, School House Pond; or within three hundred (300) feet of the mean annual high water line along the bank of the Sudbury River; or within three hundred (300) feet of the center line of the following named brooks: Dudley Brook, Hamen Brook, Hayward Brook, Hazel Brook, Mill Brook, Pine Brook, Snake Brook (and its tributaries), Trout Brook, Wash Brook.

(i) An application for a special permit for an accessory dwelling unit shall be submitted to the Board of Appeals in accordance with its rules. A copy of such application shall also be submitted at the same time to the Conservation Commission for its review. Such Commission shall make recommendations as it deems appropriate, and shall send copies thereof to the Board of Appeals and to the applicant; provided, however, that failure of such Commission to make recommendations within thirty-five days of receipt of a copy of an application shall be deemed lack of opposition thereto.

(j) The following are filed with such application: (1) floor plans of the accessory dwelling unit and the principal residence and (2) a plot plan showing: (i) the location of building(s) on the lot, (ii) the location and size of subsurface sewage disposal system(s), (iii) the location of all impervious areas. Such plans shall show dimensions.

(k) The number of accessory dwelling units permitted shall not exceed ten percent (10%) of the total number of single household dwellings existing in the Town at the time such special permit is granted.

(l) A special permit for this use must provide that leases issued pursuant thereto expire no later than the special permit expires.

(m) Any special permit issued hereunder, before it is exercised, must be recorded in the Registry of Deeds and must provide that a new owner may succeed to the rights and obligations under such permit of the pre-

vious owner of the lot on which the accessory dwelling unit is located if such new owner agrees in writing to be bound by the terms and conditions of such special permit and provided further that such written agreement is recorded in the Registry of Deeds within thirty (30) days of delivery of the deed to such new owner and that such new owner causes a copy of such agreement to be delivered forthwith to the Board of Appeals.

An application for a building permit and/or certificate of occupancy shall be made to the Building Commissioner and no use or occupancy of an accessory dwelling unit pursuant to a special permit issued hereunder shall commence prior to the issuance of a certificate of occupancy by said Building Commissioner. Further, no such building permit shall issue nor shall use or occupancy commence prior to the applicant obtaining written Board of Health approval."

or take any action relative thereto.

Mr. Edward Collins moved and was duly seconded that the Town amend its Zoning By-Laws exactly as printed under Article 21 of the Warrant for the 1980 Annual Town Meeting.

Mr. Edward Collins presented the Planning Board Majority Report:

PLANNING BOARD REPORT
ARTICLES 21 AND 22
ANNUAL TOWN MEETING

The Planning Board held a public meeting on two accessory apartment articles on February 25, 1980. One (Article 21) was submitted by the Planning Board; the other (Article 22) by a group of citizen petitioners. The two articles are discussed together here. There was agreement at the hearing that the allowance of accessory apartments is desirable in Wayland: some of our older citizens who might otherwise have to move out of town for financial reasons might instead remain in Town were accessory apartments available. Younger married couples and single parent families might also more easily be able to remain in Wayland were accessory apartments available. Our housing stock would be expanded. There are numerous other well-known advantages that indicate accessory apartments would be a benefit to the Town and to many individual homeowners.

There are many similarities between the two articles; there are also some significant differences.

First, the similarities. Both articles provide that accessory apartments may be established only with a SPECIAL PERMIT from the Zoning Board of Appeals (ZBA). The ZBA, under our existing zoning by-laws, may grant a special per-

mit if:

> The applicant shall show to the satisfaction of the Board that the use of the premises for which application is made SHALL NOT BE AGAINST THE PUBLIC INTEREST, SHALL NOT DEROGATE FROM THE CHARACTER OF THE NEIGHBORHOOD IN WHICH SUCH USE IS TO OCCUR, shall not be detrimental or offensive because of noise, vibration, smoke, gas, fumes, odor, dust or other objectional features, and that such use shall not otherwise be injurious to the inhabitants or their property, or dangerous to the public health or safety. When not so satisfied, the Board shall refuse a permit. When, in the opinon of the Board, such a permit may be granted if accompanied by conditions specially designated to safeguard the district and the Town, it shall impose such conditions and make them a part of the decision, and they shall be made a part of the permit...

Both articles require that the owner occupy the premises, in either the principal or accessory unit. Both articles require Board of Health approval in addition to a special permit from the ZBA. Both articles require off-street parking. If the home is on a lot smaller than the minimum now required by the Zoning By-Laws, neither article allows adding additional space to the home to establish an accessory apartment. Briefly stated: both articles provide the Town with considerable protections.

AREAS OF SIGNIFICANT DIFFERENCE BETWEEN THE ARTICLES

There are, however, differences. The petitioners' article (Article 22) provides that accessory apartments may be established only on lots of 20,000 or more square feet. Further, even if a home is on a lot containing more than 20,000 square feet, to qualify the lot must also be at least 75% of the minimum size required for new building in its particular part of Town. Thus, a home on a 44,000 square foot lot in a 60,000 square foot zone would be excluded but a home on a 45,000 square foot lot in the same zone would qualify.

The Planning Board article (Article 21) has no minimum lot size requirement. It does provide, however, that

> no portion of a subsurface sewage disposal unit serving the building may be located within five hundred (500) feet of the mean annual high water line of the Town's major lakes and ponds; within three hundred (300) feet of the mean annual high water line along the bank of the Sudbury River; or within three hundred (300) feet of the center line of the Town's major brooks.

This provision is designed to protect the Town's major ponds and streams from any additional burden that might be placed on them from the leaching of harmful nutrients (for

example, phosphates and nitrates) from septic systems. In effect, it requires a setback from those ponds and streams (or a buffer zone around them).

The Planning Board has heard some criticism of this provision. Some say, for example, that the Town needs more information about soil conditions and slope before it adopts the buffer zone approach we recommend. The Planning Board's response is that the Town will always need more information; more information is always desirable and may even suggest future by-law changes. The Planning Board believes, however, that the information referred to will not be available for many years, if ever, and that present lack of such information is no reason to delay adoption of an accessory apartment article that includes reasonable and direct protection for waterbodies by laying out water protection buffer zones.

Some say that information is not available to provide an adequate starting point for measuring the 300/500 foot setback distances. The fact, however, is that aerial photographing and mapping of the Town has recently been completed and topographic maps based on these aerial surveys are presently being completed. The Town Atlas and Conservation Commission maps and studies are also available. All of these materials may be used to provide relevant data. And lest we forget, actual on-the-ground measurement is also possible. It is worth noting in this regard that present Board of Health Rules and Regulations provide a similar standard for the location of septic systems:

> No sewage disposal system leaching area for a single dwelling...shall be constructed within seventy-five feet of any pond, stream, brook, river, or swamp. The (minimum) distance shall be 100 feet for a multiple dwelling or for a facility having a design flow of greater than 1,000 gallons per day.

The standard proposed by the Planning Board is objective and it is directly related to the water quality we desire to protect. The Planning Board believes its article provides a clear and workable rule designed to protect water bodies while at the same time providing for a fair distribution of accessory apartments throughout the Town.

The petitioners suggest that their proposal of a 20,000 square foot minimum lot size also protects water bodies, albeit "indirectly." They argue that many of the lots in Town under 20,000 square feet are close to principal water bodies (especially Dudley Pond) and that by excluding accessory apartments from such lots those water bodies are indirectly protected. The Planning Board appreciates this argument but notes that the 20,000 square foot rules does not provide protection from septage leaching from septic systems on lots larger than 20,000 square feet that are closer to water bodies than 300/500 feet. Briefly stated, the Planning Board article deals directly with the

water quality issue; the petitioners' article addresses the issue indirectly, and, the Planning Board feels, not entirely successfully.

The petitioners argue that their 20,000 square foot minimum together with the requirement of 75% of the currently required lot area is primarily a density control device and that the Planning Board article lacks such density control. The petitioners say the Planning Board article might theoretically allow, for example, four dwelling units on 20,000 square feet of land (2 adjoining 10,000 square foot lots) where previously there had been only two dwelling units. In addition, they say that the 20,000 square foot minimum will alleviate possible parking, traffic, and air pollution problems presumably associated with accessory apartments.

The Planning Board has not found these arguments convincing enough to include such a requirement in its article. The Planning Board's approach throughout its deliberations on accessory apartments has been motivated by a desire to be fair to homeowners in all parts of Town. The Planning Board feels, for example, that an elderly couple in a home on a smaller lot might benefit from an accessory apartment as much as an elderly couple in a home on a larger lot. It does not want arbitrarily to eliminate such a possibility provided that the Town's interests are otherwise adequately protected and it has heard no convincing rationale for eliminating this possibility. The Planning Board feels that the scenarios that conjure up congestion on smaller lots are exaggerations of likely reality. It notes that the special permit granting powers of the ZBA (recited above) are more than adequate to deal with such problems.

Thus, while the Planning Board appreciates the petitioners' concern for possible density problems, it believes that on balance the arbitrary elimination of all homes on lots under 20,000 square feet provides the Town with no real advantage. Our vicarious experience is that fears on congestion are not justified by reality. Lincoln and Concord, for example, added only about 5 to 6 new accessory apartments each year.

Consequently, the Planning Board recommends that the 20,000 square feet plus 75% of current area rule not be adopted by Town Meeting. In the Planning Board's view, its disadvantages outweigh its presumed advantages. The Planning Board also recommends that the Town adopt the 300/500 foot buffer zone concept. While it may or may not presently be perfect, it is a reasonable standard that is directly related to an important value we wish to protect, namely the water quality of the Town's ponds and streams.

OTHER DIFFERENCES

There are other differences between the Planning Board's article and the petitioners' article.

The petitioners would require that an accessory apartment be no more than 35% of the total area of the home in which it is located. The Planning Board would impose no such limitation. The 35% provision, the petitioners argue, makes clear that the new apartment is indeed accessory to the principal unit. Again, the Planning Board appreciates this argument, but on balance feels that since the premises must be owner-occupied, it is better to leave the internal division of space to the homeowner who will know best what division makes architectural and practical sense.

The Planning Board's article limits the number of homes that may be physically altered to provide accessory apartments to 10% of the total number of single residence homes in Town. The petitioners' article contains no such provision. The Planning Board provision is meant to provide a "pressure-relief" mechanism should Wayland's experience with accessory apartments differ from the experience of other towns which already have accessory apartments. As indicated above, all of the evidence before the Planning Board suggests that the 10% limit will not be approached in the forseeable future. If our experience is similar to that of Lincoln and Concord, for example, it will take about 60 years before such a limit would be reached. We are informed that presently the average multiple family residence in Wayland houses 1.2 more persons than the average single family residence. On this basis, even if the entire 10% of the units were occupied, we can expect a population increase of 433 people in Town. There may be enormous human benefit for those 433 persons and for those who occupy the other units in such homes; there is not likely to be any threat. If in fact we can expect 5 to 6 new accessory units per year, we may anticipate a population increase of 8 persons per year because of accessory apartments. This hardly seems to be a density threat. The Planning Board thought it wise to provide such a safety provision should the unexpected happen. When the Town has had some actual working experience with accessory apartments, it may well want to alter or eliminate this provision.

The Planning Board article requires that the Conservation Commission receive a copy of accessory apartment applications. The petitioners' article contains no such provision.

The Planning Board article focuses on the physical remodeling of housing units and provides that persons who undertake the costs of such remodeling and their successors may enjoy the benefits as long as they abide by the terms of the special permit. The petitioners, by contrast, would require that "a special permit shall have a maximum term of five years, after which it must be renewed for a further term." No standards are provided to guide the ZBA in deciding whether or not to renew or on what terms. The Planning Board believes this petitioners' provision is a real dis-incentive to the establishment of attractive

accessory apartments because a homeowner must realize that his investment may be good only for five years.

Both articles mention that Board of Health approval is required. The Planning Board article provides that an applicant may obtain Board of Health approval after a special permit issues (but before a building permit or certificate of occupancy issues). Thus, an applicant will know whether or not he has a special permit before he undertakes the costs of septic system upgrading, should that be necessary. The petitioners' article, as written, is ambiguous on this point and in need of clarification. Many of the petitioners originally intended that Board of Health approval be obtained before special permit approval by the ZBA. Thus, an applicant might be put to substantial septic system costs and still not be able to obtain ZBA approval. Clarification is clearly needed on this point in the petitioners' article.

There are a number of other differences between the two articles but they tend to be differences of degree rather than of kind. In general, the petitioners' article is less adaptable to changing building code provisions than is the Planning Board article (for example, with respect to parking and entrances and exits).

The Planning Board thinks that Wayland should adopt an accessory apartment by-law. But it urges the Town Meeting to remember that we are all legislating specific provisions and not general principles. A clear understanding of the specific language involved in each of the proposed articles is very important to the legislative process at Town Meeting. To that end the Planning Board has prepared this relatively lengthy report. We hope it is helpful.

The Planning Board has held a number of public hearings and has spent a considerable amount of its working time on the accessory apartment issue over the past two years. Original initiatives in this regard go back to 1974-1975. The petitioners' article itself was a response to an earlier version of the Planning Board's article and follows it very closely, amending where various of the petitioners thought desirable according to their interests. In its deliberations, the Planning Board has tried to deal responsibly with those who have had the courtesy and interest to seek our attention or to respond to our own initiatives. Our article reflects a deliberate balancing of interests that grows out of our hearings and discussions. We have tried to present an article that provides for accessory apartments and that makes it realistically possible for applicants to obtain the necessary approvals. We have wanted not to create an illusion by providing something nobody would qualify for or that would be dispiritingly difficult to obtain. And we have tried to be fair to everyone in Town while at the same time protecting the public interest.

The Planning Board welcomes the interest in accessory

apartments evidenced by the petitioners' article and notes that three of the Planning Board's members have themselves been citizen petitioners in the recent past. Nevertheless, for the reasons discussed here, the Planning Board feels that its article (Article 21) is superior to the petitioners' article (Article 22).

The Planning Board recommends approval of the Planning Board article (Article 21).

F. William Sawyer, Chairman
Edward J. Collins
Werner F. Gossels

Mrs. Margaret Norwood presented the Planning Board Minority Report:

PLANNING BOARD REPORT
ARTICLES 21 AND 22
ANNUAL TOWN MEETING

All recent and present members of the Planning Board have endorsed the concept of accessory apartments, as do many citizens throughout the Town, as one way to respond to the changing needs of our community. But basic differences arose in our perceptions of what an accessory apartment is, what it can accomplish, and how and to what extent it should be allowed.

This report explains the major reasons why two members of the Planning Board cannot support Article 21 as finally revised and recommended by the other three members. Instead, this minority urges passage of the Citizens' Petition Article 22.

We, the minority, have maintained from the outset that any change to our zoning by-laws should be consistent with the single residential character of our community. We believe a change in zoning should not detract from the quality of life of those who already live here; that it should respect our physical environment and our financial resources; that it should be considered in context with our existing by-laws; and that it should be reasonable and practicable to achieve and to administer.

In an effort to produce an accessory apartment by-law which would reflect these concerns, we used many resources. We examined our Town by-laws for residential housing. We reviewed related by-laws of over two dozen communities and interviewed some of their town officials and administrators. We solicited concerns and comments from fellow citizens, both pro and con. We talked to members of our own Town boards and our administrators; we examined census and assessors' records, and developed data from them.

We were surprised to find few towns and cities had by-laws that referred specifically to either "accessory" units or "apartments". The MAPC report on Accessory Apartment Regulations in 23 towns and cities turned out to be derived from a mixture of by-laws - covering construction or conversion of two-family houses and multiple dwellings, as well as accessory dwelling units, without making any distinctions between these different types of housing.

But we were encouraged to find Lincoln and Concord had adopted specific accessory apartment by-laws several years ago, which had proved most acceptable and workable to their townspeople.

As a result of our various efforts, we became convinced that the integrity of our existing housing by-laws must be maintained. To accomplish that end, we strongly urged the Planning Board to include a minimum lot size requirement when allowing a new or additional use in our residential districts, and to limit the extent of such use through a relative size limitation. When we failed to convince the other three members of the vital importance of these provisions, we encouraged some concerned citizens to submit an alternative article which addressed these issues. Again tonight, we focus on these concepts and hope to convince you of their validity.

In 1934, Wayland first adopted a minimum lot size requirement of 10,000 square feet for every new residence in Town. Since then, we have gradually increased those requirements. For the last 27 years, our Town has required at least 20,000 square feet, and in some districts as much as 60,000 square feet, for every new house. Five years ago, the Town voted unanimously to permit two-family houses only on lots which conformed to both the area and frontage requirements for the districts in which they were located. Even our newest planned development site, Mainstone, had to contain over 30,000 square feet for every condominium it builds. Article 21 ignores all these present and past efforts to use our land judiciously.

Such careful zoning is largely responsible for making Wayland what it is today. It has guided increases in population and dwellings into those areas most adaptable. It has provided flexibility in placement of buildings, parking areas, and septic systems. It has reduced the likelihood that neighbors will be troubled by noise, air, light, traffic, and protection problems. It also protects our water quality and quantity, because more permeable ground is available to act as a sponge and purifier. For these reasons, and more, at least 20,000 square feet are required for every new residence in Town. A residence which contains an additional dwelling unit should at least meet this same standard.

We, the minority, also maintain that an accessory

apartment by-law should create a new and different type of housing in town -- one not presently available. We recognize and respond to the popular belief that an accessory dwelling unit should be something less than half a house. We support a limit on the relative size of an additional dwelling unit, such as the 35/65% space allocation in Article 22.

A relative size limitation has several advantages. By keeping the accessory unit small, in relation to the total residence, the amount of change and the extent of the additional use is also limited. Small units mean fewer people, pets, and cars. Small units have less impact on our physical resources, and need fewer Town services. Small units afford abutters and neighborhoods some assurance that their present quality of life will not be greatly affected. Small units are cheaper to rent, and especially attractive to the young and the elderly. A relative size limitation helps to preserve the single residential character of our community.

Wayland already permits two-family houses. These provisions are listed on page 64 of your Warrant. Our Zoning Board of Appeals also permits partial conversion of a residence for a so-called "mother-in-law" apartment. But only homes built prior to 1934 can be converted to two-family dwellings, and only close relatives or family employees may occupy "mother-in-law" apartments. We want to provide a way for "mother-in-law" apartments to be legally rented, and to permit an owner of a newer home to convert some space into an apartment. By omitting any size limitation on an accessory dwelling unit, the Planning Board article actually provides a way around our strict provisions for two-family houses. It does not make an additional dwelling unit "secondary or subordinate" to the main residence, as does the Citizens' article. If we feel our two-family housing by-law is not responsive to today's need, we should tackle that problem directly and honestly, and not simply hide it under the new name of accessory apartment housing.

Besides the omissions of a minimum lot size and relative space limitation, we strongly object to provision (h) in the Planning Board article. This is intended to provide a so-called "buffer" around our water bodies, and thereby protect our water quality. While we applaud this last-minute recognition of one of our environmental concerns, we note there are already hundreds of septic systems in these buffers. We are dismayed by the lack of technical justification, poor, hasty preparation, and the Town's inability to enforce these buffers.

Provision (h) depends on precise data, comprehensive maps, and other information that are non-existent, or expensive and time consuming to develop -- both for the Town and for an applicant.

We do not know the "mean annual high water lines" for

any named pond or the Sudbury River, or even if data exists to approximate these lines. We do not have comprehensive maps of our brooks and streams. While the aerial topographic maps will be available soon, field checks will still be necessary to fill in the gaps. Even then, we will still have to determine if a stream is a main course of a brook or just a tributary. All this must be done before we can establish a named brook's centerline.

But, if the Zoning Board of Appeals has a problem knowing where to start measuring, the applicant has a problem telling them where to stop. Few owners know and can prove where their existing leaching lines are. The Board of Health records are often incomplete for systems built more than a dozen years ago. Yet, somehow the applicant is expected to prove how far his leaching lines are from unknown center lines and unmeasured mean annual high water lines. This is not a reasonable requirement.

On what basis do we ignore our unnamed brooks and ponds, and the tributaries to 8 out of 9 named brooks? We do not know which are any more or less important to our water quality.

Where's the scientific documentation that proves this buffer provision does a better job at protecting our water quality than a minimum lot size of 20,000 square feet? Where's the recognition that water quality is influenced by factors other than the distance of septic systems from water bodies? The kind of soil, the slope of the land, and the amount and type of vegetative cover, may be equally or even more important. Where is consideration given to our aquifers and water recharge areas? This buffer provision is a glossy diversion from the more traditional protection of water quality and quantity provided by minimum lot size requirements.

Our river protects itself better than this provision -- it periodically floods hundreds of feet inland. In recognition of this rather regular occurrence, our Flood Plain Zoning uses a 124 foot contour line to monitor all uses. Moreover, the State Wetlands Protection Act requires regulation of <u>any</u> alteration to land within 100 feet of a wetland, including marshes and swamps, and all our brooks and ponds and river. We also have the State Title V and the Board of Health regulations. These laws, together with a minimum lot size requirement and a limit on the size of an accessory unit, provide sufficient protection for our water resources, if we want to allow small additional dwelling units.

We are critical of other aspects of the Planning Board article. It includes mandatory Conservation Commission review and recommendation for every application -- some Commission members say this is too burdensome and perhaps meaningless; it lacks any permit renewal requirement -- which provides a simple protection for the neighborhood and

an incentive to the owner to adhere to the conditions imposed; it requires locating all impervious areas on a lot - a problem again of definitions and degrees of porosity; and finally, it is an experiment untried by any other community -- limited only by a 10% cap. Recent experience with tax caps suggest caps create confusion, complaints, and are only useful when communities are careless with their resources.

The Citizens' Article is not careless. It is based squarely on the time tested accessory apartment by-laws of Concord and Lincoln, tailored to fit Wayland's circumstances. It fits in well with our existing residential zoning by-laws. It protects our physical and financial resources through minimum lot size and relative space requirements. It provides a workable process for the home owner and our Zoning Board of Appeals. It allows Conservation Commission review and recommendations at the Commission's discretion, rather than as a mandate. It affords a public hearing for complaints at renewal time, rather than relying solely on the Town's police powers or legal action to obtain compliance with the Special Permit conditions.

All in all, it provides sufficient safeguards and enough benefits to our Town to warrant our approval. It won't solve all our social and economic problems -- but it won't create any either. This is our best chance for a responsible and reliable change in our residential zoning. This opportunity may not be repeated for some years.

Two Planning Board members strongly urge passsage of the Citizens' Article 22.

Margaret F. Norwood
Martha C. Taub

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:40 p.m.

Attendance: 227

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING
(ADJOURNED SESSION)
HELD: THURSDAY, APRIL 17, 1980

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated March 26, 1980, signed by L. Thomas Linden, W.H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, and a continuance being held in accordance with votes taken at the April 9, 1980, April 10, 1980, April 14, 1980, April 15, 1980, April 16, 1980, sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:00 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 21. CONTINUED

Mr. Herbert Jacobus moved and was duly seconded to amend Edward Collins' motion to add provision "n" to Section (m): "The restrictions of paragraph h of this section (m) may be waived by the Zoning Board of Appeals where and when either the Board of Health or the Conservation Commission on request of the applicant inspect the site and plans and report to the Zoning Board that the proposed accessory dwelling unit will not have an adverse impact on any of the waterways and ponds named in paragrah h of this Section (m)".

MOTION: DEFEATED.

Mrs. Elaine Sweeney moved and was duly seconded that debate by individual speakers be limited to two minutes, with the exception of initial presentation of each article.

Standing counted vote: YES: 57 NO: 96

MAIN MOTION: DEFEATED.

ARTICLE 22. PETITION TO AMEND ZONING BY-LAWS - ACCESSORY APARTMENTS

Article 22. To see if the Town will vote to amend its Zoning By-Laws in the following manner:

1. By inserting the following paragraph in Section II:

"(g) An accessory dwelling unit is an additional set of living facilities with permanent provisions for living, cooking, and sanitation, contained within a single

residential dwelling and occupying no more than 35% of the gross floor area of the building, exclusive of any garage, shed or similar structure attached to the principal building."

2. By adding the following paragraph (c) of Section V:

"(c 1.) An accessory dwelling unit is permitted in an owner-occupied single residential dwelling pursuant to a special permit issued under the provisions of paragraph (r) and provided that:

(a) The lot on which the accessory unit is to be situated contains at least 20,000 square feet, and at least 75% of the requirement for the district in which it is located.

(b) No more than one accessory unit shall exist on the lot on which it is to be situated.

(c) The building in which the accessory unit and the principal residence are to be situated existed on January 1, 1980.

(d) Any additions made after January 1, 1980, to a building for the purpose of accommodating an accessory unit shall not increase the habitable area of the original building by more than 20%; any such additions must meet all zoning requirements; no additions for the purpose of adding an accessory unit shall be allowed on a non-conforming lot.

(e) Either the accessory unit or the principal residence shall be occupied by the owner of the lot on which the accessory unit is situated.

(f) The accessory unit and the principal residence shall each have two means of egress to grade which are in compliance with the Building Code.

(g) Sufficient parking spaces, not less than ten feet by twenty feet, shall be provided off-street for the occupants of each dwelling unit.

(h) The Board of Health shall have given written approval that the septic system serving the dwelling with the accessory unit is in compliance with the Rules and Regulations of the Wayland Board of Health in effect at the time of application for special permit, unless a variance is granted by the Board of Health.

(i) Where a special permit has been issued pursuant to the provisions of this section, the permitted use must commence within one year, otherwise said permit shall lapse.

(j) Floor plans of the accessory unit and the principal residence, and a plot plan showing the location of the building on the lot, shall have been filed with the application after review by the Building Inspector.

(k) Application for a building permit or certificate of occupancy shall be made to the Building Inspector, and no use or occupancy shall commence prior to the issuance of a certificate of occupancy by the Building Inspector.

(l) A special permit issued under this section shall have a maximum term of five years, after which it must be renewed for a further term."

or take any action relative thereto.

Mrs. Cynthia Shanks moved and was duly seconded that the Town amend its Zoning By-Laws exactly as printed under Article 22 of the Warrant for the 1980 Annual Town Meeting, with the following corrections:

First: In Paragraph 1 of said Article, paragraph "(g)" shall be designated "(h)".

Second: In the first line of Paragraph 2 of said Article, the phrase "paragraph (c) of Section V" shall be modified to read "paragraph (c 1.) of Section V".

Mr. Herbert Jacobus moved to amend Mrs. Shank's motion by adding a provision "m" to Section V, c 1. of the By-Laws which reads:

The Zoning Board of Appeals may waive the restriction of the minimum lot size of 20,000 square feet where the applicant presents a report from a qualified expert that there will be no adverse effect on any of the Town's waterways and ponds in any degree greater than conditions prior to the adding of the accessory apartment; and provided further that the expert's report is acceptable to both the Board of Health and the Conservation Commission, the cost of the expert to be paid by the applicant.

MOTION: DEFEATED.

MAIN MOTION: 1st VOTE: In doubt.
2nd VOTE: Standing counted vote:
YES: 123 NO: 39

VOTED: UNANIMOUSLY.

Mr. William Segal moved and was duly seconded that if, when this meeting be adjourned, any of the business of this Warrant has not been completed, it be adjourned to meet again on Tuesday, April 22, 1980, at 7:45 p.m. at this loca-

tion, and if subsequent meeting be required, they be held on Wednesday, April 23, 1980, at 7:45 p.m.

VOTED: UNANIMOUSLY.

ARTICLE 23. AMEND ZONING BY-LAWS - NON-CONFORMING USES

PROPOSED BY: PLANNING BOARD

Article 23. To see if the Town will amend its Zoning By-Laws in the following manner:

1. By deleting Section IV which reads as follows:

"This by-law or any amendment thereof shall not apply to any existing building or structures, nor to the existing use of any building or structure or of land to the extent to which it is used at the time of adoption of this by-law, but it shall apply to any change of use thereof and to any alteration of a building or structure when the same would amount to reconstruction, extension or structural change, and to any alteration of a building or structure to provide for its use for a purpose or in a manner substantially different from the use to which it was put before alteration, or for its use for the same purpose to a substantially greater extent, but no building or structure which at the time of the adoption of this by-law was being put to a non-conforming use shall if destroyed to the extent of at least 75% of its insurable value be rebuilt, extended or enlarged unless a permit therefor is authorized by the Board of Appeals after hearing and public notice as provided in Section V (r) and otherwise subject to the terms and provisions set forth in any order issued by said Board of Appeals."

and substituting therefor:

"NON-CONFORMING USES

Section IV.

Any structure or use lawfully in existence or lawfully begun, or as to which a building or special permit has issued, before the first publication of notice of public hearing on any provision of these By-Laws or any amendment thereto required by G.L. Chapter 40A, Section 5 may be continued or completed although such structure or use does not conform to the terms of said provision or amendment; subject, however, to the following:

A. Construction or operations under a building or special permit shall conform to any subsequent provision of these By-Laws or any amendment thereto unless the use or construction is commenced within a period of not more than six months after the issuance of the permit and, in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

B. Pre-existing non-conforming structures or uses may be changed, extended or altered by a special permit issued pursuant to the provisions of Section X of these By-Laws, provided, that no such change, extension or alteration shall be permitted unless there is a finding by the Board of Appeals that such change, extension or alteration shall not be substantially more detrimental than the existing non-conforming use to the neighborhood.

C. A structure for one or two housekeeping units may be the subject of alteration, reconstruction, extension or structural change without the necessity of a special permit, provided that such alteration, reconstruction, extension or structural change does not increase the non-conforming nature of such structure.

D. Wherever a lawful non-conforming use has not been used for twenty-four consecutive months or more, it shall not be resumed or reestablished and all future uses shall conform to these By-Laws.

E. If a non-conforming structure is damaged or destroyed then any rebuilding or restoration may take place as of right so long as the rebuilding or restoration conforms precisely in size, configuration and extent of use to that which existed prior to the damage or destruction.

F. The Board of Appeals may, but shall not be obligated to, issue a special permit for any changes in size, configuration and extent of use in a damaged or destroyed non-conforming structure, provided that the Board shall find that such change shall not be substantially more detrimental to the neighborhood than the existing non-conforming use.

G. Any permitted restoration or rebuilding shall commence within six months after the issuance of the special permit therefor and shall continue through to completion as continuously and expeditiously as is reasonable, or such permission shall lapse. Unless otherwise authorized by the Board of Appeals, the new or restored structure shall have the same height and location on the lot as the replaced structure."

or take any action relative thereto.

Mr. Edward Woll moved and was duly seconded that the Town amend its Zoning By-Laws exactly as printed under Article 23 of the Warrant for the 1980 Annual Town Meeting.

Mr. John Seiler moved and was duly seconded to amend "C" by adding after the word does, fifth line, the words "not in the judgement of the Building Inspector."

MOTION: DEFEATED.

MAIN MOTION: VOTED: UNANIMOUSLY (By required 2/3 vote).

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:30 p.m.

Attendance: 175

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING
(ADJOURNED SESSION)

HELD: TUESDAY, APRIL 22, 1980

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated March 26, 1980, signed by L. Thomas Linden, W.H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town and a continuance being held in accordance with votes taken at the April 9, 1980, April 10, 1980, April 14, 1980, April 15, 1980, April 16, 1980, April 17, 1980, sessions of said Annual Town Meeting, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 24. AMEND ZONING BY-LAWS - BOARD OF APPEALS

PROPOSED BY: PLANNING BOARD

Article 24. To see if the Town will amend its Zoning By-Laws in the following manner:

1. By deleting the first clause of Section X (a), which reads as follows:

"(a) A Board of Appeals of three members and two associate members to be appointed by the Selectmen is hereby created under provisions of Chapter 40 of the General Laws and amendments thereto to assume the duties and powers given to such Board hereinbefore stated and further powers as follows:"

and substituting the following therefor:

"(a) A Board of Appeals of three members and three associate members to be appointed by the Selectmen is hereby created under provisions of Chapter 40A of the General Laws, as amended, to assume the duties and powers given to such Board hereinbefore stated and further powers as follows:"

2. By deleting Section X (a) 5. which reads as follows:

"5. To permit enlarging an old or locating a new ice house as needs may require, with such conditions as will

protect the community."

and substituting the following therefor:

"5. To grant special permits provided for in these By-Laws."

or take any action relative thereto.

Mr. Edward Woll, Jr. moved and was duly seconded that the Town amend its Zoning By-Laws exactly as printed under Article 24 of the Warrant for the 1980 Annual Town Meeting.

VOTED: UNANIMOUSLY. (By required 2/3 vote.)

ARTICLE 25. JOINT COMMUNICATION FACILITY-PUBLIC SAFETY

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $85,000

Article 25. To see if the Town will appropriate $85,000 to improve the communication equipment and facilities at the Public Safety Building, and to establish a joint communication center to assume the communication functions now handled separately by the Police and Fire Departments; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth of Massachusetts or Federal government, by borrowing under the authority of the General Laws, or otherwise; and to authorize the Board of Selectmen, upon the approval of that Board and the Finance Committee, to expend the funds provided for the purposes set forth above; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the sum of $85,000 be appropriated for the purpose of improving the communication equipment and facilities at the Public Safety Building, and to establish a joint communication center to assume the communication functions now handled separately by the Police and Fire Departments; that such funds be provided by transfer from available funds, Excess and Deficiency; and that the Board of Selectmen be authorized, upon the approval of that Board and the Finance Committee, to expend the funds provided for the purposes set forth above.

VOTED: UNANIMOUSLY.

ARTICLE 26. REMODEL PARK-HIGHWAY GARAGE

PROPOSED BY: PARK-HIGHWAY BUILDING PLANNING COMMITTEE

ESTIMATED COST: $215,000

Article 26. To see if the Town will appropriate the sum of $215,000 to plan, design and carry out the construction, renovation, remodeling, or expansion of the Highway Garage at 195 Main Street; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth of Massachusetts or Federal Government, by borrowing under the authority of the General Laws, or otherwise; and to determine whether the Park-Highway Building Planning Committee established by vote of the Town under Article 23 of the Warrant for the 1977 Annual Town Meeting shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the sum of $195,000 be appropriated for the purpose of planning, designing and carrying out the construction, renovation, remodeling or expansion of the Highway Garage at 195 Main Street; that such funds be provided by transfer from available funds, Excess and Deficiency; that the sum appropriated under Article 5, Highway Department, Garage Repair, Line 17 of the Annual Town Meeting be combined with the sum appropriated hereunder; and that the Park-Highway Building Planning Committee be authorized to expend the funds provided for the purposes set forth above.

MAIN MOTION: DEFEATED.

Mr. Klaus Muller moved and was duly seconded to amend Mr. Swain's motion that the plan be studied and referred back to the Park-Highway Building Planning Committee for further study.

1st VOTE: In doubt.
2nd VOTE: In doubt.
VOTED: UNANIMOUSLY.

ARTICLE 27. TRANSFER OF FUNDS

PROPOSED BY: FINANCE COMMITTEE

Article 27. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing Articles.

Mr. William Segal moved and was duly seconded that to meet the appropriations under Article 5 in the Fiscal 1981 Budget for "Park and Recreation - Fee Supported Programs" and "Highway - Mini-Transfer Station" the amounts of $16,800 and $60,000, respectively, be transferred from Excess and Deficiency and to meet the appropriation for "Maturing Debt and Interest - Conservation", Line 18 on page 37, the amount of $42,980 be transferred from Reserve for Future Appropriation.

VOTED: UNANIMOUSLY.

ARTICLE 28. TAX CAP - APPROPRIATIONS

PROPOSED BY: FINANCE COMMITTEE

Article 28. To see if the Town will vote to exceed the appropriations limit as set forth in Chapter 151 of the Acts of 1979, as amended, by a specified amount, or take any other action relative thereto.

Mr. William Segal moved and was duly seconded that the Town vote to increase the appropriations limit established by Chapter 151 of the Acts of 1979 by $454,498 so that the appropriations limit as so increased will be $12,097,053.

1st VOTE: In doubt.
2nd VOTE: Standing counted vote: YES: 119 NO: 23

VOTED: UNANIMOUSLY (By required 2/3 vote).

Mr. Peter Goodwin made the following resolution:

BE IT RESOLVED: That the citizens of the Town of Wayland in town meeting assembled, protest the necessity of voting to exceed the tax cap, inasmuch as the largest increases are due to external requirements, not under local.

VOTED: UNANIMOUSLY.

ARTICLE 29. TAX CAP - LEVY

PROPOSED BY: FINANCE COMMITTEE

Article 29. To see if the Town will vote to increase the property tax levy limit as set forth in Chapter 151 of the Acts of 1979, as amended, by a sum not exceeding a specified amount, or take any other action relative thereto.

Mr. William Segal moved and was duly seconded that the Town vote to increase the levy limit established by Chapter 151 of the Acts of 1979, by not more than $371,448 so that the levy limit as so increased will not be more than $13,031,894.

1st VOTE: In doubt.
2nd VOTE: UNANIMOUSLY.

ARTICLE 30. TAX CAP - FREE CASH

PROPOSED BY: FINANCE COMMITTEE

Article 30. To see if the Town will vote to exempt a specified amount of free cash from the requirement of Chapter 151 of the Acts of 1979, as amended, that free cash

"...be used as a continuing appropriation for the purpose of reducing the property tax levy for the next succeeding fiscal year...," or take any other action relative thereto.

Mr. William Segal moved and was duly seconded that the Town vote to exempt $119,063 of free cash from the provisions of Section 12A of Chapter 151 of the Acts of 1979 and that such free cash not be utilized for the purpose of reducing the property tax levy for fiscal 1981.

VOTED: UNANIMOUSLY.

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:10 p.m.

Attendance: 154

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

TOWN ACCOUNTANT

Fiscal Period July 1, 1979 - June 30, 1980

1979 June 30	Cash	$ 2,922,599.91
	FY 1979 Adjustment	- 1,600.00
		$ 2,920,999.91
	Receipts (Incl. payroll w/h account)	28,673,522.63
		$31,594,522.54
	Expenditures	31,452,059.34
1980 June 30	Cash	$ 142,463.20

RECEIPTS

Real Estate & Personal Property Taxes	$ 9,869,590.60
Tax Title Redemptions	30,500.05
Betterments	3,450.44
Motor Vehicle Excise Tax	971,233.15
Investment General Cash	9,844,096.46
Veterans' Benefits	408.75
Cemetery Annual Care	1,662.00
Estimated Receipts Total	2,654,937.29
Court Fines	30,865.00
State Receipts	2,149,661.81
General Government	49,815.68
Public Safety	44,403.02
Health & Sanitation	25,309.80
Highway	3,045.42
Schools	14,633.02
Libraries	7,083.92
Park & Recreation	22,808.51
Cemeteries	4,460.50
Interest	269,297.64
Insurance Reimbursement	33,552.97
	$ 2,654,937.29
Expenditures 1981 (Refunds)	58,380.83
Federal Withholding Tax	1,294,793.03
State Withholding Tax	375,416.67
Retirement Reserve	406,810.87
Blue Cross Reserve	187,087.71
Insurance Reserve	5,753.73
Optional Insurance	1,534.25
Credit Union Reserve	74,011.88
Clerical Union Reserve	2,086.48
Police Union Reserve	3,788.10
Firefighters Union Reserve	2,442.18
Highway Dues Reserve	609.70
Savings Bond Reserve	7,203.75
Teachers Dues Reserve	33,364.79
Custodian Dues Reserve	1,608.72
Tax Sheltered Annuities Reserve	185,490.02
WESA Dues Reserve	2,501.80
United Fund Reserve	531.18
Barsh & Cohen Reserve	1,600.00
Insurance 32-B Deposit	31,571.24

Guaranteed Deposit	$ 90,502.17
Hunting & Fishing Licenses	5,920.35
State Aid to Libraries	4,980.75
Library Poetry Committee	156.00
Planning Board Sub-Division Fees	16.00
Police Details	53,689.18
Stabilization Fund	8,577.99
Sales of Cemetery Lots and Graves	3,710.32
Gypsy Moth Project	15,270.00
Dog Licenses	7,009.05
Tailings	1,716.40
Excess & Deficiency	231.78
Rabies Clinic	477.00
	$26,244,722.66

WATER FUND

Water Meter Accounts	$ 273,475.01
Miscellaneous Accounts	15,083.84
Water Liens	10,229.73
Water Available Surplus	1,850.00
	$ 300,638.58

SPECIAL REVENUE

Sp. Cash Invested Revenue Sharing	$ 949,919.84
Revenue Sharing	201,842.95
School Lunch	331,987.18
School Athletic	13,177.34
Evening Practical Arts (School)	6,420.00
Metco	273,838.67
ESEA Title I	19,774.00
ESEA Title IV-B	8,069.00
ESEA Title VI-B Support	36,033.39
P.L. 94-482	8,836.00
Library Book Fund	324.37
HUD Grant	29,000.00
94-142 Drop Out	1,869.00
School Magnet Program	33,824.00
ESEA VI-B Project Register	2,866.00
ESEA VI-B Facilitation	24,127.75
Title I, Mainstream	3,825.00
Library Grant	199.87
	$ 1,945,934.36

TRUST FUNDS

Bequests & Investments Income	$ 11,680.00
Charity Income	329.34
Library Income	2,325.27
Perpetual Care Income	11,596.57
Parmenter Cemetery Income	1,211.30
Swain Trust Fund	50.00
	$ 27,192.48

CAPITAL PROJECTS

Wayland-Sudbury Septage	$ 58,219.32
Federal Aid Anticipation Note	40,000.00
Temp. Loan, Anticipation of Serial Issued	56,000.00
Non Revenue Appropriation	815.23
	$ 155,034.55

GRAND TOTAL $28,673,522.63

WATER ACCOUNTS

Water Meter Accounts Receivable
June 30, 1980

Balance 7/1/79	$ 74,962.10	Collections	$273,475.01
Commitments	285,184.40	Liens Added to Tax.	9,249.50
Refunds	518.00	Abatements	467.20
		Balance 6/30/80	77,472.79
	$360,664.50		$360,664.50

Water Miscellaneous
June 30, 1980

Balance 7/1/79	$ 2,474.78	Collections	$ 15,083.84
Commitments	15,465.43	Liens Added to Tax.	1,039.14
		Balance 6/30/80	1,817.23
	$ 17,940.21		$ 17,940.21

Water Liens
June 30, 1980

Balance 7/1/79	$ 1,679.59	Collections	$ 10,229.73
Commitments	10,288.64	Tax Title Trans.	350.50
		Balance 6/30/80	1,388.00
	$ 11,968.23		$ 11,968.23

Water Available Surplus

Approp. FY 80	$315,207.00	Balance 7/1/79	$431,979.72
Approp. FY 81	409,841.00	Coll. & Recpts.	300,058.48
Balance 7/1/80	28,657.24	Water Meter	16,000.00
		Account Closeout	5,667.04
	$753,705.34		$753,705.34

EXCESS & DEFICIENCY
June 30, 1980

Tax Tle. Tran.	$ 56,012.69	Balance 7/1/79	$ 947,638.89
Art.6,STM Dud.Pnd.	10,000.00	Expnd.79-Refund	231.78
Art.7,STM Gyp.Mth.	33,000.00	Tax Title Coll.	30,497.05
Art.4,ATM FY 79	100,000.00	Closing Adj.FY80	7.55
Art.5,ATM Budgt.	76,800.00	Closeout Est. Recpts	661,371.21
Art.14,ATM Rd Pol.	20,000.00		
Art.15,ATM Sud.Rd.	45,336.00		
Art.25,ATM JntCom	85,000.00		
Balance E&D 7/1/81	1,213,597.79		
	$1,639,746.48		$1,639,746.48

REVENUE SHARING

Balance 6/30/80	$248,008.39	Balance 7/1/79	$248,115.67
Approp. 1980	201,950.23	Receipts	169,901.14
		Interest	31,941.81
	$449,958.62		$449,958.62
		Fiscal Assistance	
Balance 6/30/80	$ .94	Balance 7/1/79	$ .94

EXPENDITURES

	Expended FY 1980
Selectmen:	
Salaries (5)	$ 500.00
Expense	5,243.44
Real Estate Option	950.00
Out of State Travel	-0-
	$ 6,693.44
To: E & D	306.56
Civil Defense:	
Dir. Aux. Pol.-Salary	$ 1,200.00
Equipment-Ammo-Supplies	3,152.41
	$ 4,352.41
To: E & D	45.72
Town Offices:	
Salaries	$ 150,456.21
Expense	35,875.00
Equipment	7,949.59
Electricity	14,251.24
Telephone	28,000.00
Gasoline	38,094.55
Professional Services	-0-
	$ 274,626.59
To: E & D	1,323.97
Wayland Town Building:	$ 112,606.00
Other Town Buildings:	
Public Safety Building	$ 29,900.00
Cochituate Town Building	12,515.22
	$ 42,415.22
To: E & D	234.78
Data Processing:	
Equipment Rental	$ 28,104.70
Peripheral (Discs)	329.50
Forms and Supplies	8,429.14
Engineering Fees	584.00
Education & Out of State Travel	2,349.13
D.P. Manager	19,288.21
Computer Operator (1)	16,084.82
	$ 75,169.50
To: E & D	891.41
Treasurer-Collector:	
Salary	$ 17,116.16
Clerical (1½)	19,775.32
Expense	947.28

	Expended FY 1980
Tax Title Expense	$ 2,716.33
Deputy Collector-Expense	800.00
Bond Issue Expense	-0-
Auditing Municipal Accounts	8,185.00
	$ 49,540.09
To: E & D	336.39
Assessors:	
Salaries (3)	$ 3,100.00
Clerical (2)	22,423.61
Expense	814.70
Professional Service	10,964.00
Appraisal	-0-
Print Valuation Book	-0-
	$ 37,302.31
To: E & D	621.30
Finance Committee Expense:	$ 90.00
Personnel Board:	
Expense	$ -0-
Adjustment Fund	-0-
	$ -0-
To: E & D	155.19
Town Counsel:	
Retainer	$ 12,000.00
Professional Services	22,200.00
Conveyancing	1,500.00
Accrued Taxes	1,500.00
Legal Expenses	1,500.00
Litigation	22,500.00
	$ 61,200.00
Registrars:	
Salaries	$ -0-
Listing	1,042.42
Transportation	-0-
Punch Voting Machines	15,093.50
	$ 16,135.92
To: E & D	2,181.08
Town Clerk:	
Salary	$ 14,229.64
Add. Comp. GL 41-519G	400.00
Clerical (1)	8,067.69
Expenses	495.57
	$ 23,192.90
To: E & D	104.43
Elections:	
Officers-Salaries	$ 1,362.02
Expense	224.23
	$ 1,586.25
To: E & D	1,373.75
Planning Board:	
Clerical	$ -0-
Expense	2,999.86
Professional Service	6,200.00
Aerial Mapping	7,665.00
Zoning By-Law	1,450.00

	Expended FY 1980
Mainstone Evaluation	$ 8,785.00
	$ 27,099.86
To: E & D	896.40
Town Surveyor:	
Salary	$ 21,470.10
Engineering Aides (2)	22,828.15
Expense	1,779.65
Master Survey Equipment	7,998.60
	$ 54,076.50
To: E & D	1,405.60
Conservation Commission:	
Conservation Administrator	$ 14,935.29
Expense	3,861.54
Appraisals	-0-
Professional Service	2,965.00
Capital Improvement	1,095.53
Second Hand Truck	-0-
Repair Damon Carriage Shed	4,952.00
Revise Master Plan	-0-
Conservation Fund	-0-
	$ 27,809.36
To: E & D	486.17
Historical Commission:	
Professional Service	$ 295.00
Supplies	291.82
	$ 586.82
To: E & D	13.13
GRAND TOTAL EXPENDED	$ 814,483.17
GRAND TOTAL TO E & D	10,375.88
Police Department:	
Salaries:	
Chief	$ 28,745.91
Lieutenant	21,754.03
Youth Officer	18,585.00
Sergeants (5)	107,893.00
Detectives (1)	16,288.00
Patrolmen (15)	222,085.92
Dispatchers (3.1)	25,235.37
Interns	5,440.26
Overtime	38,295.30
Holidays	15,742.00
Crossing Guards	15,949.01
Specials	2,375.89
Court Time	6,000.00
Clerk	10,055.00
Night Differential	5,692.00
General Expense	18,972.39
New Equipment	1,014.95
Youth Officer Safety Program	535.56
Out of State	510.63
Training	4,572.85
Uniform Expense	7,479.34

	Expended FY 1980
Police Cars	$ 26,409.45
Cars Operating Expense	9,894.82
Special Services	600.00
Teleprocess	2,485.00
Community Relations	299.52
	$ 612,911.20
To: E & D	794.12
Fire Department:	
Salaries:	
Chief	$ 26,163.45
Deputy Chief	20,479.04
Captains	57,393.00
Firefighters	333,299.84
Overtime	50,800.00
Call Back Pay	7,965.93
Holiday Pay	22,447.00
Call Men Hourly	4,359.16
Annually	311.45
Clerical Part-Time	1,498.47
General Expense	7,170.01
New Equipment	5,177.12
Major Equipment	6.77
Ambulance Salaries & Expense	9,233.73
Alarm System-Maintenance & Ext.	3,486.66
Uniform Expense	5,927.00
Training and Education	1,499.34
Out of State Travel	273.83
New Pickup Truck	7,000.00
	$ 564,491.80
To: E & D	9,377.05
Inspection Department:	
Building & Zoning Inspector:	
Salary	$ 18,882.92
Expense	4,164.23
Clerical	20,146.39
Deputy Building Inspector (Part-Time)	10,020.00
Expense	135.00
Wiring Inspector:	
Salary	7,241.00
Expense	-0-
Gas Inspector:	
Salary	3,321.92
Expense	-0-
Plumbing Inspector:	
Salary	2,901.40
Expense	-0-
Inspectors' Expenses:	
Wiring, Gas, Plumbing	1,271.45
Substitute Inspectors:	
Salary	975.00
Zoning Board of Appeals:	
Expense	542.98
Sealer of Weights & Measures:	
Salary	-0-
Expense	-0-

	Expended FY 1980
Equipment	$ -0-
Dog Officer:	
Salary	10,386.17
Operating Expense	812.94
Boarding & Vet. Fees	1,375.26
New Vehicle	5,013.12
	$ 87,189.78
To: E & D	1,144.33
TOTAL PROTECTION (Police, Fire, Inspection)	$ 1,264,592.78
TOTAL TO E & D (Police, Fire, Inspection)	$ 11,315.50
Board of Health:	
Salaries:	
Board Members (3)	$ 150.00
Health Inspector	6,964.00
Secretary to Board	8,953.00
Sanitary Engineer	7,050.00
General Expense	4,146.30
School Program:	
Health	1,581.18
Physician	3,000.00
Dog Clinic	-0-
Garbage Collection	35,500.00
Animal Inspector-Salary	630.00
Public Health Nurses:	
Salaries (4)	66,288.03
Nursing Aides (2)	11,276.37
Travel Expense	3,240.56
Mental Health Clinic:	
Youth	27,259.00
Adult	1,697.00
Mosquito Control	12,000.00
Water Quality Study	3,712.50
Social Worker:	
Salary	22,747.29
Associate Social Worker	11,899.58
Office Expense	1,354.25
	$ 229,449.06
To: E & D	1,753.69
Highway Department:	
Salaries:	
Superintendent	$ 23,902.69
Clerk	11,256.63
Labor (17)	178,771.49
Overtime	6,665.86
Maintenance:	
Roads	52,667.32
Equipment	61,295.74
Garage and Yard	19,957.42
Snow Removal	53,598.45
Care of Landfill	147,401.00
Road Surfacing	10,000.00
Operating Septage Facility	-0-

	Expended FY 1980
New Equipment:	
Miscellaneous	$ 7,566.49
One Ton Dump Truck	8,995.00
Hydraulic Sanders	22,385.00
3/4 Ton Fleet Side Truck	6,577.00
Equipment Reserve	-0-
Garage Repair	5,598.20
Heavy Duty Truck	-0-
1/2 Ton Pickup	-0-
1/2 Ton Pickup	-0-
Front End Loader	-0-
Garage Addition	5,000.00
Garage Heating System	11,662.43
Access Road New Landfill	29,631.50
Purchase Landfill Cover	35,700.00
New Landfill Planning & Development	9,038.14
Old Sudbury Road	-0-
Bogren Lane	6,129.36
Walkway Concord Road (Sidewalk Constr.)	-0-
Garden Path	5,084.43
Walkway Construction Concord Road	10,668.53
Pequot to Woodridge Bikeway Cochituate Road	8,089.24
Mini-Transfer Station	-0-
Spruce Tree Lane	-0-
	$ 737,641.92
To: E & D	57,364.16
Veterans' Benefits:	
Appropriation	$ 6,879.55
Agent-Salary, Office	4,830.00
Expense	918.50
	$ 12,628.05
To: E & D	1,490.45
Wayland Public Schools:	
I Regular Instruction	$ 4,069,767.12
II Special Instruction	771,225.57
III Instructional Service	875,217.82
IV Operational Services	1,211,061.89
V Policy Administrative Services	280,802.33
VI Out of State Travel	7,893.51
Regional Vocational School	162,925.00
Construct Sewerage Plant	50,983.75
Building Planning Committee	-0-
Repair Septic System	-0-
High School Addition	-0-
Happy Hollow Addition	-0-
New Junior High School	-0-
	$ 7,429,876.99
To: E & D	20,339.70
Library:	
Salaries:	
Library Director	$ 17,084.44
Assistant Library Director	13,973.05
Assistant Library-Professional	12,140.00
Children's Librarian	14,005.79
Assistants - Non Professional	57,849.00

	Expended FY 1980
Wages	$ 7,146.61
Operating Expense	22,200.00
Out of State Travel	-0-
Tuition Reimbursement	497.90
Refurbishing & Furniture	2,013.35
Materials Purchased	36,799.80
Building Repairs	11,500.13
	$ 195,210.07
To: E & D	167.73
Park and Recreation:	
Salaries:	
Superintendent	$ 21,561.41
Assistant Superintendent	15,470.00
Labor (8)	119,376.72
Clerical (1½)	10,461.00
Repairs and Miscellaneous	15,966.10
Materials & Supplies	9,919.39
Uniform Expense	2,205.75
Tractor-Mower	15,811.00
Miscellaneous-Small	1,094.26
Trailer	2,900.00
New Trucks (2)	14,705.14
Docks	-0-
Infield and Paint Machine	3,492.00
Mower and Broom	-0-
Sweeper	-0-
Mowers (2)	5,970.81
Snow Blower	680.00
Leaf Blower	436.05
Front End Loader	-0-
Lake Cochituate Beach:	
Lifeguards (6)	7,714.40
Police (2)	2,329.60
Swim Instruction (6)	4,144.68
Beach Supervisor	1,848.00
Registration	393.07
Beach Expense	1,895.00
Recreation Salaries:	
Specialists	480.74
Officials	2,108.00
Playground Leaders (6)	4,809.13
Junior Leaders (3)	1,519.06
Playground Supervisor	1,297.51
Recreation Expenses:	
Supplies and Equipment	4,850.00
Lighting	4,120.04
Tennis Court Resurfacing	-0-
Play Apparatus Parts	-0-
Travel and Dues	347.30
Out of State Travel	718.00
Forestry:	
Tree Trimming	10,967.44
Tree Planting	65.50
Public Works Expense	4,857.97
Dutch Elm Expense	2,923.55

	Expended FY 1980
Tree Inventory	$ -0-
Oil Cochituate Field	-0-
Weed Control - Dudley Pond	1,220.40
Alpine Fields	1,620.00
Park-Highway Building Planning Committee	1,031.50
Garage Renovation	-0-
Fee Supported Programs	14,993.17
Gypsy Moth Control	22,965.14
Lunch Room Construction	3,185.10
Develop Cemetery Land	2,990.50
	$ 345,444.43
To: E & D	6,733.05
Unclassified:	
Insurance - General	$ 154,317.67
Insurance - 32B	225,437.23
Unemployment Compensation	5,536.00
Street Lighting	43,964.22
Hydrant Rental	16,000.00
Reserve Fund	99,980.27
Town & Finance Committee Reports	10,033.80
Public Ceremony	1,077.75
Town Meeting Notice	4,225.86
Surety Bonds	981.00
Town Clocks	-0-
Council on Aging	8,099.07
Pension Retired Police Officer	11,030.04
Study Public Safety Building	1,392.19
Demolition of School Admin. Building	15,000.00
Old Junior High Town Office Bldg.	18,340.67
	$ 615,415.77
To: E & D	14,979.67
Maturing Debt and Interest:	
Interest:	
Miscellaneous	$ 2,895.67
BAN Conservation	-0-
FAN Septage	-0-
Anticipation of Revenue	-0-
Schools:	
1959-1,175,000	-0-
1960-1,100,000	1,980.00
1971-3,850,000	45,237.50
1972-1,050,000	31,500.00
1976- 900,000	36,787.50
Conservation - 1975-100,000 1976- 70,000 1977- 68,000	4,208.21
New Town Building	71,953.62
Maturing Debts:	
Schools:	
1959-1,175,000	-0-
1960-1,100,000	55,000.00
1971-3,850,000	385,000.00
1972-1,050,000	60,000.00
1976- 900,000	90,000.00

	Expended FY 1980
Conservation - 1975-100,000	
1976- 70,000	
1977- 68,000	$ 77,041.00
New Town Building	194,813.00
	$ 1,056,416.50
To: E & D	13,645.41
Water Department:	
Salaries:	
Commissioners (3)	$ 225.00
Superintendent	21,362.52
Labor (5.5)	85,073.16
Town Office	20,370.96
Adjustment Fund - Salaries	-0-
Maintenance	126,707.45
Other:	
New Wells and Pumping Station	1,196.00
Test Wells	800.00
New Standpipe	-0-
1/2 Ton Truck	4,909.08
Meter Renewal	-0-
Water Main Extension - Five Paths	294.50
	$ 260,938.67
To: E & D	5,560.23
General Fund - Agency:	
Anticipation of Revenue Notes	$ -0-
Barsh and Cohen	1,600.00
Blue Cross Reserve	187,087.71
Clerical Dues (c/d) Reserve	2,086.48
County Retirement Reserve	151,548.43
County Retirement Tax	240,286.00
County Tax	271,420.84
County T.B. Hospital	-0-
Credit Union Reserve	74,011.88
Dog Licenses	5,113.15
Estimated Receipts	130.44
Excise Tax Refund (1976)	9.35
Excise Tax Refund (1978)	2,006.40
Excise Tax Refund (1979)	11,761.23
Excise Tax Refund (1980)	1,205.45
Federal Tax Reserve	1,294,793.03
Firemens Dues	2,442.18
Guarantee Deposit	34,000.00
Gypsy Moth Refunds	330.00
Highway Dues Reserve	609.70
Hunting and Fishing Licenses	6,671.10
Insurance Reserve	5,753.73
Insurance - 32B Deposit	30,877.12
Investment of General Cash	12,930,552.19
(Library) - Baker Foundation	2,976.73
(Library) - Poetry Fund	204.55
Mass. Bay Transit Authority	185,253.03
Metro. Air Pollution Control District	1,456.25
Metro. Area Planning Council	1,992.30
Miscellaneous Reserve	-0-
Motor Vehicle Excise Tax (Bills)	1,744.95

	Expended FY 1980
Optional Life Insurance Reserve	$ 1,534.25
Personal Property Tax Refund (1980)	1,351.07
Petty Cash Reserve	-0-
Planning Board Sub-Division Fees	35.43
Police Details	62,497.01
Police Dues Reserve	3,788.10
Rabies Clinic	345.41
Real Estate Tax Refunds (1978)	350.00
Real Estate Tax Refunds (1979)	6,261.60
Real Estate Tax Refunds (1980)	8,896.48
Savings Bond Reserve	7,203.75
Special Retirement Account	-0-
State Recreation Areas	70,827.66
State Tax Reserve	375,416.67
Tailings	550.73
Tax Sheltered Annuities (T.S.A.)	185,490.02
Teachers Dues Reserve	33,364.79
Teachers Retirement Reserve	255,262.44
Union Dues Reserve (Custodial)	1,608.72
United Way Fund	531.18
WESA (Wayland Educational Secretary Assoc.)	2,501.80
ZBA Hearing Fees	547.93
	$16,466,289.26
Special Reserve:	
CETA II	$ 91.85
Chapter 825 Reconstruction & Maintenance	-0-
EDA Highway Project #01-51-26388	-0-
EDA Library Project #01-51-20433	-0-
ESEA Title II School Library	-0-
Federal Highway Safety Program	-0-
Grant Fund Elder Affairs	5,576.06
(HUD) Housing Urban Development	23,880.25
Investment of Revenue Sharing	1,197,928.23
Reserve for Future Appropriation	-0-
School:	
Metco 13002	186,051.80
Center School Park Fund	1,093.29
ESEA Title I	16,973.83
VI B 94-142 Project Support	53,100.27
Title I 89-313 Mainstream	5,224.98
ESEA Title 6-B Project Facilitation	18,751.60
School Lunch	318,731.21
School Athletic Account	12,720.55
School Project 94-482	8,714.55
ESEA Title VI-B Project Register	5,718.36
Project Isle Magnet Education Program	33,824.00
Evening Practical Arts	7,067.50
ESEA Title IV B	7,524.59
	$ 1,902,972.92
Trust and Agency:	
Library Fund Income	$ 1,737.24
Bequests & Investments	11,980.00
Perpetual Care Fund Income	5,696.96
Charity Fund Income	-0-
Library Book Fund	-0-

	Expended FY 1980
Premium on Loans	$ -0-
Title 22 (T.E.C. Grant)	-0-
Forty Acres Drive	-0-
	$ 19,414.20
Water:	
Water Meter Account Rec.-Ref.	$ 518.00
Capital Project Fund:	
Anticipation of Serial Issue	$ 56,000.00
Septage Facility (Wayland/Sudbury)	44,767.55
	$ 100,767.55
GRAND TOTAL	$31,452,059.34

BALANCE SHEET

Period Ending June 30, 1980

GENERAL FUND

CASH	Assets	Liabilities
General Fund Cash	$ 238,177.98	$
G.F. Warrants Payable		300,155.72
G.F. Cash Invested	3,086,455.73	
Petty Cash Advance	590.00	
Reserve for Petty Cash		590.00
Stabilization Fund	90,197.84	
ACCOUNTS RECEIVABLE TAXES		
P.P. Tax 1976		0.00
P.P. Tax 1977	444.05	
P.P. Tax 1978	287.07	
P.P. Tax 1979	110.04	
P.P. Tax 1980	755.35	
R.E. Tax 1975		193.13
R.E. Tax 1976		141.50
R.E. Tax 1977	55.97	
R.E. Tax 1978		.05
R.E. Tax 1979	46,005.08	
R.E. Tax 1980	299,270.51	
R.E. Tax Deferred 1976	769.73	
R.E. Tax Deferred 1977	4,919.80	
R.E. Tax Deferred 1978	13,390.61	
R.E. Tax Deferred 1979	11,937.48	
R.E. Tax Deferred 1980	10,465.39	
Tax Title Possession	55,883.80	
Taxes in Litigation	732.35	
ACCOUNTS RECEIVABLE MV EXCISE		
M.V. Excise Tax 1972		1.00
M.V. Excise Tax 1973	2.95	
M.V. Excise Tax 1974	23.19	
M.V. Excise Tax 1975	147.67	
M.V. Excise Tax 1976	7,122.81	
M.V. Excise Tax 1977	12,198.65	
M.V. Excise Tax 1978	19,252.61	
M.V. Excise Tax 1979	34,183.75	
M.V. Excise Tax 1980	170,714.61	
A/R: DEPARTMENTAL & BETTERMENTS		
Veterans' Benefits Rec.		1,143.75
Cemetery Annual Care	491.00	
Street Betterments 1979	24.87	
Street Betterments 1980	1,146.20	
Street Betterments 1981	0.00	

Insurance 32B	$	$ 2,684.63
Hunting and Fishing	626.25	
State Aid to Libraries		26,330.25
Library Barker Foundation		1,623.27
Library Poetry Committee		21.45
Planning Board Subdivision Fees		657.06
Zoning Board Hearing Fees		3,692.43
Sale of Town Owned Land		36,723.27
Recording Zoning Variances		581.70
Police Details	15,271.43	
Stabilization Fund		90,197.44
Summer Salaries		12,939.12
Road Machinery Fund		18,300.40
Sale of Cemetery Lots & Graves		14,874.04
Dog Licenses		2,246.20
MBTA	15,179.32	
State Parks	3,530.70	
County Tax		11,767.20
Tailings		15,008.80
Air Pollution Control		611.13

SPECIAL REVENUE ACCOUNTS

School Lunch		24,037.05
School Athletic Account		409.20
School Evening Practical Arts		587.38
METCO		13,561.33
PL 91-230 Title III		7,356.72
Title I		2,024.61
Title IV--B		8,069.00
Title VI--B Project Support	9,523.96	
PL 94-482		813.83
Student Advisory Council		50.00
Library Book Fund		354.37
Elder Affairs Grant		0.00
HUD		2,121.81
Center School Park Fund		1.72
Project VI-B Facilitation	2,994.38	
Project Mainstream	0.00	

TRUST FUND INCOME ACCOUNTS

Bequests and Investments Income	292.00
Trust Fund Income Charity	1,723.82
Trust Fund Income Library	881.98
Trust Fund Income Perpetual Care	24,796.32
Trust Fund Income Parmenter Center	4,667.67
Trust Fund Income Draper Cemetery	1,091.22
Swain Trust Fund Income	362.36

SURPLUS & APPROPRIATION ACCOUNTS

Excess and Deficiency		1,213,597.79
Revenue 1981	12,700,145.63	

Committed Interest 1979	$ 6.59	$
Committed Interest 1980	118.21	
Unapport. Street Bttrmnts Not Due	20,538.08	
Apport. Street Bttrmnts Due		20,538.08
WATER ACCOUNTS		
Water Meter Accts. Rec.	77,472.79	
Water Misc. Receivable	1,817.23	
Water Liens Receivable	1,388.00	
Water Revenue		80,678.12
Water Revenue Approp. Bal. 1980		325,554.58
Water Available Surplus		28,657.24
Water Appropriations 1980		399,841.00
PAYROLL WITHHOLDING ACCOUNTS		
Federal Withholding Tax	100.94	
State Withholding Tax		13.23
Retirement Reserve	1,809.93	
Blue Cross		25,082.53
Insurance Reserve		1,905.54
Optional Reserve		230.90
Credit Union Reserve		.44
Clerical Union Dues	60.73	
Savings Bond Reserve		121.35
Teachers' Dues		25.05
Custodian Dues		211.01
WESA Dues		53.75
Miscellaneous Reserve	553.53	
United Fund Reserve	21.60	
Barsh & Cohen	20.00	
REVENUE RESERVES		
Special Tax Revenue		732.25
M.V. Excise Revenue		243,646.24
Departmental Revenue	652.75	
Special Assessment Revenue		1,295.87
Tax Title & Possession Revenue		55,883.80
Deferred Taxes Revenue		41,483.01
OVERLAY & OVERLAY SURPLUS		
Overlay 1976	1,062.45	
Overlay 1977	4,919.80	
Overlay 1978		287.12
Overlay 1979		46,680.95
Overlay 1980		26,093.13
Overlay Surplus		302,712.18
AGENCY REVOLVING ACCOUNTS		
Premium on Loans		523.00
Guaranteed Deposits		56,436.37

Appropriation 1981	$	$13,043,767.63
Appropriation Balances 1980		413,833.30
TOTAL	$16,963,571.39	$16,963,571.39

CAPITAL PROJECTS

Cash-Non Revenue	$ 113,651.78	$
Fed.Aid DPW Project Rec.	45,644.00	
Fed.Aid DPW Project Rev.		5,644.00
Wayland/Sudbury Fed.Aid Proj.		40,903.77
Fed.Aid Anticipation Note		40,000.00
Temp. Loan, Anticipation of Serial		56,000.00
Non-Rev. Appropriation Balance		72,748.01
Loans Authorized	1,068,171.00	
Loans Authorized and Unissued		1,012,171.00
	$ 1,227,466.78	$ 1,227,466.78

DEBT

Net Bonded Debt	$ 3,421,415.00	$
Junior High & Claypit 1971		770,000.00
High School 1972		570,000.00
Happy Hollow 1976		630,000.00
Conservation 1976		10,000.00
Conservation 1977		26,415.00
Remodel Old Jr. High		1,415,000.00
	$ 3,421,415.00	$ 3,421,415.00

TRUST FUNDS

Cash Securities	$ 233,954.28	$
Greaves		12,712.12
Charity		9,652.80
Library		35,450.00
Perpetual Care		160,007.66
Parmenter		5,000.00
Draper		8,731.70
Swain		2,400.00
	$ 233,954.28	$ 233,954.28

FEDERAL REVENUE SHARING ACCOUNT

Special Cash	$ 0.00	$
Special Rev. Sh. Invested	248,008.39	
Special Cash Invested-- Anti-Recession 94-369	.94	
Revenue Sharing P.L. 92-512		55,837.12
Sp. Csh. Inv. Anti-Recession		.94
Appropriated Fiscal '81		192,171.27
	$ 248,009.33	$ 248,009.33

REPORT OF THE TOWN TREASURER--COLLECTOR

July 1, 1979 - June 30, 1980

July 1, 1979	Cash Balance	$ 2,920,950.31	
7/1/79 to 6/30/80	Receipts	26,086,887.77	
	Adjustments	300,155.72	
			$29,307,993.80
7/1/79 to 6/30/80	Payments	$28,565,268.76	
	Warrants Pay.	300,155.72	
June 30, 1980	Cash Balance	442,619.32	
	Adjustments	(-50.00)	
			$29,307,993.80

TAX TITLES

Year	Number	Amount of Taxes
FY '80	10	$ 49,920.51

TAX TITLE POSSESSIONS

Tax Title Possessions	45	$ 5,963.29

TRUST FUNDS

Charity

FUND	AMOUNT		INCOME FY 1980
Allen	$ 1,100.00	$ 1,100.00--Martin 6% Mortgage	-0-
Donation	1,300.00	300.00--New York Tel. Co. 4 1/8s 7/1/93	$ 89.67
		1,000.00--Provident Inst. for Savings 7.75%	
Loker	2,000.00	1,000.00--Wisconsin Electric Power 3 7/8s 1986	
		1,000.00--Standard Oil of Indiana 4½s 10/1/83	141.88
Russell	5,457.61	257.61--Provident Inst. for Savings 7.75%	
		200.00--New York Tel. Co. 4 1/8s 7/1/93	
		1,000.00--Fidelity Trust	
		2,000.00--Fidelity Trust	486.12
		1,000.00--Commonwealth Edison Co. 3 3/4s 3/1/88	
		1,000.00--Standard Oil of Indiana 4½s 10/1/83	113.37
Total Charity	$ 9,857.61		$831.04

Cemetery

J. M. Parmenter	$ 4,620.00	420.00--West Newton Savings Bank 5¼	
		1,200.00--N.Y. Telephone Co. 4 1/8s 7/1/93	$ 70.41
		3,000.00--Fidelity Trust	486.12
Wallace S. Draper	8,731.70	8,731.70--Treasury Notes 8 3/4 11/15/88	Interest included in P.C. Total below
Cemetery Perpetual Care	207,690.60	2,900.00--N.Y. Telephone Co. 4 1/8s 7/1/93	
		2,500.00--Commonwealth Edison Co. 3 3/4s 3/1/88	
		25,000.00--Mountain State Telephone 7 7/8s 11/15/2016	
		20,000.00--Kimberly Clark Corp. 5 7/8s 8/15/92	
		20,000.00--Corn Products Co. 5 3/4s 8/15/92	

		$ 5,915.36--American Tel. & Tel. (100 Shares)	
		5,000.00--W.L. Morgan Growth Fund	
		11,268.30--Treasury Notes 8 3/4 11/15/88	
		10,000.00--W.L. Morgan Growth Fund	
		3,156.94--Scudder Managed Reserves, Inc.	
		3,000.00--Fidelity Trust	
		25,000.00--Government National Mortgage Assoc.	
		25,000.00--Atchison, Topeka & Santa Fe Rwy Co. 4% 10/1/95	
		2,000.00--G.D. Searle & Co. 7½s 12/1/80	
		15,000.00--Weyerhauser Co. 8% 1/15/85	
		4,000.00--Wisconsin Electric Power 3 7/8s 1986	
		4,000.00--N.E. Tel. & Tel. Co. 3¼s 11/15/91	
		3,000.00--Central Maine Power Co. 1st Mtg. "W" 4 7/8 5/1/87	
		1,000.00--Michigan Bell Tel. Co. 4 3/8s Deb. 12/1/91	
		1,550.00--Pacific Gas & Elec. Co. 5s 6/1/91	
		2,000.00--The Pacific Tel. & Tel. Co. 4 3/8s 8/15/88	
		3,700.00--Southern California Edison Co. "H" 4¼s 2/15/82	
		4,000.00--Northern Pacific Rwy Prior Lien 4s 1997	
		5,000.00--U.S. Steel Corp. 4½s 1986	
		3,700.00--Standard Oil of Indiana 4½s 1983	
Total Cemetery Funds	$221,042.30	Total Income for FY 1980 on above Funds	$12,034.46

<u>Library</u>

Lydia M. Child	150.00	150.00--Pacific Gas & Elec. Co. 5s 6/1/91	$ 7.50
Harriet C. Damon	3,000.00	1,000.00--W.L. Morgan Growth Fund	
		2,000.00--Standard Oil of Indiana 4½s 1983	176.24
Isaac C. Damon	1,000.00	1,000.00--Michigan Bell Tel. Co. 4 3/8s 12/1/91	43.76
Ella E. Draper	500.00	500.00--West Newton Savings Bank Term Cert. 10.40%	23.50
Grace C. Draper	1,000.00	1,000.00--Michigan Bell Tel. Co. 4 3/8s 12/1/91	43.76
James Draper	500.00	500.00--West Newton Savings Bank Term Cert. 10.40%	23.49
James Sumner Draper	5,000.00	1,500.00--Commonwealth Edison Co. 3 3/4s 3/1/88	

		$ 2,000.00--Pacific Gas & Electric Co. 5s 6/1/91 1,300.00--Southern California Edison Co. "H" 4¼s 2/15/82 200.00--N.Y. Telephone Co. 4 1/8s 7/1/93	$ 219.74
Dorothy Hanelin	$ 210.00	210.00--West Newton Savings Bank Term Cert.8%	16.13
Sarah W. Heard	3,100.00	100.00--Pacific Gas & Electric Co. 5s 6/1/91 1,000.00--Michigan Bell Tel. Co. 4 3/8s 12/1/91 2,000.00--W.L. Morgan Growth Fund	242.42
Jonathan M. Parmenter	10,000.00	3,000.00--The Pacific Tel. & Tel. Co. 4 3/8s 8/15/88 2,000.00--Standard Oil of Indiana 4½s 1983 1,000.00--Michigan Bell Tel. Co. 4 3/8s 12/1/91 1,000.00--Central Maine Power "S" 4 7/8s 5/1/87 3,000.00--West Newton Savings Bank Term Cert. 8%	581.38
Janet Tucker Swain	6,610.00	6,560.00--West Newton Savings Bank Term Cert. 8% Due 1/5/87 50.00--West Newton Savings Bank 5.50	194.01
Jane A. Patterson	500.00	500.00--Provident Inst. for Savings 7.75%	40.01
Cynthia G. Roby	3,200.00	1,000.00--Central Maine Power "W" 4 7/8s 5/1/87 1,200.00--Pacific Gas & Electric Co. 5s 6/1/91 1,000.00--West Newton Savings Bank Term Cert. 8%	212.19
Francis Shaw	5,000.00	5,000.00--W.L. Morgan Growth Fund	452.42
Dorothy C. Stone	2,000.00	2,000.00--W.L. Morgan Growth Fund	172.50
Ada H. Wellington	500.00	200.00--N.Y. Telephone Co. "K" 4 1/8s 7/1/93 300.00--Standard Oil of Indiana 4½s 1983	21.74
(Auditor's Adj.)	1,075.00	1,075.00--Provident Inst. for Savings 7.75%	
Total Library Funds	$43,345.00	Total Income for FY 1980	$ 2,449.05

Fiscal Year 1980 Expenditures

P.C. Cemetery Funds	$5,696.96
Charity Funds	-0-
Library Funds	1,737.24

School

Evelyn M. Greaves	$15,396.43	$ 445.03--West Newton Savings Bank 5½% 14,951.40--Fidelity Trust

MATURING DEBT AND INTEREST

SCHOOL

Initial Borrowings	Year	Type	Rate	Maturing Annually	Balance 7/1/80	FY 1981 Prin.	FY 1981 Interest	Balance 7/1/81	FY 1982 Prin.	FY 1982 Interest
$3,850,000	1971	10-yr	4.70	$385,000	$770,000	$385,000	$27,142.50	$385,000	$385,000	$ 9,047.50
950,000	1972	20-yr	5	50,000	550,000	50,000	27,500.00	500,000	50,000	25,000.00
100,000	1972	10-yr	5	10,000	20,000	10,000	1,000.00	10,000	10,000	500.00
900,000	1976	10-yr	5.45	90,000	630,000	90,000	31,882.50	540,000	90,000	26,977.50
					TOWN OFFICE BUILDING					
1,605,000	1978	10-yr	4.75	190,000	1,415,000	190,000	62,700.00	1,225,000	185,000	53,793.75
					CONSERVATION					
70,000	1976	5-yr	4.80	15,000	10,000	10,000	480.00	-0-	-0-	-0-
68,100	1977	5-yr	4.40	13,620	27,240	13,620	1,198.56	13,620	13,620	599.28
Total Outstanding					3,422,240			2,673,620		
Total Principal and Interest for each year						$748,620	$151,903.56		$733,620	$115,918.03
Total Payment for each year					$900,523.56			$849,538.03		

7/1/79 to 6/30/80 BOND ANTICIPATION NOTES
(Conservation Land)

Amount	Rate	Dated	Payable	Interest
$56,000	6.10	11/6/79	7/1/80	$2,258.36

(Septage Facility) FEDERAL AID ANTICIPATION NOTE

40,000	5.95	1/15/80	7/15/80	1,203.22
40,000 - Renewal	4.63	7/15/80	1/15/81	

	Levies & Balances 7/1/79 to 6/30/80	Refunds	Receipts	Abatements	Rescinded Abatements
1972					
MV Exc. Tax	$ (-1.00)	$	$	$	
1973					
MV Exc. Tax	2.95				
1974					
MV Exc. Tax	23.19				
1975					
MV Exc. Tax	147.67				
Real Estate Tax	(-193.13)				
1976					
MV Exc. Tax	7,972.29	9.35	242.55	616.28	
Per. Prop. Tax	292.72			292.71	
Real Estate Tax	(141.50)				
1977					
MV Exc. Tax	17,574.90	16.20	1,195.89	4,191.56	
Per. Prop. Tax	551.95		107.90		
Real Estate Tax	4,044.11		3,988.14		

1978					
MV Exc. Tax	37,157.79	2,006.40	14,781.84	5,129.74	
Per. Prop. Tax	445.36		158.29		
Real Estate Tax	65,112.97	350.00	40,820.83		
App. St. Bttmts.	14.34		14.34		
Comt'd. Interest	6.75		6.75		
Water Lien	218.50		60.00		
1979					
MV Exc. Tax	437,547.77	11,761.23	367,344.57	47,780.68	
Per. Prop. Tax	510.68		386.88	13.76	
Real Estate Tax	295,798.86	6,261.60	224,455.63	229.25	
App. St. Bttmts.	24.87				
Comt'd. Interest	6.59				
Water Lien	1,401.59		1,064.09		
1980					
MV Exc. Tax	788,739.92	1,205.45	588,344.17	30,901.44	14.85
Per. Prop. Tax	225,780.84	1,351.07	224,968.59	1,407.90	
Real Estate Tax	9,747,644.42	8,896.48	9,365,572.88	91,616.52	
App. St. Bttmts.	2,572.34		1,426.14		
Comt'd. Interest	617.92		499.71		
Water Lien	10,288.64		9,186.64		
GRAND TOTALS	$11,644,164.30	$31,852.78	$10,844,625.83	$182,179.84	$14.85

	Adjustments	Tax Titles	Balance
1972			
MV Exc. Tax			(-1.00)
1973			
MV Exc. Tax			2.95
1974			
MV Exc. Tax			23.19
1975			
MV Exc. Tax			147.67
Real Estate Tax			(-193.13)

1976			
MV Exc. Tax	$	$	$ 7,122.81
Per. Prop. Tax	.01		-0-
Real Estate Tax			(-141.50)
1977			
MV Exc. Tax			12,198.65
Per. Prop. Tax			444.05
Real Estate Tax			55.97
1978			
MV Exc. Tax			19,252.61
Per. Prop. Tax			287.07
Real Estate Tax		24,642.19	(-.05)
App. St. Bttmts.			-0-
Comt'd. Interest			-0-
Water Liens		158.50	-0-
1979			
MV Exc. Tax			34,183.75
Per. Prop. Tax			110.04
Real Estate Tax		31,370.50	46,005.08
App. St. Bttmts.			24.87
Comt'd. Interest			6.59
Water Liens		132.50	205.00
1980			
MV Exc. Tax			170,714.61
Per. Prop. Tax			755.42
Real Estate Tax			299,351.50
App. St. Bttmts.			1,146.20
Comt'd. Interest			118.21
Water Lien			1,102.00
GRAND TOTALS	$ .01	$56,303.69	$ 592,922.56

Street Betterments Apportioned	$
Paid in Advance	688.50
Unapportioned Street Betterments	816.96
Water Collections	288,542.85
Water Fees	654.00
Certificate of Municipal Lien	4,410.00
Certificate of Dissolving Betterment	24.00
Fees	5,352.00
Interest	37,620.58
Ambulance Service	5,827.00
Departmental Receipts	
Board of Health	8,119.00
Building-Gas, Wiring, Zoning, Plumbing	46,395.08
Cemetery Department	20,198.50
Community Gardens	1,749.00
Dog Officer	287.00
Executive Secretary	15,173.00
Fire Department	308.00
Library	7,172.93
Park and Recreation	36,279.51
Planning Board	50.00
Police Department	1,807.25
Schools	13,904.19
Sealer of Weights and Measures	318.00
Town Clerk	15,858.79
GRAND TOTAL	$11,356,181.97

THE BOARD OF ASSESSORS

The Tabulation of the Assessors' Statistics is presented below.

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1980

Real Estate Assessed January 1, 1978.....		$211,909,400.00
Personal Property Assessed January 1, 1978.....		4,889,848.00
		216,799,248.00
Real Estate Assessed January 1, 1979		
Land Exclusive of Buildings.....	$ 66,099,901.00	
Buildings Exclusive of Land.....	152,457,149.00	
		218,557,050.00
Personal Estate Assessed January 1, 1979		
Stock in Trade.....	$ 22,592.00	
Machinery.....	4,280,013.00	
All Other Tangible Personal Property.....	759,744.00	
		$ 5,062,349.00
Total Property Assessed January 1, 1979		$223,619,399.00
Total Property Assessed January 1, 1978		$216,799,248.00
Increase		6,820,151.00

Number of Acres of Land Assessed: 6,541 (Not including tax-exempt properties)

Number of Dwellings Assessed: 3,784 "

Motor Vehicles	Number	Value	Tax
1980(incomplete)	10,900	$14,997,650.00	$ 896,641.58
1979	11,960	16,048,250.00	865,561.60
1978	11,834	14,018,570.00	738,058.39

Tax Levy of Fiscal 1980		
Appropriation for Fiscal 1980	$ 13,057,000.00	
Overlay for Fiscal 1980	119,117.61	
		$ 13,176,117.61
Metropolitan Area Planning District.....		1,992.30
Libraries.....		4,981.00
Lunches.....		17,283.00
Motor Vehicle Excise Tax.....		1,744.95
State Parks Tax.....		67,296.96
Mass. Bay Transportation.....		170,073.71
Air Pollution Control District.....		2,067.38
Racial Imbalance Program.....		271,320.00
Special Education.....		36,743.00
Overlay Deficit.....		366.72
Flooding of Pelham Island Road.....		45,740.30
County Tax.....	$ 283,188.04	
Retirement System.....	240,286.00	
		523,474.04
		$1,143,083.36

Amount to be Raised		$ 14,319,200.97
Estimated Receipts and Available Funds:		
Local Aid and Agency Funds		
1975 Estimated Receipts	$ 2,513,348.00	
Motor Vehicle and Trailer Excise	639,939.00	
Licenses	11,850.00	
Fines	19,519.00	
Health and Sanitation	13,964.00	
Special Assessments	1,617.00	
General Government	15,785.00	
School	17,499.00	
Libraries	6,437.00	
Recreation	17,246.00	
Int. on Taxes and Assessments	142,086.00	
Protection of Persons and Property	22,984.00	
Highways	2,896.00	
Cemeteries	7,415.00	
Blue Cross & Ins. Agreement Reimbursement	7,714.00	
		$ 3,440,299.00
Available Funds		$ 905,476.71
		$ 4,345,775.71
Total Amount to be Raised		$ 9,973,425.26
To be Levied on Property		
Assessed on Personal Property	$ 225,780.84	
Assessed on Real Estate	9,747,644.42	
		$ 9,973,425.26

Street Betterments	Tax	Interest	Total
	2,572.34	$ 617.92	$ 3,190.26
Water Liens	10,288.64		10,288.64
Total Amount Committed to Collector			$ 9,986,904.16

Exempt from Taxes:	
U.S.A. Nike Battery 73 Reservation (12H)	$ 365,800.00
U.S.A. Nike Site 28-75A	79,050.00
U.S. Gov't. Post Office	2,500.00
Comwlth. of Mass., 3 Gate Houses	229,680.00
Massachusetts Turnpike	2,394,600.00
Mass. Bay Trans. Authority	11,100.00
Widows (Real Estate)	23,543.00
Veterans (Real Estate)	822,167.00
Blind Persons (Real Estate)	58,857.00
Elderly Persons (Real Estate)	695,067.00
Hardship	78,449.00
Deferred (Real Estate)	234,650.00
Pressure Aqueduct	661,150.00
Weston Aqueduct	549,400.00

Division Natural Resources.....	$ 91,000.00	
Conservation Commission-		
Town of Wayland.....	676,238.00	
U.S.A. - Wildlife.....	413,350.00	
		$ 7,386,601.00
Town--Personal and Real Property:		
Schools.....	$ 21,193,180.00	
Parks.....	423,250.00	
Municipal.....	66,300.00	
Fire Department & Civic Center.....	341,500.00	
Police Department.....	1,500.00	
Water Department.....	2,698,950.00	
Sealer of Weights & Measures.....	500.00	
Town Office--Equipment.....	562,200.00	
Highway Department.....	681,750.00	
Library and Books.....	317,260.00	
Cemeteries.....	213,190.00	
Tax Title Possessions.....	61,050.00	
		$ 26,560,630.00
Churches and Parsonages:		
Church Property.....	$ 2,263,750.00	
Parsonages.....	493,600.00	
St. Zepherin's Church School.....	108,500.00	
First Parish School.....	83,000.00	
White Fathers, Inc.....	123,000.00	
		$ 3,071,850.00
Church Cemetery.....		$ 25,800.00
Fraternal Societies:		
The Newton Y.M.C.A.....	$ 178,950.00	
Patriot's Trail.....	56,000.00	
		$ 234,950.00
Corporations:		
Wayland Post #6260 V.F.W.....	$ 41,500.00	
Parmenter Health Center, Inc.....	237,600.00	
Sudbury Valley Trustees, Inc.....	142,154.00	
Wayland Rod & Gun Club, Inc.....	75,250.00	
Family Counseling Service, Inc.....	45,400.00	
Wayland Junior Town House.....	345,250.00	
Mass. Audobon Society, Inc.....	4,350.00	
		$ 891,504.00
Wayland Housing Authority.....		$ 1,139,110.00
Wayland Historical Society.....		$ 66,150.00
Vokes Players.....		$ 36,950.00

Overlay for Fiscal 1980.....	$ 119,117.61	
Abatements and Exemptions.....	93,251.88	
Overlay Balance.....		$ 25,865.73

Respectfully submitted,
FRANCIS P. AURELIO, Chairman
WILLIS B. RYDER
VASILEOS I. PAVLOGLOU

Looking back over the year, it becomes evident that a primary concern of the Board of Selectmen is people. The number of appointments to committees is impressive and the quality of those willing to serve the Town is of the highest caliber.

The Selectmen appointed a Data Processing Committee to investigate the status of the present equipment and future needs of the Town and schools.

Gypsy moths came to Town again, bringing caterpillars, confusion and controversy, so a Pesticide Committee was formed to review the use of sprays for all local pests.

A Water Quality Committee to monitor, eventually, all surface water in Wayland was appointed with a specific charge to investigate Dudley Pond. For some time, concern has been growing that the pond is dying and recognizing the value and beauty of the pond, the Committee will seek outside funding in an effort to reverse the process.

Of like concern is the proposal of the MDC to divert the Sudbury River, and a watchdog committee continues to observe the progress of that proposal, recognizing the potential danger to Wayland should the MDC prevail.

A Road Policy Committee was appointed in an attempt to present an overall look at road problems. Since it is evident many roads in Wayland need attention, the best approach seemed to be a total review rather than piece-meal.

An Energy Committee, appointed by the Selectmen, is studying methods of conservation in the Town buildings with an eye to getting outside help in a desire to becoming more energy efficient. Meanwhile, the Selectmen have closed the Town Building for use on Wednesday nights and may have to further curtail evening meetings.

When the Loker School was no longer needed for classrooms, the building was turned over to the Selectmen. A committee has been investigating possible uses of the school, and it is anticipated local artists and artisans may be able to lease the building -- a first for a community such as this.

The Wayland Arts Council was appointed to investigate the needs of local arts groups and apply for funding as money becomes available through the State Arts Lottery.

New employees to the Town appointed this year by the Selectmen include Michael Winn as HUD Block Grant Administrator, Administrative Assistant, Mark Lanza, and new Town Counsel, Hutchins and Wheeler. After many years of superb service to the Town, Peter Gossels retired as counsel, but

remains as special counsel to complete some long standing cases. Legal fees continue to increase as the complexities of life increase. Disputes that once might have been settled over fences or coffee now find their way into the hands of lawyers and courts and become expensive in time and money for all concerned.

The new landfill finally became a reality and those who have visited the site must agree that the entrance into the area is one of Wayland's most scenic roads.

Throughout the year, the Selectmen have met with boards and commissions in an effort to more effectively operate the Town. Each year the job becomes more complicated and volunteer government clearly is not the most efficient form. However, Wayland, or any other town could not afford to pay for the quality, dedication and experience of those who serve as volunteers.

Respectfully submitted,
HERBERT N. ODELL, JR., Chairman
MARCIA P. CROWLEY
WENDELL H. IRVINE
L. THOMAS LINDEN
CATHERINE SEILER

TOWN COUNSEL

The law firm of Hutchins & Wheeler was designated in December of 1979 to carry out the functions of Town Counsel in Wayland. This report coincides with the completion of our first year of service to the Town.

Hutchins & Wheeler is a general practice firm of about 45 lawyers located in downtown Boston. Our approach to providing legal services to the Town has been to coordinate those services through a single partner, but to apportion the workload among a "team" of several lawyers, each of whom has areas of experience which have application to Wayland.

In carrying out my task as coordinator, I have relied heavily upon several associates who have done the great bulk of Wayland's legal work. Kenneth J. Mickiewicz has managed all of the new litigation involving the Town which has arisen during our tenure, and has also been responsible for review of all Town contracting matters. Kenneth S. May has been primarily involved in assisting various Town boards on real estate conveyancing matters and working with the Planning Board on zoning/subdivision problems. Katherine L. Babson, Jr. has been particularly active in advising the Town in the areas of municipal finance and Town Meeting, and has also assisted the School Committee on the Loker School project and other matters.

Despite our relatively brief relationship with the Town, we find that new litigation is already occupying a substantial amount of time and attention. During the past year, our litigation activities have included representing the Zoning Board of Appeals in four lawsuits initiated by permit applicants; defending the Selectmen in a suit arising out of the designation of a developer for the Cochituate School housing project; and defending the Town against several tort claims for personal injury or damages. We also assisted the School Committee in the resolution of a complaint regarding an alleged open meeting law violation and advised the Park and Recreation Commission on the conducting of a hearing to investigate alleged activities at the Town cemetery; neither of these two matters resulted in formal litigation.

Aside from litigation, the greatest number of hours spent were in four categories - Town Meeting, Selectmen, School Committee and Town Accountant. The legal work involved in carrying out the 1980 Annual Town Meeting and a Special Town Meeting in October, 1980, is apparent to most citizens and probably requires no further elaboration. Legal services to the Selectmen concerned not only the many legal questions which arise in the day-to-day management of the Town's affairs, but also special projects handled by the Selectmen such as the sale of the Cochituate School for low-income elderly housing. Efforts on behalf of the School Committee included considerable time spent in analyzing

alternatives for the Loker School as well as advising on a range of other issues concerning Committee business and the overall operation of Wayland's schools. Finally, the time spent for the Town Accountant focused mainly on the preparation of new public works, goods and services contract forms to be utilized by all Town departments and the coordination of advice to various departments concerning their contracting problems.

Although certain Town boards or officials necessarily utilize our services more than do others, we have already had occasion to perform at least some work for a great many "clients" throughout the Town's governmental structure. During this initial period, we have greatly appreciated and benefited from the goodwill and support that has been extended to us and the sense of cooperation and commitment displayed both by Town employees and by Wayland's volunteer boards and committees. Our experience to date has been a very positive one and we welcome the opportunity to continue service to Wayland.

Respectfully submitted,
DAVID T. DINWOODEY

INSPECTIONS DEPARTMENT

J. Jacob Zagata	Building Commissioner
Harrison C. Miller	Deputy Building Inspector
Ward W. Keller	Wiring Inspector
Donald K. Ide	Plumbing Inspector
Richard D'Andrea	Gas Inspector
Patricia M. Gamalian	Secretary
Dorothy A. Wedlock	Secretary
Jane E. Canter	Zoning Secretary

Throughout the year, the Department has continued its efforts to serve the Town's residents in the issuance and processing of various permits and application of code standards. There has been a continuing trend towards additions and alterations of existing homes as land and mortgage rates spiral. The Mainstone condominium project continued with issuance of permits in Phase II consisting of 43 units.

Energy costs have continued to increase resulting in more requests for wood and coal stove installations. This year in Massachusetts 175 fires were attributed directly to wood stoves. Of these, 56% were caused by faulty equipment, 26% by faulty installation and 18% by people error. It is, therefore, critical that there be close inspection of equipment and rigid installation specifications be met. Of equal importance is maintenance, periodically checking for creosote buildup, cracks in stoves and chimney and smoke pipe deterioration. Of the three Wayland fires, one was attributed to an improper chimney lining and two were due to improper installation--too close to combustibles.

The Building Code Commission has provided minimum standards for insulating and re-insulating within the Building Insulation Code. Inspections are made for all new work and alterations. Permits are also required for all retrofit-reinsulating work. This will ensure proper materials, application and meeting minimum fire codes.

The Department's fee revisions increased receipts approximately $12,000 over last year's. The differences paying for both the wiring and plumbing inspectors' services.

This coming year we look forward to continued improvements within the Department and service to the community. We will continue to meet mandated duties with increased concern for fire safety and energy code inspections.

BUILDING PERMITS: 468 permits were issued during the 1980 fiscal year. Residential construction consisted of 22 new single family residences with an estimated construction cost of $1,826,000. 43 permits were issued for Mainstone Farm. The construction cost was $1,928,118. 166 permits were issued for additions, alterations, or repairs to res-

idences for an estimated value of $1,282,000. 161 permits were issued for wood and/or coal stoves. A permit was issued for a new bank building and a church addition valued at $320,000.

As mandated by the State Building Code, all public and private schools, Town buildings, churches, restaurants and package stores were inspected.

Respectfully submitted,
J. JACOB ZAGATA

DEPUTY BUILDING INSPECTOR

During fiscal year 1980,

Total number building permits issued for Phase II - 43

Indian Dawn	19
Lakespur	6
Coltsway	18

Number of units in Phase II - 75

Phase II is completed. All utilities complete and Certificates of Occupancy issued.

Phase III plans submitted and waiting for approval pending legal aspects of land swap.

Respectfully submitted,
HARRISON C. MILLER

WIRING INSPECTOR

During the fiscal year, July 1, 1979 through June 30, 1980, 364 permits were issued and $9,257.84 in fees were collected and turned over to the Treasurer.

This is an increase over last year in fees due to the fee revisions.

At Mainstone, Phase II is completed.

Respectfully submitted,
WARD W. KELLER

PLUMBING INSPECTOR

For fiscal year 1980, the plumbing activity and inspections have been the same as in past years with the exception of the Mainstone Farm project which takes considerable time. I go there at least four times per week with some units requiring three and four inspections before final completion. This has increased the number of inspections by twenty inspections a week.

246 permits issued Fees collected - $3,582.50

Respectfully submitted,
DONALD K. IDE

GAS INSPECTOR

Because of recent gas shortages, gas companies have requested schools, public buildings and companies to lower thermostats resulting in the closing of some of these buildings. Notice has been received by the Boston Gas Company for us not to accept any permits for gas conversions or new installations unless a log number has been applied for and issued.

194 permits issued Fees collected - $2,039.00

Respectfully submitted,
RICHARD D'ANDREA

ZONING BOARD OF APPEALS

During the fiscal year 1980, the Board of Appeals held public hearings on fifty-one applications. Several cases required more than one public hearing. In addition, the Board met at least once a month to discuss the applications heard and to attend to procedural matters.

The decisions of the Board are on file with the Town Clerk and the Planning Board and are a matter of public record. The permits, variances, and site plan approvals which were granted include limiting conditions intended to safeguard the public interest.

Summarized according to the type of action taken, the decisions rendered during the fiscal year can be classified as follows:

Residential Districts

Special Permits granted	16
Variances granted	16
Reversal of denial of Building Permit	1
Variances and Permits denied	4

Business A District

Site Plan Approvals granted	7
Special Permit granted (Flood Plain)	2
Site Plan denials	3
Permits and Variances denied	1

Business B District

Site Plan Approval (Special Permit for Building in Flood Plain)	1

Respectfully submitted,
JOEL M. RECK, Chairman
RICHARD L. GORDON, Clerk
JEAN B. PRATT

SEALER OF WEIGHTS AND MEASURES

The following is the report of the Sealer of Weights and Measures for the fiscal year.

Scales sealed and tested: 10 pounds or less -19
Gasoline pumps tested and sealed: - 61

Fees collected for sealing and turned over to the Town Treasurer - $301.

Respectfully submitted,
HAROLD L. LINGLEY

TOWN SURVEYOR

The past year's tasks were as follows:

1.) The updating of the Town Atlas which is approximately three month's work for two men. The work involves review of all deeds of land transfers in the Town for changes in ownership, area, frontage, lot numbers, and street numbers. Corrections are made to the wash off mylars by erasure and redrafting. It is similarly corrected in relation to additions and deletions of buildings after review of building permits.

2.) Highway Department related work came under the following categories:

a. Landfill on the south of Route 20 which had to be constantly monitored for correct elevations as the limit of dumping in each cell was reached.
b. Landfill on the north side of Route 20. The grading for the first course of refuse in cells 1 and 2 and the drainage swale. Layout of the mini-transfer station, the water line, the salt shed, and road network within the landfill area.
c. Sidewalks: Cochituate Road from Pequot Road to Woodridge Road, grades, alignment, and drainage for construction; from Woodridge Road to Five Paths, preliminary survey of existing conditions, design, and estimates. School Street from Loker Street to Cochituate Road, preliminary survey, design, hearings, and estimates. Shawmut Avenue and Pemberton Road plan of existing conditions, hearings and estimates.
d. Roads: Lakeshore Drive between Mansion Road and Adelaide Avenue, preliminary survey, design, hearings, and estimates. Old Connecticut Path from Five Paths east to Rice Road, preliminary survey, design and hearings. Valley View Road bounded with ten concrete bounds from Oak Street easterly to the end. Cabot Road reset four bounds at the throat of the circle. Davelin Road, drainage study, design and estimates.
e. Road Acceptance: Working with the Highway Superintendent and Town Counsel, nine subdivision roads with the necessary descriptions, plan references, orders of layout and taking, public hearings, notices to abutters and article for Town Meeting were completed. They were: Apache Trail, Whispering Lane, Buckskin Drive, Deer Run, Poets Path, Bridle Path, Garden Path, Bogren Lane, and a portion of Forty Acres Drive.
f. Plans for installation of three new gas tanks at the Highway garage were drawn after the necessary survey field work was done.

3.) Planning Board review of subdivision plans and subdivision inspections on Mainstone Road, Lakespur, Indian Dawn, Coltsway, Appletree Lane, Peartree Lane, Folsom's Pond Road, and extension of George Street, and Melville

Place, Langdon Road, and Hearthstone Circle. The construction of two subdivision roads, Bogren Lane and Garden Path, with developer's bond money was completed.

Some thirty "subdivision approval not required" plans were reviewed and filed.

The acceptance and filing of the aerial contour maps of the whole Town from Moore Survey and Mapping Company of Shrewsbury, Mass. was the culmination of a five year program.

Surveys of Town lands included the Gebhardt property at the end of Valley View Road, the easterly side of the Reservoir property on Rice Road, and the re-survey and setting of bounds on the land surrounding the well location off Moore Road formerly owned by Mrs. Chamberlain and Mr. Shick.

The HUD flood insurance maps, as revised, were reviewed once more with the Conservation Commission. The final version is expected to be ready in the spring of 1981 with possible zoning changes at the 1982 Annual Town Meeting.

The Engineering Department consists of myself, Robert Marques, Senior Engineering Aide, and Peter Breuning, Engineering Aide. We have tried to provide the Town and its thirty-plus boards, commissions, and committees with whatever is necessary to fulfill their engineering needs most economically.

Respectfully submitted,
LEWIS L. BOWKER, JR.

PERSONNEL BOARD

The Board had another busy year, meeting twenty-nine times during the first nine months. In addition, the members of the Board participated in collective bargaining negotiations with six of the seven unions of Town employees, the contracts of which expired on June 30, 1980. Two Board members were assigned to negotiations with each union.

Negotiations with the unions were successfully concluded and agreements signed a short time after the expiration of the previous contracts. With two exceptions, all agreements cover a two-year period and provide salary scale increases of 8.5% the first year and 8% the second. The two one-year agreements provide an 8% increase. Some changes in such fringe benefits as clothing allowance were included. The most significant change in this area was the introduction in three contracts of an annual leave plan which combined the provisions for vacation plans and provisions for personal and family emergency leave days into the annual leave plan.

The other major activity of the Board was the development of salary ranges and a performance review plan for the administrative and professional employees of the Town. The ranges were established on the basis of extensive surveys of what a number of communities comparable to Wayland were paying for similar jobs. Concurrently, a salary administration plan, providing for performance reviews and possible merit increases on the individual's anniversary of employment was developed along with a performance evaluation form and guidelines for the size of increases. All aspects of this provision were discussed with the Board of Selectmen, the Finance Committee, and the other boards and commissions involved.

The Board lost the valuable services of Warren Atlas, who resigned in March to become the Town's Labor Counsel. At the same time Fred Fisher was appointed to the Board. After more than two years as Chairman, John Pratt prevailed upon the Board to relieve him and Rutherford Harris was designated as his successor.

The employment of Mark Lanza in late 1979 as Administrative Assistant, working with F. John O'Reilly, Jr., Administrator of Financial Services and Personnel, has been of great assistance in the Board's operations. Increasingly routine personnel matters have been delegated to the Personnel staff, affording the Board more time to consider policy matters and unusual problems.

Respectfully submitted,
RUTHERFORD HARRIS, Chairman
JOHN J. PRATT
ALFRED C. PHILLIPS
EDWIN W. MARSTON
FREDERICK F. FISHER

FIRE DEPARTMENT

The Wayland Fire Department respectfully submits its annual report for the fiscal year July 1, 1979 through June 30, 1980.

PERSONNEL

Permanent Men		Appointed
Ronald E. Profit	Fire Chief	1960
Richard A. Gladu, Sr.	Deputy Fire Chief	1956
Fred N. Halfpenny	Captain	1963
James V. Cassella	"	1968
Richard R. Morris	"	1966
David C. Hatfield	Supt. of Fire Alarm	1968
Cecil A. Wareham	Mechanic	1967
Paul A. Lyons, Jr.	Clerk	1964
John F. Ahern	Firefighter	1967
Andrew L. Burke	"	1964
Francis A. Burke	"	1978
George J. Butler	"	1967
Robert L. Campana	"	1970
Henry W. Carlson	"	1964
Joseph P. DePaolo	"	1969
Richard A. Gladu, Jr.	"	1976
Kenneth W. Hart	"	1970
Charles D. Hayes	"	1963
Richard J. Irving	"	1963
Lewis L. Leblanc	"	1976
Philip F. McGonagle	"	1967
Patrick L. McGrenra	"	1967
Robert K. Newton	"	1976
Ralph D. Shanley	"	1965
Vincent J. Smith	"	1978

Call Firefighters	
Jack Blais	1979
Gary Fisher	1974
Kenneth Fisher	1976
Peter Gemelli	1967
William Gilmour	1958
Donald Gladu	1974
Keith Jeffrey	1979
Stephen Kadlik	1974
Robert Mills	1961
Michael Perry	1979
Ronald Rokes	1979
Edwin Rudenauer	1976
Stephen Sicotte	1979
Greg Tauer	1979
Thomas Turner	1965
William Patton	1959

How Alarms were Received:		Incidents
Master Box Auxiliary Systems		31
Direct Telephone Calls		583
Police Radio/Telephone		224
Mutual Aid Circuits		9
Citizen Reports		38
Street Boxes		37
Radio Reports		37
Others		31
	Total	990

Classification of Incidents:		
Fire Emergencies		199
Medical Emergencies		459
Rescues		20
Motor Vehicle Accidents		15
Mutual Aid Given to (Fire Calls)		16
Other Emergency Services		281
	Total	990

Persons Injured & Firefighters	13
Runs from Station #1	990
Runs from Station #2	797
Coverage Station #1	487
Coverage Station #2	20

Comparison of Alarms Answered - Five Year Period			
1975/76 (12 months)	859	1976/77 (12 months)	936
1977/78 (12 months)	927	1978/79 (12 months)	981
1979/80 (12 months)	990		

Property Damage - Five Year Period			
1975/76	$564,604	1976/77	$175,948
1977/78	29,500	1978/79	278,603
1979/80	252,985		

Inventory of Automotive Equipment of the Department		
750 G.P.M. Pumping Engine	Ford	1973
750 G.P.M. Pumping Engine	Ford	1967
750 G.P.M. Pumping Engine	Ford	1963
750 G.P.M. Pumping Engine	Mack	1953
750 G.P.M. Pumping Engine	Mack	1953
75 Ft. Aerial Ladder	Ford	1960
4 WD Pickup	Chevrolet	1979
Station Wagon	Chevrolet	1980
Modular Ambulance	Ford	1980
Fire Alarm Ladder Truck	Ford	1969

Permits Issued:	
Installation or Alteration of Oil Burning Equip.....	103
Blasting Permits and Black Powder Permits.	18
Model Rocket Permits.....	23
Burning Permits (1/15 through 5/1/80).....	930
LP Gas Storage Permits.....	17
Storage Tank Removal Permits.....	2

Quarterly inspections required by law were conducted in all public school buildings, municipal buildings, nursing homes, churches, day care centers and camps.

New home construction regulations require an approved smoke detection system be installed with detectors on each habited level. Plans are submitted to this Department for approval prior to a Building Permit being issued. Inspecting and testing of the completed systems is made before homes are occupied.

Under Provisions of Chapter 111C is a requirement that Emergency Medical Technicians be re-certified every two years. This year a refresher course was conducted by the Department as an aid to meeting this requirement. Daily in-service response to emergencies and attendance at seminars are also part of the re-certification process. The Fire Department presently has nineteen (19) registered Emergency Medical Technicians.

I would like to thank the citizens of Wayland for their support and cooperation. To the Honorable Board of Selectmen, other Department Heads and Fire Department members, all committees and boards for their understanding, guidance and cooperation, my sincere thanks.

Respectfully submitted,
RONALD E. PROFIT, Chief

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

Expansion of the Minuteman Regional Vocational Technical School District to include the towns of Bolton, Lancaster, and Needham took effect on July 1, 1980. Partly as a result of this expansion, the school's enrollment is at an all-time high of 1,213 day students. Use of the building after hours for Adult and Community Education programs is also at an all-time high. In the fall of 1980, an average of 2,600 people per week came to Minuteman Tech to take late afternoon and evening classes.

In June 1980, Minuteman Tech graduated its third senior class. Forty-nine percent of the graduates went to work in the trade for which they had been trained or in a trade related to it. (Prior to graduation, co-op jobs were held by 38 percent of the seniors.) Twenty-six percent of the graduates continued their education at two or four year colleges or technical schools, and five percent went into the military service. The remaining 20 percent of the graduates took jobs out of their trade area or were uncertain of their plans.

During 1980, Minuteman Tech was chosen as the site for the new Massachusetts Vocational Curriculum Resource Center. Financed and supported by a grant from the State's Division of Occupational Education, the Center is now in operation. Its major function is to make the most up-to-date curriculum resources available to teachers in both vocational and comprehensive high schools throughout the state.

A new vocational program in Painting and Decorating and an Air Force Junior ROTC program were added to the Minuteman Tech curriculum in 1980. Student interest in the new ROTC program quickly surpassed the most optimistic predictions. On September 30, the Junior ROTC unit was officially activated by the Air Force with a cadet corps of 159 students. These students will all be eligible for college scholarship aid in the form of full scholarships to any accredited college with an ROTC program. They will also be eligible for appointment to the U.S. Air Force Academy.

Again in 1980, a number of Minuteman Tech students received state and national recognition for outstanding achievements in various fields. Seniors Judith Bobbitt of Lincoln and Frank Filz of Lexington received letters of commendation from the National Merit Scholarship Corporation for their outstanding performance on the 1979 PSAT. June 1980 graduate Marianne Arbuckle of Acton won a third place bronze medal in the Graphic Communications competition at the Vocational Industrial Clubs of American National Skill Olympics in Atlanta, Georgia. Fellow graduate Steve Bowden of Lincoln received a Certificate of Merit in the Commercial Art Competition at the National Skill Olympics.

Senior Jeannine Haywood of Lexington won second place in a national photography contest sponsored by VocEd magazine, the Journal of the American Vocational Association. Senior Diane Rivard of Needham became the first vocational school student ever to be elected President of the Massachusetts High School Division of the Distributive Education Clubs of America.

Minuteman Tech Horticulture students designed and constructed an exhibit at the New England Flower Show which was given three awards -- a second place ribbon in the education category, an educational certificate in recognition of the exhibit's educational value, and a bronze medal for exceptional merit in combining the areas of landscaping, greenhouse management, and forestry into a unified display.

On the sports scene, June 1980 graduate Mark Palaima of Arlington scored his 1000th point in his final basketball game of the season for Minuteman. He was the leading scorer in the Commonwealth Conference with a 24.8 point average per game. He was also chosen to play in the 7th Annual Hall of Fame All-Star Basketball game. Minuteman's Varsity Basketball Coach Nick Papas was selected to be one of the coaches for this game.

During 1980, Minuteman Tech became the first school in New England to become involved in Project C.R.E.A.T.I.O.N. (Concern Regarding the Environment and Technology in Our Nation/Neighborhood). A $2,500 grant will finance teacher training and curriculum materials designed to encourage students to become actively concerned about the environment in which they live. The areas on which the project will focus include energy, land use, urban management and pollution.

Minuteman Tech's efforts to provide equal educational opportunities for all of its students received state and national recognition during 1980. Under a grant from the State Department of Education, Minuteman staff members prepared a manual entitled, "Techniques for Eliminating Sex Discrimination from Vocational Education--An Instructor's Guide for Culinary Arts." This manual is the first one ever to be prepared on this subject and is now being distributed nationally through vocational curriculum centers.

The Massachusetts Women's Vocational Education Coalition (made up of representatives from groups such as the League of Women Voters and the American Association of University Women) visited Minuteman Tech to monitor the school's compliance with sex equity provisions of state and federal laws. The report on this visit commended Minuteman for having "leadership fully committed to equity for all students" and for strategies being used by the school to promote sex equity.

One of these strategies, funded by a grant from the State Department of Education, is the establishment of a Regional Resource Center which provides films and other media related to sex equity on a free loan basis to schools and community groups in the 15 towns of the district.

Energy conservation continued to be a prime concern at Minuteman Tech during 1980. A separate water heating unit for the swimming pool and kitchen is being installed. In addition, evening and weekend use of the building is being severely curtailed during the months of December, January, and February in order to conserve energy.

In 1980, Minuteman Tech's Energy Committee was instrumental in the establishment of a regional advisory committee with representatives invited from each of the 15 district towns. This group held two very productive meetings during which the members shared specific information regarding energy saving projects and needs within their towns. A core group of this committee has now been formed which will be developing plans for the committee as a whole, including relations with the Association of Massachusetts Local Energy Officials. Information related to energy conservation will continue to be shared and issues dealt with relating to energy management at the local level.

The biggest change in the Minuteman Tech School Committee during 1980 has been the addition of three new members representing the new district towns of Bolton, Lancaster, and Needham. Francix X. Callahan of Arlington resigned and was replaced by John P. Donahue. Martin F. Craine, Jr. was appointed to replace Donald D. Bishop of Sudbury who served on the committee with distinction for two years.

Respectfully submitted,
JOHN B. WILSON

TOWN	PERCENT	OPERATING	+	CAPITAL (DEBT)	+	SPEC. OPER.	=	ASSESS.
ACTON	12.000	$ 292,159	$	32,156	$	22,835	$	347,150
ARLINGTON	31.200	759,613		83,605		43,598		886,816
BELMONT	8.900	216,684		23,849		21,292		261,825
BOXBOROUGH	2.800	68,170		7,503		797		76,470
CARLISLE	1.300	31,650		3,484		1,102		36,236
CONCORD	6.400	155,818		17,150		10,934		183,902
LEXINGTON	13.300	323,810		35,639		36,816		396,265
LINCOLN	2.000	48,693		5,359		5,770		59,822
STOW	6.300	153,383		16,882		4,523		174,788
SUDBURY	9.300	226,423		24,921		6,412		257,756
WAYLAND	5.600	136,341		15,006		6,954		158,301
WESTON	900	21,912		2,412		894		25,218
TOTALS	100.000%	$2,434,656	$	267,966	$	161,927	$	2,864,549

NOTE: The total assessment is only $60,549 more than that for the previous school year even though the operating and capital budget total rose 4.76% from $6,782,100 in 1979-1980 to $7,105,038 in 1980-1981. This rise was offset by increased aid and revenue.

STATE AID RECEIVED BETWEEN JULY 1, 1979 AND JUNE 30, 1980

CATEGORY	AMOUNT RECEIVED
Transportation.....	$ 246,341
Chapter 70 (includes Special Ed)..	1,598,899
Construction Grant.....	1,609,848
Chapter 645 Regional Aid.....	264,674
Chapter 71, 16d TOTAL	$ 3,719,762

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

WATER COMMISSIONERS

Fiscal 1980 was a year of below normal precipitation. Our wellfields dropped one foot four inches in water level. This is not a drastic drop but without normal precipitation in Fiscal 1981, we, along with many other water departments throughout the state, will feel the impact during the summer of 1981. So PLEASE use water wisely and don't waste it. If everyone does their share on conserving our precious resource, we will have enough for all and no bans or restrictions will be necessary.

Again, we would like to thank the boy scouts and those people who year after year shovel the hydrants out during winter storms. This is a big help to not only our department but the Fire Department as well.

We would also like to thank the Fire, Police, Highway, Engineering, Park and Recreation, and Conservation Departments for their support and all their assistance during this past year. With all these departments working together and for one another, it is a great asset to our department as well as the whole Town in general.

Statistics for Fiscal 1980

Million of gallons pumped		605
Number of hydrants		568
Number of calls		729
Nights, weekend and holiday calls		71
Number of services		4,112
Number of renewals		20
Total number of leaks		52
Property line to house	31	
Property line to main	21	
Frozen services		2
Leaks 2" mains and larger		2
Number service relocations		2

Respectfully submitted,
EDWARD F. THORBURN, Chairman
DEVENS H. HAMLEN
ROBERT W. HANLON

POLICE DEPARTMENT

Fiscal 1980 has seen some changes within the Police Department. In personnel, Sargeant David Collum resigned to assume the post of Chief of Police in Rindge, New Hampshire, thus adding to the list of Wayland officers who have gone on to administrative positions in various law enforcement agencies.

The move to our expanded quarters in the new "Public Safety Building" was accomplished early in the year and with the installation of the Joint Fire/Police Communications System will be complete. Progress on this facet is being made and the system should be installed early in Fiscal 1981.

The Police Department has instituted a program of "Directed Patrol" during the past twelve months as manpower will allow. This concept places the officer in areas of the community with higher crime incidents at specific times and with specific enforcement of violations in mind during his/her tour of duty. The results of this implementation have been pleasing and several area "problem spots" have been eliminated. Officers are also directed to specific motor vehicle violations and the resultant reduction in vehicle accidents has been very rewarding.

Our efforts to reduce crime through prevention will continue as in the past. Several on-going programs toward this goal are still in effect and will be stepped up in the future. We feel that the crime rate can be kept down by a pro-active effort, rather than reactive, that is, waiting until something happens before action is taken.

At this time, we would like to thank the many people and groups that have assisted us during the past year; the Wayland Auxiliary Police who have donated many hundreds of hours of their time and without whom our level of services to the community would be significantly diminished. The Wayland Neighborhood Patrol, a small group of people who with their Citizen Band radios have given freely of their time in patrolling the streets of Wayland and reporting incidents which they observe and who have funded the "Crime Watch Community" signs at each entrance to Town.

No police department can ever hope to succeed in its goal of protection and service to the public without the assistance and support of that same public. By working together, we can make our community a better and safer place in which to live and work. Our motto continues...."HELP US HELP YOU."

Respectfully submitted,
JOHN W. PHYLIS, Chief

YOUTH BUREAU

The Youth Bureau has been very active this past year in many areas; school bus, bicycle and general safety programs in the schools, drug education at several levels, including several parents' groups as well as within our schools. There has also been involvement with numerous lectures for civic groups and organizations, CPR program at the High School, Freshman orientation at the High School, counselor to the Boy Scouts and Girl Scouts, as well as supplying lectures on safety, fingerprinting, babysitting, first aid, etc. Coordination of the Junior High School "Ride-along" Program is continuing and seems to be enjoyed by the kids as well as myself when I read some of the compositions they write as a result of participating in the program.

I have been assisting Mr. Bob Anastas with a program in conjunction with the High School CPR Program where the students come to the Police Station and observe the procedures of arrest and learn what happens to a person arrested for operating a motor vehicle while under the influence of alcohol, and some of the policies of the Wayland Police Department.

This past year, my involvement in court prosecutions has decreased but the counselling of parents and youths has increased substantially regarding many varied situations from safety to disciplinary problems. Many of these individuals have been referred to me as a result of a lecture or school program and some, perhaps, due to a private phone which is located in my office (358-4450) at the Police Station, but is not connected through the central phone lines. Many youths (and some parents) have called on this line to elicit aid for a friend or perhaps the callers themselves. Many of the callers are concerned about alcohol or drug problems; however, the calls are not limited to drugs. They include abuse and neglect, safety, rape, jobs, and some just for conversation.

I have attended a number of seminars and a two-week Juvenile Officer Training Program conducted by the Massachusetts Criminal Justice Training Council.

I have become a member of the Inter-Agency Child Abuse Committee in order to coordinate new laws and information regarding services for youths and families among concerned agencies.

The continuing problems of budget constraints have forced the paper work to mount up considerably regarding reports coming into my office which involve youths, and without the help of a few volunteers who have been assisting with some of this tedious work, I would be totally incapacitated.

As in the past, each year brings new faces, new situa-

tions, and new solutions, keeping me interested and involved, so much so that I sometimes feel that perhaps 3 or 4 persons should be involved in the Youth Bureau activities in Wayland and I am now considering a program involving several specific officers to aid me.

My heartfelt thanks to the several volunteers who have helped with some of the paper work and other assistance, especially my wife, Dolores, Mrs. Phyllis Fleisher, and I would certainly be remiss if I didn't thank Bob Anastas, Neil Hickey, Tia McCormack, all the school administrators, teachers, counselors, etc., but most of all, to the kids, without them, I would not have the position of Youth Officer.

Respectfully submitted,
ARTHUR E. WALCH III

DETECTIVE'S REPORT

The following cases were brought to a successful conclusion in the period July 1, 1979 through June 30, 1980.

Armed Robbery	1
Breaking and Entering	29
Larceny	59
Assault and Battery	5
Narcotics	5
Sex	1
Miscellaneous	38
TOTAL	138

Other activities of the Detective Division have been:

Preliminary Investigations	9
Persons Arrested	26
Cases Under Investigation	104

Respectfully submitted,
GEORGE A. DRISCOLL

AUXILIARY POLICE

Operating Statistics - FY 1980

Auxiliary Police Patrol Unit	
Miles Driven:	703.6
Tours of Duty:	10
Man Hours:	115.0

Activities Performed

Assistance to other police units	4
Assistance to motorists	2
Investigation of Malicious Mischief at schools	3
Remove road obstructions	2
Recovery of stolen vehicle	1
Open building investigation	1
School Security Patrols	- Routine
Town Building Patrols inc. buses	- Routine

Ride-A-Long Program with Regular Officers

Tours: 309

Man Hours: 1,660.5

Public Occasions

Halloween Duty (2 days)	105	Man Hours
Memorial Day	16	" "
Senior Party Night	46	" "
Total	167	

Training Program Man Hours	954
Administrative Meetings: Planning, Executive Committee Meetings, Supply Procurement & Scheduling	745
Total Man Hours	3,641.5

Training Program

New members undergo an extensive Basic Training Program which includes: First Responders First Aid, Criminal Law, Search and Seizure, Rights of Accused, Right to Arrest, Prisoner Control and Transportation Methods, Hand-to-Hand Combat - weapons qualifications - crime scene search techniques.

In addition, all members are required to take monthly training courses which update and review the training already received. All men qualify with service revolver annually. All men also re-qualify and re-train to keep their CPR and First Aid cards in effect.

Our training program also includes Emergency Preparedness and Disaster Plan implementations, which together with first aid knowledge, enables our men to provide the Town with a Civil Defense unit which complies with state and federal requirements.

Total Man Hours Donated by Auxiliary Police to the Town

The dollar estimate of the man hours donated to the Town by the Department could be based on the current police detail rate of $9 per hour which would total $32,773.50. The value of a well-trained Police Reserve unit available for sudden emergency duty cannot be measured in dollars alone.

I would like to take this opportunity to publicly commend and thank the men of the Auxiliary Police for their tireless and outstanding contributions in their service to our Town. It is only from their collective efforts that we, in Wayland, have the good fortune to have one of the best Auxiliary Police Departments in the state.

I would also like to thank Chief Phylis and his men who have donated many hours to assist with our on-going training program.

Respectfully submitted,
ROBERT A. PARKER, Auxiliary
Police Chief

VETERANS' SERVICES

I hereby submit my report for the Department of Veterans' Benefits for the fiscal year ending June 30, 1980.

Ten persons were financially aided by the Department during the past fiscal year. As usual, all cases were thoroughly investigated before aid commenced. These investigations, under guidelines from the State Department of Veterans' Services, enables the Town to qualify for fifty percent reimbursement from the Commonwealth.

Please refer to the Town Accountant's report for the listing of expenditures and receipts.

This Department continued to offer assistance to 83 veterans, widows of veterans, and dependents of veterans regarding employment, submission of pension forms, etc.

The outlook for the Veterans' Benefits' account is not good. As inflation continues to rise, its effect on Veterans, especially those with fixed income, is dramatic. The number who qualify, per the State guidelines, increases each year.

Again, I would like to thank William LeBlanc, the previous Veteran's Agent, for his advice and assistance.

Respectfully submitted,
EDWARD N. PERRY
Veteran's Agent

THE LIBRARY

In Fiscal 1980, the Wayland Public Library continued to pursue its goal of serving the community's need for information, recreation, education and cultural enrichment. Progress is often impeded by the constraints of an eighty-year old building, the rising costs of oil and electricity, and major increases in the prices of books, periodicals and other library materials.

In accordance with the library's long-range building maintenance plan, new copper gutters were installed. Modular desks and counter units arrived in August to improve the appearance of the circulation area. This furniture was purchased out of Barker Foundation funds.

Two card catalogue units were ordered for adult and children's departments to relieve crowding in the present drawers. A dictionary stand with shelves was added to the reference area.

The housekeeping situation in the building was greatly improved with the hiring of a full-time custodian through the CETA program. His ability to also perform general repair work has resulted in considerable savings in the building repair budget.

Jan Owen replaced Roseanne Langan after her resignation as circulation assistant. Molly Adams and Kathy Newman joined the part-time staff. Dorothea Webster, Phyll Ribakoff, Betsy Pinkham, Cynthia Shanks and Corinne Tobin contributed many hours of volunteer work at both the main and Cochituate branch libraries.

A new personnel policy manual was adopted by the Board of Trustees. Job descriptions were reviewed, rewritten and forwarded to the Personnel Board for approval. Decisions on these matters had not been reached by the end of the fiscal year.

Funding was restored to the tuition reimbursement account in Fiscal 1980 permitting staff members to participate in some educational programs at Simmons College and other institutions. Two staff members attended the American Library Association annual meeting in New York City. Children's Librarian Ann Flowers discussed current trends in children's literature on TV's "New England Today." Melissa Brokalakis and Phoebe Homans were invited to join the Intellectual Freedom Committee of the Massachusetts Library Association. Assistant Children's Librarian Ann Pratt was invited to become a book reviewer for Appraisal, a journal reviewing children's science books. I was elected vice-president/president-elect of the Governing Board of the Alumni Association of Simmons College Graduate School of Library and Information Science.

COWWLS, a cooperative comprised of the libraries of Wayland, Weston, Lincoln and Sudbury was awarded a L.S.C.A. $2,000 grant for the purchase of large-print books to be rotated among the libraries. Wayland served as the coordinating library.

Cataloger Phoebe Homans focused much of her time this year on the organization and development of our local history collection. Rare documents and other papers owned by the Wayland Historical Society were photocopied by special arrangement with curator Isabel Wight so that our users could have easy access to them. An alphabetical file of local history materials has been set up in a new cabinet for students and other users. Mrs. Homans has also made an inventory of maps of Wayland, 1638 to present.

Quality cassette players and tape recording equipment were purchased and made available to circulate to the public. New language cassettes have been acquired.

Over three hundred people attended the First Night Art Show held on December 31, 1979. The library was honored with a Public Relations Award by the Massachusetts Library Association for this successful effort of cooperation with community groups.

A wine/cheese "author" party was arranged in February to celebrate the publications of a series of children's books, edited by Ann Flowers.

The West of Boston Poetry Committee continued to hold its weekly Wednesday night workshops in the Library. Six well-attended readings were sponsored on Sunday afternoons during the year.

A thirteen-week summer film festival featuring many film classics and other full-length movies had excellent attendance in the Y room. As many as 90 people crowded in to enjoy these free showings.

For the third consecutive year, our most popular service to the public continues to be the tax forms, made available each year around January 1. Federal and state forms of all categories are accessible here for all who need them. Transportation schedules for the Greater Boston area were made available to energy-conservation-conscious users.

Art exhibits were presented on a monthly rotating basis with bookings being made over a year ahead of time. Displayed this season were drawings and paintings by Virginia Hagger, Anna Wyman, Dorothy Galliher, Charlotte DeVoe, James Beatrice, Linda Paul Gordon, and Chris Williams. Edith Walston provided us with assemblages from natural objects. Photographers Byron Smith, Linda Hirsch, Julia Leney and Dorothy Long had their works on exhibit also. Sylvia Rennie's unusual hand-bound books were also displayed.

A folk festival in celebration of the International Year of the Child was offered as the children's room summer program in 1979. Through films, stories, food, music, crafts and games, the youngsters learned about the U.S., China, Scandinavia, Africa, South America and the Middle East.

The children's room participated in the Town's 200th birthday party by creating a section of the birthday cake based on designs submitted in a contest for Wayland youngsters.

Get well kits were distributed to 64 children; requests for six "moving" and eleven "new baby" kits were also filled. This service has been a model for many other libraries that have heard of its immense popularity.

A new feature of First Night this year was an art display of works by children held in the children's room. All Wayland children were invited to exhibit their favorite artistic creations.

In the fall, library staff met with school media center staff to discuss ways in which we could assist each other in providing improved service to students and other library users. As a result of this meeting, a weekly book delivery service was instituted between the high school and public library.

Accession lists of new public library books are being distributed to the high school and junior high school libraries on a monthly basis. Periodical holdings and reading lists are being shared. The high school media center has been helpful in loaning audio-visual equipment when needed at the public library. The high school librarian regularly notifies public library staff in advance of major school assignments so that reserve shelves can be set up in advance.

The children's librarian continued her popular school visits offering story telling and book talks to every class in the elementary schools.

Two sofas in the Round Room were attractively slipcovered through the courtesy of the Friends of the Wayland Library. A Valentine's Day bake sale was sponsored in the library with free coffee to accompany the baked goods. The Friends' Second Book Sale and a benefit Vokes Theatre production of the "Rainmaker" were held in the spring. Under the capable leadership of Lynn Pompei, the Friends continue to make an invaluable contribution as a helpful support group to the library.

The Wayland Library experienced an active, productive year in Fiscal 1980. I would like to thank all the individuals from the library staff, the Board of Trustees, Friends, Town officials and the library's public who gave me their support and assistance. The opportunity to work with you

and learn from you has made the job an exciting challenge for another year.

Respectfully submitted,
LOUISE R. BROWN

STATISTICS

July 1, 1979 - June 30, 1980

ACCESSIONS	Adult	Juvenile	Total
Volumes added-purchased	2,375	948	3,323
Volumes added-gifts	305	70	375
Total	2,680	1,018	3,698*
BOOKS WITHDRAWN	1,918	445	2,363
CIRCULATION			
Main Library	91,414	52,258	143,672
Cochituate Branch	12,760	8,829	21,589
Total	104,174	61,087	165,261**

INTERLIBRARY LOAN	
Sent to other libraries	115
Received from other libraries	135
Total transactions	250

PROGRAM ATTENDANCE	
Preschool storyhours	2,640
Afterschool elementary program	1,480
Summer program 1979	358
In-school visits to classes	1,112
June puppet show	120
Total children attended	5,710
Summer film series-adults	520
Poetry readings	150

REFERENCE	
Telephone requests	4,720
Single item search/directional	1,986
Subject searches	1,712
Total questions answered	8,418

*In Fiscal 1979, the library added 4,425 books.
**In Fiscal 1979, total circulation was 167,068.

WAYLAND HISTORICAL COMMISSION

The Wayland Historical Commission is a seven member public body charged with the preservation, promotion and development of the historical assets of Wayland.

The Historical Commission's principal activities since its establishment have been:

1. To carry out a detailed inventory of the historical buildings, monuments and sites in Wayland and,
2. To provide information about Wayland history to all organizations and persons seeking such help.

During 1978-79, the Commission continued to inventory historical buildings and started to identify all structures in Town over fifty years old.

The Commission assisted in the Town's 200th birthday celebration by providing historical information for the Town Meeting Warrant. Also, in conjunction with the Town's birthday, the Commission investigated publication possibilities of a manuscript on the history of Wayland written by Helen F. Emery. Considerable time was spent communicating with Historical Commissions and Historical Societies throughout New England which had published local histories.

The Commission continued its involvement in archeological matters, which state law has placed under the jurisdiction of local historical commissions. The Commission worked with Barbara Robinson of the Wayland Archeology Group to develop a grant proposal for a site survey and to appropriate funds for the continuation of an excavation on Alpine Road. Under the aegis of the Commission, the Wayland Archeology Group conducted a series of workshops to stimulate public awareness of the Town's archeological resources.

Throughout the year, the Commission responded to a number of requests regarding historical preservation of Wayland buildings, especially relating to federal grants and tax incentives and notified property owners in the Wayland Historic District of the availability of grant applications.

Respectfully submitted,
JANE H. SCIACCA, Chairman
HELEN F. EMERY
ELIZABETH GOESELT
NANCY HART
ROSALIND KINGSBURY
GEORGE K. LEWIS
DOROTHY C. WALSH

HISTORIC DISTRICT COMMISSION

The Commission received, during the year ending June 30, 1980, requests for Certificates of Appropriateness in connection with proposed changes in two buildings within the historic district. Hearings were held and action taken.

As usual, the year's activities included supplying information and assistance to other branches of the Town government, to interested citizens, and to officers of other towns who had questions relating to historic districts. The Commission also carried on its routine monitoring of compliance with the Historic Districts Act on the part of owners of property within the district boundries.

Respectfully submitted,
GEORGE I. EMERY, Chairman
SHIRLEY M. BARNES
JOHN C. BRYANT
PAUL GARDESCU
GEORGE K. LEWIS
SAMUEL L. RUSSELL
SHIRLEY M. SECOR

PUBLIC CEREMONIES COMMITTEE

The 1980 Memorial Day celebration began with the service at North Cemetery with Rabbi Michael Mayersohn offering prayers and David Loges reciting the Gettysburg Address. As in past years at all the cemeteries, Ronald S. Campbell served as Chaplain in the veterans' services.

The Rev. Quinton S. Ivy conducted the services at South Cemetery where Michael Short gave the Gettysburg Address. The Rev. Frederick J. Hobbs and Paul DiCesare performed the same duties at St. Zepherin's.

The V. F. W. Memorial Service was held prior to the parade with Dr. Ivy giving the Invocation and Mr. Campbell offering Benediction.

The Wayland Elementary Schools, Junior High School and High School bands set the pace for the parade to Lakeview Cemetery from the Junior High School with the usual line of march.

The Lakeview Cemetery Service included prayers by The Rev. Kenneth Sawyer, recitation of the Gettysburg Address by Kristin Somol, selections by the choral group, "A New Way," directed by Marc Thomas, the American Legion and V. F. W. Memorial Service, the Salute, Taps and the

National Anthem.

Immediately after the parade, the Family Picnic was held at the Junior High School with Cochituate Troop I Boy Scouts providing refreshments.

Since the money for the geraniums had not been appropriated in the 1980 budget, the majority of the board members asked for and received $500 from the Finance Committee to cover the cost of the geraniums for the Memorial Day Services. We are most appreciative to the Boy Scouts for their hours of decorating the graves.

The Public Ceremonies Committee also participated in two other events this year: Wayland's 200th Birthday Party, a celebration of the 200th anniversary of the separation of East Sudbury from Sudbury and "Lydia Maria Child - A Celebration," the 100th anniversary of the death of the author, journalist, abolitionist who is buried in North Cemetery.

In mid April, a Birthday Party with dancing and an enormous patchwork birthday cake made by various Town groups was followed by a reenactment of the 1780 Town Meeting at the opening session of the 1980 Town Meeting.

Special thanks to Mary G. Lincoln who has served on this Board since its inception in 1971 and to Chris P. Chala for their dedication and hard work.

Respectfully submitted,
MARGARET T. PATTON, Chairman
CLAIRE E. HARBACHUCK
HARRISON C. MILLER
JOSEPH L. STRAFUSS
JOSEPH A. TRUBIANO

DOG OFFICER

The list of operations consisted of the following:

1.	Telephone calls received (approximately)	1,200
2.	Licensed dogs	1,761
3.	Kennels	20
4.	Dogs quarantined	22
5.	Dogs placed on permanent restraint	19
6.	Dogs picked up in violation	65
7.	Stray dogs destroyed	4
8.	Dogs placed at Buddy Humane Society	9
9.	Dogs destroyed per order of Board of Selectmen	0

Respectfully submitted
MARY LOU CHAMBERLAIN

PLANNING BOARD

This year the Board spent a great deal of time on zoning issues, subdivision applications, aerial mapping and Mainstone. In addition, the efforts of our Town Centers Parking sub-committee are worth noting.

ZONING:

Six articles were submitted for consideration at the 1980 Annual Town Meeting. Five of the articles were submitted by the Planning Board. These included the following subjects: definition of family, non-conforming uses, special permit authority for the Zoning Board of Appeals, building setbacks in private open space and accessory apartments. The first three articles were approved by Town Meeting and the latter two defeated. A citizens article was filed regarding accessory apartments which was approved at the Town Meeting.

SUB-DIVISIONS:

We considered five formal sub-divisions. Collectively fifteen building lots were created as a result. The trend of small sub-divisions continues as the amount of land available for development diminishes.

Nine sub-division roads were accepted at Town Meeting. In addition, a discussion of our rules and regulations has resulted in a review of the appropriate length for dead-end roads. Our current standard is 500 feet. Within the coming year we should conclude our review of this issue.

We were pleased to issue a set of guidelines for applicants submitting plans for the division of lots not subject to the elaborate sub-division approval requirements.

AERIAL PHOTOS:

We completed the five year program of aerial mapping which will provide pictures of the entire Town at a scale of 1" = 100' with 2' contours and pictures of the commercial centers at a scale of 1" = 40'. At this early date, these photos have proven to be of considerable value to our Board as well as other Town Boards and officials.

MAINSTONE:

We continue to spend a considerable amount of time with this development. We gave our approval to the final units in Phase II on March 17. Prior to that, on February 11, we were submitted plans for Phase III. Our approval of this Phase was delayed by litigation between the developer and the Town concerning the status and transferability of land designed as Private Open Space. With the resolution of this issue, future land swaps and Planning Board approvals will

hopefully become more routine.

Of particular significance was the approval on June 19 of four documents affecting covenants and releases. These had to be fashioned by Town Counsel in such a manner as to reflect the uniqueness of a planned unit development utilizing private ways (subject to sub-division construction standards) within an overall sub-division plan.

The development shows 129 units out of a potential 435 being completed. The project is many years from completion and will require continuing activity by the Board.

TOWN CENTERS PARKING SUBCOMMITTEE:

As a response to the growing concern for improved transportation facilities, conservation of energy resources, and intensified traffic problems, the Planning Board formed the Town Centers Parking Subcommittee in September, 1979. It was asked to evaluate the present and future parking needs of the Town's two centers, and to seek practicable solutions for rapid implementation where possible, particularly in respect to municipal facilities.

The Subcommittee included residents and businessmen of the studied areas, as well as members of the Planning Board, Historic District Commission, and Park and Recreation Commission. Current working members include Prescott Baston, Robert Emmons, Paul Gardescu, Benjamin Johnson, Peggy Norwood, Laurie Rikleen, William Richardson and James Steele. John Phylis, Maurice Seymour, and Martha Taub also contributed to the groups' efforts.

The Subcommittee expects to develop several specific proposals related to traffic and parking problems for consideration and adoption in the coming year in cooperation with relevant boards, organizations and interested citizens.

OTHER:

In addition to the above activities, we appointed Sally Peters to the Loker School Future Use Committee, and Mary Ann Lee to the newly created Road Policy Committee. We also recommended the appointment of Laurie Rikleen as the Town's representative to the MAPC.

On November 26, 1979, we accepted, with regret, the resignation of Rachel Bratt effective January 1, 1980. With additional responsibilities, she found it necessary to resign. Her talent and contributions will be missed.

Respectfully submitted,
F. WILLIAM SAWYER, Chairman
MARGARET F. NORWOOD, Clerk
EDWARD J. COLLINS
WERNER F. GOSSELS
HARRIS T. LUSCOMB III
LAUREN STILLER RIKLEEN

PARK-RECREATION DEPARTMENT

We entered the eighties with a pledge to keep our standards high and spending low. While we have met with some success in this area, there is still a great deal to be accomplished.

In fiscal 1980, we formulated some plans to increase recreation offerings at the expense of the participant, not the general public. Implementation and results of these plans will not be available until the end of fiscal 1981.

We also continued to monitor closely our park, forestry, and cemetery operations, so as to devise new methods of operation at a reasonable cost.

Overall, we have increased our level of service; improved turf management programs in the parks and cemeteries; additional tree maintenance activities have been initiated; additional areas to maintain have been added to our responsibilities (Center School Park, New Town Office Building, and Five Paths Intersection) with no increase to our department's labor force.

Final construction of a full size soccer field at Alpine Field in North Wayland was also accomplished. This facility is sorely needed to accommodate our various youth soccer programs. Maintenance of this field will also be absorbed by our current labor force.

The Youth Sports Program in Town (football, soccer, baseball, and basketball) continue to offer an excellent service. Volunteers are a major part of these and many other fine recreation activities. Without this volunteer effort we receive in Wayland, the quantity and quality of programs would be tremendously affected.

During the late summer of 1979, an Ad Hoc Committee was formed by the Commission to study the gypsy moth problem in Town. They reported to the Commission in the fall with a majority recommendation for the Town to conduct an aerial spray program with Sevin to help control the problem. The Commission accepted this report and an article was placed on the Special Town Meeting warrant to conduct such a program. This article was amended by Town Meeting for the Park and Recreation Department to conduct a ground based spray program. There was a charge of $30 for those homeowners who desired it.

The mandate was then put into action. A program was set up and eventually 497 homes had their property sprayed. There is a more complete report available at the Park and Recreation office or at either of the Town libraries.

Once again, as in years past, the Park and Recreation

Department has received a great deal of assistance and cooperation from the following Town departments: School, Water, Highway, Health, Building, Conservation, Police, Fire, and Surveyors.

Our Commission structure changed somewhat this year after Town election. Atheline Nixon was elected to serve her first full term and George Harris was elected to the Commission for the first time. Randy Hoes was chosen to be the Commission Chairman.

During the coming year we invite you to share your thoughts and ideas with us as to how we may better serve you. This is why we are here.

YEARLY INCOME

Cemetery.....	$19,043.50
Beach.....	4,718.35
Recreation.....	15,033.45

The Department has sold 35 cemetery lots and has had 69 burials during the fiscal year.

Respectfully submitted,
RANDY HOES, Chairman
JOHN BRYANT, Vice Chairman
ATHELINE NIXON
JAMES STEELE
GEORGE HARRIS

ROAD COMMISSIONERS

In looking back at fiscal 1980, we can only breathe a sigh of relief. Our main effort and most of our people were working on landfills and neglecting much of the regular Highway work. This work involved such things as land clearing, grading, road construction, filling, tree cutting, chipping, stump removing, mixing, final cover, and other miscellaneous chores.

As scheduled, the Old Landfill was closed on June 28, 1980, and the New Landfill opened with a temporary three month permit on July 1, 1980. Work remains to be done in the Old Landfill and we are subject to monitoring by the D. E. Q. E. for the next two years. The sand and salt in the area will be removed as soon as the Salt Shed and mixing pad are available in the New Landfill. While the Town approved money for the purchase of a Salt Shed, we were successful in getting a State sponsored shed to be erected this summer or fall. The building will store about 200 tons

of salt and about 600 tons of a sand/salt mix.

We hope to construct a facilities building on the site for the men and equipment this fall. It will house three pieces of equipment and contain a small office with lunch and toilet facilities.

A Mini Station was recommended at the Landfill by the Dump Committee, money was approved in the Highway budget, and installation generally completed in time for the July opening. As part of this program, we purchased a tilt body truck and large 40 yard containers so that people could dump into the containers at the Mini Station and not have to go to the dump face. We also intend to expand our recycling effort.

State approval for the Bikeway from Pequot Road to Woodridge was received on November 1, 1979, and construction is proceeding smoothly. We hope to finish this section by late fall. Seventy-five percent of the cost will be borne by the State. The second section from Woodridge to Five Paths has not been approved but we hope to hear from the State shortly.

Another culvert was repaired by the Highway. This one was on Route 30 over Snake Brook. Repairs were expensive and not budgeted.

Mainstone Road is nearly completed. Whether or not the Town will accept this street at this time is a matter of conjecture as there will be more construction work taking place along the road.

The alterations on the Highway Garage to accommodate the Park Department have been temporarily shelved and we will be able to proceed with our own planned maintenance.

About four miles of roads were oiled and another mile had a Slurry Seal application. We intend to monitor this procedure for it may have advantages on little traveled roads.

For the second year, we have appropriated money to cover State programs but we seem destined to further delay and frustration. We have been told that we must contribute 25% if the work is for other than construction. We now have money under Chapters 460, 329, 570, and 356 and must go to the Town Meeting next April to request usage of these funds and to also request that we, the Town, contribute 25% of the total cost.

A Road Policy Committee was authorized at Town Meeting and $20,000 appropriated in order that the Committee can hire professional assistance to determine exactly what we should do about the maintenance and repair of Town roads.

Nine new roads were accepted at the April 1980 Town Meeting: Buckskin Drive, Whispering Lane, Apache Trail, Poets Path, Deer Run, Bridle Path, Bogren Lane, Garden Path, and part of Forty Acres Drive.

We have received approval of a $1,901,000 grant for the construction of the joint Septage Facility with Sudbury and construction should start in the spring of 1981.

We would like to thank other Town Boards and Committees for their help as well as Town employees and above all the men in the Highway Department.

Respectfully submitted,
THOMAS B. BOOT, Chairman
DIANE WHITE
ERWIN ZINER

OPERATIONAL REVIEW COMMITTEE

of Wayland/Sudbury Septage Disposal Facility

Grant Status - All grant applications were completed. Included is a combination Step II - Step III request, which adds construction cost to the design cost without a completely separate application. In May and June the Committee was notified the requested grants had been awarded. These total approximately $1,700,000 for all phases of the project.

Project Classification - The Committee's request that the project be classified as "innovative and alternative" was granted, increasing reimbursements from 90% to 94% of eligible costs.

Design - The engineering firm submitted several preliminary designs. After revisions to meet the Committee's specifications, the firm was authorized to proceed with final design. Completion of design is expected late in 1980.

Town of Weston - An agreement with the Town of Weston that will allow it to use a portion of plant capacity on an "as available" basis, by paying a fee proportionate to Weston's use, has been worked out but not signed. Execution will take place close to plant start-up, when final capital costs are known.

User Charges - The grant from the Environmental Protection Agency requires the Towns to recover all operating and maintenance costs through a user charge system. These costs cannot be placed on the tax rate. In 1980 dollars, they are estimated at $20 - $25 per thousand gallons.

Future Work - Currently, the Committee is working with the

engineering firm on development of final design plans. These should be complete in late 1980, allowing bidding in early 1981, and construction to start about mid-year. Review of plans by State and Federal agencies are the most likely cause of delay in these dates. Construction is expected to take 18 months.

Building Committee - The Wayland Road Commissioners have requested the Operational Review Committee to act as a building committee for the project.

Respectfully submitted,
WILLIAM W. COOPER, Chairman
Sudbury Board of Health
BERTRAND COHEN, Co-Chairman
Wayland Road Commission
JUDITH COPE, Secretary
Sudbury Conservation Commission

Wayland	Sudbury
Werner F. Gossels, Planning Board	Robert Gottberg, Selectmen
William Domey, Board of Health	Albert St. Germain, Planning Board
William Gagnebin, Conservation Commission	Robert Noyes, Highway Surveyor
L. Thomas Linden, Selectmen	

SCHOOL BUILDING PLANNING COMMITTEE

During the period July 1979 through June 1980, the School Building Planning Committee completed the installation of the new leaching field for the high school septic system and attended to miscellaneous minor items relating to previous projects. The completion of the high school septic system project marks the completion of the tasks with which the Committee was charged. The Committee anticipates that early in the next fiscal year, it will return all remaining monies to the Town and will make a request to the Selectmen that the Committee be discharged.

Respectfully submitted,
JAMES R. HOPKINS, Chairman
JOHN BLOMGREN
W. H. IRVINE
SIDNEY H. MALKIN
GLENN SACRA
ARTHUR R. WAGMAN
DIANE M. WHITE
LAURA A. WHITE

BOARD OF HEALTH

The Wayland Board of Health respectfully submits its report for the 1979-1980 fiscal year.

Mrs. Patricia M. Harlan was elected chairman with Mrs. Joan A. Carroll and John S. Taub, M. D. as second and third members.

At the annual rabies clinic, 159 dogs were inoculated against rabies.

STATISTICS AS OF JUNE 30, 1980

The following licenses were issued by the Board of Health:

Milk	25	
Guest House	1	
Funeral Directors	9	
Recreational Camps for Children	3	

Permits issued by the Board of Health:

Disposal Works Construction	49	new
	5	alterations
	31	repair
Disposal Works Installer	22	
Pumpers	10	
Food Service Establishment	19	
Pools	9	
Pool Installer	1	
Retail Food	15	
Public Pool	2	
Burial	35	

Communicable diseases reported to the Board of Health:

Animal Bites	33
Chickenpox	121
Gonorrhea	4
Meningitis	1
Salmonella	2
Strep	9

The Wayland Board of Health and the Parmenter Health Center collaborate to provide a variety of health services for residents of the community through their school, public health and home care programs.

The staff can provide: professional nursing, speech therapy, occupational therapy, physical therapy, nutrition counseling, and home health aide services.

These are available all weekdays, and evenings and weekends by appointment. A nurse is always available by

phone between 8:00 a.m. and 9:00 p.m. to answer questions or take referrals.

STATISTICS

DISTRIBUTION OF NURSING TIME

35% Morbidity patient care
41% School and school related
24% All other activities such as:
- Hypertension Monitoring
- Communicable disease control
- Health promotion visits
- Educational Programs
- Diabetes, Anemia and Cancer Screenings
- C. P. R.
- Physical Exams

NUMBER OF VISITS

Morbidity -	Nursing visits	1,422
	Office visits	156
	Physical therapy	404
	Occupational therapy	71
	Speech therapy	66
	Home health aide	1,046
Health Promotion -		
	Home visits	33

Interested persons are invited to join the committee on Health Awareness which sponsors the Parmenter Health Fairs and educational activities.

Respectfully submitted,
PATRICIA M. HARLAN, Chairman
Board of Health

PATRICIA A. MACRAE, Administrator
Parmenter Health Center

HEALTH INSPECTOR

The inspector periodically inspects all eating and drinking establishments, all retail food stores, or other establishments where food is sold and/or manufactured and the public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

Nursing homes, the Town Beach, farm labor camps, recreational day camps and dwellings are inspected to ensure

that the standards of the State Sanitary Code are being maintained.

Complaints pertaining to possible health code violations are promptly investigated and acted upon according to Board of Health regulations.

Respectfully submitted,
JASON HARRIS

SCHOOL PHYSICIAN'S REPORT

Students received physical examinations to fulfill the following requirements: routine school physicals, participation in competitive sports, and as part of an evaluation of school related problems. Recommendations arising from the examinations were conveyed to the parents and in certain instances were carried out by the school nurses; for example, weekly weighing or measurement of blood pressure.

High School students in the wrestling program were weighed to determine appropriate weight classes. Ernest H. Damon, M. D., as Team Physician, provided medical coverage at the Varsity Football games and his services are much appreciated.

Vision and Hearing, and Scoliosis Screening have been carried out by cooperation between professionals and volunteers, and referrals made for further investigation and treatment when indicated.

The continuing help of the staff of the Parmenter Health Center and the support of the Board of Health is gratefully acknowledged.

Respectfully submitted,
JOYCE R. VETTRAINO, M. D.
School Physician

SANITARY ENGINEER

During the year, 83 applications for Disposal Works Construction Permits were reviewed for the Board of Health. Of these applications, 47 were for new construction, 31 were for repairs of existing systems and 5 were for alterations of existing systems. Sixty-four requests for Building Permits were reviewed to ensure compliance of building additions with Board of Health requirements. All septic system construction was inspected, including the units of the Mainstone Condominiums. Test holes were observed and sewage system complaints investigated. Home owners were urged to get in touch with the Board of Health if they are

having any trouble with their septic system or if they have any questions as to its operations and maintenance, in order that they can be advised properly.

During the bathing season, water samples were collected from Lake Cochituate and Dudley Pond for a check on the bacteriological water quality. These waters were well within the accepted standards during the entire season.

Respectfully submitted,
WILLIAM R. DOMEY

ANIMAL INSPECTOR

The results of the annual barn inspection were as follows:

Horses	104	Ponies	33
Goats	3	Sheep	12
Cattle	110	Donkey	1

All horse owners are urged to have their horses protected from equine encephalitis and tetanus and to have them de-wormed regularly.

Respectfully submitted,
WILLIAM R. DOMEY

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee was first established by the Wayland Town Meeting in 1971 with the stated intent to provide needed services for the youth of the Town through a Detached Social Worker. The Committee continues to function to fulfill that mandate.

The Detached Social Worker, Mr. Neil Hickey, and the Associate Detached Social Worker, Ms. Patricia (Tia) McCormick, during the fiscal year 1980, provided services to and for 340 individual Wayland residents with varied problems such as: family relationships, school, police matters, personal, sexual, drug, and court. Our two Detached Social Workers have utilized hundreds of work hours in an effort to meet the mandate of that Town Meeting in 1971 which established this essential department.

The work of the office of the Detached Social Worker continus unabated and every attempt is and will be made by the Youth Advisory Committee to be of assistance

to this office and to insure that it is kept detached from all other Town agencies.

The Youth Advisory Committee expresses sincere appreciation to Chief of Police William Blake for his dedicated service to the Committee during his tenure as Chief of Wayland Police. We are grateful to Acting Chief John Phylis for his guidance and direction as he has assumed the role of Representative of the Police Department. Also, we appreciate the invaluable advice of the new representative of the Board of Selectmen, Mrs. Sue Connolly.

Respectfully submitted,
QUINTON S. IVY, Chairman
SUSAN CONNOLLY
PATRICIA HARLAN
JOHN PHYLIS
WILLIAM ZIMMERMAN

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

During the 1980 fiscal year running from July of 1979 through June of 1980, the major emphasis by this project was larviciding, controlling mosquitoes in the immature larval stage while it is confined to swamps and holes, etc. A total of 82 gallons of larvicide spray was applied by field crews in Wayland along with another 180 gallons applied by helicopter in Wayland during April 1980.

In addition, 220 pounds of dust were applied to swamps by field crews to control the larvae before they hatch. This dusting was done during January and February.

Our truck mounted ultra-low-volume sprayers were operated in Town on nine different occasions treating over 2500 acres to control adult mosquitoes. Another 400 acres of Town were sprayed by helicopter during June of 1980, also to control the adult stage.

During the off season, project field crews worked on over 2,000 feet of stream and ditch to help keep these water courses moving. Most of this cleaning was done off Wheelock Road and off Snake Brook Road.

Financial Statement for Fiscal 1980

Balance as of June 30, 1979	(-$250.96)
Appropriation for FY '80-Rec'd. 8/17	$12,000.00

Expenditures for FY '80

Labor	$ 5,605.60
Insecticide	860.42
Helicopter	322.00
Insurance	1,443.71
Retirement	754.35
Utilities	208.00
Rent & Maintenance	512.60
Office & Administration	1,285.65
Shop & Supervisor	877.50
Field Operations	1,208.50
Other Services	38.40
Ratio Adjustment	(-37.73)
Net Expended	$13,079.00
Balance as of June 30, 1980	(-$1,329.96)

Respectfully submitted,
KEVIN R. MORAN
Superintendent

SURFACE WATER QUALITY STUDY COMMITTEE

The Surface Water Quality Study Committee began meeting in July of 1979 with a primary target of Dudley Pond. It assembled and reviewed all available data on the pond, and concluded that any successful funding application would require the services of an environmental consultant. It proceeded to interview and request recommendations from four such firms.

Based on the information gained about task requirements, the Committee requested $10,000 from the Town Meeting in November 1979. This funding was approved. In addition, the Park and Recreation Commission voted to turn over to this Committee the sum of $1,242.50 remaining in their budget for weed control in Dudley Pond.

The Committee selected the firm of IEP, Inc. to work with the Committee and prepare funding applications.

New Federal regulations made it possible to apply through the State Division of Water Pollution Control for a Diagnostic/Feasibility Grant from the Environmental Protection Agency. Such an application was filed in March of 1980. The total amount required for the study will be $23,524, of which $7,057 will be provided by the Town from the money made available to the Committee. The application was approved by the EPA in June of 1980. The sub-state agreements have not yet been completed, but the Committee expects 1981 to be the study period.

The Committee expects to expend the balance of its funds for projects in and around Dudley Pond which can be expected to help slow the deterioration. Examples might be mechanical debris removal and public education.

Respectfully submitted,
CYNTHIA SHANKS, Chairman
HERBERT J. JACOBUS
THOMAS BELOTE
ARLENE POLLOCK
GORDON FELLOWS

CONSERVATION COMMISSION

Wetlands Protection

A major focus of responsibility for the Conservation Administrator, Mr. Richard Fortin, and for the Commission, continued to be the regulatory procedures required by the Wetlands Protection Act for land alterations affecting such values as ground water and flood storage. In addition to field work, approximately 60% of meeting time was devoted to discussion of engineering plans, topographic conditions, documents filed or requested, letters, reports and inter-departmental coordination, all related to specific cases of wetlands filling, excavation, or drainage problems. Twenty-five hearings or continued hearings were held resulting in 22 Orders of Conditions. In addition to interim inspections by the Conservation Administrator, he and one or more Commission members carried out approximately 40 site investigations to determine jurisdiction, compliance with Orders or informal remedial measures.

Mr. Fortin undertook collection of data on private wells in Wayland and an inventory of underground fuel tanks. He prepared graphs of water consumption and well yield, published in part in the Town Crier. As another educational measure, the Commission sent a letter to every household around Dudley Pond explaining the purposes of the Wetlands Protection Act and our concerns for water quality. Mr. Fortin participated with the State in a water quality sampling program throughout the Snake Brook watershed. He and Mrs. Black assisted the Town Surveyor in correcting flood maps received from the Federal HUD Agency. Many hours were spent by the Commission in efforts to forestall potential sources of pollution and expense to the Town in connection with the Highway Department's plans for the Town's fuel tank installation, the new landfill and salt shed, and the old landfill. The Commission worked closely with the Surface Water Quality Study Committee, chaired by Mrs. Shanks, and with citizens trying to develop feasible environmental safeguards in the proposed accessory apartments

by-laws. Optional ground-based spraying against the gypsy moth infestation was proposed to the Town, in part to prevent aerial chemical spraying of water bodies within conservation areas. It was decided that the MDC's proposal to reactivate the Southborough Reservoir posed such a threat to the quality and quantity of the Sudbury River that we should hire a consultant for an initial assessment of possible impacts on Wayland's wells and floodplain. The Commission met with the Water Commissioners to discuss what should be recommended to the Town in light of the report submitted by the consultant, Dr. Jerome Carr.

Land Acquisition

Twenty parcels of land were considered in the context of possible gifts, purchases or conservation restrictions. The Town owns 557 acres of land dedicated to conservation, acquired at a net cost, after State and Federal reimbursements, of $364,397. While no acquisitions were completed in this fiscal year, the Town did vote to accept from Mr. and Mrs. John Gebhardt, a gift of a lot at the end of Valley View Road for conservation purposes. With the help of Representative Ann Gannett, approval of the Legislature was granted to exchange 15,041 square feet of the Heard Farm Conservation Area for equivalent private land in order to correct a boundary error.

Land Management

The Damon carriage shed foundation was rebuilt by a construction company under contract to the Commission. The shed provides storage for Park and Recreation as well as for the Commission. Timber-stand improvement for conservation areas with dense pine growth was considered; members visited several woodlots to investigate harvest practices and forest-response to selective thinning. Agricultural fields were maintained in active production under a program of rental to commercial farmers. Two work parties were scheduled on Public Land in the Mainstone development.

A procedure for handling requests to cut firewood was put into effect. A permit program was initiated for informal overnight camping on a specific site within the Heard Farm Conservation Area. Mr. Fortin participated in a workshop organized by the Great Meadows National Wildlife Refuge for public agencies responsible for administration of properties open to recreational use.

Some 170 gardeners participated in the Community Gardens program using 260 plots in the Cow Common Conservation Area. The N. E. Orienteering Club held a meet on the Pod Meadow Conservation Area. Conservation land also provided outdoor educational experiences in connection with School and Outdoor Education Committee programs.

Mainstone

During the course of the year, approximately 35% of the Commission's workload was devoted to regulation of the Mainstone Development under authority granted by the Wetlands Protection Act and the open-space deeds. Weekly staff/developer meetings were attended by Mr. Fortin, and numerous site inspections were made. In addition, rules and regulations were promulgated to manage and control development activities on Public Land and Private Open Space.

Meetings and Personnel

Dr. Kenneth Moon served as Commission chairman. Mr. David Damour was appointed a member following the resignation of Mrs. Peggy Norwood. Ms. Claudia Miles and Mr. Herbert Jacobus, President of the Dudley Pond Association, became associate members. The Commission's two standing committees (Outdoor Education and Community Gardens) continued their programs during the year. Maintaining liaison with other Committees (C.) were: Mr. Hart succeeding Mr. Gagnebin - Planning Board; Mr. Gagnebin - Joint Septage Facility Review C.; Mr. Sciacca, Ms. Miles (at large) - Pesticide Study C.; Mr. Sciacca - Gypsy Moth Advisory C.; Mrs. Black - Citizens Advisory C. to MDC Sudbury River project; Mr. Damour - Solid Waste Disposal Alternatives C.; Mr. Gordon Fellows - Surface Water Quality Study C.; Mrs. Joy Shane succeeding Mr. Lloyd Nolan - Sidewalk C.

The Commission held weekly meetings, meetings with other Boards and with the Mainstone developers on specific issues, and numerous outdoor site visits. Mr. Richard Fortin continued to provide outstanding and innovative staff service to the Commission and to others having business with the Town, taking on added responsibilities during the year.

Respectfully submitted,
SARAH R. NEWBURY, Chairman
MARGOT BLACK
DAVID DAMOUR
WILLIAM GAGNEBIN
CHARLES HART
KENNETH MOON
THOMAS SCIACCA

COUNCIL ON AGING

The Senior Center was open five days per week for an average of six hours each day. A total of 7,850 individual drop-in users of the center facilities were recorded. Counseling and referral advice to Seniors was provided through the year by telephone and desk coverage personal contact.

Senior volunteers continued to support the "Hot-Line" service of daily telephonic contact with seniors living alone. This service provided our subscribers with a sense of physical security and an outreach opportunity.

Active representation was continued on the Board of Directors of Bay Path Senior Services, Inc., a State sponsored non-profit organization serving the needs of seniors in our fourteen town region. In addition, the Council maintained representation on the Parmenter Health Center's professional staff and its Professional Advisory Committee. Effective liaison was also a factor in our contacts with the State Department of Elder Affairs and with the Councils on Aging of neighboring towns.

Negotiation meetings were held with the South Middlesex Opportunity Council relative to our hosting a federally subsidized hot lunch program at the Senior Center. It is anticipated that such a program will be implemented early in the next fiscal year.

We are appreciative of the "Well Care Clinic" for seniors provided by the Parmenter Health Center and have once again enjoyed the solid backing of our Town government, the business community and our citizens.

Respectfully submitted,
RUSSELL B. KELLEY, Chairman
PETER C. BAKER
GEORGE C. BOGREN
JOAN COLLINS
THELMA ELLIOTT
EVA GATELY
MARY FRANCES KLEMPNER

HOUSING AUTHORITY

Along with the rejuvenation that comes with spring, came the long awaited news that Wayland would be funded in the amount of three million dollars for the rehabilitation of up to fifty-six units of housing for elderly and handicapped persons. The Housing Authority and the Selectmen met to discuss material for the preparation of an advertisement for proposals from developers. Meetings were also held with the Department of Housing & Urban Development, the funding agency.

A program involving homeowners, the Housing Authority and HUD became available in the fall of 1979. This program provided funding for homeowners who were interested in upgrading a dwelling and leasing to persons of low or moderate income. The tenant would be responsible for 25% of their adjusted income and the remaining portion of the rent would come from the Housing Authority. The cost of the repairs would be added onto the monthly rent. If a loan had been taken out by the homeowner, the payments would be added onto the rent. There was not sufficient interest on the part of landlords to enable the Housing Authority to apply for the funding. At the time it was required that at least ten landlords participate. If there is an interest on the part of any perspective landlords, call the Housing Authority.

In November of 1979, the Housing Authority prepared an application in response to calls from branches of HUD regarding funding for congregate services. These services include home care, personal care and food service. An application was submitted in the amount of $206,292 for a three-year period. Wayland had been advised it was a prime candidate for this funding, as no congregate services program exists in the Town of Wayland itself. The application was temporarily lost by Emery Air Freight and not received by Washington by the application deadline. A claim was submitted to Emery Air Freight for the funding that was lost for the elderly services. The Housing Authority was advised that Emery Air Freight was responsible for the cost of the envelope and its contents only. A real loss for the elderly people of Wayland.

In December 1979, Wayland received notice from the Metropolitan Area Planning Council that they had received our commitment to participate in the Areawide Housing Opportunity Plan (AHOP). This places our Town in a more suitable position to receive state and federal tax monies distributed throughout the Commonwealth.

The delays encountered in receiving the one and a half million dollars from Housing & Urban Development for the acquisition of twenty-five houses in Wayland were numerous. A prime time of purchase passed with insufficient bond sales by the government to allow Wayland to receive its allocation.

Authorization was granted for Wayland Housing Authority to borrow from a private lending institution in the interim. The first three properties were acquired in this manner in January of 1980. The Housing Authority is gradually purchasing homes in Wayland to then be leased to low and moderate income persons. This is a new program and in some instances and naturally so, causes stress for residents of the Town. Perhaps one way to deal with the stress, anger or fear that some of our residents feel would be to talk with the Boards and people involved. Our goal is to fulfill our lawful requirements and help some people in the Town who are in dire need.

After a half year of operation, the program seems to be one of the successful modes of providing housing for persons of low income.

To the Boards, Service Departments, homeowners and organizations in Wayland who have assisted the Wayland Housing Authority in the past year, a sincere thank you. Housing is a community operation with the quality of the public housing reflecting the quality of the community as a whole.

Respectfully submitted,
DENNIS J. BERRY, Chairman
JOHN B. GREGORY, Vice Chairman
FRANCIS J. HARTIN, Member
HARRIET PARMENTER, Treasurer
ROBERT RIER, Asst. Treasurer
JOANNE B. HARTIN, Executive Director

SCHOOL ORGANIZATION, 1980-81

School Committee

Mr. James Hopkins, Chairman	Term expires 1983
Mrs. Ruth MacDonald, Vice Chairman	Term expires 1982
Mrs. Mary Chicoski	Term expires 1982
Mrs. Sandra Hoyt	Term expires 1981
Mr. Donald M. Tucker	Term expires 1981

DR. WILLIAM G. ZIMMERMAN, JR.	Superintendent of Schools
DR. ROBERT G. FRASER	Assistant Superintendent for Personnel
DR. ALEXANDER D. PLATT	Assistant Superintendent for Curriculum
DR. ARTHUR R. WAGMAN	Assistant Superintendent for Business Administration

1	Superintendent
1	Asst. Superintendent for Personnel
1	Asst. Superintendent for Curriculum
1	Asst. Superintendent for Business Admininstration
4	Principals
3	Assistant Principals
1	Director of Pupil Personnel Services
1	Social Worker
1	Director of Health Education
186.1	Teachers
3	Librarians
2.5	Media Specialists
1	Speech Pathologist
1	Speech Therapist
9.8	Guidance
1	Director of Food Services
1	Plant Engineer
2	Maintenance Men
16	Secretaries
2	Bookkeepers
1	Payroll
2	Receptionists
7	Clerical Staff Aides
7	Library Aides
1	Language Laboratory Aide
4	Teacher Aides
3	Study Hall Aides
1	Attendance/Parking Aide
6	Special Class Aides
4	Lunch Room Aides
1	Matron
20	Custodians
3	Bus Drivers
1	Metco Coordinator (State Funds)
1	Metco Human Relations Specialist (State Funds)
1	Metco Secretary (State Funds)
4	Metco Assistants (State Funds)
306.4	

SCHOOL COMMITTEE REPORT

During the year ending June 30, 1980, the School Committee directed much of its attention to problems and issues generated by the convergence of declining enrollments and fiscal constraints.

The Loker Elementary School was closed on June 30, 1980. During the prior fall and winter, the Committee held many meetings in public buildings and homes throughout the Town to discuss alternative re-districting and transportation plans and to respond to a number of other citizen concerns relative to the closing of the Loker School.

By summer of 1980, plans were being implemented to house all kindergarten children in the Claypit Hill School (for the 1980/81 academic years only) and grades 1-5 in both the Claypit Hill and Happy Hollow Schools. The grade six pupils were in the process of being transferred to the Junior High School slated to become a three-grade school (grades 6-7-8) in September of 1980.

During this same period, the Citizens Committee on Long Range Planning for the Wayland Public Schools was given a new charge by the School Committee relative to the focusing of attention on high school programs and services. The LRPC's work was at the administrative data development stage at the time of this writing.

In the late fall of 1979, the School Committee appointed a special citizens study committee on the future use of the Loker School Building. Based on the information generated by the Loker Building Use Committee, the School Committee subsequently reported to the Selectmen that it had no further need of the Loker School Building for educational purposes. The Selectmen, following the 1980 Annual Town Meeting, have since leased portions of the former school building to several tenants, including: The Educational Cooperative; Bay State Dance and Gymnastics; and, Arts-Wayland, Incorporated.

Throughout the year, the School Committee held regular meetings on the 2nd and 4th Mondays of the month, conducted a number of budget work sessions and hearings, and met several times with the WTA Executive Board and with the Parent Council. In addition, several coffees and discussion meetings were held with citizens throughout the Town, both in private homes and in public buildings.

The Committee continued to struggle with the necessity to maintain the high quality of the educational system while responding to increasing economic concerns. In preparing its budget for fiscal year 1981, the Committee was pleased to note that it was one of the few Town Departments and about the only school system in eastern Massachusetts to

come under the 4% Tax Cap state law.

During the year, the Committee dealt with a number of labor-management issues, most of which were resolved satisfactorily. The Committee continues to express concern for staff members in an era of enrollment decline and staff reductions and to seek ways to ameliorate the impact of these factors.

The Committee directs attention to the Superintendent's Report which contains specific data and certain observations on programs and services.

In conclusion, the Committee wishes to express its appreciation to the many citizens who have volunteered their services to the school system and have opened up their homes for the many coffees and discussions between the Committee and townspeople.

Respectfully submitted,
JAMES HOPKINS, Chairman
RUTH MACDONALD, Vice Chairman
MARY CHICOSKI
SANDRA HOYT
DONALD TUCKER

SUPERINTENDENT OF SCHOOLS

This is the eighty-third Annual Report of the Superintendent of the Wayland Public Schools and my ninth such report to the Town. The report covers the 1979-80 academic year.

I. ENROLLMENTS AND STAFF

Enrollments continue the downward trend established several years ago. The present enrollment (October 1, 1980) of 2,603 is down from the peak enrollment of 4,002 on October 1, 1971. Enrollment projected for next year is 2,423 pupils in grades K-12. It is anticipated that enrollments in the mid 1980's will begin to increase again until about the early 1990's but the enrollments are not expected to reach again the peak year of 1971.

ENROLLMENTS

	76/77	77/78	78/79	79/80	80/81	(Proj.) 81/82
K-6	1,660	1,456	1,384	1,277	-	-
K-5	-	-	-	-	920	839
JH 7&8	582	540	520	496	-	-
JH 6,7,8	-	-	-	-	706	666
HS 9&12	1,200	1,108	1,179	1,043	977	918
Totals	3,442	3,104	3,083	2,816	2,603	2,423

CLASS SIZES

ELEMENTARY CLASS SIZE/ AVERAGES:	78/79	79/80	80/81	(Proj.) 81/82
Claypit Hill	23.6	21.7	20.7	21.7
Happy Hollow	21.4	20.6	24.1	23.6
Loker	22.0	22.9	-	-

SECONDARY CLASS SIZE/AVERAGES:

	JUNIOR HIGH			SENIOR HIGH		
	78/79	79/80	80/81	78/79	79/80	80/81
English	20.8	20.7	20.2	21.1	20.6	19.9
Soc. St.	21.6	20.6	20.2	22.0	21.2	18.9
Math	20.8	19.8	19.4	23.0	22.1	21.9
Science	21.5	20.6	19.7	20.0	20.0	19.9
For. Lang.	17.2	17.5	18.9	18.1	15.6	15.2

During this extended period of decline in enrollments, the school system has contracted its programs and services. Some of this contraction has involved relatively straight forward contraction of the school system, such as closing schools and consolidating the pupils and staff in the remaining schools. Over the course of the past ten years, enrollments have declined about 32% and administrative staff

has been reduced over 40%. The School System has continued to utilize a variety of approaches to cope with the staff stresses resultant from enrollment decline/system contraction/staff reductions. These include such matters as: early retirement incentives; leaves of absence; grants-in-aid for curriculum development and individual staff member improvement programs; assistance for reduced-in-force teachers to secure employment outside the school system. Following this report are recent staffing history exhibits for both certificated and non-certificated staff.

II. CURRICULUM

The 1979-80 academic year was one of development and consolidation. There were several system-wide initiatives in the curriculum. With the anticipated expanded use of the computer during the 80's, staff committees were formed to study and learn about the application of computers. Several pilot projects in computer utilization were initiated, including the Loker Elementary Computer Project and the High School Title I Computer Project. Staff development also was begun in "BASIC" (computer language) programming.

In the area of Chapter 622/Title IX (Equal Educational Opportunities), inservice staff work, with intensive reviews of instructional materials, was conducted. A summer work committee developed packets of sex-equity materials to be infused into the curriculum at all levels. Another important system-wide priority was the development and approval of the District's Basic Skill Policy Plan in Reading, Writing and Math, as mandated by the State Board of Education. The Plan was developed by a community/staff committee, chaired by Dr. Andy Platt, Assistant Superintendent for Curriculum.

The elementary level continued work on enrichment programs in math and science and the selection of a new social studies program for grades 1-5. Most importantly, work was begun on a new elementary writing program, which has been received enthusiastically by staff and parents. A needs assessment and evaluation indicated a need for new approaches in this area. In addition, a committee for the Gifted and Talented (K-5) began to consider how well Wayland meets the needs of gifted students.

At the Junior High School, work was continued on the development of the English curriculum with particular emphasis on tracking literature to writing experiences. New multiple social studies texts were adopted for the grade 8 social studies program. Several house trips expanded the curriculum. One of the most ambitious field trips was the House Washington Experience. Other experiences included: Project ABLE; Kennedy Center visits; Thompson Island Bi-Cultural Experience.

The High School continued to operate at a very high

level of excellence. Approximately 92% of the pupils continued their formal education beyond the high school with about 85% continuing to two or four year colleges. The major undertaking was the beginning of detailed long range planning staff work relative to the enrollment decline which is reaching the High School level. This planning effort was linked to the efforts of the Citizens Committee on Long Range Planning for the Wayland Public Schools, (LRPC).

In other areas, the business department expanded its computer equipment and began to revise some of its offerings to key the curriculum to the new computer-driven technology. Pupil participation in co-curricular activities and athletics continued to be extremely high. In all, 1979-80 was an excellent year of curriculum development and growth.

III. OPERATIONS SERVICES

The maintenance program for the school buildings continues in a "preventative mode" rather than emergency or crisis or breakdown maintenance. This is a desirable and cost/effective position for the Town.

Increases in fuel and fuel related costs continue to drive up the costs of many school programs far in excess of other inflationary cost increases. This continues to present major financial problems for the school system.

The school budget voted in the Annual Town Meeting of April 1980 was approximately 3.9% higher than that of the previous year, making the School Department one of the few areas of Town government to come under the state-mandated 4% "tax cap" and one of the handful of school districts in eastern Massachusetts to do so.

IV. PRESENT DIRECTIONS

Long Range Planning--

The Loker Elementary School was closed in June of 1980. The 6th grade was transferred to the Junior High School, now a 6-7-8 grade school. The elementary pupils were redistricted into Claypit Hill and Happy Hollow schools. The LRPC reviewed high school demographic data and departmental and school-wide programs and services. It then prepared a set of specifications for detailed staff study with reports and subsequent action scheduled for the 1980-81 academic year.

Finances--

It is necessary to emphasize, once again, that for the past several years, double digit inflation, reduced state support and hesitancy to increase local support has pinched the operation of the school system. However, by closing buildings no longer needed for educational purposes, reducing the number of school system employees rather sharply (administrative/supervisory personnel, teachers, secretaries

and other non-certified staff), and by careful and prudent management of the business affairs of the school system, it has been possible to keep school budgets at either a minimal increase level or at budget levels actually lower than those of the previous years.

With the advent of "tax limitations", continued high rate of inflation, and increasing demands placed on the schools by federal and state agencies as well as by local clients, the schools simply cannot continue to offer the same quality or quantity of services. The Town will be in pretty good shape when it happens to be closing a school but, during a normal year, the Town will have to anticipate budget increases of a fairly substantial nature or reduce the scope or quality of the school programs and services.

Management of Decline--

It is clear that management of an educational institution during a period of decline is far more difficult than during a period of expansion. As incongruous as it may seem, adverse community reactions, parental dissatisfaction, staff morale, personnel problems, legal issues, and a myriad of other problems place far greater demands on the time and skill of the school administrator than do "expansion" issues. The need, therefore, for a sufficient and skilled administrative staff is perhaps greater in managing the schools during a period of decline. Appreciable reduction of central administrative staff may not be feasible until the school system decline levels out. Overall, there will continue to be regular reductions of administrative/supervisory staff at the school unit levels as school buildings are taken out of service.

CONCLUSION

During 1979-80 the school system continued to function at an exceptionally high level of quality. The principle that has been advanced to guide the schools through the decline period is straightforward: close buildings; contract programs and services at the same quality levels in the remaining buildings; maintain the same staff/pupil ratios; and, improve, if possible, the overall quality of the staff and programs.

There is a vast wealth of human resources in Wayland. So many citizens have volunteered their services in a wide variety of ways that it is impractical to thank each one individually. I would like to acknowledge, with gratitude, these services to the Town. It is one of the intangibles that make this Town what it is and enhances the quality of life for all of us.

In closing, I wish to take this opportunity to thank those people in other Town Departments who have provided so many fine and expert services to the schools. I wish to

thank the staff of the schools for its efforts to improve the quality of the services to the school system and to the pupils. And finally, I wish to acknowledge the efforts of the School Committee to maintain a high quality school system for the Town.

Respectfully submitted,
WILLIAM G. ZIMMERMAN, JR.

STAFFING HISTORY: CERTIFIED SCHOOL PERSONNEL

POSITION	75/76	76/77	77/78	78/79	79/80	80/81
ADMIN/SUPRVN						
Superintendent	1.0	1.0	1.0	1.0	1.0	1.0
Administrative Assistant	1.0	-	-	-	-	-
Business Manager	1.0	-	-	-	-	-
Assistant Superintendent	1.0	3.0	3.0	3.0	3.0	3.0
Directors	2.5	2.5	1.5	1.5	2.0	2.0
Principals	6.0	6.0	6.0	5.0	5.0	4.0
Assistant Principal	3.0	3.0	3.0	3.0	3.0	3.0
Department Head K-12	1.5	1.5	1.5	1.5	1.0	.7
9-12	4.2	4.2	4.2	4.1	4.1	4.0
7-8	2.4	2.4	-	-	-	-
Curriculum Leader	-	-	1.4	1.4	1.2	1.2
Team Leader	7.0	7.0	7.0	3.0	3.0	2.0
Coordinator Grade 6	-	-	-	-	-	.6
REGULAR INSTRUCTION						
Elementary	71.0	68.5	66.5	57.5	55.5	48.2
English	16.2	16.6	16.0	15.4	15.0	14.8
Social Studies	15.2	15.2	14.6	13.8	13.8	13.8
Science	18.1	16.7	16.4	15.8	15.8	15.3
Math	14.2	14.8	15.0	13.6	13.6	13.6
Classical Studies	3.7	3.8	4.0	4.0	4.0	4.0
Modern Language	11.4	11.3	9.6	9.2	8.4	8.0
Business Education	5.4	5.4	5.6	5.6	4.8	4.8
Art	7.4	7.4	7.6	6.0	5.6	5.2
Music	8.1	8.1	7.6	7.0	7.0	7.3
Physical Education	12.6	12.6	12.6	12.0	11.2	10.7
Home Economics	4.0	3.6	3.6	3.6	2.8	2.9
Industrial Arts	5.4	5.4	5.0	4.8	4.8	4.8
Health Education	1.6	1.6	2.0	2.0	2.0	2.0
Independent Study	1.0	1.0	1.0	.8	.6	.6
Drama	.6	.6	.6	.6	.6	1.0
SPECIAL INSTRUCTION						
766 Social Worker	1.0	1.0	1.0	1.0	1.0	1.0
766 Coordinator	1.0	1.0	1.0	1.0	1.0	1.0
Resource Room	15.9	15.9	16.5	15.0	15.0	15.0
Reading/Developmental	1.0	1.0	1.3	1.0	.8	.8
Reading/Remedial	2.0	2.0	2.0	2.0	2.0	2.0
Speech	2.0	2.0	2.0	2.0	1.6	2.1
Self Contained	1.0	1.0	1.0	1.0	1.0	1.0
Psychometrist	.2	.2	.2	-	-	-
INSTRUCTIONAL SERVICES						
Audio Visual	3.0	3.0	3.0	2.2	2.0	2.5
Library	3.0	3.0	3.0	3.0	3.0	3.0
Guidance	12.0	12.0	11.8	10.8	10.8	9.8
Athletics	.5	.5	.5	.5	.3	.3
Trainer	-	-	.4	.4	.4	.4

TOTALS	269.1	265.8	258.0	235.7	227.7	217.4
CHANGE	(7.2)	(3.3)	(7.8)	(22.3)	(8.0)	(10.3)
PERCENT CHANGE	(2.6)	(1.2)	(2.9)	(8.9)	(3.4)	(4.5)
ENROLLMENT	3537	3347	3116	2983	2816	2603
PERCENT CHANGE	(3.1)	(5.4)	(7.0)	(4.3)	(5.6)	(7.6)

STAFFING HISTORY: NON-CERTIFIED SCHOOL PERSONNEL

CLASSIFICATION	MONTHS -HOURS	79/80 TOTAL	80/81 TOTAL
Secretaries	12/35	10	10
	10/35	1	1
	10/32.5	5	5
Clerical Aides	10/25	8	7
Library Aides	10/27	6	5
	10/20	1	1
	10/15	1	1
Bookkeepers	12/35	3	3
Receptionist/Secretary	12/35	1	1
Data Processing	12/35	1	1
Lab Assistant	10/32.5	1	1
Study Hall Aides	10/32.5	4	4
Special Needs Aides	10/35	1	1
	10/30	2	2
	10/25	3	3
Teacher Aides	10/25	5	4
Telephone for Subs	10/	2	2
Director/Food Services	10/35	1	1
Cafeteria Manager	10/40	1	1
	10/35	4	3
Cafeteria Workers	10/35	3	4
	10/30	3	3
	10/27.5	4	4
	10/25	9	9
	10/22.5	2	2
	10/20	4	3
	10/17.5	1	1
	10/12	1	1
Cafeteria Aides	10/12.5	6	5
Head Custodian	12/40	6	5
Custodians	12/40	15	14
	12/20	2	1
Maintenance	12/40	2	2
Plant Engineer	12/40	1	1
Bus Drivers	10/6	3	3
Matrons	10/30	2	2
TOTALS		125	117

WAYLAND HIGH SCHOOL
SCHOLARSHIP
PROGRAM

Statement of Purpose

In September of 1977 the School Committee established a Wayland High School Scholarship Fund to be administered by a committee appointed by the School Committee and comprised of citizens and members of the staff of the Wayland Public Schools. This group is the Wayland High School Scholarship Committee. The purpose of this committee is to raise and safeguard monies so scholarship awards may be made annually to selected graduates of Wayland High School who wish to continue their formal education. Among the programs established by the scholarship committee is the Memorial Scholarship Program. This program provides for three types of memorial scholarships.

They are as follows:-

1. The Memorial Scholarship is the most often used. The name of the "Honored" person is listed in a scholarship brochure which is part of the graduation program. The name of the person will be continued on the Memorial Scholarship list from year to year.

2. Special Scholarship Program is a short term scholarship program plan in which the total contribution will be given over a period of time; i.e. 1,2 or 3 years. The name of the "Honored" person will be listed in the scholarship brochure.

3. Perpetual Scholarship Program provides for a continuing scholarship of $500.00 or more per year. This scholarship will need to have a base of at least $5,000.00. The name of the "Honored" person will be listed in the scholarship brochure.

1980 SCHOLARSHIP AWARDS IN HONOR OF:

THOMAS (TOMMY) RASKIN	- Perpetual
HANNAH WILLIAMS	- Perpetual
DR. HERBERT LIPTON	- Special
BENJAMIN RISEMAN, M. D.	- Special
AMY ALDEN ROSSBOROUGH	- Special
WILLIAM (DANNY) THOMPSON	- Special

WAYLAND HIGH SCHOOL SCHOLARSHIP CONTRIBUTIONS

RECEIVED IN HONOR OF THE FOLLOWING

SENATOR HAROLD JOSEPH CONNOLLY

DR. HERBERT LIPTON

THOMAS (TOMMY) RASKIN

BENJAMIN RISEMAN, M. D.

MICHAEL ROBBILARD

AMY ALDEN ROSSBOROUGH

WILLIAM (DANNY) THOMPSON

Wayland High School

SENIOR AWARDS ASSEMBLY

Opening Exercises — Karen A. Ziffer

Orchestra Selection

Mrs. Jane Ezbicki

"Pink Panther" — Henry Mancini

PRESENTATION OF AWARDS

(Please refrain from applauding until all awards have been presented)

Scholarships — DR. WILLIAM G. ZIMMERMAN, JR.

NATIONAL MERIT SCHOLARSHIPS

Erik Brynjolfsson

Thomas H. Hartley

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS

Liz Woodworth, Richard Sacra, Andrew O. Nichols, William R. Moser, Sylvia L. Irish, Thomas H. Hartley, Bonnie L. Gossels, Philip L. Gleckman, Erik Brynjolfsson

NATIONAL MERIT SCHOLARSHIP CERTIFICATE LETTERS OF COMMENDATION

David P. Adams, David A. Bader, Heidi M. Brun, Amy C. Burrer, Mary S. Close, Whitney E. Cochran, Laura B. Conti, Christopher A. Craven, Michael S. Day, Jeffrey Donahue, Curtis D. Doucette, Sharon English, Frank T. Horrigan, Michael J. Monte, Denise J. Mortensen, Christina E. Postema, Alan G. Steel, Joyce C. Yang, Karen A. Ziffer

American Legion.....Eric Krasnoo

Hanna Williams Trust Fund.....John Maley

John W. Arnold Booster Scholarship Award.....John O'Connor

Wayland Educational Secretaries Association.....Virginia D. Lee

Wayland Firebelles.....Karen Profit

Wayland High School Scholarships

Tommy Raskin Memorial Scholarship.....Lisa Palangi

Danny Thompson Memorial Scholarship.....Stephanie Smoot

Amy Rossborough Memorial Scholarship.....Karen Ziffer

Dr. Herbert Lipton Memorial Scholarship.....Eric Krasnoo

Wayland High School..Sandra Ahlstrom, Mary Barney, Renate Chisholm, Barbara Clough, Karen Collins, Leslie Finkel, Kimberly Hanna, Peter Heppner, John O'Connor, Jennifer Magidson, Paul Schwalm, Elizabeth Woodworth

Wayland Police Department Awards.....Brian Blake, Kimberley Hanna

Wayland Teachers Association....Laura Conti, John Morgan, John O'Connor

Wayland Woman's Club.....Barbara Clough, John Maley, Elizabeth Woodworth, Kimberley Hanna, Karen Ziffer

Wayside Inn Chapter Daughters of the American Revolution American History Award — Karen Ziffer

Principal's Awards
HIGH HONORS - Four Years
Heidi Brun, Amy Burrer, Lisa Palangi

The awards and scholarships herein listed represent the local and traditional grants. This list does not include several private awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousand of dollars, they do influence the selection of the traditional awards being made today.

Recognition Awards — David P. Connolly, Assistant Principal; Joseph E. Mauger, Assistant Principal

Bausch and Lomb	Heidi Brun
Daughters of the American Revolution Good Citizenship Award	Bonnie Gossels
J.W.V. Brotherhood Award "Classmates Today - Neighbors Tomorrow"	Heidi Brun
Wayland Woman's Club Honor Award	Heidi Brun
Human Rights Award	Miriam Moses

DEPARTMENT AWARDS — Department Chairman

Art Achievement Awards	Johari Banker, Stephanie Smoot, Andrew Connolly
Art Service Awards	Sylvia Irish, Elizabeth Woodworth
English Achievement Award	Elizabeth Woodworth
Occupational Education Department Awards	
Annual John Hancock Award	Craig Pettit, Virginia Lee
Business Education Achievement Award	
Business Law	John O'Connor
Home Economics Achievement Awards	
Child Development	Kim Hanna
Cooking	Kathryn Attardo
Industrial Arts	
Engineering Drawing I	Michael Zizza
Engineering Drawing II	Michael Mauger
Shop IV	Jay Kassabian
Modern Languages Achievement Awards	
Spanish	Amy Burrer
French	Lisa Palangi, Joyce Yang
Modern Languages Service Awards	
Spanish	Sharon English, Miriam Moses, Paul Schwalm
French	Whitney Cochran, Sylvia Irish
Classical Languages Achievement Awards	
Classics	Andrew Nichols
Latin	Richard Sacra

Classical Languages Service Awards
Bonnie Gossels, Christina Rouner, Elizabeth Woodworth, Kenneth Wood, Karen Collins, Joshua Bamberger, Mark Dinman, Andrew Nichols, Miriam Moses, Alison Malkin, Bruno Leung, Richard Waldron

Mathematics Department
Massachusetts Association of Mathematics League Examination-Finalist — Jeffrey Donahue

Certificates of Merit — Frank Horrigan, Eric Ye

Mathematics Association of American Examination
High Scorer — Jeffrey Donahue

Massachusetts Mathematics League
Achievement Award — Heidi Brun

New England Mathematics League
High Scorer — Jeffrey Donahue

Mathematics Department of Achievement
Awards — David Bader, Heidi Brun, Philip Gleckman, Mary Ellen Hines, Andrew Nichols, Carol O'Keefe, Susan Schwartz

Mathematics Department Service Awards — Susan Saxton, Gerard Keating, Matthew Seiler

Media Service Awards — Thomas Coniaris, Bruce Krigman, David Houghton, Miriam Moses, Alan Tanner, Thorbjorn Nilsson

Music Department Achievement Awards
Concert Choir and Chorus — Laura Conti, Darryl Powell, Christina Rouner
Concert Band — Neil Gitkind
Orchestra & Chamber Music — Eric Ye

Music Department Service Awards — Mary Close, Sharon English, Bonnie Gossels, Michael Mauger

Physical Education Achievement Awards — Kathryn Attardo, Wendy Carvalho, Jay Kassabian, Thomas Germano

Science Department Achievement Awards
General Physics — Anne Tuttle
College Prep Physics — Kathryn Attardo
Honors Physics — Amy Burrer
AP Physics — Frank Horrigan
AP Biology — Heidi Brun
AP Chemistry — Frank Horrigan
College Prep Biology — Thorbjorn Nilsson

Science Department Award for Excellence in Independent Research — David Bader

Social Studies Department Achievement Awards
Social Sciences — Karen Ziffer, Thorbjorn Nilsson, Lisa Palangi, Joyce Yang, Whitney Cochran

Wayland Free Press Service Award — Erik Brynjolfsson, Neil Gitkind, Philip Gleckman

Warrior Press Service Award — Mark Masuoka

Yearbook Service Award — Andrew Nichols

Jazz Ensemble
"Sausalito Strut" — Carl Strommen

Concert Band
"Chicago" — Robert Lamm & James Pankow

Concert Choir
Mr. Richard Conti

"Great Jubilation" by P. Anka, J. Harris;arr. K. Shaw
Chorus Selection
The Golden Age of Rock and Roll
featuring "Little Darlin'", "At The Hop", and
"Runaround Sue" arr. by Roger Emerson
Presentation of Class Gift Karen Ziffer
Acceptance of Class Gift Joel Ohringer

Wayland School Committee
Mr. James Hopkins
Mrs. Mary Chicoski
Mrs. Sandra Hoyt
Mrs. Ruth MacDonald
Mr. Donald M. Tucker

PROGRAM

Processional - Pomp and Circumstance — E. Elgar
(Please remain standing until after the Invocation)

Invocation
Rabbi Michael Mayersohn

Introduction — Karen A. Ziffer
(President of the Senior Class)

Choral Selections
Mr. Richard G. Conti
"The Last Words of David" — by Randall Thompson
"Shepherd Me, Lord" — by Gershon Kingsley, arr. by Eric Knight

Accompanists:
Piano - Laura Conti, Liz Chen
Electric Bass - Steven Gaines
Drums - Warren Gossels

Salutatory Address
Thomas Hartley

Valedictory Address
Erik Brynjolfsson

Band Selection
"The Fairest of the Fair" — John Philip Sousa, Ed. by F. Fennell
"What I Did For Love" — Marvin Hamlisch, arr. by J. Higgins

Student Speakers
Denise Mortenson
Eric Krasnoo and Jay Kassabian
Diane Place

Presentation of the Class of 1980
Dr. Charles E. Goff, Principal
Acceptance of the Class of 1980
Dr. William G. Zimmerman, Jr., Superintendent of Schools

Class Role and Presentation of Diplomas
Karen A. Ziffer, Dr. Charles E. Goff
Dr. William Zimmerman, Jr.
(Please refrain from applause until the last name is called)

Benediction
Reverend Roger Smith
Recessional - "We May Never Pass This Way Again"
by Seals & Crofts

Faculty Marshalls
Dr. Richard Schaye — Mr. Robert Miceli
Mr. John Braccia — Mr. Douglas Stather
Ushers and Usherettes
Class of 1981 Members of National Honor Society

CLASS OF 1980

Officers
Karen Adele Ziffer, (President)
Karen Joan Collins, (Vice-President)
Catherine Tracey Monez Flynn, (Secretary)
Gerard Kevin Keating (Treasurer)

Thomas Jon Atkins
*Kathryn Attardo
Lawrence Augustus
Mark Francis Aurelio
*Karen Diane Avery
*David Aaron Bader
Spencer James Ball
Joshua David Bamberger
Jane Marie Bancroft
Johari Banker
Mary Catherine Barney
Ulla-Maija J. Arminen
*Julie Lynn Abel
David P. Adams
*Sandra Lee Ahlstrom
*Thomas J. Blais
*Brian S. Blake
Keith A. Bodley
Robert Bracken
*James F. Brooks
*Steven R. Brooks
*Heidi Michelle Brun
Steven A. Bryant
*Erik Brynjolfsson
Jeffrey Thomas Burke
Mary C. Brown
*Charlotte Amy Burrer
Bari Lee Butter
Wendy Jill Carvalho
Theodore B. Cataldo
Deborah Cederlund
*Kathryn Hilary Chant
*Renate Elizabeth Chisholm
*Martha C. Clampitt
*Mary Schell Close
Barbara L. Clough
*Whitney Eleanor Cochran
John F. Cohen
*Karen Joan Collins
Thomas D. Coniaris
Andrew McCauley Connolly
*Laura Beth Conti
*Patricia Cathleen Cope
*Christopher Anthony Craven
Steven G. Crocker
Robert Morris Curtiss
Carita Jan Dalton
Wanda L. Darden
*Michael Scott Day
*Monique Alice DeSaulniers
*Sarah Richardson Dewey
Ernest C. DiMuzio
*Mark Aaron Dinman
Troy C. Ditt
*Jeffrey Meehan Donahue, Jr.
*Walter John Donnelly, Jr.
James Michael Donovan
*Adrienne Jane Dorfman
*Curtis David Doucette
George Joseph Driscoll
*Carol Joy Eagan
Robert Edward Eisele
*Sharon English
Ana M. Escallon
Michael George Fardy
Scott Kendall Farrar
Kerry Faulkner
Leslie A. Finkel
Kenneth E. Flagg, Jr.
Nancy E. Floridia
*Catherine Tracey Monez Flynn
Sean Michael Franchi
Martha Elayne Frechette
Lawrence Ethan Friedberg
Ann Robin Gearn
*Barbara Karen Geiger
Thomas Alan Germano
*Neil A. Gitkind
Tracey Meredith Glebus
*Philip Landon Gleckman
Lisa A. Gols
*Bonnie Lynne Gossels
*David H. Greenberg
Tonya E. Grimes
Marizelle F. Gumatay
Edward Christian Hager
Dayton Peter Haigney III
John Edward Halfpenny
*Kimberley Cecile Hanna
Laurlene Hardy
Sheree Lynn Harrington
*Thomas Howard Hartley

*Martha Leigh Hazard
Lisa Ann Hellmuth
Michael James Henley
Peter E. Heppner
*Mary-Ellen Hines
*Frank Theodore Horrigan
William Paul Hough
*David G. Houghton
Patrick Stephen Howard
*Sylvia L. Irish
*Martha Jackson
*Catherine Ann Johnsen
Jann C. Johnson
Thomas R. Johnson
Felice Ruth Kane
*Jay Carl Kassabian
*Gerard Kevin Keating
Randi F. Keats
*Kathleen Mary Keefe
*Russell Spaulding Keeler
Patricia A. Kelsoe
Richard F. Kilduff
*Steven Robert Knopping
*Eric John Krasnoo
*Mark J. Krauss
Bruce Jay Kingman
Ellen Suzanne Labb
Janet E. Ladoulis
Colleen A. Lahey
Steven W. Layer
Karen J. Layman
*Virginia D. Lee
*Bruno Wen-Cheng Leung
*Stanley Watson Lewis
*Sally M. MacDowell
*Jennifer Sue Magidson
Robert K. Magnanti
*John Thomas Maley
Alison Lisa Malkin
*David Roland Marchant
Jacqueline Ann Martin
Mark Masuoka
*Michael Robert Mauger
Robert B. McDougall
Rebecca Elizabeth McFarlane
Jennifer J. McGonagle
Elaine Ruth McKenzie
John Thomas McCracken
Catherine M. McMullen
James P. McMullen, III
Jeffrey S. McNulty
Marc A. McNulty
Alfred A. Merullo
*George Michalopoulos
Emily Miller
Gregory P. Mitton
Diana Carley Moncure
*Michael J. Monte
Jeffrey Scott Montgomery
John Scott Morgan
*Denise Jean Mortensen
*William Ray Moser II
Miriam Faye Moses
Garrett W. Nagle
Stephen Paul Nahabedian
James P. Nardone
Barbara Marie Nelson
*Andrew Owen Nichols
K. Thorbjorn Nilsson
John W. O'Connor
*Sean C. O'Driscoll
*Carol Jean O'Keefe
John Brent Onufrak
*Timothy Joseph O'Shea
*Lisa Marie Palangi
Carolyn L. Parent
Gregory O. Parker
Stella E. Parks
*David Butler Parsons
*Constance Mary Katharine Pattison
Douglas Metcalf Perry
*Craig G. Pettit
Linda Pinkham
Diane Sandra Place
Scott David Poirier
*Christina Elizabeth Postema
*Darryl Powell
Peter William Prendergast
Karen M. Profit
Beth Ann Publicover
*Susan Jane Quigley
Earl Randolph
*Thomas Joseph Reilly, Jr.
Douglas J. Richards
Kenneth E. Rockett
Michel Rosenblatt
Christina Elizabeth Rouner
*Johnna Lynn Roy
John Erik Rudsit
*Richard Amsden Sacra
Carlyn Ann Sanders
*Susan Elizabeth Saxton
James V. Sbordon
Andrew I. Schiff
Melanie Linn Schofield
*Paul William Schwalm
*Susan P. Schwartz
Shari Beth Sedlis

Matthew Reed Seiler
John E. Shane
Donna Jo Shaw
Jeffrey Sherman
Mary Catherine Shine
Anita L. Sils
Lisa Noel Simmons
*Ingrid May Slade
David B. Smith, Jr.
Elizabeth Smith
*Stephanie E. Smoot
DeeDee Sostek
*David Joseph Spagnuolo
Kenneth M. Stafford
Alan Gunn Steel
*Amy Lynne Steuber
Douglas M. Stolfors
Robert Allen Stone
Ann Cecilia Sullivan
Wayne Douglas Sullivan
Susan Chase Tandy
Alan B. Tanner
Lisa Jane Taub
*Richard Joseph Testa, Jr.
Kevin Thomas
Amy Tobin
*Barrett Hamilton Todd
*Peter A. Trummer
Tarita R. Turner
Anne Elizabeth Tuttle
Ferenc Peter Vasady-Kovacs
Joseph C. Vincello
*Richard McDermaid Waldron
Daniel Walsh
Mark David Wambolt
John B. Washek
Theodore Keating Wayman
Susan Victoria Webster
Karen Elaine White
Patricia Marie White
Daniel Scott Wilson
*Betsy Wohl
*Darrell L. Wong
*Kenneth W. Wood
James D. Woodman
*Elizabeth Woodworth
Richard Guido Yamartino
*Joyce C. Yang
*Eric Thomas Ye
*Rudy D. Young
*Karen Adele Ziffer
*Michael Mason Zizza

*National Honor Society Members

DEATHS RECORDED FOR JULY 1, 1979 THROUGH JUNE 30, 1980

1979 JULY

4 Lucy M. (Carra) Furcolo
9 Roy F. Hall
10 Carl S. Herrmann
14 Mabel (Ford) Savage
17 Leland M. Archibald
20 Alyce (McCabe) Truesdell
24 Herbert W. Hastings
30 Flora (Quimby) Cross
30 John P. Clark

AUGUST

4 Jeremiah L. Reilly
6 G. William Anderson, aka William G. Anderson
8 Charles R. Keith
10 John D. Mersereau
11 Victor F. Graves
12 Grace E. (Kearns) Fenton
13 Lucille M. E. (Rodier) Benson
14 Dominic Anzivino, Sr.
21 Anna-Belle (French) Bates
26 Aristothea (Kontinou) Meimaris
26 Kenneth D. Huston
27 Kathleen M. (Hampson) Condron

SEPTEMBER

5 Bernice E. (Bryant) Handy
6 Bernard Adler
12 Josephine Coupal
13 Ann (McLellan) Castellani
16 Peveril Meigs
19 Harriet Ray
20 Mary E. Dunham
22 Iva M. (Vance) Young
25 Anthony D. Leone
27 Carolyn N. (Eddings) Lombardo
29 George R. Andrews

OCTOBER

1 Anna L. (Condon) Devine
3 Mary L. (Morse) Estey
6 Michael D. Robillard
13 William Daniel Thompson
16 Charles W. Griffin
24 Joanne Masland
24 Jennie I. Matison
26 Violet (Walser) Goodrich

1979 OCTOBER

27 Sarah A. (Griswold) Lundy
28 Alfred J. Garceau
31 Frances (Anzivino) Lazerow
31 Lawrence R. Brown

NOVEMBER

1 Caroline (Conley) Bickford
3 Marguerite (Williams) Kindred
13 William A. Dugan
29 Stephen B. McNabb
30 George R. Weldon

DECEMBER

3 Joan Nilson
10 Herbert Lipton
10 Ralph G. Smith
14 Beatrice (Plouffe) Arthur
18 Stuart E. Murray
18 Ellen (Baldaro) Manning
23 Arline Reed
31 Eva C. (Closson) Wells

1980 JANUARY

2 Marcia E. Olsen
5 Harry L. Foley
7 Joseph Zaniboni
17 Edith Julia Blomgren
19 Helen J. Cunningham
23 Morris A. Alpert

FEBRUARY

1 Ruth Louise Kearney
1 Nellie Mae Hayward
2 Marion A. Heckman
2 Vida Marion Hubley
6 Beatrice T. Webber
9 Mary Frances Fitzgerald
9 Margaret (Harvey) VerPlanck
10 Ernest Wilson Schleicher
10 Mary A. Knapp
17 Julia Florence Noonan
22 Thomas J. McGrath
23 Barbara (Baldwin) Mix
24 John Griffin Rote

MARCH

3 Charles M. Nelson
4 Alice Kelleher
6 Mabel G. (Osborn) Sylvester

1980 MARCH

8 Anna Nina Dugan
14 Joseph Price
24 Ethel Hawthorne Reed
30 Glen Arthur Gledhill

APRIL

1 Elizabeth Marion Farrell
8 Howard S. Russell
12 George A. Bannan
12 Dorothy Marion Perry
16 Edward L. Duffy
19 Robert B. Rafuse
21 Ida U. Charron
21 Josephine L. Morandi
30 Leo Joseph Berg
30 Marjorie Josephine Malloy

MAY

2 Magloire Joseph Riopel
4 Thomas P. Costello
4 John LeRoy Naphen
4 Jessie Ann (Stuart) Davidson
6 Ernest Leroy Randall
12 Linwood H. Hewett, Jr.
15 Catherine Teresa Duggan
16 Ruth (Ritter) Goldberg
18 Ralph E. Kane
20 Ruth Warren Lorentzen
20 Martine Howe Goodrich
23 John B. Fitzgerald
25 Doris Ethel Weiss
29 Stanley Stetson

JUNE

6 Marion Jennie Peakes
12 Joseph Kershaw
13 Esther H. Gilbert
13 Everett Charles Spear
20 Lura Edna Schofield

TOWN CLERK

BIRTHS RECORDED FOR 1979 - 1980

DATE	NAME OF CHILD	NAME OF FATHER AND MAIDEN NAME OF MOTHER
1979		July
7	Joseph Robert Scott Alexander	Robert & Sandra Lyman
10	Matthew Stanton Wasley	Richard S. & Barbara J. Daniels
11	Andrei Rogers Maciag	Thomas E. & Lorraine A. Rogers
12	Mark Howard Swarz	Robert S. & Ilone P. Sherman
14	Catherine Lyda Lindeman	Paul D. & Debra M. Wood
16	Heather Ann Black	Chester B. & Diane J. Golub
23	David Martin McCullough	William J. & Marion P. Martin
26	Brian Richmond Sunderland	David E. & Helen L. O'Connell
27	Elizabeth Catherine Gronewold	David A. & Catherine M. Wehr
28	Katherine Hamilburg	Maurice J. & Dena Novick
30	Meghan Lynn Kissane	James J. & Sharon E. Shannon
		August
2	Bradford William Larson	Wilbur W. & Judy A. Strackany
4	Joseph Paul McQuilken Harty	Paul M. & Joyce M. McQuilken
7	Richard James Kane, Jr.	Richard J. & Cheryl A. Oakes
9	Melina Nappi-Kaehler	Ronald & Trudy J. Kaehler
10	Jeremy Robert Libby Bass	Robert W. & Myrna E. Libby
11	Andrew Scott Reisse	Robert A. & Dana C. Meiggs
15	Andrew Fyfe Hall IV	Andrew F. III & Judith A. Borkowski
16	James Forrest Devlin	Steven M. & Ann C. Cromwick
16	Benjamin David Landis	William J. & Judith A. Crooker
18	Norman Anthony Gray, Jr.	Norman A. & Lorna M. Chin
21	Christopher Ryan Moore	Kenneth & Jane I. McKenna
23	Laura Elizabeth Peck	Richard A. & Bernadette Perriello
31	Melissa Elizabeth Bergman	Thomas N. & Sara E. Viveiros
		September
2	Jacob Seren Myar-Berlin	Robert Y. & Katharine E. Myar
4	Kristin Elizabeth Shigley	Klaus O. & Linda L. Beeton
7	Mary Katherine Kelly	Joseph J. & Anne M. Hume
10	Michelle Robin Stevens	William A. & Marie C. Charles
11	David Steven Harburger	James S. & Marie A. Mantos
11	Jason John Harburger	James S. & Marie A. Mantos
13	David Matthew Glick	Leonard J. & Terry A. Kaplan
17	Margaux LeClair	Daniel P. & Elaine Garcia
19	Nicole Amanda Scimone	James J. & Linda Nash
22	Emily Curtis Alpren	Thomas V. P. & Mary K. Rossi
23	Eric Charles Nichols	Wayne E. & Dorothy A. Hemphill
28	Sarah Parse Malmfeldt	James P. & Marcia D. Burnes
28	Todd Michael Winner	Gordon E. & Susan J. Kronenberg

1979

October

3	Peter Eric Borgmann	Mark L. & Sheryl L. Fitzgerald
5	Danielle Ann LaPierre	Steven R. & Mary A. Bates
8	Carina Marie Izzi	Edward A. & Jacqueline D. Thompson
9	Camille Mahy Park	Richard H. & Chantal M. Mahy
10	Jimmy Montealegre, Jr.	Jaime & Heather J. Huntington
13	Julie Erin Zeskind	Dale A. & Dianne P. Pugach
16	Russell Jared Sylva	Sherman R. & Karen J. Wroath

November

2	Jason Fay Cunningham	Michael W. & Carol Hickey
6	Liza Allison Finch	Wesley E. & Madeline A. Fina
7	Sarah E. Lockman	Norman A. & Carol J. Ressler
10	David Seeley	David W. & Janet E. Neiman
12	Darren Patrick MacDonald	James G. & Marrian T. Delaney
15	Lindsey Ann Repose	Richard S. & Carol A. Wintersteen
16	Geoffrey Ian Carroll	Keiron P. & Maryellen Rock
20	Todd Schofield MacDowell	Roy S. & Virginia Strauss
23	Christopher Joseph Heller	H. Richard & Claudia H. Wohlfarth
28	Andrew Philip Schannen	William H. & Patricia E. Downey
30	Brendan Meredith Kiburz	Robert M. & JoAnn K. Datesh

December

1	Andrew Maxwell Price	Allan C. & Carol J. Makowski
3	Miranda Keryn Grossman	Neil J. & Rebekah J. Ralen
5	Jonathan Michael Vatner	Stephen F. & Dorothy E. O'Donnell
5	Patrick Joseph Wood	Donald J. & Robin Young
7	Nicole Mary Elizabeth Paul	William F. & Lucille E. Antonellis
12	Michael Alan Bergan	Thomas A. & Cynthia N. Johnston
15	Megan Anne Nichols	Richard J. & Carol L. Bacon
15	Tracey Leigh Evans	Albert B. & Barbara E Emond
23	Jonah Wyman Petri	William H. & Arlene R. Wyman
27	Alexander James Condil	James C. & Linda R. Cormier
30	Francis Miles Randall	Frederick A. & Patricia E. Miles

1980

January

1	Peter Norman Johansen	Norman W. & Nancy L. Cannizzo
3	Erin Jennifer Vlass	Kenneth S. & Wendie L. Boles
13	Devin MacLean Ruddick	Peter A. & Kathleen M. O'Toole
14	Peter Blaisdell Law	Albert N. & Susan K. Raskin
14	Andrew Raskin Law	Albert N. & Susan K. Raskin
16	Jonathan Brooks Watt	John B. & Eva C. Arrington
17	Courtney Micaela Hall	Jeremiah C. & Patricia E. Vallett
17	Lisa Brooke Lapman	Mark C. & Helene G. Schechner
18	Benjamin John Chicoski	Robert L. & Mary L. Scanlon
20	Marc Kenneth Weiner	Neil J. & JoAnne Mantin
30	Damien Joseph Leonard	Edward A. & Monika M. F. Reitzug

February

1	Alexandra Jane Roberts	Paul G. & Annette R. Ralen
7	Michele Denise Vocatura	Thomas J. & Janice A. Forgue

1980		
		February
8	John Byron Larkin	John V. & Karen I. Smith
8	Courtney Dugan Doran	George J. & Nancy L. Parry
13	Lauren Christine Briere	Peter J. & Joan C. Parisi
18	Elizabeth Ann Slote	David M. & Andrea Shields
23	Sarah Anne Ryan	James W. & Deborah H. Wadmond
		March
8	Sara Mirelle Foster	John A. & Irene M. Reimer
8	Michael Alan Roberts	Alan R. & Deborah C. Gibson
9	Rebecca Jean Collins	Lewis D. & Carol J. Mostrom
10	Lauren Elizabeth Frank	Arthur F. & Meryl A. Nemirow
19	Daniel Furstenberg Ridout	Theodore C. & Christine A. Furstenberg
19	Matthew Theodore Ridout	Theodore C. & Christine A. Furstenberg
22	Alexander Sterling Belote	Thomas A. & Barbara C. Hlib
26	Joanna Cristine Cannon Bonventre	Joseph V. & Kristina B. Cannon
28	Vanessa Bonynge Green	Edmund C. & Corinne Bonynge
		April
1	Cynthia Vanessa Hernandez	Julio I. & Rita I. Lozano
2	Caitlin Dunne	Thomas B. & Judith M. Murphy
2	Lauren Courtney Dunne	Thomas B. & Judith M. Murphy
2	Taylor Owen Critchlow	Jonathan F. & Wenda Junge
9	Nicole Havens Mottla	Peter D. & Lorraine Clark
13	Margaret Eileen Foltz	Robert D. & June B. Wells
16	Paul Fredrick Thiele Robinson	Thomas A. & Lessie E. Thiele
16	Peter Charles Watts	Robert H. & Sally W. Burke
16	Marie A. Stoppel	Paul E. & Ellen B. Macasay
17	Logan Christopher Brant	Roderick L. & Lynne R. Margonelli
17	Dana Michele Chasen	Stuart R. & Ellen K. Schnabel
22	James Waring Steele	James W. & Linda M. Grignaffini
24	Benjamin Coolidge Foster	Barry E. & Nancy A. Coolidge
25	Gary Michael Paquette	George A. & Sylvia A. Fox
27	Kristen Elizabeth Joyce	Lawrence E. & Robin E. Palmer
29	Cory Jayson Hildreth	George A. & Diane M. Stevens
		May
1	Sarah Holland Ellman	Jonathan P. & Beth-Anne Halpert
3	Jeffrey Harrison Zaiger	Ronald S. & Nancy J. Harrison
3	Joshua Frederick Aresty	Jeffrey M. & Ellen L. Gould
5	William Anthony Thibeault	Alfred J. & Sandra A. Camuti
5	Richard Douglas Thibeault	Alfred J. & Sandra A. Camuti
12	Alexandra Elizabeth Secord	Paul G. & Julie C. Anderson
13	Rebecca Anne Kelton	Clyde B. & Christine R. MacDonald
20	Brian Richard Doherty	Dennis J. & Jane M. Moan
21	Margaret Lally Orr	Richard S. & Mary E. Lally
26	John Mark Czerapowicz	Joseph & Kathleen M. Walsh

1980		June
3	Adam Joseph Katz	Kenneth P. & Michelle A. Murphy
5	Sarah Jane Parker	Dean F. & Jane F. Kardell
6	Stefanie Torlai Stauffer	Maurice H. & Linda A. Torlai
12	Katherine Ashley Cochran	John B. & Nancy J. Childress
13	Brian Richard Houlding	Richard N. & Margaret P. Clark
13	Baby Girl Hurley	Stephen R. & Pamela A. DaPrato
17	Alexandra Hohenlohe McQuilkin	John A. & Yvonne M. Strachwitz
17	Maura Elaine Sinclair	Bernard J. & Elaine M. Coyne
18	Julia Gray Clayton	Charles C. & Sandra M. Bishop
21	Eric Michael Rudenauer	Edwin P. & Sandra M. Ciesluk
26	Andrew James Boyajian	Andrew J. & Rose Ann C. DelVisco

If your child is not lister here (births through June 30, 1980), ask the Town Clerk's Office whether the certificate has been received from the Town of Birth (the Hospital Town). Failure to have a child's birth recorded may cause him great inconvenience later.

RECORDED IN THE TOWN OF WAYLAND
FROM JULY 1, 1979 THROUGH JUNE 30, 1980

MARRIAGES -- 131

DOG LICENSES ISSUED FROM JULY 1, 1979
THROUGH JUNE 30, 1980

Males	688
Females	119
Spayed Females	748
Kennel Licenses ($10)	9
Kennel Licenses ($25)	3
Kennel Licenses ($50)	2

Abbott, David W.
Abelli, Donna L.
Ahlman, Elynor L.
Albright, Terry K.
Alesi, Mary L.
Alimenti, Robert J.
Anderson, Ellen G.
Anderson, John A.
Andros, Cleo
Anger, June M.
Antal, Elinor F.
Anthony, Lloyd E.
Anzivino, Michael
Arcieri, Linda
Aresty, Jeffrey
Arnold, John D.
Asaff, Douglas M.
Attardo, Luanne
Aurelio, Janice M.
Austin, Helen A.
Averill, James E.
Badders, Philip L.
Badders, Richard R.
Bahniuk, Joy R.
Baker, Dora E.
Ballou, Everett T.
Bancroft, Robert M.
Banker, Loren
Barber, Sr., Richard
Bard, Ellen M.
Barker, Charles H.
Barnard, Nancy J.
Barone, Salvatore
Barrett, Esther R.
Barrett, Jocelyn L.
Batchelder, Harold E.
Battelene, Harold F.
Beard, John E.
Beard, Sarah H.
Beauregard, Jr., William E.
Behmer, Glenn R.
Benker, Pauline E.
Bennett, Harrison L.
Bennett, Sarah
Benney, Elizabeth M.
Benotti, Wendy
Berg, Leo
Bergin, Jr., Thomas F.
Berns, Steven A.
Bertrand, Thomas M.
Berwind, Linda
Besso, Bryan J.
Bezovs, Lydia
Bicknell, Brooks E.
Bicknell, Richard E.
Birchler, Philip
Bittar, David A.
Blair, David E.
Blair, John
Blau III, Henry H.
Blomgren, John G.
Blood, George H.
Blowney, Karen A.
Boccadoro, Marie
Boccadoro, Salvatore J.
Boesenberg, Dorothy
Bolster, Richard A.
Bolus, Joseph J.
Boot, Joyce Y.
Borgmann, Mark L.
Bortone, Catherine T.
Boss, Gladys M.
Boulter, Dorothy W.
Bower, Kim M.
Bowers, Linda S.
Bowman, Raymond D.
Boyajian, Roseann
Bradley, Maureen B.
Braverman, Mark
Bridge, Thomas W.
Briere, Peter J.
Brisk, Susan
Brooks, Carol E.
Brothers, Dennis F.
Brown, Sr., Clayton C.
Brown, Irene B.
Brown, Jerome A.
Brown, Joseph A.
Brown, Michael E.
Bryant, Jr., Gordon W.
Bryant, Lorraine F.
Bryant, Sherry Anne
Buchbinder, Mary C.
Buell, Irving
Bulbulian, James
Buckley, Hilda S.
Bulkley, Jay F.
Buckley, Talbot D.
Burford, Donald
Burgett, Irene L.
Burke, Jeffrey T.
Burnett, Rose H.
Butland, Ellen I.
Butler, Bari L.
Butler, Claire J.
Butler, Paul J.

Butler, Timothy J.
Byrne, Patricia A.
Caliendo, Carol
Callanan, Edith S.
Cameron, John L.
Cannavo, John N.
Cannon III, James J.
Canter, Leonard L.
Caraker, Edward B.
Carapezza, Ruth L.
Cardillo, Anthony J.
Carlson, Donna L.
Carroll, Diane M.
Carroll, Gertrude P.
Carroll, Joseph T.
Carson, Douglas R.
Carter, Katherine D.
Carter, Oreon C.
Carter, Roger T.
Cassella, James V.
Cassidy, Ruth
Cassidy, William
Cederlund, Mary E.
Celorier, Maureen A.
Chafe, Warren J.
Chamberlin, Harold A.
Chan, Daisy
Chant, Jennifer J.
Chant, Kathryn K.
Charles, Randolph E.
Chase, John T.
Chisholm, Linda E.
Choate, Scott F.
Chodosh, Lisa A.
Civetta, Ann L.
Claflin, John
Clancy, Cheryl M.
Clawson, Jr., Robert J.
Clawson, Sarah N.
Clifford, Paul B.
Clinton, Barbara B.
Cochran, Whitney
Cohen, Elliott
Colantropo, Elizabeth
Coleman, William C.
Coletti, James D.
Coluci, Helen A.
Condon, Gloria S.
Condron, Thomas P.
Confrey, Mary Frances
Connelly, Barry J.
Connelly, Michael J.
Connelly, Peter F.
Cook, Mary S.
Cope, Charles J.
Copeland, Donald F.
Coss, Kathleen
Coupal, Josephine
Courchine, J. Kevin
Crockett, Dean R.
Crockford, Pearl B.
Currier, Elmer H.
Curtin, Margaret T.
Curtin, T. Barrett
Curtis, Walter
Dalton, Bret
Dana, Jr., Richard E.
Davis, Glenn A.
Davis, Shirley A.
Deacon, Robert C.
DeAngelis, Gary R.
Decker, Glenora H.
Defina, Nancy A.
Defina, Paul
DeFlorio, Diane P.
Delgadillo, Alan J.
Dereshinsky, Peggy M.
Dereshinsky, Ralph M.
Derkac, Nanette J.
DeSaulniers, Anise G.
Deveaux, Esther J.
Devoe, Jr., George M.
DiCarlo, Leonard J.
DeCenso, I. Fred
Dickens, Jeffrey A.
Dickenson, Rebecca
Dicker, Gerald R.
DiCori, Eleanor K.
DiNapoli, Marie C.
Ditt, Stanley C.
Dixon, George J.
Donahue, Jeffrey H.
Donnelly, Walter J.
Donnelly, Jr., Walter J.
Donovan, Jr., John J.
Donovan, Mark C.
Doran, Jr., George J.
Doran, Robert J.
Dorey, Robert J.
Drechsler, Albert B.
Drechsler, Mary A.
Drevinsky, Dorothy J.
Dudley, Ethel J.
Dunbar, Nora
Duncan, Linda D.
Dunn, Emma K.
Dunne, Judith M.
Dwinnell III, James F.
Dyer, Kimberly A.
Dyer, Rosamond E.

Fagan, Ruth C.
Eagle, Barbara M.
Earls, Alan R.
Elder, Coley K.
Elder, Elizabeth
Elder, Robert C.
Ellis, David W.
Emmons, Marilyn J.
English, Jacalyn A.
Epstein, Betsy B.
Erlichman, Irving
Ernest, Debra J.
Estrine, Lewis
Estrine, Robert H.
Euribe, Cesar A.
Evans, Donna L.
Evans, Kerry M.
Evans, Nancy H.
Everitt, Carolyn H.
Ewing, Donald S.
Faigen, Ronn R.
Fajkowski, Mary C.
Farrar, Cynthia M.
Farrar, Loree L.
Farrell, Dorothy L.
Feinberg, Lawrence
Felz, Kenneth
Fennell, Leo J.
Fenwick, Geoffrey L.
Ferguson, John H.
Field, Ruby S.
Finlay, John P.
Finnerty, Francis X.
Fisher, Bette J.
Fisher, Francis I.
Fisher, Kenneth G.
Fisher, Richard A.
Fitzgerald, Judith A.
Fitzpatrick, Elizabeth A.
Fitzpatrick, Raymond M.
Flanigan, Elaine
Florio, Barbara G.
Flynn, Anne
Flynn, Grace L.
Fokos, Eniko
Ford, Arnold J.
Foster, Irene M.
Fox, Camille J.
Franchi, Christopher J.
Frank, Arthur
Frederickson, Carl B.
Freedman, Evan
Freedman, Ruth
Freeston, Jr., H. Russell
Freuder, Rita J.
Furrer, Kristi A.
Furst, Ida L.
Gaffin, Michael A.
Gallagher, Dorothea M.
Gallagher, Vincent A.
Galluzzo, Marie L.
Galvin, Deborah J.
Ganson, John P.
Garfield, Michael F.
Garrison, David
Garry, Lois M.
Gary, Heather
Gary, Timothy J.
Gary-Siegel, Anne T.
Gaudet, Dorothy M.
Gavras, Haralambos
Gear, Mary E.
Gennaro, Mary A.
Geoffrion, David L.
Germano, Alphonse
Gibbons, Frederick
Gilbert, Ester M.
Gilbert, Sayward M.
Gilmour, William E.
Glass, Jonathan
Gledhill, George S.
Glick, Terry
Goddard, Lucille H.
Goehner, John Carl
Goldberger, Randy M.
Gols, Jennifer C.
Gomes, Jr., Lawrence A.
Goodwin, Janice D.
Goodwin, Jean G.
Gordon, Manning L.
Gordon, Maxine
Goren-White, Barbara
Gottlieb, Michael
Gould, Donald T.
Grace, Susan
Grant, Germaine E.
Grasser, Joseph H.
Gray, Elaine A.
Gray, Marie A.
Greco, Edward M.
Green, Malcolm C.
Greenberg, Debra F.
Greenberg, Lois S.
Gregorian, John B.
Greyser, Stephen A.
Griffin, Scott R.
Griggs, Brandon
Griggs, Lawrence

Griggs, Sylvia R.
Grimshaw, Jeffrey D.
Grindle, Merilee S.
Grocer, Esta G.
Gross, Peter D.
Grubbs, Jill H.
Grubbs, Richard
Guido, Joseph D.
Gwozdz, Carol E.
Haggarty, Daniel S.
Hagger, Virginia
Hall, Louise M.
Halperin, Audrey B.
Halpern, Parker P.
Ham, David
Hamilburg, Dena N.
Hamilton III, George H.
Hamlen, James M.
Hammerton, Nancy H.
Hand, Bernard R.
Hand, Daniel J.
Hand, Kerry A.
Hanelin, Eleanor M.
Hanelin, Joseph
Hanna, Kimberley C.
Hansen, Jeanne A.
Hansen, Rhonda E.
Hanson, Patricia W.
Harakles, Carol N.
Harbachuck, Claire E.
Hardy, George E.
Harmon, Anne E.
Harper, Jane R.
Harris, Edward J.
Harris, Hunter C.
Harris, Jennifer
Harris, Marion E.
Harris, Matthew P.
Harrison, William G.
Hartley, Jr., Baron M.
Hatch, Frances S.
Hatch, Lincoln
Hay, Donald I.
Hayden, Nellie
Hazard, Martha L.
Heinrich, Ruth J.
Helfant, Maurice B.
Hemphill, Norma Jean
Henley, June M.
Henry, Lillian A.
Hensley, Billy M.
Hensley, Martha A.
Hersh, Beatrice A.
Hewitt, David A.
Hicks, Brian N.
Hicks, William C. S.
Hikson, Judith L.
Hills, Russell M.
Hoag, Carole B.
Hobbs, Frederick J.
Hodges, Bonnie C.
Hoenig, Peter A.
Holderer, Gerhard
Hollett, Barbara A.
Hollett, Laura J.
Holmes, William D.
Honan, Joseph C.
Hough, Eleanor P.
Houtzeel, Alexander
Hovey, Carson B.
Howard, Christopher J.
Howard, Mary A.
Howe, Raymond M.
Howell, Frederick A.
Huff, William B.
Hughes, C. Arthur
Hutchinson, Jr., Robert
Hyde, Karen H.
Irvine, Wendell M.
Irving, Jr., Richard J.
Isenberg, Elaine R.
Jackson, John
Jacobs, Herbert B.
Jacobs, Phyllis J.
Jacobsen, Edgar K.
Jacobsohn, Peter
Jameson, Judith M.
Jandl, Elizabeth W.
Jeffrey, Jocelyn A.
Jeffrey, Keith A.
Jeffrey, Jr., Thomas E.
Jenney, Kathleen M.
Jesson, Charles W.
Jesson, Robert M.
Johnsen, Catherine A.
Johnson, Herbert F.
Johnson, Patricia L.
Johnson, Seth C.
Johnston, Sheila D.
Joniec, Gail
Judge, Cecelia
Judge, Donna M.
Kadzis, Susan M.
Kana, Lewis
Kane, Cheryl A.
Kaplan, Margaret R.
Kardell, Caroline L.
Karmody, Collingwood S.

Kassabian, Jay C.
Keats, Richard F.
Keefe, Alice M.
Keefe, Anne M.
Keefe, Kathleen
Keith, Beatrice G.
Kelleher, Henriette M.
Keller, Gerlinde
Keller, Judith D.
Keller, Ward W.
Kelley, Grace H.
Kendall, Sandra L.
Kentley, Pamela H.
Keyes, Virginia M.
Kiburz, Joann K.
Kiely, Mary L.
Kilcoyne, Sr., William
Kilduff, Francis X.
Kilgallen, Mary E.
Kimball, Beatrice
Kindred, Marguerite M.
Kindred, Stanley G.
Kirshe, M. Scott
Kitzmiller, John L.
Knapp, Mary A.
Knopping, Edward R.
Knous, Claire A.
Knowlton, Patricia
Knox, Barbara A.
Kolm, Henry H.
Kolm, Margaret
Kovacs, Ted A.
Kowalski, Mark A.
Krakauer, Lawrence J.
Krasnow, William D.
Krigman, Laurie A.
Krigman, Michael N.
Kronick, Ann
Kurlansky, Doris A.
Kurzina, Barbara F.
Kwait, Robert J.
Labb, Paul A.
Ladoulis, Bessie
Lagasse, Robert J.
Lambert, Margaret S.
Lamere, Alfred R.
Lamont, Gary M.
Landry, Gail A.
LaPierre, Eleanor A.
Larkin, Jay V.
Larrabee, John
Larsen, Edwin E.
Larue, Ann M.
Lavers, Diana R.
Lavin, Grace S.
Lawless, Michael
Lawrence, Joel K.
Leathem, Douglas Van D.
LeBlanc, Nancy
Lee, Ann M.
Lee, James H.
Lee, Marianne C.
Leeds, Sr., John H.
Leighton, Joyce I.
Leland, Leslie A.
Leonard, Edward A.
Leonhardt, Keith A.
Lever, Gerald R.
Levin, Daniel M.
Levin, Linda M.
Levine, Cindy R.
Levitan, Marjorie G.
Lewis, George K.
Lewis, Robert A.
Lieberman, Mark
Lienard, Michael J.
Lindstrom, Anita M.
Lingley, Gertrude M.
Lis, Jr., John S.
List, Elena S.
Livernash, Edward R.
Livernash, Virginia H.
Lloyd, Charles C.
Loebenstein, Jacqueline A.
Lombard, Alice L.
Lombardo, Carolyn N.
Lowry, Ritchie P.
Lucas, Paul C.
Lucity-Nyer, Sharon D.
Luetters, Richard F.
Lund, Linda J.
Lundy, Sally A.
Lunny, Alice T.
MacDonald, William
MacEwen, Priscilla M.
MacGown, Roland A.
MacKenzie, Christine A.
MacLean, Margaret A.
MacLean, Neil M.
MacLeod, Wayne
Macmillan, Anne E.
Maddock, Stephen J.
Maguire, Edith M.
Mah, Fay S. G.
Mailloux, Robert J.
Malouf, Haleem F.
Malovrh, Mary Ann
Mandile, Stephen S.
Manikas, Joanna
Manley, Barbara E.
Manter, Andria L.
Marcoux, Marie E.

Marcum, J. William
Marcus, Russell J.
Marion, Nancy B.
Markello, Grace E.
Markello, Sue
Marks, Andrea S.
Marks, Kenneth S.
Marshall, Alton L.
Marston, Wendell S.
Martin, Gertrude E.
Martinek, Paul M.
Martinez, Joyce J.
Masland, Joanne E.
Masse, Florence E.
Mattison, Jennie I.
Matson, Dorothy C.
Matthews, Edna M.
Matthews, Herbert M.
Matthews, James B.
Mayer, Joseph V.
Mayo, Gene A.
Mazokopos, Sophie P.
McCabe, Joseph R. J.
McArthur, Netilia
McCammon, Robert J.
McCann, Timothy L.
McCarthy, Elizabeth K.
McCarthy, Monica L.
McComiskey, Joyce A.
McDonald, Mary E.
McFarlane, Elizabeth L.
McGonagle, James F.
McGonagle, Linda L.
McGough, Paul J.
McGrory, John E.
McGuire, Daniel J.
McHardy, Marilyn S.
McIntyre, William A.
McKay, Virginia S.
McKeeby, Frances M.
McKinnon, John R.
McLean, Norma V.
McMahan, J. Raymond
McMullen, Patricia A.
McMullen, Lucy M.
McNeill, Arthur E.
McNeill, Katherine H.
McNeil, Margaret J.
McNiff, Karen A.
McPherson, Dawna L.
McRae, Kenneth H.
Meal, Margaret A.
Mechem, Robin B.
Meigs, Yvonne L.
Mennelly, Barbara L.
Mennell, June K.
Merrell, Dorothy E.
Merson, Peter S.
Meservey, Richard G.
Miller, Natalie C.
Miller, Woodrow E.
Mimonski, Henry J.
Minot, Alice D.
Minot, William
Mitchell, Ann C.
Mitchell, Douglas J.
Mitchell, Eleanor
Mitchell, Scott D.
Mitchell, Jr., W. Randle
Mix, Milton M.
Mockler, Emily McK.
Moncure, Ashey C.
Monson, Michael C.
Montague, Lucille J.
Montesi, Rosemary R.
Moran, Doris A.
Mordecai, Druscilla G.
Morgan, Alice R.
Morgan, Allen H.
Morrill, Dean J.
Morrill, Mildred E.
Morris, Evelyn L.
Morris, Janet L.
Morse, Charles F.
Morse, Reginald G.
Moscato, Ralph G.
Moser, E. Theresa
Moses, Arthur I.
Moses, Miriam F.
Mosher, Nancy E.
Most, John M.
Most, Margery A.
Mottla, Lorraine Clark
Moulton, Thelma L.
Moyer, Ellen E.
Mulrey, Jr., Peter J.
Murphy, Walter
Murray, Alma H.
Murray, Jr., Thomas F.
Mussmacher, Joan M.
Myers, Charles J.
Myles, Star P.
Nance, Christopher A.
Nason, Jane
Navin, John J.
Naysmith, Walter
Nelson, Barbara M.
Nelson, Kathleen A.
Nelson, Michael D.
Nelson, Pauline E.
Neumeyer, David A.
Neumeyer, John L.

Newell, R. Craig
Newton, Robert K.
Nichols, Andrew O.
Nordberg, Susan L.
O'Brien, Donald R.
O'Connell, Lori A.
O'Driscoll, Michael
O'Keefe, Betty A.
O'Keefe, Carol J.
O'Keefe, Madeline M.
Okoomian, Carolyn D.
Olsen, Marcia E.
Onufrak, Susan J.
Orth, Mrya M.
O'Shea, Joseph P.
Ostroff, Carol
O'Toole, Catherine A.
Outram, Carol M.
Oxley, Laura R.
Pagano, Candace L.
Palangi, Mary G.
Palmer, Phyllis M.
Palmer, Russell S.
Partington, William Henry
Pauplis, John J.
Pearce, Lillie
Peck, Guy F.
Pekunece, Steven A.
Pekunece, Sylvia S.
Penney, Carole L.
Peraner, Barry L.
Peristere, Christina
Perry, Emily M.
Perry, Inez M.
Pesek, Christina
Peters, Terrance R.
Pettengill, Edna
Phillips, Sarah J.
Phylis, Suzanne M.
Pilskaln, Jr., Harold
Pinkham, George W.
Pitts, Jason J. K.
Place, George L.
Pleim, Theodore R.
Poirer, Judith R.
Poirier, Diane
Poirier, Paul
Poley, Carlton V.
Poley, Vince L.
Pollack, Edith P.
Pollitt, Barbara A.
Pollock, Thelma V.
Pope, Susan W.
Postema, Gerrit B.
Poutasse, Jeanne E.
Povall, Eleanor H.
Powell, Darryl
Powell, Noreen
Poydar, Henry R.
Poydar, Nancy
Pradilla, Angela C.
Pratt, Jr., George W.
Pratt, Jr., John J.
Prendergast, Grace A.
Preston, Carolyn Y.
Profit, Ronald E.
Publicover, Mary A.
Putnam, Carl E.
Quigley, Richard E.
Quinn, Carlotte C.
Quinn, Peter J.
Rashin, Daniel L.
Rau, Charles W.
Raynor, Winifred
Reader, Elizabeth L.
Reardon, Matthew F.
Reed, Arline S.
Reese, Lois H.
Reisse, Robert Alan
Rennie, Drummond I.
Revis, Amy L.
Ricciardi, Phillip K.
Rice, Pamela M.
Richardson, Phyllis F.
Richmond, Douglas W.
Rider, Donald V.
Ridout, Christine F.
Rigoli, Gerald
Rigueiro, Joan
Riseman, Paul R.
Rizzo, Antonio S.
Roberts, Dorothy A.
Roberts, Eugene C.
Robinson, Lessie T.
Rockwell, Walter V.
Rodriquez, Roberto
Rogers, Robert C.
Rokicki, Ann S.
Rooney, Elaine
Rosenblatt, Myrna A.
Rosenheim, Frances
Rosenheim, John L.
Rosenwald, Robyn S.
Ross, Ann H.
Rossman, Richard K.
Rouffe, Leslie H.
Roussos, Bernadette
Rowan, Stephen F.
Roy, Robert D.
Rudsit, John E.
Ryan, Jean L.
Ryan, Richard T.

Sacra, Douglas A.
Salka, Martin F.
Salka, Nancy E.
Saltonstall, Robert
Samoluk, Shelley L.
Santamaria, James F.
Sarsfield, Mary E.
Sasso, John R.
Saul, David N.
Savoie, Onis J.
Sawyer, Barbara C.
Saxton, William A.
Sbordon, Edna N.
Scally, Mary A.
Scanlan, Edward P.
Scanlan, Jacqueline B.
Schallek, Walter B.
Schastny, Edward M.
Scherer, John C.
Schiff, Mortimer E.
Schindeler, Patricia C.
Schlotterbeck, Connie
Schneider, Glenda R.
Schofield, Arthur I.
Schuler, John G.
Schuler, Reinhold F.
Schwanke, Pamela
Schwartz, Marjorie
Schwarz, Anna H.
Schwoegler, Barbara Seipel
Scimone, Francis S.
Scimone, Gina L.
Scimone, Linda
Scmidt, Heidi W.
Scott, Elizabeth H.
Sears, Sophia W.
Segal, William G.
Sellier, Bertrand C.
Sellier, Margaret P.
Sellier, Mark J.
Seymour, Malcolm M.
Shabeck, Jr., John C. L.
Shane, Charles N.
Shane, Marian W.
Shanks, Cynthia W.
Shanks, David C.
Shaughnessy, Mark W.
Shaw, Mary A.
Shaw, Ransom B.
Shay, Clifford L.
Shay, Pamela
Sherman, Dorothy
Shine, Mary C.
Shomphe, Lisa L.
Shorey, Jr., Ralph C.
Shuman, Louis A.
Siebert, William F.
Skelly, Jean K.
Sloane, Lizabeth
Slye, Paul E.
Smith, Donald E.
Smith, Harold W.
Smith, Jared R.
Smith, Ralph A.
Socrat, Eric P.
Somol, Jr., Edward J.
Sonis, Stephen T.
Soorian, Robert M.
Southmayd, Jeffrey T.
Specter, Dennis N.
Spera, Louis
Spera, Madeline C.
Spikell, Mark A.
Spinale, James D.
Spinale, Lorraine M.
Spindel, Margaret G.
Springer, Jay
St. Cyr, Michael
St. John, Edward M.
Stadnicki, Heidi D.
Stahl, Raymond
Stallard, Elizabeth G.
Sterling, Elizabeth A.
Stevens, Edward C.
Stevens, James P.
Stevenson, Alan
Steward, Harry E.
Stewart, Harry D.
Stoodley, Glenn
Storkerson, John K.
Stuhlbarg, Cynthia D.
Sturtevant, Deborah F.
Sullivan, Barbara W.
Sullivan, Denise C.
Sullivan, Dorothy A.
Sullivan, Frances H.
Sullivan, Francis H.
Sullivan, Jr., John F.
Sullivan, Mary T.
Sullivan, Roland S.
Sullivan Sheila
Sullivan, Timothy M.
Supple III, Edward A.
Suvalle, Michael R.
Swarz, Ilona Phyllis
Tabor, Jay B.
Talfor, Anita G.
Taparauskas, Vincent C.
Tarbassian, Koharig

Tarr, Barbara A.
Tassinari, Dorothy A.
Taylor, Harry S.
Taylor, Helen H.
Teti, M. Joseph
Therrien, Paul
Thompson, Gaille C.
Thompson, Olive P.
Thompson, Shirley E.
Tobin, Corrine F.
Todd, Anne C.
Toombs, Lois M.
Townsend, Alyson R.
Townsend, George R.
Treadwell, Annie M.
Tucker, Donald M.
Turchinetz, John
Turnbull, Marilyn T.
Turner, Evelyn M.
Turner, Jackson
Turner, Ruth M.
Turner, Susan L.
Tuttle, Mary R.
Ullman, Timothy R.
Unger, Robert McC.
Vileniskis, Nancy J.
Viles, Margaret P.
Vincello, Irma R.
Vinicki, Lucy M.
Volk, Jan F.
Volk, Julissa
Wadmond, Deborah H.
Wagner, Stephen C.
Wald, Doris H.
Walker, Bruce D.
Walker, Janet K.
Walker, Robert N.
Wallace, James G.
Wallace, Laura C.
Wallner, Edward P.
Wallwork, Marilyn E.
Walston, Edith E.
Walter, Jeffrey L.
Walter, Marilyn T.
Walton, Clifford A.
Wambolt, Alden R.
Ward, Rose C.
Warren, John C.
Warriner, Elizabeth M.
Warriner, Frances F.
Watson, Robert W.
Watt, John Brooks
Webb, Donald E.
Wedlock, Clifford L.
Wedlock, Nanci A.
Weeks, Jr., David C.
Weinbaum, Nancy K.
Weldon, Alice J.
Weldon, Sr., George R.
Wells, Eugene F.
Wells, James
Wesley, Charles R.
Westcott, Virginia A.
Wetzstein, Linda E.
Wexler, Nancy B.
White, Deborah J.
White, Jr., Loren C.
White, Marjorie E.
White, Mary M.
Whitham, Glenn E.
Widdiss, Gladys A.
Wight, Robert A.
Williams, Cynthia H.
Williams, Scott V. S.
Williams, Shirley Ann
Williams, Thomas
Willis, William H.
Wilson, Lea S.
Winkel, Johanna G.
Wirick, Jr., Arnold F.
Witmer, Eric S.
Wojcik, Frank J.
Wong, Corinne
Wood, Anne P.
Wood, Michael S.
Woodman, Kenneth C.
Zaiger, Ronald S.
Zaitchik, Holly C. H.
Zanghi, Samuel S.
Zimmer, Mary P.
Zimmer, William L.
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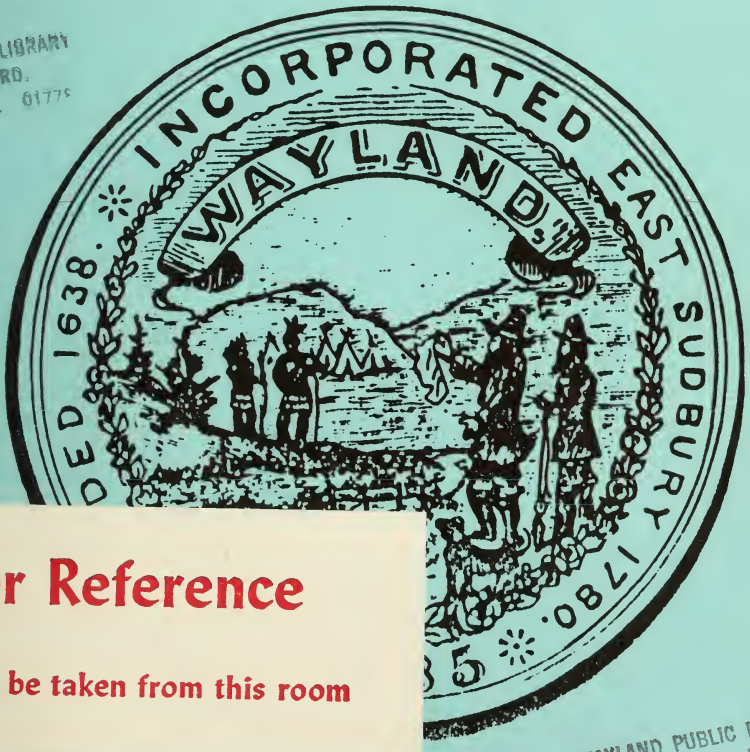
ANNUAL REPORTS

Town of Wayland
for its
TWO HUNDRED AND FIRST
MUNICIPAL YEAR

ND PUBLIC LIBRARY
5 CONCORD RD.
LAND, MASS. 01778



For Reference

Not to be taken from this room

WAYLAND PUBLIC LIBRARY
5 CONCORD RD.
WAYLAND, MASS. 01778

From July 1, 1980 through June 30, 1981

A N N U A L R E P O R T S

Town of Wayland

for its

TWO HUNDRED AND FIRST

MUNICIPAL YEAR

From July 1, 1980 through June 30, 1981

GENERAL INFORMATION

Form of Government	Open Town Meeting
Absentee Voting	Town, National and State
Population (January 1, 1981 Census)	Approximately 12,622
Number of Registered Voters in April 1981	Approx. 8,138

Tax Rate Fiscal 1977	$41.50
Tax Rate Fiscal 1978	$47.25
Tax Rate Fiscal 1979	$45.85
Tax Rate Fiscal 1980	$44.60
Tax Rate Fiscal 1981	$45.00

Area--Town of Wayland	15.28 square miles
Public Safety Building	Completed in 1957
New Town Office Building	Completed in 1978
Dog Licenses	Due April 1st

To have an Article in the Annual Town Meeting, the petition must be signed by ten (10) registered voters.

To have an Article in a Special Town Meeting, the petition must be signed by one hundred (100) registered voters.

If two hundred (200) or more registered voters petition the Board of Selectmen for a Special Town Meeting, the Selectmen must schedule one within forty-five (45) days.

United States Senators in Congress:
Hon. Paul Tsongas of Lowell, Mass.
Hon. Edward M. Kennedy of Boston, Mass.

Representative in Congress, 4th Congressional District:
Hon. Barney Frank of Newton, Mass.

Representative in General Court, 38th Middlesex District:
Lucile Hicks, Wayland, Mass.

State Senator, 5th Middlesex District:
Chester Atkins, Concord, Mass.

D E F I N I T I O N S

SURPLUS REVENUE - The amount by which the cash, accounts receivable, and other assets exceed the liabilities and reserves.

EXCESS AND DEFICIENCY - (E and D) - Same as SURPLUS REVENUE.

FREE CASH - Surplus Revenue less outstanding taxes.

OVERLAY - Amount raised by the Assessors to create a fund to cover abatements of current year, real and personal tax assessments.

RESERVE FUND - Amount appropriated for emergency or unforeseen purposes, controlled exclusively by the Finance Committee.

AVAILABLE FUNDS - Free cash, reserved and unexpended balances available for appropriation.

CHAPTER 90 - General Laws which provide for contributions by the State and County for construction and maintenance of certain Town ways, usually roads leading from one main road to another.

MATCHING FUNDS - Amounts made available by special State and Federal Acts to supplement local appropriations for specific projects.

REVENUE SHARING - Quarterly distribution of a portion of Federal tax collections to states and municipalities to be used for ordinary and necessary operating expenses and capital expenditures.

CHERRY SHEET - Details of State and County charges and reimbursements used in determining the Tax Rate. Known as "Cherry Sheet" due to the color of the paper used.

OFFICERS OF THE TOWN OF WAYLAND
ELECTED BY THE TOWN

MODERATOR

David E. Leith	1982

TOWN CLERK

Grace I. Bowen	1983

SELECTMEN

*Catherine Seiler	1982
Herbert N. Odell, Jr.	1982
Marcia P. Crowley	1984
W.H. Irvine	1984
L. Thomas Linden	1983

SCHOOL COMMITTEE

*Ruth MacDonald	1982
James Hopkins	1983
Linda Greyser	1984
Edward J. Somol, Jr.	1984
Mary Chicoski	1982

ASSESSORS

*Francis P. Aurelio	1982
George Mead	1984
Vasileos I. Pavloglou	1983

TRUSTEES OF PUBLIC LIBRARY

*Wayne Nichols	1984
Dolores Estrine	1984
George A.C. Keller, Jr.	1982
Rosamond Swain	1982
Richard P. Keats	1983
Elizabeth C. Sweitzer	1983

BOARD OF HEALTH

*Joan A. Carroll	1983
Patricia M. Harlan	1982
Robert Wenstrup	1984

ROAD COMMISSIONERS

*Thomas Boot	1982
Diana M. White	1984
Erwin N. Ziner	1983

PLANNING BOARD

*Werner F. Gossels (Resigned)	1984
Edward J. Collins (Resigned)	1982
Lauren Stiller Rikleen	1983
Margaret F. Norwood	1984
Harris T. Luscomb III	1985

PARK AND RECREATION COMMISSIONERS

*John C. Byrant	1984
William Shannon	1982
James Steele	1982
George Harris	1983
Atheline Nixon	1983

WATER COMMISSIONERS

*Edward F. Thorburn	1982
Robert W. Hanlon	1984
Devens H. Hamlen	1983

COMMISSIONERS OF TRUST FUNDS

*Michael R. Garfield	1983
Randolph Kilmon	1984
Sylvia E. Green	1982

HOUSING AUTHORITY

*John B. Gregory	1985
Dennis J. Berry	1982
Francis J. Hartin	1986
Harriet Parmenter	1983
Robert Rier	Appointed by Governor.

Special Election at Town Meeting

TRUSTEES OF THE ALLEN FUND

John C. Bryant	1982
Benjamin W. Johnson III	1982
Thelma L. Moulton	1982

MEASURERS OF WOOD AND BARK

George Bogren	1982
John R. McEnroy	1982
Fern A. Taylor	1982

SURVEYORS OF LUMBER

John R. McEnroy	1982
Fern A. Taylor	1982

FENCE VIEWERS

Board of Selectmen..... 1982

FIELD DRIVERS

The Constables..... 1982

APPOINTED OFFICIALS

(By Selectmen unless otherwise stated)

EXECUTIVE SECRETARY	Edward N. Perry
ADMINISTRATOR OF FINANCIAL SERVICES AND PERSONNEL	F. John O'Reilly
ADMINISTRATIVE ASSISTANT	Mark Lanza
TOWN ACCOUNTANT	Robert Hilliard
TREASURER-COLLECTOR	Alton S. Webb
FIRE CHIEF, FOREST FIRE WARDEN and OIL BURNER INSPECTOR	Ronald Profit
POLICE CHIEF	John Phylis
YOUTH OFFICER	Arthur E. Walch III
TOWN SURVEYOR	Lewis L. Bowker, Jr.
ZONING BOARD INSPECTOR and BUILDING INSPECTOR	J. Jacob Zagata
WIRING INSPECTOR	Clinton H. Mills
PLUMBING INSPECTOR	Donald K. Ide
GAS INSPECTOR	Richard D'Andrea
HIGHWAY SUPERINTENDENT (By Road Commissioners)	Harry E. Williams, Jr.
WATER SUPERINTENDENT (By Water Commissioners)	John W. Roche
PARK AND RECREATION SUPERINTENDENT (By Park & Recreation Commissioners)	William C. Kilcoyne
DETACHED SOCIAL WORKER	Cornelius S. Hickey, Jr.
(By Youth Advisory Committee)	Cornelius S. Hickey, Jr.
LIBRARIAN (By Trustees of Library)	Louise Brown
AGENT - VETERAN'S BENEFITS, BURIAL AGENT and VETERAN'S GRAVE OFFICER	Edward N. Perry
TOWN COUNSEL and WORKMEN'S COMPENSATION AGENT	Hutchins & Wheeler
DOG OFFICER	Mary L. Chamberlain
SEALER OF WEIGHTS AND MEASURES	Harold Lingley
CONSTABLE	Joseph C. Brown

(Appointed by Board of Health)

SANITARY ENGINEER	William R. Domey
ANIMAL INSPECTOR	William R. Domey
COLLECTOR OF DEAD ANIMALS	Bruce Sweeney

APPOINTED COMMITTEES
(Appointed by Selectmen)

CONSERVATION COMMISSION

*Charles H. Hart III	1983
Sarah R. Newbury (Resigned)	1981
William B. Gagnebin	1984
Kenneth A. Moon	1984
David A. Damour	1982
Thomas Sciacca	1982
Margot R. Black	1983

COUNCIL ON AGING

*Russell B. Kelley	1982
Joan Collins	1984
Thelma Elliott	1982
Eva M. Gately	1982
Mary Frances Klempner	1982
Peter Baker	1983
George G. Bogren	1983

FINANCE COMMITTEE

(Appointed for a two-year term)

Paul Foskett	1981
Russell Ashton	1982

(Appointed for a three-year term)

*Bernice Samelson	1983
Jonathan Strong	1984
Robert S. Swain, Jr	1984
William G. Segal	1982
Karen Brothers	1983

HISTORICAL COMMISSION

*Jane H. Sciacca	1982
Nancy Hart	1984
Rosalind G. Kingsbury	1984
Helen F. Emery	1982
Dorothy C. Walsh	1982
Elizabeth Goeselt	1983
George K. Lewis	1983

HISTORIC DISTRICT COMMISSION

*George I. Emery	1984
Paul Gardescu	1984
Shirley Barnes	1983
George K. Lewis	1983
Shirley M. Secor	1983

John C. Bryant..... 1982
Samuel L. Russell..... 1982

PERSONNEL BOARD

*Rutherford Harris..... 1985
Edwin W. Marston..... 1986
Alfred C. Phillips..... 1982
Frederick F. Fisher..... 1983
John J. Pratt, Jr..... 1984

PESTICIDE COMMITTEE

*Dr. John L. Neumeyer..... 1982
Arnet E. Powell..... 1982
Thomas Sciacca..... 1982
Eva M. Pereli..... 1982
William Murphy..... 1982
George Harris..... 1982
Claudia Miles..... 1982

PUBLIC CEREMONIES COMMITTEE

(Appointed by the Moderator)

*Margaret Patton..... 1984
Francis D. Kennedy..... 1984
Joseph Trubiano..... 1982
Claire Harbachuck..... 1983
Harrison C. Miller..... 1983

REGISTRAR OF VOTERS

Grace I Bowen..... 1983
Elmer W. Bigwood..... 1984
Georgia Gillespie..... 1982
Elizabeth E. Ratcliff..... 1983

ROAD POLICY COMMITTEE

*David Shanks..... 1982
Erwin N. Ziner..... 1982
Mary Ann Lee..... 1982
Walter Richard..... 1982
John Bohlen..... 1982
William Nixon..... 1982
William Gagnebin..... 1982

ZONING BOARD OF APPEALS
PLANNING BOARD OF APPEALS

*Joel M. Reck (Resigned)..... 1981
Jean B. Pratt..... 1982
Richard Gordon..... 1983

Associate Members

Henry T. Brockelman..... 1983
John A. Seiler..... 1982

SURFACE WATER QUALITY STUDY COMMITTEE

*Cynthia Shanks..... 1982
Herbert J. Jacobus..... 1982
Thomas Belote..... 1982
Arlene Pollock..... 1982
Gordon Fellows..... 1982

ADVISORY COMMITTEES

ARTS COUNCIL

*Norman A. Kirk
Joyce B. Wilson
Diana Y. Carls
Carol M. Felz
Helen Shlein
Carolyn B. Nottleson
Joseph M. Saba

CAPITAL PLANNING COMMITTEE

*E. Michael Brown
Barbara A. Bowens
Douglas Mitchell
Mary Z. Olmsted
Walter Pope

DATA PROCESSING COMMITTEE

*Herbert N. Odell, Jr.
Dennis Brothers
David Markell
Saul B. Dinman
Edward N. Perry
Saul Bobroff
Arthur Wagman

ENERGY COMMITTEE

*Randolph Kruger
W.H. Irvine
Randolph Hoes
John O'Donnell
Samuel Russell
William Marston
David Connolly
Wesley Teich

DIRECTOR OF CIVIL DEFENSE

Edward N. Perry (Acting)

MBTA ADVISORY BOARD

Catherine W. Seiler
Marcia P. Crowley

METROPOLITAN AREA PLANNING COUNCIL

Lauren S. Rikleen

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

John B. Wilson

FRAMINGHAM MENTAL HEALTH

Robert E. Peterson

MUNICIPAL BUILDING PLANNNING COMMITTEE

*W.H. Irvine
Walter A. Falvey
Paul Greiff
Monroe R. Hoes
Darrell G. Simpson
Arthur Wagman

MUNICIPAL ELECTRIC POWER COMMITTEE

*Stanley U. Robinson III
David Emerson
Charles T. Casale

OPERATIONAL REVIEW COMMITTEE

William Domey
L. Thomas Linden
Bert Cohen
Werner Gossels
William Gagnebin

SIDEWALK COMMITTEE

*Catherine Seiler
John Phylis
Josephine W. Shane
Phyllis Danieli
Margery Baston
Patricia Randall
Diane M. White
Elaine Sweeney

SOUTH MIDDLESEX OPPORTUNITY COUNCIL

Elizabeth Coniaris

TRINITY MENTAL HEALTH ASSOCIATION, INC.

Kenneth W. Rau

YOUTH ADVISORY COMMITTEE

*Quinton Ivy
John Phylis
William Zimmerman
Cornelius S. Hickey
Patricia Harlan
Susan Connolly

RESULTS OF ANNUAL TOWN ELECTION

April 6, 1981

	PREC. 1	PREC. 2	TOTAL
MODERATOR (1 Yr.)			
David E. Leith	1,181	743	1,924
Blanks	252	257	509
SELECTMEN (3 Yrs.)			
Marcia P. Crowley	953	616	1,569
Wendell H. Irvine	641	642	1,283
Monroe R. Hoes	821	392	1,213
Blanks	452	350	802
SCHOOL COMMITTEE (3 Yrs.)			
Sandra M. Hoyt	398	410	808
Donald M. Tucker	743	309	1,052
Linda L. Greyser	896	433	1,329
Edward J. Somol, Jr.	513	550	1,063
Blanks	313	298	611
BOARD OF ASSESSORS (3 Yrs.)			
George S. Mead	1,112	673	1,785
Blanks	319	327	646
TRUSTEES OF PUBLIC LIBRARY (3 Yrs.)			
Dolores R. Estrine	1,080	708	1,788
Wayne E. Nichols	1,036	613	1,649
Blanks	748	679	1,427
BOARD OF HEALTH (3 Yrs.)			
Robert S. Wenstrup	1,063	694	1,757
Blanks	369	306	675
ROAD COMMISSIONER (3 Yrs.)			
Diane M. White	1,079	698	1,777
Blanks	354	302	656
PLANNING BOARD (5 Yrs.)			
Diana Y. Carls	1,065	656	1,721
Blanks	367	344	711
PARK & RECREATION COMMISSIONERS (1 Yr.)			
William L. Shannon, Jr.	1,083	670	1,753
Blanks	350	330	680
PARK & RECREATION COMMISSIONERS (3 Yrs.)			
John C. Bryant	1,067	789	1,856
Blanks	364	211	575
WATER COMMISSIONER (3 Yrs.)			
Robert W. Hanlon	1,097	674	1,771
Blanks	336	326	662

COMMISSIONER OF TRUST FUNDS (3 Yrs.)	PREC. 1	PREC. 2	TOTAL
Randolph B. Kilmon	1,049	648	1,697
Blanks	383	352	735
HOUSING AUTHORITY (5 Yrs.)			
Francis J. Hartin	970	615	1,585
Blanks	462	385	847

QUESTION #1

"Shall the Town vote to accept the provisions of Section 13 of Chapter 258 of the General Laws which provides that the Town shall indemnify and save harmless municipal officers, elected or appointed, from personal financial loss and expense including reasonable legal fees and costs, if any, in an amount not to exceed one million dollars, arising out of any claim, demand, suit of judgment by reason of any act or omission except an intentional violation of civil rights of any person under any law, if the official at the time of such act or omission was acting within the scope of his official duties or employment?"

Yes	874	553	1,427
No	326	259	585
Blanks	232	188	420
Total Vote	1,432	1,003	2,435

VOTES ENACTED AT THE SPECIAL TOWN MEETING

HELD: OCTOBER 15, 1980

WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated September 22, 1980, signed by Marcia P. Crowley, L. Thomas Linden, Catherine W. Seiler, W.H. Irvine and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 7:50 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

ARTICLE 1. ACCEPT NEW BIDDING REGULATIONS

PROPOSED BY: BOARD OF SELECTMEN

EFFECT ON TAX RATE: No effect.

Article 1. To see if the Town will vote to accept the provisions of Chapter 40, Section 4G of the General Laws, which provisions read as follows:

Section 4G. Notwithstanding the provisions of section four b, in any city or town which accepts the provisions of this section, unless otherwise provided by by-law or special law in towns and districts, no contract for the purchase of equipment, supplies or materials, the actual or estimated cost of which amounts to four thousand dollars or more, except in cases of special emergency involving the health or safety of the people or their property, shall be awarded unless proposals for the same have been invited by advertisement in at least one newspaper, if any, published in the town or district, otherwise in at least one newspaper of general circulation in the town or district, such publication to be at least one week before the time specified for the opening of said proposals. Such advertisement shall state the time and place for opening the proposals in answer to said advertisement, and shall reserve to the town or district the right to reject any or all such proposals. All such proposals shall be opened in public. No bill or contract shall be split or divided for the purpose of evading any provisions of this section. Materials purchased by any town, under specifications of the department of public works, and at prices established by said department of public works, pursuant to advertising and bidding for such purpose, in connection with work to be performed under the provisions of chapter eighty-one or chapter ninety, shall not be subject to the requirements of this section. The provisions

of this section shall apply to regional school districts. The provisions of this section shall not be construed to prevent the purchase of supplies for municipally operated hospitals without advertised public bids under group purchasing contracts with any agency which has been certified for this purpose by the director of accounts in the bureau of accounts, provided that such contracts are filed with the town accountant or city auditor.

The name and address of every person whose contract or contracts with the town involve a cumulative cost in excess of four thousand dollars during the fiscal year of said town shall be posted in the office of the town clerk by the town accountant of said town.

The provisions of this section shall be deemed to have been complied with on all purchases made under the provisions of sections twenty-two A and twenty-two B of chapter seven when one municipality acting on behalf of other municipalities complies with the provisions of this section, or when purchases are made from a vendor holding a contract with the commonwealth for the item or items being purchased.

Whoever violates any provision of this section shall be punished by a fine of not more than ten thousand dollars or by imprisonment in the state prison for not more than three years or in a jail or house of correction for not more than two and one-half years, or by both such fine and imprisonment; and in the event of final conviction, said persons shall be incapable of holding any office of honor, trust or profit under the commonwealth or under any county, district, or municipal agency.

or take any action relative thereto.

Mrs. Karen Brothers moved and was duly seconded that the Town vote to accept the provisions of Chapter 40, Section 4G of the General Laws.

VOTED: UNANIMOUSLY.

ARTICLE 2. STUDY OF MDC SUDBURY RIVER DIVERSION PLAN

PROPOSED BY: CONSERVATION COMMISSION

ESTIMATED COST: $20,000

EFFECT ON TAX RATE: No effect. Transfer from Excess and Deficiency.

Article 2. To see if the Town will appropriate a sum of money to engage professional services with regard to a proposal by the Metropolitan District Commission to divert additional water from the Sudbury River; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; to authorize the Conservation Commission to expend the funds appropriated for the purposes set forth above; or take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that the Town appropriate the sum of $20,000. to engage professional services with regard to a proposal by the Metropolitan District Commission to divert additional water from the Sudbury River; that such funds be provided by transfer from available funds, Excess and Deficiency; and that the Conservation Commission be authorized to expend the funds appropriated for the purposes set forth above.

VOTED: UNANIMOUSLY.

ARTICLE 3. TESTING TOWN WELLS

PROPOSED BY: WATER COMMISSIONERS

ESTIMATED COST: $15,000

EFFECT ON TAX RATE: No effect. Transfer from Water Department - Water Available Surplus

Article 3. To see if the Town will appropriate a sum of money not to exceed $15,000 to be expended by the Water Commissioners to provide equipment and related services for testing and sampling of water in the Subdury River and at wellfields within the Town; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mr. Russell Ashton moved and was duly seconded that the Town appropriate the sum of $15,000. to be expended by the Water Commissioners to provide equipment and related services for testing and sampling of water in the Sudbury River and at wellfields within the Town; and that such funds be provided by transfer from available funds in the Water Available Surplus Account.

VOTED: UNANIMOUSLY.

ARTICLE 4. AGRICULTURAL PRESERVATION RESTRICTION ON ANZIVINO FARM

PROPOSED BY: CONSERVATION COMMISSION

ESTIMATED COST: $123,000

EFFECT ON TAX RATE: No effect. Transfer from Excess and Deficiency

Article 4. To see if the Town will authorize the Conservation Commission to acquire, jointly with the Commonwealth of Massachusetts as provided in Chapter 132A, Section 11A of the General Laws, an Agricultural Preservation Restriction, as defined in Chapter 184, Section 31 of the General Laws, in and upon a parcel of land standing in the names of Dominic Anzivino, Alfred Anzivino, Rose M. Pender, and Leonard A. Anzivino and containing 18.04 acres, more or less, shown on Plates 48 and 52 of the Town Atlas and on a plan entitled: "Plan of Land in WAYLAND-NATICK, MASS. Scale 1 in = 100 ft. November 2, 1956 William J. Ford, Jr. Civil Eng'r Newtonville-Mass." which plan is on file at the

office of the Town Clerk; to determine whether the Town will appropriate money therefore, to be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Conservation Commission be authorized to acquire by purchase for conservation purposes, jointly with the Commonwealth of Massachusetts as provided in Chapter 132A, Section 11A of the General Laws, an agricultural preservation restriction, as defined in Chapter 184, Section 31 of the General Laws, in and upon a parcel of land standing in the names of Dominic Anzivino, Alfred Anzivino, Rose M. Pender, and Leonard A. Anzivino and containing 18.04 acres, more or less, shown on Plates 48 and 52 of the Town atlas and on a plan entitled: "Plan of Land in WAYLAND-NATICK, MASS. Scale 1 in. = 100 ft. November 2, 1956 William J. Ford, Jr., Civil Eng'r. Newtonville-Mass." which plan is on file at the office of the Town Clerk excepting therefrom all the land included on plans of takings for Thompson Road recorded in book 9049, page 369, Loker Street recorded in book 9049, page 374, and Rice Road recorded in book 10,503 page 69, all at the Middlesex South Registry of Deeds, Cambridge, Mass.; that the Conservation Commission be authorized to enter into negotiations and agreements with the State Department of Food and Agriculture regarding the financial and other assistance to be provided by the Town in acquiring the aforesaid agricultural preservation restriction and to take all other steps necessary to facilitate the approval and the joint purchase and acquisition by the Commonwealth of the aforesaid agricultural preservation restriction; and that the sum of $123,000. be appropriated by transfer from available funds, Excess and Deficiency, to be expended by the Conservation Commission for the purposes set forth above, provided, however, that the Conservation Commission shall not expend as its share of the purchase price for acquiring the aforesaid agricultural preservation restriction any amount in excess of 50% of the actual cost of such acquisition.

VOTED: UNANIMOUSLY.

ARTICLE 5. TEACHER SUMMER PAY

PROPOSED BY: SCHOOL COMMITTEE AND FINANCE COMMITTEE

ESTIMATED COST: $148,000

EFFECT ON TAX RATE: No effect. Transfer from Overlay Surplus

Article 5. To see if the Town will appropriate the sum of $148,000 for the operation and expenses of the School Department, or otherwise make provision for the payment of said expenses; to determine whether any such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mr. Robert Swain moved and was duly seconded that the Town appropriate the sum of $148,000. to School Department, Teachers Summer

Salary Account to be expended by the School Committee and that such funds be provided by transfer from Overlay Surplus.

VOTED: UNANIMOUSLY.

ARTICLE 6. PUBLISH HISTORY OF WAYLAND

PROPOSED BY: HISTORICAL COMMISSION

ESTIMATED COST: $22,000

EFFECT ON TAX RATE: No effect. Transfer from Excess and Deficiency.

Article 6. To see if the Town will appropriate a sum of money not to exceed $22,000 to make possible publication of a history of Wayland, the manuscript and copyright of which have been offered to the Town as a gift in honor of Wayland's 200th anniversary, with all proceeds from the sale of the published book to be returned to the Town; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mr. Paul Foskett moved and was duly seconded that the Town appropriate the sum of $22,000. to make possible publication of a history of Wayland, the manuscript and copyright of which have been offered to the Town by the author, Helen F. Emery, as a gift in honor of Wayland's 200th anniversary, with all proceeds from the sale of the published book to be returned to the Town; that such funds be provided by transfer from available funds, Excess and Deficiency; and that the Board of Selectmen be authorized to expend the funds appropriated hereby for the purpose set forth above and to take all action necessary to provide for transfer to the Town of all rights to the aforesaid manuscript and copyright.

VOTED: UNANIMOUSLY.

ARTICLE 7. LOKER SCHOOL USE

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $44,500

EFFECT ON TAX RATE: No effect. Transfer from Excess and Deficiency.

Article 7. To see if the Town will appropriate a sum of money to provide for the costs and expenses of the leasing by the Board of Selectmen of the Loker School building or any portion thereof to such nonprofit educational and/or cultural organizations as are selected by the Board and upon such terms and conditions as it may determine, for a period not to extend beyond August 31, 1981, or to provide otherwise for the maintenance and security of the Loker School building; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

ARTICLE 7. CONT'd.

Mrs. Alphen's motion: DEFEATED.

MAIN MOTION: VOTED: UNANIMOUSLY.

ARTICLE 8. AIR CONDITION LIBRARY BUILDING

PROPOSED BY: LIBRARY TRUSTEES

ESTIMATED COST: $14,000

EFFECT ON TAX RATE: No effect. Transfer from Excess and Deficiency.

Article 8. To see if the Town will appropriate a sum of money not to exceed $14,000 to install an air conditioning system in the Library Building and to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mrs. Karen Brothers moved and was duly seconded that the Town appropriate the sum of $14,000. to install an air conditioning system in the Library Building; that such funds be provided by transfer from available funds, Excess and Deficiency; and that the Library Trustees be authorized to expend the funds appropriated for the purpose set forth above.

VOTED: UNANIMOUSLY.

ARTICLE 9. EXCEED TAX CAP

PROPOSED BY: FINANCE COMMITTEE

Article 9. To see if the Town will vote to exceed the appropriation limits as set forth in Chapter 151 of the Acts of 1979, as amended, by a specified amount, or take any other action relative thereto.

APPROPRIATION CAP

Mrs. Bernice Samelson moved and was duly seconded that the Town vote to increase the appropriations limit established by Chapter 151 of the Acts of 1979, as amended, by $825,990. so that the appropriations limit as so increased will be $12,468,553.

1st voice vote: In doubt.
2nd voice vote: . In doubt.
Standing counted voted: YES: 117 NO: 20.

VOTED: UNANIMOUSLY.

BUDGET CAP

Mrs. Bernice Samelson moved and was duly seconded that the Town vote to increase the School Budget limit established by Chapter 151 of the Acts of 1979, as amended, by $116,576.48 so that the School Budget limit as so increased will be $7,638,639.00.

VOTED: UNANIMOUSLY.

Motion was made and duly seconded to adjourn the meeting at 11:05 P.M.

VOTED: UNANIMOUSLY.

A True copy:

Attest:

Grace I Bowen
Town Clerk of Wayland

VOTES ENACTED AT THE ANNUAL TOWN MEETING

HELD: TUESDAY, MAY 26, 1981

SENIOR HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 5, 1981, signed by L. Thomas Linden, W./H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:50 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

At the request of the Finance Committee, the Moderator read the following corrections that should be made in the Warrant:

Page 47	- Treasurer/Collector	should read:	$19,800
" 47	- Salary Total	"	"	42,668
" 50	- Patrolmen	"	"	(13)
" 50	- Dispatchers	"	"	(4)
" 60	- Schools - 1972	"	"	25,000
	Total of $929,540 is correct		
" 67	- Article #12 - should read "expire July 1, 1981."		

Mrs. Bernice Samelson moved and was duly seconded that if, when this meeting be adjourned, any of the business of this Warrant has not been completed, it be adjourned to meet again on Wednesday, May 27, 1981, at 7:45 p.m. at this location, and if subsequent meetings be required, they be held on Thursday, May 28; Monday, June 1; Tuesday, June 2 and Thursday, June 4 until the Warrant has been disposed of.

VOTED: Unanimously.

ARTICLE 1. TO HEAR REPORTS

Article 1. To receive and act upon reports of Town officers, agents, trustees, commissioners, boards, and committees; or take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that all Boards, Commissions, or Committees of the Town which have complied with Article 5 of the By-Laws, or have reported at the 1981 Annual Town Meeting, other than those created under the General Laws of the Commonwealth, be continued in existence unless the vote creating the same shall have provided otherwise.

VOTED: Unanimously.

Mr. William B. Nixon, Jr. presented the Road Policy Committee Report.

ROAD POLICY COMMITTEE
1981 TOWN MEETING REPORT

CHARTER

.Study and recommend policies and procedures for road repair, improvement, reconstruction, and maintenance

.Consider issues involving
- scenic roads
- narrow streets
- betterment policies
- abutter attitudes
- aesthetic concerns

.Consider and recommend highway and engineering department staffing to execute program

.Recommend subcontracts, in-house construction and engineering services

.Recommend policies concerning
- paved surface width
- engineering standards

BACKGROUND

. - 100 miles of roads

.Surface
- 60% bituminous concrete
- 33% oiled
- 7% gravel

.Ownership
- 88% public
- 12% private

. - 20 miles of scenic roads

.Many years of underfinancing road maintenance
- at 20 year life, "Steady State" program is 5 miles/year
- 1970-1980: less than 1 mile/year

.Results of neglect include
- deteriorating surface condition
- poor drainage
- unsafe conditions

1980	Wayland	Weston	Concord	Bedford
No. of miles Town Road	100	95	94	66
Cap. Improve. in $000	0	$50/yr.	$250/yr.	$400**
Materials for Road Main.$000	10	$40-45	$30	$250

1980	Wayland	Weston	Concord	Bedford
Miles of Re-Surfacing	1/2	4½-5	0*	20

*Concord has resurfaced all feasible roads prior to this year.

**Of $650,000 special appropriation.

APPROACH

.Conduct road condition inventory

.Develop road classification system

.Prepare engineering guidelines for each class

.Develop improvement program
- cost and timing estimates
- alternative plans
- priority groupings

ROAD CONDITION INVENTORY

.Visual inspection for
- pavement condition
- drainage
- surface width
- sight distance
- obstructions
- alignment
- signage

.Review of Town records for
- construction details
- maintenance history
- complaints
- traffic estimates
- accident reports

SURVEY SUMMARY

.Condition rating (100 - perfect)

75 - 100	54	Miles, %
50 - 74	25	
25 - 49	12	
0 - 24	9	

ROAD CLASSIFICATION SYSTEM

Minor Arterial (14%)	- Highest degree of mobility - Concord Road
Collector (8%)	- Penetrate neighborhoods; high through traffic - Old Connecticut Path East
SubCollector (20%)	- Penetrate neighborhoods; low through traffic - Claypit Hill Road
Local (50%)	- Primarily provide direct access to residential land; little or no through traffic; most subdivision roads

Special (8%) - Similar to local; primarily old gravel roads; Dudley Pond watershed

Town - Access to Town properties; school driveways

ENGINEERING DESIGN GUIDELINES

CATEGORY	SURFACE WIDTH RANGE, FT.	SHOULDER WIDTH (EA.) RANGE, FT.	MINIMUM CENTERLINE RADIUS, FT.
Minor Arterial	24	4-8	955
Collector	20-24	3-4	573
SubCollector	18-22	3-4	573
Local	18-22	3-4	200
Special	Individual Guidelines Vary		

Engineering and abutter input will be an integral part of individual road programs.

CATEGORY	STOPPING SIGHT DISTANCE, FT.	GRADE % MIN/MAX
Minor Arterial	350-450	0.5-6.0
Collector	275-300	0.5-7.0
SubCollector	300	0.5-7.0
Local	200	0.5-8.0
Special	Individual Guidelines Vary	

.Drainage
- closed system or sheet (open) system
- as required by local terrain/conditions

.Pavement
- reconstruction
  3" bituminous concrete
  6" crushed gravel
  12" gravel base
  0-17" sand subgrade, depending on soil drainage
- overlay
  bituminous concrete
- maintenance
  crack routing filling
  patching
  slurry sealing

SURVEY SUMMARY

.Required improvements

Reconstruction	35	Miles, %
Overlay	24	
Patch/Repair	17	
No Maintenance	24	

IMPROVEMENT PROGRAM SUMMARY

.Total Cost $15 Million (1981 Dollars)

.Alternative Program $16 Million
- higher cost
- shorter life

SUGGESTED PHASE I PROGRAM

.$6 Million
.Five Year Reconstruction Time
.First Priority Roads

Claypit Hill Road	Oak Street
Damon Street	Old Conn. Path East
Draper Road	Old Conn. Path West
Glezen Lane (126 to Weston)	Old Sudbury Road
Jeffrey Road	Parkland Drive
King Street	Pinebrook Road
Lakeshore Drive	Plain Road
Millbrook Road	Rice Road

Stonebridge/Potter Roads

NEXT STEPS

Review and discuss with parent boards
Preliminary report to Town Meeting
Determine funding alternatives
Define management responsibilities
Town Meeting approval
Citizen input on Phase I
Road selection for Phase I - Step I
Engineering design
Citizen/Abutter input
Construction award Phase I - Step I
Construction Phase I - Step I
Construction Phase I - Step II

ARTICLE 2. TO CHOOSE OFFICERS

Article 2. To choose Town officers, agents, trustees, commissioners, boards, and committees not elected by the official ballot.

Mr. Lewis S. Russell, Jr. moved and was duly seconded that the following persons be nominated for the following offices:

As Trustees of the Allen Fund: John C. Bryant, Benjamin W. Johnson III, Thelma L. Moulton

As Fence Viewers: The Selectmen

As Field Drivers: The Constables

As Measurers of Wood and Bark: George Bogren, John R. McEnroy, Fern A. Taylor

As Surveyors of Lumber: John R. McEnroy, Fern A. Taylor

and that if there be no further nominations, the Clerk be

instructed to cast one ballot for the same.

VOTED: Unanimously.

ARTICLE 3. AMEND WAGE AND SALARY PLAN

PROPOSED BY: PERSONNEL BOARD

Article 3. To see if the Town will vote to amend the Wage and Salary Classification Plan previously adopted by the Town by deleting the entire Article II, Section 1 of said Plan and substituting in place thereof Appendix A of the Report of the Finance Committee for the 1981 Annual Town Meeting, and by establishing effective dates for such amendmend; or take any action relative thereto.

APPENDIX A
WAGE AND SALARY CLASSIFICATION PLAN, ARTICLE II, SECTION I
FISCAL YEAR 1982

The Personnel Board has proposed amending the Wage and Salary Plan of the Town by setting forth all positions with fiscal 1981 and fiscal 1982 salary ranges, where available. The appropriation for the salaries to be paid and the place within the range at which the incumbent employees will be placed are reflected in the budget proposed under Article 5. These have resulted from recommendations made to the Personnel Board by the department heads and the elected board members, and decisions made by the Personnel Board. The propose amendment follows.

Section 1. The positions of all non-elected Town employees are classified under the following job titles with the wage and salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL

Position	Anniv. Date	Previous Salary	Current Salary 3/15/81
Executive Secretary	11/22	$30,000	$32,000
Administrator of Financial Services & Personnel	3/12	28,000	30,900
Administrative Assistant	11/8	14,500	15,700
Fire Chief	3/19	28,500	28,500
Police Chief	2/9	25,000	27,500
Town Accountant	6/25	22,500	25,000
Highway Superintendent	7/27	25,350	26,350
Park & Rec. Superintendent	10/31	23,600	25,000
Water Superintendent	4/1	23,250	23,250
Treasurer-Collector	3/4	18,500	19,800
Town Surveyor	4/12	23,000	23,000
Building & Zoning Inspector	7/3	20,250	20,750
Detached Social Worker	8/16	24,600	25,800
Library Director	8/16	18,250	19,500
Conservation Administrator	5/31	16,500	16,500
Data Processing Manager	5/31	21,500	21,500
Dog Officer	4/30	11,100	11,100

OFFICE STAFF - UNION

Grade	Title	Fiscal Year	Start Sal.	After 1 Yr.	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs	After 6 Yrs
C-1	Apprent.Clerk	1981	$6543	$6820	$7101	$7376	$7679	$7977	$8301
		1982	7066	7366	7669	7966	8293	8615	8965
C-5	Junior Clerk	1981	7677	7977	8301	8628	8976	9335	9709
		1982	8293	8615	8965	9318	9694	10082	10486
C-6	Mach.Rm.Clerk	1981	7977	8301	8628	8976	9335	9709	10097
		1982	8615	8965	9318	9694	10082	10486	10905
C-7	Switchboard	1981	8301	8628	8976	9335	9709	10097	10501
	Oper/Recept.	1982	8965	9318	9694	10082	10486	10905	11341
C-8	Senior Clerk	1981	8628	8976	9335	9709	10097	10501	10936
		1982	9318	9694	10082	10486	10905	11341	11811
C-12	Prin.Clerk	1981	10102	10497	10910	11350	11807	12279	12770
		1982	10910	11337	11783	12258	12752	13261	13792
C-15	Payroll Super.	1981	11350	11807	12279	12770	13286	13817	14370
		1982	12258	12752	13261	13792	14349	14922	15520

Stipends are added by vote of the Personnel Board. Currently, Principal Clerks in Assessors and Water Department have stipends of $500. Stipend of $360 added to Principal Clerk who also serves as Assistant Treasurer.

OFFICE STAFF - NON-UNION*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-18	Secretary to Exec.Sec'y.	1981 1982	$15,053	$15,645	$16,270	$16,923
S-18	Computer Operator-Lead	1981 1982	15,053	15,645	16,270	16,923
Secretary		1981 1982	10,994	11,429	11,902	12,373
Hrly.Secretarial Aide**		1981 1982	4.24	4.24	4.24	4.24

**Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-18	Senior Eng.Aide	1981 1982	$15,053	$15,645	$16,270	$16,923
S-14	Engineering Aide	1981 1982	12,864	13,366	13,908	14,458

BOARD OF HEALTH*

S-20	Nurse***-Practitioner**	1981 1982	$16,270	$16,923	$17,598	$18,301
S-18	Nurse #2***	1981 1982	15,053	15,645	16,270	16,923
S-16	Nurse #1***	1981 1982	13,908	14,458	15,053	15,645
S-2	Nursing Aide*** **	1981 1982	8,036	8,368	8,690	9,048
Hourly Health Inspector		1981 1982	7.90	7.90	7.90	7.90
Contract - Environmental Eng.		1981 1982	13,700 14,796			
Contract - Collector of Dead Animals		1981 1982	600 600			
Contract - Animal Inspector		1981 1982	630 630			

*S-Schedule to be determined by Personnel Board for FY '82
**Pro-rated to reflect 40-week year
***No longer Town employees 7/1/81

LIBRARY (Director set forth in Administrative and Professional)
(S-Schedule to be determined by Personnel Board for FY '82)

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-18	Assistant Dir.	1981 1982	$15,053	$15,645	$16,270	$16,923
S-17	Children's Libr.& Head Technical Services	1981 1982	14,458	15,053	15,645	16,270
S-14	Assistant Libr.	1981 1982	11,856	12,319	12,818	13,325
S-10	Admin. Ass't. Head Circulation	1981 1982	10,994	11,429	11,902	12,373
S-8	Ass't. Children's Librarian	1981 1982	9,369	9,747	10,133	10,536
S-6	Libr. Ass't.	1981 1982	8,660	9,015	9,369	9,747
	Hrly.Libr.Cl.	1981 1982	4.34	4.34	4.34	4.34
	Hrly.Libr.Page*	1981 1982	3.35	3.35	3.35	3.35

HIGHWAY (Negotiations in progress for FY 1982 wages)

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
H-11	Gen.Foreman & Master Mechanic	1981 1982	$7.32	$7.57	$7.82	$8.09
H-10	Working Foreman	1981 1982	7.08	7.32	7.57	7.82
H-9	Mech. Welder	1981 1982	6.86	7.08	7.32	7.57
H-8	Area Disp. Operator	1981 1982	6.63	6.86	7.08	7.32
H-7	Heavy Eq. Operator	1981 1982	6.43	6.63	6.86	7.08
H-6	Med.Equip.Oper.	1981 1982	6.22	6.43	6.63	6.86
H-4	Laborer-Driver	1981 1982	5.83	6.02	6.22	6.43
H-1	Laborer C	1981 1982	5.31	5.48	5.65	5.83
Seasonal Working Foreman*		1981 1982	4.75	4.75	4.75	4.75
Hrly.Misc.Laborer*		1981 1982	3.50	3.50	3.50	3.50

*Seasonal and intermittent; not permanent employees

PARK AND RECREATION DEPARTMENT (Superintendent listed in ADMINISTRATIVE AND PROFESSIONAL)

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
W-11	Gen. Foreman	1981	$7.26	$7.54	$7.81	$8.08
		1982	7.84	8.14	8.43	8.73
W-10	Mechanic	1981	7.04	7.26	7.54	7.81
		1982	7.60	7.84	8.14	8.43
W-9	Working Foreman	1981	6.80	7.04	7.26	7.54
		1982	7.34	7.60	7.84	8.14
W-6	Heavy Equip.Oper.	1981	6.15	6.36	6.58	6.82
		1982	6.64	6.87	7.11	7.37
W-4	Laborer-Driver	1981	5.77	5.96	6.17	6.38
		1982	6.23	6.44	6.66	6.89
W-3	Laborer-A	1981	5.57	5.77	5.96	6.17
		1982	6.02	6.23	6.44	6.66
W-1	Laborer-C	1981	5.23	5.40	5.57	5.77
	(part-time)	1982				
	Seasonal Laborer	1981	3.55	3.70	3.70	3.70
		1982	3.40	3.55	3.70	3.70

Seasonal - Beach - Fiscal Year 1982

	1st Year	2nd Year	3rd Year
Supervisor	$4.60	$4.90	
Head Guard	4.10	4.25	$4.40
Guard	3.60	3.75	3.90
Beach Police	3.20	3.30	3.40
Instructor	3.60	3.70	3.80
Instructor Aide	$60 per week		

WATER DEPARTMENT (Superintendent Listed in ADMINISTRATIVE AND PROFESSIONAL)

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
WS-15	Maintenance #1	1981	$13,467	$13,902	$14,512	$15,066
		1982	14,544	15,101	15,673	16,271
WS-11	Maintenance #2	1981	11,632	12,080	12,526	12,992
		1982	12,563	13,046	13,528	14,031
Contract Meter Reader		1981	60¢ per meter read			
		1982	60¢ per meter read			

PART - TIME, SEASONAL POSITIONS

Title	Salary FY 1981	Salary FY 1982
Inspectors - Gas	$3,565	$3,565
Wiring	7,130	7,130
Plumbing	2,775	2,775
Sealer of Weights and Measures	250	250
Veteran's Agent	5,000	5,000
Auxiliary Police Chief	1,200	1,200
Registrars of Voting	50	50
School Traffic Supervisors	2,713	*
Substitutes	15.41/day	*
Special Police, Matrons	6.47	*
Police Cadet - Interns	110.00/week	117.25/week
Police Dispatchers	189.66/week	Joint Dis.
Call Firefighters	6.47	*
Divers	10.00/hour	10.00/hour

*To be determined by Personnel Board within constraint of budget, as voted, and approved by the Board of Selectmen.

Mr. Rutherford Harris moved and was duly seconded that the Wage and Salary Classification Plan previously adopted by the Town be amended by deleting the entire Article II, Section I, of said Plan and substituting the Wage and Salary Classification Plan appearing as Appendix A of the Report of the Finance Committee for the 1981 Annual Town Meeting in place thereof, such amendment to be effective July 1, 1980 and July 1, 1981 as indicated and as printed in Appendix A.

VOTED: UNANIMOUSLY

ARTICLE 4. TRANSFERS - CURRENT FISCAL YEAR

Proposed by: Finance Committee

Article 4. To see if the Town will appropriate a sum or sums of money for the operation and expenses of various Town departments for the current fiscal year; to determine whether such appropriations shall be provided by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money or monies appropriated therefor; or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Town appropriate and transfer the sum of $70,000 from available funds in Excess and Deficiency to the School Department Area 2 Account; that the Town appropriate and transfer the sum of $44,000 from available funds in Excess and Deficiency to Town Counsel, Professional Services Account; that the Town appropriate and transfer the sum of $40,000 from available funds in Excess and Deficiency to Unclassified, Insurance General Account; that the Town appropriate and transfer the sum of $7,500 from available funds in Excess and Deficiency to Unclassified, Street Lighting Account; that the Town appropriate and transfer the sum of $7,500 from available funds in Excess and Deficiency to Town Office Gasoline Account; that the Town appropriate and transfer the sum of $4,000 from available funds in Excess and Deficiency to Town Office Electricity Account; that the Town appropriate and transfer the sum of $7,500 from available funds in Excess and Deficiency to Other Town Buildings Account; that the Town appropriate and transfer the sum of $26,000 from available funds in Excess and Deficiency to School Area IV Account.

MOTION: CARRIED

ARTICLE 4. (No. 2)

Mr. William G. Segal moved and was duly seconded that the Town vote to increase the appropriations limit established by Chapter 151 of the Acts of 1979, as amended by $1,032,490 so that the appropriations limit as so increased will be $12,675,053.

1st VOTE: In doubt
2nd VOTE: Standing counted vote: Yes: 238 No: 60

MOTION: (No.2) VOTED: UNANIMOUSLY (By required 2/3 vote).

ARTICLE 4. (No. 3)

Mr. William G. Segal moved and was duly seconded that the Town vote to increase the School Budget limit established by Chapter 151 of the Acts of 1979, as amended, by $212,576,48 so that the School Budget limit as so increased will be $7,734,639.

1st VOTE: In doubt
2nd VOTE: Standing counted vote: Yes: 210 No: 71

MOTION: (No. 3) VOTED: UNANIMOUSLY (By required 2/3 vote).

ARTICLE 5. RAISE AND APPROPRIATE - BUDGET

Proposed by: Finance Committee

Article 5. To see what sum of money the Town will appropriate for the operations and expense of the Town and to determine how such appropriations shall be provided; or take any action relative thereto.

COMMENTS: The following is a budget summary of the motion the Finance Committee expects to make under the Article. See the Finance Committee Report for additional budget information.

BUDGET SUMMARY

	Appropriated Fiscal Year 1980	Appropriated Fiscal Year 1981	Budget Fiscal Year 1982	Per Cent Increase
General Government	$ 666,394	$ 852,649	$ 804,636	-5.6
Protection	1,214,541	1,305,281	1,358,522	+4.0
Health	228,961	254,983	237,838	-6.7
Highway	675,202	791,111	609,892	-23.0
Veteran's Benefits	12,700	12,700	11,430	-10.0
Schools	7,202,723	7,490,639	7,120,000	-5.0
Regional Voc. School	180,442	158,301	144,300	-8.8
Libraries	189,975	219,891	212,000	-3.6
Park & Recreation	323,497	327,458	278,468	-10.3
Unclassified *	579,395	629,700	867,692	+38.0
Fee Supported Programs			48,764	--
Debt & Interest	1,070,062	969,384	929,540	-4.1
TOTALS	12,343,892	13,012,097	12,623,082	-3.0
*Includes: Insurance on Public Buildings			+39,000	+25
Health Insurance			+100,000	+44
Street Lighting			+12,500	+26
Pensions			+14,564	+130

1981 Highway Budget included 146,000 for one-time Capital Expenditures.

1982 Park & Rec. Budget - Significant program costs supported by fees.

MOTION UNDER ARTICLE 5

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 5 at the Annual Town Meeting, as follows:

That all employees in the Wayland Town Building, the Public Safety Building and the Cochituate Town Building, other than elected officials and those of the School Department, come under the supervision of the Executive Secretary, and that he be charged with the operation, maintenance, and administration of these buildings, the equipment and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for its use;

The operation of the dumps be under the supervision of the Road Commissioners;

The appropriation under Conservation Commission for "Conservation Fund" be maintained as a fund against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $16,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

The sum of $195,333 from "Revenue Sharing PL-94-488" be transferred from this account for application against the Police Department item "Salaries -- Patrolmen";

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

All fees, wages, or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

Mrs. Bernice Samelson moved and was duly seconded that the report of the Finance Committee appearing on Pages 44 - 60, inclusive, be accepted; that the recommendations of the Finance Committee regarding the proper management of the Town and its Finances appearing on Page 45 be adopted, and that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1982 be voted, granted, and appropriated as an expenditure for the several purposes and uses, set forth in said Budget, establishing a total Budget of $12,623,082.00 which sum shall be granted, appropriated and assessed for the several purposes designated that such sum be provided by appropriation of $12,421,149 from Revenue 1982, and $6,600 by transfer from State Library Aid Account, and that the same be expenses only for the purposes shown under the respective Boards, Committees, and Officers of the Town.

Mr. John R. McEnroy moved and was duly seconded that when this meeting is adjourned, that is be adjourned to Monday, June 1, 1981.

1st VOTE: In doubt.
2nd VOTE: Standing counted vote: Yes: 107 No: 171

MOTION: DEFEATED

Mrs. Bernice Samelson moved and was duly seconded that we defer consideration of all Annual Town Meeting Articles containing appropriations until after the completion of the Special Town Meeting and proceed with consideration of Articles 9, 10, 11, 12, 13, 16, 17, 18, 19, 20, 21, and 22.

1st VOTE: In doubt.
2nd VOTE: Standing counted vote: Yes: 25 No: 1

Upon a motion to adjourn, duly seconded, it was voted to adjourn at 10:35 p.m.

Attendance: 335

A True Copy:

Attest: Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ANNUAL TOWN MEETING
(ADJOURNED SESSION)

HELD: WEDNESDAY, MAY 27, 1981

SENIOR HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 5, 1981, signed by L. Thomas Linden, W.H. Irvine, Catherine W. Seiler, Marcia P. Crowley, and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:00 p.m. the Moderator called the meeting to order, declared a quorom to be present, and then proceeded to transact the following business:

ARTICLE 9. AUTHORIZE SELECTMEN TO SELL OR TRADE

Proposed by: Board of Selectmen

Article 9. To see if the Town will authorize the Selectmen to sell or otherwise dispose of certain vehicles or equipment in connection with the purchase of new equipment or otherwise; or take any action relative thereto.

Mr. Paul Foskett moved and was duly seconded that the Town authorize the Selectmen to sell, trade, or otherwise dispose of the following vehicles or equipment, or any portion thereof, in connection with the purchase of new equipment or otherwise:

Police Department

One (1) - 1978 Ford LTD - Four-door Unmarked Sedan

Three (3) - 1980 Ford LTD - Four-door Marked Sedans

Park and Recreation Department

One (1) - 1974 Chevrolet El Camino Pick-Up

Water Department

One (1) - 1978 Chevrolet 1/2 Ton Pick-up Truck

VOTED: UNANIMOUSLY

ARTICLE 10. ACCEPT GIFTS

Proposed by: Town Counsel

Article 10. To see if the Town will accept property which has been tendered to it as a gift, bequest, devise or otherwise, including the gift more fully described below:

State Representative Gannett, $600

or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Town accept with gratitude as a gift, $600, from former State Representative Ann C. Gannett, and that the Selectmen be authorized to take such action as may be necessary or desirable to carry out the provisions of this vote.

VOTED: UNANIMOUSLY.

ARTICLE 11. EXEMPT POSITIONS FROM CHAPTER 31 OF THE GENERAL LAWS

Proposed by: Board of Selectmen

Article 11. To see if the Town will authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts for legislation which will exempt the positions of Plumbing Inspector and Sealer of Weights and Measures in the Town from the provisions of Chapter 31 of the General Laws; or take any action relative thereto.

Mrs. Karen Brothers moved and was duly seconded that the Town authorize the Board of Selectmen to petition the General Court of the Commonwealth of Massachusetts to exempt the positions of Plumbing Inspector and Sealer of Weights and Measures in the Town from the provisions of Chapter 31 of the General Laws, effective whenever the present Inspector. leave these positions.

VOTED: UNANIMOUSLY.

ARTICLE 12. AMEND POLICE BY-LAW - NOISE CONTROL

Proposed by: Board of Selectmen

Article 12. To see if the Town will amend Section 10 of Article 6 of its By-Laws by deleting the second sentence thereof, which reads:

"The prohibition set forth in this Section of the By-Laws shall expire July 1, 1980."

so that said Section 10, as so amended, shall read in its entirety as follows:

"Section 10. No person shall permit or cause both unreasonable and unnecessary noise to emanate beyond the premises from which it originates."

or take any action relative thereto.

Mr. Russell A. Ashton moved and was duly seconded that the Town amend Section 10 of Article 6 of its By-Laws by deleting the second sentence thereof, which reads:

"The prohibition set forth in this Section of the By-Laws shall expire July 1, 1981."

so that said Section 10, as so amended, shall read in its entirety as follows:

"Section 10. No person shall permit or cause both unreasonable and unnecessary noise to emanate beyond the premises from which it originates."

VOTED: UNANIMOUSLY

ARTICLE 13. CREATE TOWN GOVERNMENT MERGER COMMITTEE

Proposed by: Board of Selectmen

Article 13. To see if the Town will vote to establish a committee to be known as the Town Government Merger Committee, consisting of seven members, two appointed by the Selectmen, one by the Road Commissioners, one by the Park and Recreation Commissioners, one by the Moderator, one by the Personnel Board, and one voter who is not serving as a Town official, employee, or board or committee member, to be appointed by the Finance Committee; to charge this committee with the responsibility of determining what economies and/or efficiencies can be achieved by merging the functions of the Highway Department and Park and Recreation Department; and to direct the committee, upon determining whether or not such merger is feasible, to report the results of its study to the 1982 Annual Town Meeting and submit any Articles in the Warrant for said meeting for implementation of its recommendations; or take any action relative thereto.

Mr. Robert S. Swain moved and was duly seconded that the Town establish a committee to be known as the Town Government Merger Committee, consisting of seven members, two appointed by the Selectmen, one by the Road Commissioners, one by the Park and Recreation Commissioners, one by the Moderator, one by the Personnel Board, and one voter who is not serving as a Town official, employee, or board or committee member, to be appointed by the Finance Committee, that this committee be charged with the responsibility of determining what economies and/or efficiencies can be achieved by merging the functions of the Highway Department and the Park and Recreation Department; and that the committee be directed, upon determining whether or not such a merger is feasible, to report the results of its study to the 1982 Annual Town Meeting and submit any Articles in the Warrant for said meeting as it considers appropriate or necessary for implementation of its recommendations.

Mr. Randall H. Hoes moved and was duly seconded to amend the main motion by adding after Park and Recreation Deparmtent; Water Department.

MOTION: DEFEATED.

MAIN MOTION: VOTED: UNANIMOUSLY.

ARTICLES 14 & 15 taken up at June 10, 1981 meeting.

ARTICLE 16. AMENDMENT TO ZONING BY-LAWS - TABLE OF DIMENSIONAL REQUIREMENTS

Proposed by: Planning Board

Article 16. To see if the Town will amend its Zoning By-Laws by inserting the following new section:

SECTION XIII

The following table sets forth the requirements of these Zoning By-Laws as to Area, Lot Coverage, Frontage, Set-Backs and Height Requirements, for a building or structure enlarged or erected pursuant to a permit issued on or after June 1, 1982. Unless a footnote to this table set forth in paragraph B of this section shall expressly state to the contrary, the following table shall govern over conflicting requirements in the text of the By-Laws.

Additional dimensional requirements located in other sections of this Zoning By-Laws may apply to placement of signs, sidewalks, driveway openings, curbs, fences, planting strips, parking and loading facilities, and to separation of buildings, and/or structures on the premises.

A. Table - (See Table at end of Article)

B. Footnotes

Footnotes to the table set forth additional requirements and exceptions as stated therein with respect to the category to which the footnote is noted.

1. Minimum lot area shall be calculated in accordance with the requirements IX(m) of the By-Law.

2. If IX(a), (b), (c), (d), shall require a greater setback or permit a lesser setback, the provisions of said sections shall prevail over this table.

3. Sideyards shall meet the requirements of IX(d) and IX(i) and the required minimum sideyard may be reduced in accordance with the provisions of IX(i).

4. Maximum height limitations shall be subject to the exceptions set forth in VIIIa(1) and (2).

5. Accessory buildings shall be permitted in the minimum backyard in accordance with the provisions of IX(h).

6. Existing premises with less frontage may be used in accordance with the requirements of VA3.d.

7. The dimensional requirements of the nearest residential district shall apply.

8. Minimum lot area and frontage shall be determined in accordance with the provisions of VI 3.a)3).

9. Each structure not less than 100 feet from any residential building.

10. Gasoline pumps to be at least 20 feet from street line and 25 feet from side and rear property lines.

11. Exception may be made pursuant to VI 3a)4)b).

12. Sixty feet required from Residence District Boundary.

13. Exception may be made pursuant to VI 3.a)4)c).

14. Any greater setback requirement by IX(d) shall prevail.

or take any action relative thereto.

PLANNING BOARD REPORT

ARTICLE 16

Article 16 proposes to add a new section, titled "Table of Dimensional Requirements" to our Zoning By-Laws. This chart shows clearly and consisely what size and location conditions must be met for lots, buildings, and structures in each district.

The intention of this Table is to collect the existing requirements found in many different sections of the Zoning By-Laws into a single document, easily understood by everyone. It does not intend to add or delete any provisions, nor make any interpretations of substance. Because opinions differ as to whether any area and frontage standards apply to Business A property, these questions are addressed in Article 19 and will be resolved by a later vote of this Town Meeting.

This chart is similar to many adopted by other communities. It was initially drafted for use by a member of the Zoning Board of Appeals. It has been further refined by Planning Board members and Town Counsel. As as added precaution, to be sure it accurately reflects the current status and does not have any omissions, it carries a stipulation that it will not govern over the balance of the Zoning By-Laws for one year. This allows time for the Building Inspector, Zoning Board of Appeals, and/or any other interested persons to "test" the table in use and offer corrective or improving amendments at the 1982 Annual Town Meeting prior to the effective date of the table.

If adopted, the Table will provide everyone concerned with a consolidated logical statement of the dimensional regulations now scattered throughout our Zoning By-Laws. It will add an important and efficient reference tool for use by Town officials, applicants, and citizens alike.

The Planning Board unanimously recommends passage of this Article.

TABLE of DIMENSIONAL REQUIREMENTS—WAYLAND ZONING BY-LAWS

DISTRICTS / USES		Minimum Lot Area (SQ. FEET)	Maximum Lot Coverage (%)	Minimum Frontage (FEET)	Minimum Yard FRONT FROM LOT LINE (FEET)	Minimum Yard FRONT FROM STREET & (FEET)	Set Backs REAR FROM LOT LINE 5 (FEET)	Set Backs SIDE FROM LOT LINE (FEET)	MAXIMUM HEIGHT THE LESSER of 4 (FEET)	(STORIES)
SINGLE RESIDENCE DISTRICTS		20,000	20	120	[2] 30	55	30	[3] 15	35	2 1/2
		30,000	20	150	[2] 30	55	30	[3] 15	35	2 1/2
		40,000	20	180	[2] 30	55	30	[3] 15	35	2 1/2
		60,000	20	210	[2] 30	55	30	[3] 15	35	2 1/2
ROADSIDE BUSINESS	USES PERMITTED IN SINGLE RESIDENCE DISTS.	[7]	20	[7]	60	55	30	15	35	2 1/2
	PERMITTED NON-RESIDENTIAL USES	40,000	20	[6] 200	60		30	30	35	2 1/2
BUSINESS A	RETAIL, OFFICES, SERVICES, TRADES, ETC.	[8]	75 (TO CORNER LOT)	[8]	[2] 30	55	15	[3] 15	35	
	AUTO SERVICE & REPAIR GARAGE	30,000	25	125	40		[9] 25 [10]	[9] 25 [10]	35	
	AUTO SALES, SERVICE & REPAIRS	2 ACRES	25	200	40		[9] 25 [10]	[9] 25 [10]	35	
	GASOLINE SERVICE STATIONS	40,000	25	200	40		[9] 25 [10]	[9] 25 [10]	35	
BUSINESS B		NONE	25	NONE	[11] 60		[12] 15 [13]	[3] [12] 15 [13]	35	
LIGHT MANUFACTURING	LISTED PERMITTED USES	NONE	75 (TO CORNER LOT)	NONE	[2] 30	55	15	[3] 15	40	3
	AUTO SERVICE & REPAIR GARAGE	30,000	25	125	40		[9] 25 [10]	[9] 25 [10]	35	
	AUTO SALES, SERVICE, & REPAIRS	2 ACRES	25	200	40		[9] 25 [10]	[9] 25 [10]	35	
	GASOLINE SERVICE STATIONS	40,000	25	200	40		[9] 25 [10]	[9] 25 [10]	35	
LIMITED COMMERCIAL	USES PERMITTED IN SINGLE RESIDENCE DISTS.	[7]	20	[7]	[2] 30	55	30	[3] 15	35	2 1/2
	PERMITTED NON-RESIDENTIAL USES	NONE	20	NONE	100		100	100	35	2 1/2
PLANNED DEVELOPMENT		REQUIREMENTS OF SECTION IX B APPLY								
REFUSE DISPOSAL		NONE	NONE	NONE	[2] 30		30	[3] 15	NONE	NONE
FLEXIBLE PLAN DEVELOPMENT		REQUIREMENTS OF SECTION IX A APPLY								

Mr Jonathan Strong moved and was duly seconded that the Town amend its Zoning By-Laws by inserting the new section exactly as printed under Article 16 of the Warrant for the 1981 Annual Town Meeting.

VOTED: UNANIMOUSLY

ARTICLE 17. AMENDMENT TO ZONING BY-LAWS - TABLE OF PERMITTED USES

Proposed by: Planning Board

Article 17. To see if the Town will amend its Zoning By-Laws by in-

serting the following new section:

SECTION XIV

The following table sets forth the permitted uses of land, buildings, and structures in each Zoning District as set forth in the various provisions of these By-Laws, for uses commencing on or after June 1, 1982. A use listed in said table is permitted as of right in any district under which it is denoted by the word "yes". Uses designated in the table by the letter "a" may be allowed only if issued a special permit pursuant to V(r). Uses designated in the table by the letter "b" shall be subject to the requirements of XA. and V(r). Uses denoted by the word "No" shall be prohibited. All uses set forth in this table shall conform to all other requirements contained in the By-Laws and, in the event of a conflict between the table and any other provision of the By-Laws, such other provision shall prevail.

or take any action relative thereto.

TABLE OF PERMITTED USES BY DISTRICTS EXHIBIT 'A'

USES / DISTRICT	SINGLE RESIDENCE	ROADSIDE BUSINESS	BUSINESS A	BUSINESS B	LIGHT MANUFACT.	LIMITED COMMERCIAL
DWELLING	Yes	a	No	No	No	No
OFFICE - DOCTOR	a RESID. OWNER	b	b	b	b	b
DENTIST	a "	b	b	b	b	b
TEACHER	a "	b	b	b	b	b
MUSICIAN	a "	b	b	b	b	b
REAL ESTATE	a "	b	b	b	b	b
RECOG. PROFESS.	a "	b	b	b	b	b
GEN. BUSINESS	No	No	b	b	b	b
INSURANCE	a "	b	b	b	b	b
ARCHITECT	a "	b	b	b	b	b
ENGINEER	a "	b	b	b	b	b
LEGAL	a "	b	b	b	b	b
ACCOUNTANT	a "	b	b	b	b	b
BANK	No	No	b	b	b	No
TEL. OFFICE	No	No	b	b	b	b
MED. CLINIC	No	No	b	b	b	No
DENT. CLINIC	No	No	b	b	b	No
CUSTOMARY HOME OCCUPATION						
DRESSMAKING	a "	b	b	b	b	b
MILLINARY	a "	b	b	b	b	b
LETTING ROOMS	a "	a	No	No	No	No
ANTIQUE SALES	a "	b	b	b	b	b
ACCESSORY DWELLING UNIT	a "	a Resident Owner	No	No .	No	No
PUBLIC BUILDINGS	Yes	Yes	Yes	Yes	Yes	Yes
SCHOOLS	Yes	Yes	Yes	Yes	Yes	Yes
PUBLIC LIBRARIES	Yes	Yes	Yes	Yes	Yes	Yes
FIRE STATION	Yes	Yes	Yes	Yes	Yes	Yes
ART MUSEUM	Yes	Yes	Yes	Yes	Yes	Yes
CHURCH	Yes	Yes	Yes	Yes	Yes	Yes
PARISH HOUSE	Yes	Yes	Yes	Yes	Yes	Yes
SUN. SCHL. BLDG.	Yes	Yes	Yes	Yes	Yes	Yes
TELEPHONE BLDG.	Yes	b			b	b
PARKS	Yes	Yes	Yes	Yes	Yes	Yes
WATER SUPPLY RES.	Yes	Yes	Yes	Yes	Yes	Yes
SOLDIERS/SAILORS MEMORIAL	Yes	Yes	Yes	Yes	Yes	Yes
MEMBERSHIP CLUBS OUTDOOR SPORTS	a	a	No	No	b	b
SOCIAL/RECREATION	a	a	No	No	b	b
ELDERLY HOUSING-LOW INCOME	Town Mtg. vote	Town Mtg. vote& a	No	No	No	No
AGRICULTURE						
NURSERY	Yes	Yes	Yes	Yes	Yes	Yes
TRUCK GARDEN	Yes	Yes	Yes	Yes	Yes	Yes

TABLE OF PERMITTED USES BY DISTRICTS EXHIBIT "A"

USES \ DISTRICT	SINGLE RESIDENCE	ROADSIDE BUSINESS	BUSINESS A	BUSINESS B	LIGHT MANUFACT.	LIMITED COMMERCIAL
AGRICULTURE CONT.						
FARM	Yes	Yes	Yes	Yes	Yes	Yes
GREEN HOUSE AND HTG. PLANTS	Yes	Yes	Yes	Yes	Yes	Yes
STABLE	Yes	b	No	No	b	b
KENNEL	Yes	b	No	No	b	b
ROADSIDE STAND - PRODUCE	a Resident Owner	b	b	b	b	b
HOSPITAL-NOT INSANE ETC.	a	b	No	No	b	b
NURSING HOME	a	b	No	No	b	b
INSTITUTE-PUBLIC CHARITABLE	a	b	No	No	b	b
ACCESSORY USES						
GARAGE	Yes	a	No	No	b	b
STABLE - PRIVATE	Yes	a	No	No	b	b
RES.-EMPLOYEES OF OWNER	Yes	a	No	No	No	No
RAILROAD-STATION PARKING	Yes	b	b	b	b	b
RAILROAD RIGHT OF WAY	Yes	b	b	b	b	b
BUS TERMINAL	No	No	b	b	b	No
CEMETERY	Yes	Yes	Yes	Yes	Yes	Yes
CUSTOMARY TRADES	Resident					
BUILDER	a Owner	b	No	No	b	b
CARPENTER	a "	b	b	No	b	b
MASON	a "	b	No	No	b	b
PLUMBER	a "	b	b	No	b	b
PAINTER	a "	b	b	No	b	b
ROOFER	a "	b	No	No	b	b
TINSMITH	a "	b	No	No	b	b
UPHOLSTERER	a "	b	b	No	b	b
MACHINIST	a "	b	No	No	b	b
PAPER HANGER	No	No	b	No	b	No
ELECTRICIAN	No	No	b	No	b	No
CABINET MAKER	No	No	b	No	b	No
BOAT/CANOE LIVERY	a "	b	No	No	b	b
STABLE HORSES FOR HIRE	a "	b	No	No	b	b
GARAGE PRIVATE-MORE THAN 3 CARS	a "	b	No	No	b	b
RESTAURANT	No	b	b	b	b	No
FARM STAND-NOT NECC. GROWN IN WAYLAND	No	b	b	b	b	No
RETAIL-FOOD ITEMS	No	No	b	b	b	No
BAKING/BAKERY	No	No	b	b	b	No

TABLE OF PERMITTED USES BY DISTRICTS EXHIBIT "A"

USES \ DISTRICT	SINGLE RESIDENCE	ROADSIDE BUSINESS	BUSINESS A	BUSINESS B	LIGHT MANUFAC.	LIMITED COMMERCIAL
RETAIL CONT.						
DRY GOODS	No	No	b	b	b	No
VARIETY MERCH.	No	No	b	b	b	No
HANDI CRAFT	No	No	b	b	b	No
CLOTHING/ACCESS.	No	No	b	b	b	No
HARDWARE	No	No	b	b	b	No
APPLIANCES	No	No	b	b	b	No
FURNITURE	No	No	b	b	b	No
FURNISHINGS/SUPPL	No	No	b	b	b	No
PRINTED MATTER	No	No	b	b	b	No
DRUGS	No	No	b	b	b	No
STATIONERY	No	No	b	b	b	No
PHOTO/SUPPLIES	No	No	b	b	b	No
SERVICE ESTABLISHMENTS						
BARBER	No	No	b	b	b	Np
BEAUTY SHOP	No	No	b	b	b	No
LAUNDRY PICK UP	No	No	b	b	b	No
LAUNDRY SELF SER.	No	No	b	b	b	No
SHOE/HAT REPAIR	No	No	b	b	b	No
BICYCLE REPAIR	No	No	b	b	b	No
APPLIANCE REPAIR	No	No	b	b	b	No
DRY CLEANING	No	No	b	b	b	No
PRESSING/TAYLOR	No	No	b	b	b	No
SIGN PAINTER	No	No	b	No	b	No
JOB PRINTER	No	No	b	No	b	No
AUTO SALES/SRVC./REPAIR	No	No	b	No	b	No
AUTO REPAIR GARAGE	No	No	b	No	b	No
GAS SERVICE STATION	No	No	b	No	b	No
LUMBER BLDG. MATERIAL	No	No	No	No	b	No
FUEL	No	No	No	No	b	No
ICE ESTABLISHMENT	No	No	No	No	b	No
FEED	No	No	b	b	b	No
CONTRACTOR'S YARD	No	No	No	No	b	No
LIGHT MANUFACTURING						
ELECTRICAL/ELEC-TRONIC	No	No	No	No	b	b
HAND LABOR	No	No	No	No	b	b
UNOBJECTIONABLE MACHINES	No	No	No	No	b	b
CLEAN PROCESSES	No	No	No	No	b	b
RESEARCH LAB	No	No	No	No	No	b
WAREHOUSE/DISTRIBUTION	No	No	No	No	No	b

KEY TO SYMBOLS
Yes - Permitted as of Right
No - Not Permitted
a - Special Permit pursuant to V(r required from ZBA.
b - Site Plan Approval pursuant to XA and V(r) required.

Mr. Jonathan Strong moved and was duly seconded that the Town amend its Zoning By-Laws by inserting the new section exactly as printed under Article 17 of the Warrant for the 1981 Annual Town Meeting.

Mr. Edward J. Collins presented the Planning Board Report:

ARTICLE 17

Article 17 proposes to include a new section, titled "Table of Permitted Uses by Districts" in our Zoning By-Laws. This Table shows clearly and concisely the permitted uses of land, buildings and structures in each Zoning District, and identifies the approval procedure which is applicable to that use.

The intention of this Table is to reflect the existing requirement found in many different sections of the present Zoning By-Laws in a single document, easily understood by everyone. It does not intend to add or delete any provisions, nor make any interpretations of real substance.

Because the Zoning By-Laws were not cast in tabular form to begin with, there are additional provisions which do not easily lend themselves to this format. Therefore, the Article contains the language:

"all uses set forth in this table shall conform to all other requirements contained in the By-Laws and, in the event of a conflict between the table and any other provision of the By-Laws such other provision shall prevail."

This language is designed to draw cautious attention to the wording of the Zoning By-Laws. As a further precaution, to allow time for all interested persons to work with the Table, and to suggest improvements at the 1982 Annual Town Meeting, the effective date for implementation of this Table is June 1, 1982.

If adopted, the Table of Permitted Uses by Districts will provide everyone concerned with a single consolidated logical statement of permitted uses now scattered throughout our Zoning By-Laws. It will add an important and efficient reference tool for use by Town officials, applicants, and citizens alike.

The Planning Board recommends passage of this Article.

Mr. C. Peter R. Gossels moved and was duly seconded to delete from the Table of Permitted Uses the words "FARM STAND - NOT NECC. GROWN IN WAYLAND."

MOTION: DEFEATED.

MAIN MOTION: VOTED: UNANIMOUSLY

ARTICLE 18. AMENDMENT TO ZONING BY-LAWS - TABLE OF PERMITTED AND INTERCHANGEABLE USES

Proposed by: Petitioners

Article 18. To see if the Town will amend its Zoning By-Laws in the following manner:

1. By adding/substituting the attached "Table of Permitted Uses by Districts" to Section XIV of its Zoning By-Laws.

2. By deleting the underlined words from Section X A (a).

   In a Business, Light Manufacturing or Industrial, Limited Commercial Districts and Roadside Business Districts, business or commercial buildings shall be constructed, reconstructed, altered, enlarged or used, and the premises shall be used for a business or commercial purpose, only in conformity with a site plan bearing the endorsement of approval by the Board of Appeals created under Section X.

   By inserting "or" between "altered, enlarged", and adding a comma after "Commercial" above so that Section X A (a) reads as follows:

   In Business, Light Manufacturing, Limited Commercial, and Roadside Business Districts, business or commercial buildings shall be constructed or enlarged only in conformity with a site plan bearing the endorsement of approval by the Board of Appeals created under Section X.

3. By redesignating existing Sections X A (b), X A (c), and X A (d) as Sections X A (e), X A (f), and X A (g) respectively.

4. By adding a new Section X A (b) as follows:

   In all Districts listed in X A (a) above, buildings converted from residential to business or commercial use may be used as shown on the Table of Permitted Uses by Districts provided that at the time of such conversion the Board of Appeals has endorsed its approval on a site plan for the property containing such buildings and provided also that the Building Commissioners has issued an Occupancy Permit for such buidlings.

5. By adding a new Section X A (c) as follows:

   Inall Districts listed in X A (e) above, uses permitted "as of right" (designated by "Yes" in the Table of Permitted Uses by Districts may be carried on in buildings in such districts without any further site plan review provided that the Board of Appeals has once since May 31, 1981 endorsed its approval on a site plan for the property containing such buildings and provided also that the Building Commissioner has issued an Occupancy Permit.

6. By adding a new Section X A (d) as follows:

   In all Districts listed in X A (a) above, uses permitted but requiring individual Board of Appeals approvals (designated "b" in the Table of Permitted Uses by Districts) may be carried on in buildings in such districts provided that each time a new use occurs in such buildings, the Board of Appeals has endorsed its approval of such new use on a site plan for such property and provided also that the Building Commissioner has issued an Occupancy Permit.

Mr. Edward J. Collins moved and was duly seconded that the Town amend its Zoning By-Laws exactly as printed under Article 18 of the Warrant for the 1981 Annual Town Meeting.

Mr. Harris T. Luscomb III presented the Planning Board Report:

ARTICLE 18. This Article comes before the Town Meeting as a citizens' petition. The Planning Board held a public hearing on the Article and has discussed its subject matter on many occasions.

The petitioners claim that the Article identifies the most routine permitted uses in each zoning district, and provides for inter-changeability among them only within existing buildings which are properly zoned, buildings which meet the dimensional requirements of their individual districts, and buildings which have satisfied the ZBA (subsequent to this Annual Town Meeting) as to all other relevant provisions of our Zoning By-Laws. They claim that buildings which do not conform would continue to require case-by-case decisions. Likewise, uses which present special problems for one reason or another, such as beauty shops and other uses which discharge a large amount of water, would continue to require an individual public hearing and a written decision from the ZBA. They assert that the attached Table distinguishes among these uses.

In support of this Article, the petitioners list the following arguments:

1. Because every change-of-use in Town currently requires full Site Plan Approval, there is a built-in cost to the Town, to the property owner, and indeed to each customer and taxpayer, which serves little purpose.

2. Good management practice is to concentrate resources on the exceptions rather than treating all matters equally. In this case, by allowing routine interchangeability, the ZBA will have more time to consider the more complex applications more thoroughly.

3. There will be substantial incentive for property owners to bring their property into conformity with reasonable requirements of the Zoning By-Laws so that they can regain control over the management of their own property.

4. Wayland is a rare exception among towns in this requirement. Those few which do have a similar procedure have much less business property than we do, and typically on much smaller lots.

5. Most property owners in Wayland who have been subjected to the current Site Plan Approval process are permanently alienated by it. It is an unreasonable and unnecessary intrusion by the Town into the routine of commerce.

Even with the passage of this Article, the petitioners claim that until the existing parking regulations, as found in our

zoning by-laws, are made less stringent, few buildings will qualify for interchangeability. They are anxious for the Town to take this first step in the hope that the parking issue will be addressed at a future Town Meeting.

Three of the Planning Board members who conducted the hearing support the views expressed by the citizens petitioners and would urge adoption of the Article. The three other members who conducted the public hearing, while expressing support for the concepts reflected in this Article, do not recommend its passage. The reasons for their opposition objections the following:

1. The Article fails to provide that new uses of nonconforming buildings or lots currently in existence would continue to require case-by-case decisions.

2. The language of the Article requires further work before it can be incorporated properly in our existing Zoning By-Laws. There are some additional controls in the written by-laws which are lost by adopting this Table. One example is that currently a trade in a residence district must be conducted in an accessory building, involve no manufacturing and not include any substantially continuous employment.

3. Passage of the Article would involve a great loss of control by the Town at a time when traffic, parking, water usage, and waste water disposal are becoming increasingly pressing issues.

4. Interchangeability as of right appears inappropriate with respect to many uses, e.g. the traffic impact of an architect's office is likely to be significantly different than for a drug store; waste water considerations can vary significantly among uses; sources of pollution and contaminants can also vary significantly among uses. The appropriateness of a use may vary from one location to another, depending on traffic, parking and waste water disposal conditions.

5. The Article does not recognize the possibility of a substantial building change by virtue of internal alteration. For example, a 10,000 square foot building which is so constructed to provide 8,000 square feet of storage and 2,000 square feet of retail space when a permit is issued might be substantially altered internally to provide for 1,000 square feet of storage and 9,000 square feet of retail space. Such a change could radically affect traffic, parking and number of employees, but would not require site plan review under the Article as presented.

The Planning Board does not recommend approval of this Article.

1st VOTE: In Doubt
2nd VOTE: Standing counted vote: Yes: 67 No: 94

MOTION: DEFEATED (required 2/3 vote).

Upon a motion to adjourn, duly seconded, it was voted to adjourn at 10:40 p.m. Attendance: 221

A True Copy: Grace I. Bowen
Attest: Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING

HELD: THURSDAY, MAY 28, 1981

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 5, 1981, signed by L. Thomas Linden, W. H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:05 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 19. AMENDMENT TO ZONING BY-LAWS - AREA AND YARD REQUIREMENTS

PROPOSED BY: PLANNING BOARD

Article 19. To see if the Town will amend its Zoning By-Laws in the following manner:

1. By deleting the first sentence of paragraph 3. a) 3) of Section VI which reads as follows:
"In Business District A the area and yard requirements of Section IX shall apply."

and replacing it with the following sentence:
"In Business District A the front yard set back and the side yard set back requirements of Section IX (a), (b), (c), (d), and (i) shall apply."

or take any action relative thereto.

Mr. Robert S. Swain moved and was duly seconded that the Town amend its Zoning By-Laws in the following manner:

1. By deleting the first sentence of paragraph 3. a) 3) of Section VI which reads as follows:

"In Business District A the area and yard requirements of Section IX shall apply."

and replacing it with the following sentence:

"In Business District A the front yard set back and the side yard set back requirements of Section IX (a), (b), (c), (d), and (i) shall apply."

Mr. Harris T. Luscomb III presented the Planning Board Report:

PLANNING BOARD REPORT ON ARTICLE 19

In 1956, the Town voted a revision of its business district by establishing a new Business B district in addition to the single business district that had existed since 1934, and which in 1956 was called Business A.

Recent controversy has arisen as to the intent of the Town when it used the following language in Section VI as amended in 1934: "In Business District A the area and yard requirements of Section IX shall apply." Section IX had been in the by-laws since 1934. Some now argue that this language meant that Business A properties should meet the same area and frontage requirements established for dwellings in 1956, namely 20,000 square feet of area and 120 feet of frontage. Others maintain that this language applied only to dwellings, as it always had previously in Section IX, and was not meant to be applied to Business A properties.

The controversy concerns only the Business A District. With some special exceptions that are not relevant here, there are no minimum area and frontage requirements for commercial properties in the Business B and Light Manufacturing Districts. The Planning Board agrees that the language of this provision is not as clear as it might be. The Planning Board has itself been divided on which interpretation is correct.

In its simplest form, the current issue is whether or not there are any minimum area or frontage requirements for Business A properties.

The Planning Board's discussions before this article was filed for the Warrant in December focused only on the issue of whether Business A properties are in fact subject to any minimum area or frontage requirements. The Board has not considered whether the particular standards of 20,000 square feet or 120 foot frontage, or any others, would be necessary, appropriate, or desirable if the Business A District were to be established now.

Some feel; that the Planning Board should study the existing patterns of Business A use, evaluate the impact of current regulations on them, review regulations of similar communities, and analyze the factors which contribute to or detract from protecting the Town's interests. Others feel that an interpretation that renders nonconforming about 75% of the Town's Business A properties is not what the 1956 Town Meeting intended and that further propagation of such an interpretation with its attendant harms should be halted immediately, whatever may ultimately be the desirable standards.

The Planning Board makes no recommendation as to the passage of this Article.

Mr. Werner F. Gossels moved and was duly seconded to amend the main motion and replacing it with the following sentence:

"In Business District A the front yard set back requirements of Section IX (a), (b), (c), (d) and (j) shall apply, the side yard set back requirements of Section IX (d), (i) and (j) shall apply, the percentage of lot covered and the rear yard set back requirements of Section IX (k) 2. shall apply."

MOTION: DEFEATED.

Mr. Edward J. Collins moved and was duly seconded to lay the question on the table.

VOTED: Unanimously.

Mr. Bertrand Cohen moved and was duly seconded to take from the table.

MOTION: DEFEATED.

ARTICLE 20. AMENDMENT TO ZONING BY-LAWS - BOARD OF APPEALS POWER TO RE-OPEN A CASE

PROPOSED BY: PETITIONERS

Article 20. To see if the Town will amend its Zoning By-Laws by deleting the following portion of Section XA (b).

"or upon its motion (if such power is reserved by the Board in its original approval)."

Mrs. Lauren S. Rikleen presented the Planning Board Report:

PLANNING BOARD REPORT ARTICLE 20

An individual wishing to build a building or establish a business in an existing building in the Town of Wayland must receive site plan approval from the Town's Zoning Board of Appeals.

For the applicant, this process involves:

- filing an application
- paying a fee
- preparing the appropriate documents
- seeking the assistance of certain technical experts for such information as the proposed business' effect on traffic and sewerage
- a public hearing
- and, assuming a favorable written decision by the ZBA, waiting for the 20-day appeal period to expire before any actual work may begin.

In deciding whether to grant site plan approval, the ZBA must assure such concerns as:

1) the protection of adjoining premises against detrimental or offensive uses on the site;
2) the convenience and safety of vehicular and pedestrian movement in relation to adjacent ways and land; and
3) the adequacy of the methods of disposal for sewage, refuse and other wastes resulting from the uses permitted on the site, and the methods of drainage for surface water.

In essence, the ZBA has broad powers to ensure the protection of the community before granting site plan approval. It is these requirements that, when written into the approval, the applicant must abide by or face the appropriate sanctions.

Presently, our By-Laws grant the ZBA the power to reserve the right to modify or amend its approval of a site plan after it has been granted. Simply stated, the proposed by-law removes this power. Once the site plan has been approved the ZBA would no longer be able to reserve the right to reconsider its approval.

Since 1979, the ZBA granted 16 site plan approvals to Wayland business establishments. In 7 of these approvals, the ZBA reserved the right to reopen. In each case, the reasons given for any potential reopening are quite broad, providing the ZBA with a great deal of flexibility should it desire to review a site in the future. Surely if the business community is required to be bound by the original site plan approval, the Town should be as well.

The Planning Board's public hearing on this article produced comments that the Town must reserve this power in the ZBA to protect itself againstRaytheon's engaging in activity deemed beyond the purview of its original approval. In fact, the ZBA has been asked to reopen the Raytheon site plan and, each time, has refused, noting that the Raytheon situation to date is an enforcement issue, not appropriately addressed by a reopening.

It was also argued that this power should be retained to provide the ZBA with the flexibility to respond to developments or factors that may not have been foreseeable or anticipated when the initial site plan approval was granted. The counter argument is that once granted, this site plan approva should serve as an agreement between the Town and the busines establishment: the business is granted permission to operate provided it meets the obligations set forth in the approval granting document.

Further, it has been suggested that if this power is removed from the ZBA, site plans would have to be written more strictly to ensure that the Town is protected against

ll possible eventualities. That is the Zoning Board's right nd a price the business community appears willing to pay to emove the significant threat which they feel this present y-law poses.

The majority of the Planning Board recommends passage f this article.

1st VOTE: In doubt.
2nd VOTE: Standing Counted Vote: Yes: 79 No: 65

MOTION: DEFEATED. (2/3 vote needed)

RTICLE 21. ACCEPT STREETS

ROPOSED BY: ROAD COMMISSIONERS

Article 21. To see if the Town will vote to accept the aying out of the following named streets and establish all r any one or more of them, or portions thereof, as Town ways, ith the boundaries and measurements shown on the plans re- erred to in the descriptions, which plans are included in he orders of the Road Commissioners adopted with respect to uch ways and filed in the office of the Town Clerk in accord- nce with the provisions of General Laws, Chapter 82, Sec- ions 21-23:

1. Appletree Lane, 500 feet southerly from the Wayland- incoln Town line. Near Waltham Road, Wayland or Old Sudbury oad, Lincoln, to the end of the circle, as shown on a plan ntitled "Plan of Land in Lincoln and Wayland, Mass." dated pril 11, 1979 by Miller and Nylander Co., recorded in the iddlesex South Registry of Deeds in Book 13755, Page 141.

2. Peartree Lane, 350 feet southerly from Glezen Lane o the end of the circle, as shown on a plan entitled "Plan f Land in Wayland, Mass. Owned by: Swiedler Building Co. nd R. Vasady-Kovacs" dated July 25, 1974 by Everett M. Brooks o. and recorded in the Middlesex South District Registry of eeds in Book 12735, Page 513.

3. Hearthstone Circle, 1550 feet from Wayland-Natick own line to Natick-Wayland Town line.

4. Langdon Road, 1000 feet northeasterly from Hearth- tone Circle to the Wayland-Natick Town line.

The two roads above are shown on a plan entitled "Plan f Land in Wayland, Mass. showing drainage easements and onservation Restrictions" dated September 7, 1976, by Ewald ngineering Co., Inc. and recorded in the Middlesex South istrict Registry of Deeds in Book 13206, Page 189.

5. Wayland Hills Road, 400 feet northerly from the pre- iously accepted section.

6. Loring Lane,420 feet easterly from Wayland Hills Road.

7. Smokey Hill Road, 920 feet westerly from Wayland Hills Road.

The three roads above are as shown on a plan entitled "Subdivision Plan of Land in Wayland, Mass." dated Dec. 18, 1968 by Everett M. Brooks Co., recorded in the Middlesex South District Registry of Deeds in Book 12608, Page 480.

REPORT OF THE PLANNING BOARD
ROAD ACCEPTANCES

The Planning Board hereby reports regarding the following roads to be layed out by the Road Commissioners and to be presented for acceptance at the Annual Town Meeting April 1981:

Loring Lane, a portion of Wayland Hills Road, Smokey Hill Road, Hearthstone Circle, Langdon Road, Peartree Lane, Appletree Lane.

The Board finds that the roads have been built to the standards required by their rules and regulations and therefore recommends that the roads be accepted.

PLANNNG BOARD

Mr. William G. Segal moved and was duly seconded that the Town accept the laying out of Appletree Lane, Peartree Lane, Hearthstone Circle, Langdon Road, Wayland Hills Road, Loring Lane and Smokey Hill Road and establish them as Town ways, with the boundaries and measurements as described in Article 21 of the Warrant for the 1981 Annual Town Meeting and as further described on plans referred to in the Article and included in orders of the Road Commissioners adopted with respect to such ways and filed in the office of the Town Clerk in accordance with the provisions of General Laws, Chapter 82, Sections 21-23 and that the Road Commissioners acquire by purchase, eminent domain, gift or otherwise for highway purposes the fee or any lesser interests as well as easements for drainage, slope or otherwise in any land that may be necessary for such Town ways.

VOTED: Unanimously.

ARTICLE 22. AMENDMENT TO THE MINUTEMAN REGIONAL SCHOOL AGREEMENT

PROPOSED BY: MINUTEMAN REGIONAL SCHOOL

Article 22. To see if the Town will vote to accept Amendment No. 3 to the agreement establishing the Minuteman Regional Vocational Technical School District ("Minuteman") as proposed by vote of the Minuteman School Committee by vote adopted on October 7, 1980. The amendment provides in substance (i) that the term of office of each member of the Minuteman School Committee shall commence on July 1 of the year in which he or she is appointed, commencing with the

year following the effective date of the amendment, rather than April 1 as is presently provided in the agreement and (ii) that the annual meeting of the Committee for the election of officers shall be held in each year on a date specified in the District by-laws. A copy of the proposed amendment is available for inspection at the office of the Town Clerk.

Mrs. Karen E. Brothers moved and was duly seconded that the Town accept Amendment No. 3 to the agreement establishing the Minuteman Regional Vocational Technical School District ("Minuteman") as proposed by vote of the Minuteman School Committee by vote adopted on October 7, 1980; and as more particularly described in Article 22 of the Warrant for the 1981 Annual Town Meeting.

VOTED: Unanimously.

Upon a motion to adjourn, duly seconded, it was voted to adjourn at 10:30 p.m.

Attendance: 181

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING
HELD: MONDAY, JUNE 1, 1981

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 5, 1981, signed by L. Thomas Linden, W. H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:50 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

Mr. F. William Sawyer moved and was duly seconded to reconsider Article 20.

After considerable discussion, Mr. Sawyer's motion was voted upon.

1st VOTE: In doubt.
2nd VOTE: Standing Counted Vote. Yes: 284 No: 188

MOTION: DEFEATED (2/3 vote required).

Upon a motion to adjourn, duly seconded, it was voted to adjourn at 8:45 p.m. and to go on to the Special Town Meeting.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING

HELD: THURSDAY, JUNE 4, 1981

SENIOR HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 5, 1981, signed by L. Thomas Linden, W.H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 9:30 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

Mrs. Bernice Samelson moved and was duly seconded that when this meeting is adjourned, that it be adjourned to Monday, June 8, 1981 at 7:45 p.m.

VOTED: Unanimously.

At the request of the Finance Committee, the Moderator read the following correction that should be made in the Warrant:

Page 60 - Line 7 - Should be $25,500, total of $929,540 is correct.

ARTICLE 5. DEFERRED TO THIS TIME

Mrs. Bernice Samelson repeated the reading of the report of the Finance Committee as follows:

That the report of the Finance Committee appearing on Pages 44-60, inclusive, be accepted; that the recommendations of the Finance Committee regarding the proper management of the Town and its Finances appearing on Page 45 be adopted, and that each and every numbered item set forth in the Finance Committee's Budget for Fiscal Year 1982 be voted, granted, and appropriated as an expenditure for the several purposes and uses, set forth in said Budget, establishing a total Budget of $12,689,332.00 which sum shall be granted, appropriated and assessed for the several purposes designed that such sum be provided by appropriation of $12,487,399 from Revenue 1982, and $6,600 by transfer from State Library Aid Account, and that the same be expended only for the purposes shown under the respective Boards, Committees, and Officers of the Town.

Mr. Clifford W. Lewis presented a sense of the meeting resolution that the Town hire one or two attorneys on a full

time salaried basis to handle legal matters for the Town. The intent of this resolution is to control and reduce, to the fullest extent possible, the sums paid by the Town for attorney professional services.

Mr. John R. McEnroy moved and was duly seconded to amend the main motion that $7,500.00 be transferred to Town Surveyor Account line item 54, Page 48, remaining $8,100.00 to Park & Recreation Account line item 1, Page 57, to be taken from Conservation Administrative Salary account, line item 57, Page 49.

MOTION: DEFEATED.

RESOLUTION OF MR. LEWIS: DEFEATED.

Upon a motion to adjourn, duly seconded, it was voted to adjourn at 10:40 p.m.

Attendance: 463

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING

HELD: MONDAY, JUNE 8, 1981

SENIOR HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 5, 1981, signed by L. Thomas Linden, W.H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:00 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

Mrs. Bernice Samelson moved and was duly seconded that when this meeting is adjourned that it be adjourned to Wednesday, June 10, 1981 at 7:45 p.m.

VOTED: Unanimously.

The Moderator read the following corrections to be made in the Warrant:

On Page 47 - Treasurer-Collector Salary account should read: $19,800, making a total of $42,668.

On Page 50 - Police Department, Patrolmen should read: 13, and Dispatchers should read 4.

Mrs. Irene M. Foster moved and was duly seconded to amend line item #1 of Police Department Salaries Account to include "Youth Officer" position with the appropriate salary and transportation, line items #1 & #8, and Youth Officer Safety line item #11.

The above motion was deferred to a later time.

Mr. Robert B. Hatton moved and was duly seconded to amend line item #9 in the Board of Health budget entitled "Garbage Collection" be changed from 0 to $50,000.00 to continue the collection of garbage.

The above motion was deferred to a later time.

Mr. Lewis S. Russell, Jr. moved and was duly seconded to delete line item #8 from the Board of Health budget.

1st VOTE: In doubt.
2nd VOTE: Standing Counted Vote: Yes: 113 No: 126

MOTION: DEFEATED.

Because of the lateness of the hour the Moderator suggested, if acceptable to the meeting, to move on to the Library Budget instead of the School Budget. The meeting was in agreement.

John R. McEnroy moved and was duly seconded to adjourn the meeting.

MOTION: DEFEATED.

Dr. John S. Taub moved and was duly seconded that with the exception of the School Budget and the two motions on the floor, that debate on the budget be closed.

1st VOTE: In doubt.
2nd VOTE: Standing Counted Vote: Yes: 25 No: 8

VOTED: In Favor.

Upon a motion to adjourn, duly seconded, it was VOTED to adjourn at 10:35 p.m.

Attendance: 275

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED ANNUAL TOWN MEETING
HELD: WEDNESDAY, JUNE 10, 1981
SENIOR HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 5, 1981, signed by L. Thomas Linden, W.H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 5. SCHOOL BUDGET

Mrs. Bernice Samelson moved and was duly seconded that when this meeting is adjourned, that it be adjourned to Thursday, June 11, 1981 at 7:45 p.m.

VOTED: Unanimously.

Mr. Donald D. Mordecai moved and was duly seconded to close debate on School Budget.

1st VOTE: In doubt.
2nd VOTE: Standing Counted Vote: Yes: 116 No: 118

MOTION: DEFEATED (2/3 vote required).

Mr. Thomas E. Gulley, Jr. moved and was duly seconded that it be the sense of the meeting that should additional state reimbursements be granted to Wayland in Fiscal Year 1982 as a consequence of Legislative action, that the Finance Committee be requested to bring back to a Special Town Meeting an appropriation article to appropriate said additional state reimbursements to the School Budget and the other Town budgets in direct proportion to the amounts of appropriation monies reduced from the respective departmental budgets between Fiscal Year 1981 and Fiscal Year 1982.

MOTION: DEFEATED.

Before us now: Foster amendment to Police Budget - add $20,000 to line #1, add $8,300 to line item #8 and add $800 to line item #11, total of $29,000.

MOTION: CARRIED.

Hatton amendment to Board of Health Budget - add $50,000

to line item #9.

MOTION: DEFEATED.

Mr. Robert M. Butler moved and was duly seconded that in the interest of the students now in the Wayland system who will lose substantial opportunities as a result of the difficulties and complexities of dealing with 2½. Since students progress through the system only once, there is no chance for them to regain lost opportunities. Accordingly, I move:

a. that the sum of $67,403 be restored to Article 5, page 55, Wayland Public Schools budget, and
b. that since the School Committee retains autonomy for decisions within the budget approved at Town Meetings, a sense of Town Meeting be established for the School Committee that these funds be used to restore programs to 1980-81 levels in the following areas: library ($30,147), student activities ($6,698), athletics ($25,230) and audio visual ($4,835), all under line 3, page 55.

MOTION: DEFEATED.

Mr. Thomas E. Gulley, Jr. moved and was duly seconded that the amount of $36,000 be added to the School Budget.

Mr. Peter A. Goodwin moved and was duly seconded to lay on the table the motion of Mr. Gulley.

MOTION: DEFEATED.

Mr. Gulley's amendment:

1st VOTE: In doubt.
2nd VOTE: Standing Counted Vote: Yes: 149 No: 78

MOTION: CARRIED.

Mrs. Susan Pope moved and was duly seconded to add the sum of $17,000 to the School Budget.

MOTION: DEFEATED. Vote Challenged.
Standing Counted Vote: Yes: 101 No: 109
MOTION: DEFEATED.

Mr. Charles H. Hart III moved and was duly seconded to adjourn.

MOTION: DEFEATED.

Mrs. Lorraine M. Greiff moved and was duly seconded that the School Committee report to Town Meeting how the $36,000 is spent.

MOTION: IN FAVOR.

Mr. Charles H. Hart III moved and was duly seconded that the Board of Health undertake an immediate study to determine the best and most cost effective method of collecting and disposing of garbage from those families who do not have other means of disposal readily available to them. Further, that in the event that the study discloses a more cost effective alternate to our past collection program, the Board of Health shall submit an article for the next Special or Annual Town Meeting covering return to Town supported and controlled collection and disposal of garbage for those residents who wish to use this service.

MOTION: DEFEATED.

Mr. Clifford W. Lewis moved and was duly seconded that it be the sense of the meeting that budget for fiscal 1982 not be exceeded by active expenditures for the year and that the Town not be asked in special meetings to be held during the year to increase total expenditures over the budget and that the integrity of the Excess & Deficiency Fund be protected.

MOTION: DEFEATED.

RTICLE 5. RAISE AND APPROPRIATE - BUDGET

Proposed by: Finance Committee

rticle 5. To see what sum of money the Town will appropriate for e operations and expense of the Town and to determine how such ppropriations shall be provided; or take any action relative thereto.

OMMENTS: The following is a budget summary of the motion the Finance Committee expects to make under the Article. See the Finance Committee Report for additional budget information.

BUDGET SUMMARY

	Appropriated Fiscal Year 1980	Appropriated Fiscal Year 1981	Budget Fiscal Year 1982	Per Cent Increase
eneral Government	$ 666,394	$ 852,649	$ 804,636	-5.6
rotection	1,214,541	1,305,281	1,358,522	+4.0
ealth	228,961	254,983	237,838	-6.7
ighway	675,202	791,111	609,892	-23.0
eteran's Benefits	12,700	12,700	11,430	-10.0
chools	7,202,723	7,490,639	7,120,000	-5.0
egional Voc. School	180,442	158,301	144,300	-8.8
ibraries	189,975	219,891	212,000	-3.6
ark & Recreation	323,497	327,458	278,468	-10.3
nclassified*	579,395	629,700	867,692	+38.0
ee Supported Programs			48,764	--
ebt & Interest	1,070,062	969,384	929,540	-4.1
OTALS	12,343,892	13,012,097	12,623,082	-3.0
Includes: Insurance on Public Bldgs.			+39,000	+25
Health Insurance, Employees			+100,000	+44
Street Lighting			+12,500	+26
Pensions			+14,564	+130

981 Highway Budget included 146,000 for one-time Capital Expenditures.

982 Park & Rec. Budget - Significant program costs supported by fees.

MOTION UNDER ARTICLE 5

For what it considers to be the proper management of the Town and its finances, the Finance Committee makes the following recommendations, and they are, therefore, incorporated under the motion to be made under Article 5 at the Annual Town Meeting, as follows:

That all employees in the Wayland Town Building, the Public Safety Building and the Cochituate Town Building, other than elected officials and those of the School Department, come under the supervision of the Executive Secretary, and that he be charged with the operation, maintenance, and administration of these buildings, the equipment and their grounds; except as to the Wayland Town Building, the Executive Secretary shall be responsible also for its use;

The operation of the dumps be under the supervision of the Road Commissioners;

The appropriation under Conservation Commission for "Conservation Fund" be maintained as a fund against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $16,000 for the Water Department granted in the Budget be transferred to "Water Available Surplus";

The sum of $195,333 from "Revenue Sharing PL-94-488" be transferred from this account for application against the Police Department item "Salaries -- Patrolmen";

The Office of the Town Clerk be continued on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

All fees, wages, or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

RECOMMENDATION: The Finance Committee recommends approval of the Article.

FINANCE COMMITTEE BUDGET FOR FISCAL YEAR 1982
(July 1, 1981 - June 30, 1982)

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982
	GENERAL GOVERNMENT		
ELECTMEN:			
Salaries	$ 500	$ 500	$ 500
Expense	5,243	4,000	4,000
Out of State Travel	0	50	50
Real Estate Option.	0	950	450
	5,743	5,500	5,000
VIL DEFENSE:			
Dir.Aux.Pol. - Salary . . .	1,200	1,200	1,200
Equip.- Ammo Supplies . . .	3,152	2,965	2,550
	4,352	4,165	3,750
OWN OFFICES:			
Salaries.	150,456	173,702	167,500
Expenses.	35,875	27,700	27,700
Equipment	7,950	4,820	6,000
Electricity	14,251	13,700	Joint Disp
Telephone	28,000	25,600	25,000
Gasoline.	38,094	28,400	30,000
Professional Services . . .	8,185	15,000	0
	282,812	288,922	256,200
AYLAND TOWN BUILDING:			
Salaries.	------	30,476	31,078
Bldg. Utilities	------	77,400	73,020
Bldg. Expense	112,606	13,500	10,902
	112,606	121,376	115,000
THER TOWN BUILDINGS:			
Bldg. Expenses.	42,415	71,175	10,610
OKER SCHOOL:			
Salaries.	------	------	15,600
Bldg. Expenses.	------	------	37,500
			53,100*

*Entirely Reimbursed by Rents

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982	Item No.
A PROCESSING:				
. P. Manager	$ 19,288	$ 21,500	$ 21,500	
omputer Operator	16,084	19,845	21,433	
Salary Total	35,375	41,345	42,933	20
xpenses:				
Forms and Supplies.	8,429	8,500	9,500	21
Engineering Fees.	584	2,400	1,850	22
Out of State Travel&Educ. .	2,349	1,700	1,325	23
quipment:				
Computer Rental&Repairs . .	28,435	29,450	30,761	24
	75,169	83,395	86,369	
ASURER-COLLECTOR:				
alary:				
Treasurer-Collector	17,116	18,650	18,650	
Clerical Salaries	19,775	20,599	22,868	
Salary Total	36,891	39,249	41,518	25
xpenses:				
Operating Expense	947	1,000	1,130	26
Tax Title Expense	2,716	2,500	6,355	27
Deputy Collector Expense. .	800	1,000	1,000	28
Bond Issue Expense.	0	0	0	29
	41,354	43,749	50,003	
ESSORS:				
alaries.	3,100	4,600	4,600	30
lerical.	22,424	23,913	26,503	31
xpense	815	1,400	1,400	32
rofessional Services	10,964	4,000	0	33
	37,303	33,913	32,503	
ANCE COMMITTEE:	90	90	90	34
SONNEL BOARD:				
xpense	0	100	100	35
ijustment Fund	5,816(Tr)	11,500	11,500	36
	5,816	11,600	11,600	

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982
TOWN COUNSEL:			
Professional Services. . . .	$ 58,200	$ 58,500	$ 58,500
Accrued Taxes.	1,500	1,500	1,500
Legal Expense.	1,500	1,500	1,500
	61,200	61,500	61,500
REGISTRARS:			
Salaries	0	200	200
Listing.	1,042	1,800	900
	1,042	2,000	1,100
TOWN CLERK:			
Salary	14,229	15,400	16,632
Add.Comp.-GL 41-S19G	400	400	400
Clerical	8,067	8,509	9,368
Expense.	495	1,150	1,100
	23,192	25,459	27,500
ELECTIONS:			
Officers-Salaries.	1,362	1,600	550
Expense.	224	1,150	400
	1,586	2,750	950
PLANNING BOARD:			
Clerical	0	0	0
Expenses	2,999	3,000	1,500
Professional Services. . . .	6,200	2,000	2,000
Aerial Mapping	7,665	7,000	0
Zoning By-Law.	1,450	1,000	750
Mainstone Evaluation	8,785	4,000	1,750
	27,099	17,000	6,000
TOWN SURVEYOR:			
Salaries	44,298	48,905	56,861
Expenses	1,779	2,350	1,600
Master Survey Equipment. . .	7,998	0	0
	54,075	51,255	58,461

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982	Item No.
ERVATION COMMISSION:				
nservation Admin.Salary.	$ 14,935	$ 16,500	15,600	57
pense.	3,862	3,920	2,900	58
praisals	0	0	0	59
ofessional Services.	2,965	4,000	3,500	60
pital Improvements	1,096	0	0	61
cond-hand Truck.	0	3,180	0	62
pair Damon Carriage Shed	4,952	0	0	63
	27,810	27,600	22,000	
rams Paid Entirely from Fees:				
mmunity Gardens.	Incl. in Expense	Inc. in Expense	1,900	64
ORICAL COMMISSION:				
ofessional Services.	295	500	300	65
pplies	291	600	700	66
	586	1,100	1,000	
L GENERAL GOVERNMENT	804,250	852,549	804,636	

PROTECTION

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982
POLICE DEPARTMENT:			
Salaries:			
Chief.	$ 28,745	$ 31,000	$ 30,199
Lieutenant	21,754	23,307	24,089
Youth Officer.	18,585	20,295	0
Sergeants (5).	107,893	101,055	111,363
Detectives (1)	16,288	17,428	18,914
Patrolmen (15)	222,085	235,198	242,889
Dispatchers (3).	25,235	38,159	Joint Dis
Interns.	5,440	6,000	6,000
Overtime	38,295	41,195	50,000
Holidays	15,742	17,132	15,871
Crossing Guards.	15,949	11,398	11,398
Specials	2,375	2,568	2,568
Court Time	6,000	6,900	6,900
Clerk.	10,055	11,192	12,864
Night Differential	5,692	5,692	4,236
Total Salaries	540,137	645,019	537,291
Expenses:			
Operating Expenses	18,972	14,500	8,950
Uniform Expense.	7,479	8,400	8,240
Training Expense	4,572	5,000	5,000
Special Service Expense. . .	600	500	500
Crime Prevention	300	300	300
Out of State Travel.	510	600	600
Equipment:			
Police Cars Purchase	26,409	27,500	20,791
Police Cars Operating Exp. .	9,895	11,000	11,500
Misc. & Office Equipment . .	3,500	7,900	4,307
Discontinued Accounts:			
Youth Officer Safety	535	800	0
Total Police Department	$ 612,911	$ 645,019	$ 597,479

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982	Item No.
RE DEPARTMENT				
aries:				
Chief.	$ 26,163	$ 28,750	$ 28,500	
Deputy Chief	20,479	21,730	21,480	
Captains	57,393	60,218	57,786	
Firefighters	333,300	334,458	341,316	
Longevity.	------	------	3,700	
Incentive Pay.	------	------	15,100	
Overtime	50,800	61,959	30,000	
Call Back Pay.	7,966	8,000	8,000	
Holiday Pay.	22,447	21,120	21,090	
Call Men Hourly.	4,359	4,500	4,500	
Call Men Annually.	311	2,400	2,400	
Clerical - Part Time	1,498	1,500	1,500	
Total Salaries	524,716	544,635	535,372	12
penses:				
Operating Expense.	7,170	8,400	5,900	13
Ambulance Expense.	9,234	4,500	3,500	14
Fire Alarm Expense	3,487	3,500	2,000	15
Training & Education	1,499	1,700	1,700	16
Uniform Expense.	5,927	5,925	5,925	17
Out of State Travel.	274	300	300	18
ipment:				
Misc. Equipment.	5,177	5,500	6,000	19
Equipment Maint.	-----	-----	3,000	20
New Pickup Truck	7,007	-----	-----	21
Total Fire Department	$ 564,491	$ 574,460	$ 563,697	
INT COMMUNICATIONS				
laries:				
Dispatchers Salaries	------	------	70,074	22
penses:				
Operating Expenses	------	------	12,245	23
ilding Expenses:				
Maintenance & Repairs. . . .	------	------	23,345	24
Building Utilities	------	------	15,480	25
Total Joint Communications			$ 121,144	

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982
INSPECTION DEPARTMENT			
Salaries:			
Building Inspector.	$ 18,883	$ 20,250	$ 20,250
Deputy Bldg. Insp..	10,020	10,000	400
Wiring Inspector.	7,241	7,130	7,130
Plumbing Inspector.	2,901	2,775	2,775
Gas Inspector	3,321	3,565	3,565
Clerical.	20,146	21,477	21,477
Substitute Insp..	975	1,500	1,500
Sealer Weights & Measures	250	250	250
Total Salaries	63,737	66,947	57,347
Expenses:			
Building & Zoning Expense	4,164	2,810	2,000
Inspectors Expense.	1,271	1,685	1,685
Zoning Board of Appeals	543	550	550
Sealer, Weights & Measures. . . .	-----	50	50
Out of State Travel	-----	-----	150
Equipment:			
Vehicle Expense	135	-----	660
Sealer Weights & Measures Equip..	-----	160	160
Dog Officer:			
Salary.	10,386	11,100	11,100
Operating Expense	813	1,300	1,300
Boarding & Vet Expense.	1,375	1,200	1,200
Equipment - New Vehicle	5,013	------	------
Total Inspection	87,437	85,802	76,202
TOTAL PROTECTION	1,264,839	1,305,281	1,358,522

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982	Item No.
BOARD OF HEALTH				
ARD OF HEALTH:				
laries:				
Board of Health Members. . . .	$ 150	$ 150	$ 150	
Secretary to Board	8,953	10,513	11,933	
Environmental Engineer	7,050	13,700	14,796	
Animal Inspector	630	630	630	
Detached Social Worker	22,747	24,600	25,900	
Asst.to Det.Social Worker. . .	11,899	13,181	15,021	
Health Inspector	6,964	8,402	9,074	
School Physician.	3,000	3,000	Contract	
Nursing Aids	11,276	12,918	Contract	
Public Health Nurses	66,288	70,645	Contract	
Total Salaries	138,957	157,739	77,504	1
penses:				
Bd.of Health Office Expense. .	4,146	4,090	3,090	2
Soc.Wrkr. Office Expense . . .	1,354	1,695	1,695	3
Travel in State	3,240	5,479	3,479	4
School Health.	1,581	1,710	Contract	5
ntractual /Professional Services:				
Framingham Youth Guidance. . .	27,259	30,000	30,000	6
Trinity Mental Health.	1,697	1,870	1,870	7
Mosquito Control	12,000	13,200	13,200	8
Garbage Collection	35,500	37,700	0	9
Water Quality Study.	3,713	1,500	1,500	10
Parmenter Nursing Care Contract	------	------	105,500	11
Total Board of Health	229,450	254,983	237,838	
WELFARE				
ERANS' BENEFITS:				
perating Expenses.	6,879	7,000	5,730	1
ther Expenses.	5,748	5,700	5,700	2
	12,627	12,700	11,430	

HIGHWAY DEPARTMENT

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982
HIGHWAY DEPARTMENT:			
Salaries:			
Superintendent.	$ 23,903	$ 25,450	$ 26,450
Clerical.	11,257	12,734	14,000
Labor	178,771	149,569	254,442
Labor Overtime.	6,666	7,490	39,000
Total Salaries	220,597	195,243	333,892
Maintenance:			
Roads	52,667	68,793	44,000
Snow Removal.	53,598	137,290	54,000
Care of Landfill.	147,401	88,231	5,750
Road Surfacing.	10,000	10,000	0
Operating Septage Facility. .	0	0	12,000
Contractual Professional Services			
Landfill Engineering.		0	5,500
Equipment:			
Miscellaneous	7,566	7,000	7,000
2 New Plows	0	0	6,000
Front End Loader.	0	75,000	0
2 Pick Up Trucks.	0	16,000	0
Dozer Rental (Landfill) . . .	0	0	6,000
Equipment Rental.(Landfill) .	0	0	3,500
One Ton Dump Truck.	8,995	0	0
Hydraulic Sanders	22,385	0	0
3/4 Ton Fleet Side Truck. . .	6,577	0	0
Garage Repair	5,598	20,000	0
Maint. of Equip..	61,296	79,000	86,000
Maint. of Equip. (Landfill) . .	0	0	17,250
Building-Maintenance - Expense:			
Garage Addition	5,000	0	0
Highway Garage Repairs. . . .	11,662	0	1,700
Utilities	0	0	21,890
Highway Garage Maint.	19,957	23,400	5,410
Mini-Transfer Station	0	60,000	0
Spruce Tree Lane.	0	11,154	0
	633,299	791,111	609,892

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982	Item No.
	SCHOOLS			
AND PUBLIC SCHOOLS:				
I Regular Instruction. . . .	$4,069,484	$ 4,146,838	$ 3,990,704	1
I Special Instruction. . . .	771,226	837,514	976,447	2
I Instructional Services . .	875,218	905,675	769,766	3
V Operational Services . . .	1,211,062	1,293,264	1,086,178	4
V Policy-Admin. Services . .	280,802	298,749	291,905	5
'I Out of State Travel. . . .	7,894	8,600	5,000	6
	7,215,686	7,490,639	7,120,000	
ONAL VOCATIONAL SCHOOL. . . .	162,925	158,301	144,300	

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982
LIBRARY			
Salaries:			
Library Director.	$ 17,084	$ 18,350	$ 19,650
Asst.Library Director	13,973	15,087	0
Asst.Libr. - Professional	12,140	11,322	17,121
Childr. Librarian	14,006	15,600	17,772
Assts. - Non Professional	57,849	68,501	77,472
Pages	7,147	7,726	6,834
Clerks.	0	0	3,612
Custodian	0	0	9,780
Total Salaries	122,199	136,586	152,241
Operating Expense	22,200	24,555	23,400
Out of State Travel	0	250	500
Tuition Reimbursement	498	500	500
Refurbishing and Furniture.	2,013	1,000	0
Materials Purchased	36,800	42,000	35,359
Building Repairs	11,500	15,000	0
	195,210	219,891	212,000
LIBRARY STATE AID PROGRAMS			
State Aid, Materials.	0	0	6,600
Total Library	195,210	219,891	218,600

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982	Item No.
PARK AND RECREATION				
AND RECREATION:				
ries:				
perintendent.	$ 21,561	$ 23,600	$ 25,000	
st. Superintendent.	15,470	15,470	17,598	
bor	119,377	128,909	128,071	
erical.	10,461	14,272	16,211	
feguards.	7,714	7,900	FeeSupport	
ach Police.	2,330	2,646	FeeSupport	
im Instructors.	4,145	3,474	FeeSupport	
ach Supervisor.	1,848	1,980	1,980	
ecialists	481	490	750	
ficials	2,108	1,299	750	
ayground Leaders.	4,809	4,368	FeeSupport	
ayground Supervisor	1,297	1,350	1,350	
nior Leaders.	1,519	0	0	
Total Salaries	193,120	205,758	191,710	1
nse:				
pairs and Misc.	15,966	17,120	18,000	2
terials and Supplies.	9,919	11,770	11,770	3
iform Expense	2,206	2,237	2,640	4
ach Registration.	393	400	FeeSupport	5
ach Expense	1,895	1,895	1,895	6
ee Planting	66	1,000	1,000	7
pine Field.	1,620	500	FeeSupport	8
ay Apparatus Parts.	0	1,500	500	9
corder Service.	0	0	400	10
avel.	347	400	400	11
ract/Professional Services:				
nnis Resurfacing Contract . .	0	7,000	5,000	12
ee Trimming Contract.	10,967	13,000	13,000	13
blic Works Contract..	4,857	5,103	5,103	14
tch Elm Contract.	2,923	3,000	2,500	15
ee Inventory Contract	0	800	0	16
sketball Resurfacing.	0	0	4,500	17
l Beach Parking Lot	0	0	1,000	18
of State Travel	718	800	750	19
pment:				
sc. Small Equip..	1,094	1,300	1,500	20
uck	14,705	5,500	7,000	21
cks	0	5,000	0	22
ont End Loader.	0	18,000	0	23

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982
Flair Mower	$ 5,970	$ 0	$ 2,000
Repair Supplies & Equip.. . . .	15,966	4,075	3,300
Building, Repair, Maintenance Utilities Lighting.	4,120	4,500	4,500
	286,854	310,658	278,468

Programs Paid Entirely From Fees

Fee Supported Programs.		16,800	42,164

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982	Item No.
UNCLASSIFIED				
rance - General	$ 154,318	$ 157,925	$ 197,000	1
rance - 32B	225,437	226,000	326,000	2
loyment Compensation (52,000Bal)	5,536	0	0	3
et Lighting	43,964	48,500	60,000	4
ant Rental	16,000	16,000	16,000	5
rve Fund	99,980	150,000	200,000	6
and Finance Committee Reports	10,034	6,900	10,000	7
ic Ceremonies	1,078	1,300	1,000	8
Meeting Notice	4,226	3,200	4,000	9
ty Bonds	981	1,000	1,000	10
Clocks	0	200	200	11
cil on Aging	8,099	7,475	6,728	12
ion-Non Contributory	11,030	11,200	25,764	13
ion Settlement Account	0	0	20,000	14
	580,682	629,700	867,692	

	Expended FY 1980	Appropriated FY 1981	Recommended Fiscal Year 1982
MATURING DEBT AND INTEREST			
MATURING DEBT AND INTEREST:			
Interest:			
Miscellaneous.	$ 2,896	$ 0	$ 0
BAN Conservation.	0	2,258	0
FAN Septage	0	602	20,000
Anticipation of Revenue.	0	10,000	60,000
Schools:			
1960 - 1,100,000.	1,980	0	0
1971 - 3,850,000.	45,238	27,142	9,048
1972 - 1,050,000.	31,500	28,500	15,500
1976 - 900,000.	36,788	31,883	26,978
Conservation	4,208	1,679	600
New Town Building.	71,953	62,700	53,794
Maturing Debt:			
Schools:			
1960 - 1,100,000.	55,000	0	0
1971 - 3,850,000.	385,000	385,000	385,000
1972 - 1,050,000.	60,000	60,000	60,000
1976 - 900,000.	90,000	90,000	90,000
Conservation	77,041	79,620	13,620
New Town Building.	194,813	190,000	185,000
	1,056,417	969,384	929,540
TOTAL BUDGET	12,442,239	13,012,997	12,623,082

RTICLE 6. TO APPROPRIATE FOR WATER DEPARTMENT

Proposed by: Water Commissioners

rticle 6. To see if the Town will appropriate sums of money for the ater Department to be expended pursuant to the authority of the Water ommissioners; to determine whether such appropriations shall be provided y taxation, by appropriation from available funds, by borrowing under he authority of the General Laws, or otherwise; or take any action elative thereto.

rs. Karen Brothers moved and was duly seconded that the Town appro- riate the sum of $381,060 for the operation of the Water Department or the following purposes:

1.	Salaries:	
	Commissioners	$ 225
	Superintedent	25,385
	Labor	103,924
	Town Office	24,136
	Adjustment Fund-Salaries	-0-
2.	Maintenance	181,390
3.	Equipment - ½ Ton Truck	6,000
4.	Special Budget Items	
	New Well and Pumping Station	20,000
	Purge Wells	20,000
		$381,060

iat such appropriation be provided by appropriation from available inds, Water Available Surplus, in the amount of $360,000 and from ater Revenue 1982 $21,060, and that the Water Commissioners be authorized) expend money appropriated hereby for the purposes set forth above.

)TED: UNANIMOUSLY.

RTICLE 7. COMPENSATION OF ELECTED OFFICERS

Proposed by: Board of Selectmen

Estimated Cost: $22,107

rticle 7. To see if the Town will fix the salary and compensation all elected officers of the Town pursuant to G.L. Chapter 41, Section 8, and establish the effective date of such salary and compensation.

. Jonathan Strong moved and was duly seconded that the Town fix the laries and compensation of all elected officers of the Town as set rth in Appendix C of the Report of the Finance Committee for the 1981 nual Town Meeting and that the effective date of such salaries and mpensation shall be July 1, 1981.

TED: UNANIMOUSLY.

ARTICLE 8. AUTHORIZE TREASURER TO BORROW

Proposed by: Board of Selectmen

Estimated Cost: $60,000

Article 8. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1981 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17, as amended.

Mr. William Segal moved and was duly seconded that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the Fiscal Year beginning July 1, 1981 in accord with the provisions of General Laws, Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with provisions of General Laws, Chapter 44, Section 17, as amended.

VOTED: UNANIMOUSLY

ARTICLE 14. BIKEWAY - SCHOOL STREET AND COCHITUATE ROAD

Proposed by: Sidewalk Committee

Estimated Cost: Town - $6,500; State - $19,500

Effect on Tax Rate: 1.4 Cents

Article 14. To see if the Town will appropriate a sum of money for the construction of a bikeway in and upon School Street and Cochituate Road and upon parcels of land adjacent thereto, beginning at the intersection of School Street with Loker Street, thence running northwest along Schoc Street to Cochituate Road, thence north along Cochituate Road to an exis bikeway opposite Pequot Road; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal Government, by borrowing under the authority of the General Laws, or otherwise; and to authorize the Board of Road Commissioners to expend the monies for the purposes set forth above, but only if the Commonwealth of Massachusetts shall have agreed to reimburse the Town for not less that 75% of the costs of such construction; or take any action relative thereto.

Mr. Paul F. Foskett moved and was duly seconded that the sum of $26,000 be appropriated for the construction of a bikeway on the north side of School Street and on the east side of Cochituate Road, beginning at the intersection of School Street with Loker Street, thence running northwe

Mr. Paul F. Foskett moved and was duly seconded that the sum of $26,000 be appropriated for the construction of a bikeway on the north side of School Street and on the east side of Cochituate Road, beginning at the intersection of School Street with Loker Street, thence running northwest along School Street to Cochituate Road, thence north along Cochituate Road to an existing bikeway opposite Pequot Road; that such funds shall be provided by transfer of $26,000 from available funds in Excess and Deficiency; that such funds shall be expended only if the State agrees to reimbursement of 75% of said $26,000; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purpose set forth above.

Mr. William J. Murphy, Jr. moved and was duly seconded that the sum of $13,500 be appropriated for the construction of a bikeway on the north side of School Street and on the east side of Cochituate Road, beginning at the intersection of School Street with Loker Street, thence running northwest along School Street to Cochituate Road, thence north along Cochituate Road to an existing bikeway opposite Pequot Road; that such funds be provided by transfer of $13,500 from available funds in Excess & Deficiency; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purpose set forth above.

MOTION: DEFEATED.

MAIN MOTION: IN FAVOR.

ARTICLE 15. SIDEWALK - PEMBERTON ROAD and SHAWMUT AVENUE

Proposed by:	Sidewalk Committee
Estimated Cost:	$13,000
Effect on Tax Rate:	2.9 Cents

Article 15. To see if the Town will appropriate a sum of money for the construction of a sidewalk in and upon Pemberton Road and Shawmut Avenue and upon parcels of land adjacent thereto; new construction beginning at the intersection of West Plain Street and Pemberton Road, thence southerly along Pemberton Road within the existing fence along the ballfield, across Bradford Street to the southerly side of Shawmut Avenue, thence easterly along the southerly side of Shawmut Avenue with reconstruction of the existing sidewalk; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by funds received as grants from the Commonwealth or Federal government, or by borrowing under the authority of the General Laws, or otherwise; and to authorize the Board of Road Commissioners to expend the monies for the purposes set forth above; or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the sum of $13,000 be appropriated for the construction of a sidewalk along the east side of Pemberton Road from West Plain Street to Shawmut Avenue, and reconstruction of an existing sidewalk on the south side of Shawmut Avenue from Pemberton Road to Main Street; that such funds shall be provided by transfer of $13,000 from available funds in Excess and Deficiency; and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purpose set forth above.

VOTED: UNANIMOUSLY.

ARTICLE 23. RESURFACING SECTIONS OF OLD SUDBURY ROAD, OLD CONNECTICUT PATH (EAST & WEST) and WEST PLAIN STREET

Proposed by:	Board of Road Commissioners
Estimated Cost:	$244,338
Effect on Tax Rate:	30 Cents

Article 23. To see if the Town will vote to appropriate a sum of money to be expended by the Road Commissioners to resurface Old Sudbury Road from the railroad crossing at Wayland Center to the Sudbury line (approximately 8,900 feet), a portion of Old Connecticut Path West from the intersection of Rtes. 27 and 126, southwesterly to the southerly side of the High School property (approximately 4,490 feet), a portion of Old Connecticut Path East from Route 20 to Rice Road (approximately 3,15 feet), and West Plain Street from Route 126 to Main Street (approximatel one mile); to determine whether such money shall be provided for by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise, or take any action relative thereto.

Mr. Paul F. Foskett moved and was duly seconded that the sum of $244,388 be appropriate for the resurfacing of portions of Old Sudbury Road, Old Connecticut Path West, Old Connecticut Path East, and West Plain Street as described in Article 23 of the Warrant for the 1981 Annual Town Meeting, that such funds be provided by transfer of $102,301.36 from Highway - Old Sudbury Road previously appropriated for the repair of Old Sudbury Road under Article 15 of the Warrant for the 1980 Annual Town Meeting, and by an appropriation of $142,036.64 from Revenue Funds 1982 and that the Road Commissioners be authorized to expend the monies appropriated hereby for the purpose set forth above.

VOTED: IN FAVOR.

Upon a motion to adjourn, duly seconded, it was voted to adjourn at 12 midnight.

Attendance: 287

A True Copy:

Attest: Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE SPECIAL TOWN MEETING

HELD: MONDAY, JUNE 1, 1981

SENIOR HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 5, 1981, signed by L. Thomas Linden, W.H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 8:45 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 1. RAISE TOWN CLERK'S FEES

PROPOSED BY: BOARD OF SELECTMEN

Article 1. To see if the Town will vote to authorize the Town Clerk to raise the fees allowed under Section 34 of Chapter 262 M.G.L. to be charged for the issuance and recording of the following documents by the office of the Town Clerk and to set the fees for licenses authorized under Section 202 of Chapter 140:

PROPOSED FEES

(Current Fee Shown in Parentheses)

For filing and indexing assignment for the benefit of creditors ($2.00) - $5.00

For entering amendment of a record of the birth of an illegitimate child subsequently legitimized ($2.00) - $5.00

For correcting errors in a record of birth ($2.00)-$5.00

For furnishing certificate of a birth ($2.00) - $3.00

For furnishing an abstract copy of a record of birth ($1.00) - $2.00

For entering delayed record of birth ($2.00) - $5.00

For filing certificate of a person conducting business under any title other than his real name ($1.00) - $10.00

For filing by a person conducting business under any title other than his real name or statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or of a change of location of such business ($.50) - $5.00

For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business ($.50) - $3.00

For recording the name and address, the date and number

of the certificate issued to a person registered for the practice of podiatry in the Commonwealth ($1.00) - $10.00

For correcting errors in a record of death ($2.00)-$5.00

For furnishing a certificate of death ($2.00) - $3.00

For furnishing an abstract copy of a record of death ($1.00) - $2.00

For entering notice of intention of marriage and issuing certificates thereof ($4.00) - $10.00

For entering certificate of marriage filed by persons married out of the Commonwealth ($2.00) - $3.00

For issuing certificate of marriage ($2.00) - $3.00

For furnishing an abstract copy of a record of marriage ($1.00) - $2.00

For correcting errors in a record of marriage ($2.00) - $5.00

For recording power of attorney ($1.00) - $5.00

For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof ($1.00) - $10.00

For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth ($1.00) - $10.00

For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable attachments under the provisions of Sec. 22 of Chap. 166 ($3.00 and $.50 additional for each street or way included in such order) - $25.00 flat rate, $5.00 additional fee

For examining records or papers relating to birth, marriage or deaths upon the application of any person, the actual expense thereof, but not less than ($2.00) - $5.00

For copying any manuscript or record pertaining to a birth, marriage or death ($2.00 per page) - $3.00 per page

For receiving and filing of a complete inventory of all items to be included in a 'closing-out sale', 'going-out-of-business sale', 'selling-out', 'liquidation', 'lost our lease', 'must vacate', 'forced out', or other designation of like meaning ($1.00 per page) - $2.00 per page

For filing a copy of written instrument or declaration of trust by the trustees of an association or trust, or any amendment thereof as provided by Sec. 2 of Chap. 182 ($5.00) - $10.00

For recording deed of lot or plot in a public burial place or cemetery ($1.00) - $5.00

Recording any other documents ($1.00 per page) - $5.00 per 1st page, $2.00 each additional page

Voter's card (citizen's identification card ($1.00) - $2.00

or take any action relative thereto.

Mr. Russell A. Ashton moved and was duly seconded that the Town authorize and establish fees for the issuance, filing or recording of documents or certificates by the Town Clerk pursuant to Section 34 of G.L. Chapter 262 and for the issuance of licenses authorized under Section 202 of G. L.

Chapter 140 in accordance with the fee schedules set forth under Article 1 of the Special Town Meeting warrant.

Mrs. Shirley M. Barnes moved and was duly seconded to amend the main motion by changing the fee for amending birth record of an illegitimate child from $2.00 to $3.00 and for correcting error in a record of birth from $2.00 to $3.00, for correcting error in a record of death from $2.00 to $3.00, for filing intention of marriage from $4.00 to $5.00 and for correcting errors in marriage record from $2.00 to $3.00.

MOTION: DEFEATED.

MAIN MOTION: UNANIMOUSLY.

ARTICLE 2. CREATE AND FUND AN ENERGY COMMITTEE

PROPOSED BY: BOARD OF SELECTMEN

Article 2. To see if the Town will vote to appropriate a sum of money to fund energy audits for certain Town-owned buildings; to compose a comprehensive energy action plan; to undertake and recommend Town-wide energy conservation measures (ECM) on municipal buildings; to apply for and accept any funds for energy-related activity and provide matching funds for State and Federal ECM and planning grants; to determine whether such appropriations shall be provided by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal government, by borrowing under the authority of the General Laws, or otherwise; and to create an Energy Committee whose membership shall be composed as follows:

Two members designated by each of the following: Selectmen, Finance Committee, School Committee, and one member designated by the Town Moderator.

This Committee shall be authorized to expend the money or monies appropriated therefor. The Committee should whenever possible include members with backgrounds in engineering, construction, or energy conservation management. The Committee shall be responsible for the development of a Town-wide comprehensive energy action plan, finding economies that may accrue to the Town through energy conservation measures; or take any action relative thereto.

Mrs. Karen E. Brothers moved and was duly seconded that the Town establish an Energy Committee, whose membership shall be composed of seven members, two members to be designated by each of the Board of Selectmen, the Finance Committee and the School Committee and one member to be designated by the Moderator, such appointments to the Committee to include wherever possible members with backgrounds in engineering, construction or energy conservation management;

that this Committee be charged with the responsibility of developing a Town wide comprehensive energy action plan, finding economies that may accrue to the Town through energy conservation measures; that the Committee be authorized to undertake energy audits for Town-owned buildings, to undertake and recommend Town-wide energy conservation measures on Town-owned buildings, to retain consultants, engineers or other professionals, and to apply for, receive and expend any federal, state or private energy conservation or planning grants and to provide matching funds for such grants; that the Committee report on its progress and any recommendations to the Town at the 1982 Annual Town Meeting; and that the sum of $22,000 be appropriated to be expended by the Committee in connection with any of its activities and that such appropriation be provided by transfer from available funds in Excess and Deficiency.

Mr. Herbert J. Jacobus moved and was duly seconded to amend the main motion by adding "To conduct an educational program or energy conservation to the Town at large."

MOTION: DEFEATED.

Mr. Marc Goldsmith moved and was duly seconded that the article be amended to assure that a majority of the committee be energy knowledgeable people and that one member be a paid professional in energy management.

MOTION: DEFEATED.

MAIN MOTION: UNANIMOUSLY.

ARTICLE 3. APPRAISAL OF PROPERTY FOR REASSESSMENT

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $124,600

EFFECT ON TAX RATE: NO EFFECT. TO BE TAKEN FROM OVERLAY SURPLUS

Article 3. To see of the Town will vote to appropriate a sum of money for an expert appraisal and revaluation of all taxable property within the Town; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the provisions of Chapter 44 of the General Laws, or otherwise; and to determine what Town officer, board or committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Mr. Robert S. Swain moved and was duly seconded that the sum of $124,600 be appropriated for an expert appraisal and revaluation of all taxable real property within the Town; that such sum be provided by transfer of $124,600 from

Overlay Surplus, and that the Board of Assessors be authorized to expend the monies appropriated hereby for the purpose set forth above.

Mr. Stanley U. Robinson III moved and was duly seconded that the sum of $10,000 be appropriated for the purpose of expert appraisal of all taxable property standing in the name of companies commonly known as public utilities; that such appropriation be provided from overlay surplus; and that the Board of Assessors and the Municipal Electric Power Committee, acting in combination, be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: Unanimously.

Mr. Thomas E. Gulley, Jr. moved that it be the sense of the meeting that the Town Assessors fully examine and verify all real property tax exemptions within the Town as part of this appraisal and revaluation; include any property whose exemption is revoked in the appraisal and revaluation; and present the details of each surviving exemption to the Town at the 1982 Town Meeting.

VOTED: Unanimously.

Upon a motion to adjourn, duly seconded, it was voted to adjourn at 10:55 p.m.

Attendance: 700

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED SPECIAL TOWN MEETING

HELD: TUESDAY, JUNE 2, 1981

SENIOR HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 5, 1981, signed by L. Thomas Linden, W. H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:50 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 4. ACQUIRE MCMANUS PROPERTY

PROPOSED BY: BOARD OF SELECTMEN

Article 4. To see of the Town will authorize the Select men to acquire by purchase, exchange, eminent domain, gift, or otherwise, for highway and related purposes, the fee or any lesser interest in two parcels of land with the buildings and trees thereon on the Boston Post Road standing in the name of Wayland Associates containing 13,655 sq. ft. and 6,215 sq. ft. respectively, shown as Lots A and B on Plate No. 23 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "Plan of Land in Wayland, Mass. Property of Thomas F. McManus, Scale: 2 in. = 20 ft., dated Nov. 1930, by Rowland H. Barnes & Henry F. Beal, Civil Engineers" and filed in the Middlesex South District Registry of Deeds in Book 5531, Page 387, and more fully described as follows:

Beginning at a point on the Southerly side of State Road West at an iron pin at the intersection of said sideline and the property line between Lot A and Lot C, thence

S 01-12-00 W,	one hundred fifty-four and 6/10 (154.6 feet more or less to the northerly sideline of Pelham Island Road, thence
Northeasterly,	three hundred eleven (311) feet more or less to the southerly sideline of State Road West, thence
Westerly,	two hundred ninety-eight (298) feet more or less by the southerly sideline of State Road West, to the point of beginning.

together with any or all rights, title and interest of the

owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mr. Jonathan Strong moved and was duly seconded that the Selectmen be authorized to acquire by purchase, exchange, eminent domain, gift, or otherwise, for highway and related purposes the fee or any lesser interest in two parcels of land with the buildings and trees thereon on the Boston Post Road standing in the name of Wayland Associates containing 13,655 sq. ft. and 6,215 sq. ft. respectively, shown as Lots A and B on Plate No. 23 of the Town Atlas as well as on a plan on file with the Town Clerk entitled "Plan of Land in Wayland, Mass. Property of Thomas F. McManus, Scale: 1 in. = 20 ft., dated Nov. 1930, by Rowland H. Barnes & Henry F. Beal, Civil Engineers" and filed in the Middlesex South District Registry of Deeds in Book 5531, page 387, and as more fully described in Article 4 of the Special Town Meeting Warrant, together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; that the sum of $90,000 be appropriated therefor and that such appropriation be provided by transfer from available funds, Excess and Deficiency; and that such authorization shall expire unless the seller shall have, with court approval, entered into a binding contract for sale prior to August 1, 1981.

Mr. John R. McEnroy moved and was duly seconded to amend the main motion by deleting the words "eminent domain" from the motion.

MOTION: DEFEATED.

MAIN MOTION: 1st VOTE: In doubt.
2nd VOTE: Standing Counted Vote:
Yes: 245 No:137

MOTION: DEFEATED (2/3 vote needed).

Mr. John B. Wilson moved and was duly seconded to amend the main motion by deleting the words "eminent domain" from the motion.

MOTION: 1st VOTE: In doubt.
2nd VOTE: Standing Counted Vote:
Yes: 266 No: 146

Amendment: Defeated.

ARTICLE 5. CREATE ZONING BY-LAWS COMMITTEE

PROPOSED BY: PLANNING BOARD AND ZONING BOARD OF APPEALS

Article 5. To see if the Town will vote to establish a Committee regarding the Zoning By-Laws of the Town in accordance with the following specifications:

A. The Committee shall be known as the Zoning By-Law (or ZBL) Committee;

B. The purpose of the Committee shall be to propose one or more Articles to a Special Town Meeting to be held not later than the Fall of 1983, to change the current then existing Zoning By-Laws of the Town in the order of priority as listed:

1. A re-organization or re-structuring of the Zoning By-Laws of the Town without making any substantial procedural or substantive changes in such By-Laws; and
2. Other changes in the Zoning By-Laws of the Town incidental to subparagraph 1 above.

The principal focus of the Committee shall be on re-organizing and re-structuring the current Zoning By-Laws of the Town. Any other changes proposed shall be only incidental to the principal focus of the Committee and shall be for the purpose of modernizing the Zoning By-Laws in the light of the current General Laws of the Commonwealth, and shall not be intended to change either the character of the Town or its customary processes for implementing its Zoning By-Laws;

C. The Committee shall work to produce Zoning By-Laws so organized and written that they will be understandable to a layman; have logical groupings of topics; follow a logical progression; and generally enable a person to read what must be done, step by step, to comply with the Zoning By-Laws;

D. The Committee shall consist of nine members appointed by the following bodies: the Conservation Commission (one member), the Board of Health (one member), the Moderator (one member), the Planning Board (two members), the Selectmen (one member), the Zoning Board of Appeals (one member), the Wayland Businessmen's Association (one member), and the Wayland League of Women Voters (one member);

E. The chairman shall be elected by the Committee and shall be one of the two appointees of the Planning Board;

F. The Committee shall be authorized and directed to obtain technical advice in its drafting work, including assistance of Town Counsel, and to expend up to Five Thousand ($5,000.00) Dollars for this purpose;

G. Prior to the statutory hearings which the Planning Board would hold, the Committee shall hold at least two public meetings on its Article or Articles, in order formally to present its proposals to the Town, invite comment from voters, and have opportunities to make revisions.

to see if the Town will appropriate the sum of money referenced above to fund the activities of the Committee and to determine whether such appropriation shall be provided by appropriation from available funds, by transfer of funds already appropriated for another purpose, by borrowing under the authority of the General Laws, or otherwise; or take any action relative thereto.

Mr. William G. Segal moved and was duly seconded that the Town establish a Committee regarding the Zoning By-Laws of the Town in accordance with the specifications listed in Article 5, Special Town Meeting Warrant; that $5,000 be appropriated for obtaining technical advice in carrying out its work, including the assistance of Town Counsel, such sum to be provided by transfer of $5,000 from available funds, Excess and Deficiency; and that said Committee be authorized to expend the monies appropriated hereby for the purpose set forth above.

Mr. Douglas Leathem, Jr. moved and was duly seconded to amend the motion under Article 5, first, so that Sec. B., Sub-section 2 reads as follows:

2. Other changes in the Zoning By-Laws of the Town incidental to subparagraph 1 above, including possible procedural or substantive changes in such By-Laws, and secondly, to delete the latter part of Sec. B., after "General Laws of the Commonwealth."

MOTION: Ruled out of order.

ARTICLE 6. AMEND ZONING BY-LAWS - HOUSING FOR PERSONS OF LOW INCOME

PROPOSED BY: HOUSING AUTHORITY

Article 6. To see if the Town will amend its Zoning By-Laws by adding the following paragraph to Section V (d) in order to permit housing for persons of low income:

"4. Subsidized multi-unit housing for persons of low income, such housing being more fully described in Chapter 121B of the General Laws, including adequate parking areas therefor, constructed by the Wayland Housing Authority, provided that no premises shall be used for such purpose unless the Town shall have authorized such use thereof by a two-thirds vote."

or take any action relative thereto.

Mrs. Bernice Samelson moved and was duly seconded that the Town amend its Zoning By-Laws by adding the following paragraph to Section V (d):

"4. Subsidized multi-unit housing for persons of low

income, such housing being more fully described in Chapter 121B of the General Laws, including adequate parking areas therefor, constructed by the Wayland Housing Authority, provided that no premises shall be used for such purposes unless the Town shall have authorized such use thereof by a two-thirds vote."

Mrs. Diana Carls presented the Planning Board Report:

AMEND ZONING BY-LAWS -- PERSONS OF LOW INCOME

The Planning Board fully supports the concept of housing for persons of low income as well as elderly persons of low income and commends the work done so far by the Housing Authority in providing such housing units.

We recognize that the requirements of persons needing such housing include availability of public transportation and convenience to Town facilities -- such as shopping, libraries, etc.

As they continue their work, we trust the Housing Authority will carefully explore sites which are now becoming available or may become available in the future so that the people we are trying to assist will be dispersed throughout Wayland to the extent possible.

The Planning Board recommends approval of Article 6.

1st VOTE: In doubt.
2nd VOTE: Standing Counted Vote: Yes 302 No: 40

VOTED: Unanimously.

Upon a motion to adjourn, duly seconded, it was voted to adjourn at 10:25 p.m.

Attendance: 439

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

VOTES ENACTED AT THE ADJOURNED SPECIAL TOWN MEETING

HELD: THURSDAY, JUNE 4, 1981

SENIOR HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated May 5, 1981, signed by L. Thomas Linden, W. H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day at the Senior High School Field House; and at 7:55 p.m. the Moderator called the meeting to order, declared a quorum to be present, and then proceeded to transact the following business:

ARTICLE 7. AMEND ZONING BY-LAWS - HOUSING FOR PERSONS OF LOW INCOME ON DORAN ROAD

PROPOSED BY: HOUSING AUTHORITY

Article 7. To see if the Town will authorize the use of the following parcel of land for housing for persons of low income, in accord with the provisions of Section V (d) 4. of the Zoning By-Laws. The parcel is located in the area between Doran Road, Lakeview Road, Main Street, and what was formerly Cross Street which is now land of Rowheder; it is shown on a plan entitled "Plan of Land of Wayland, Mass. showing land to be used for Housing for Persons of Low Income, March 23, 1981 Scale: 1 in. = 40 ft. Wayland Engineering Department" and more fully described as follows:

Beginning at a point on the southeasterly sideline of Pond Drive at the easterly sideline of grantors' premises said point being N 70-28-00 one hundred sixty-one and 43/100 (161.43) feet from the intersection of the westerly sideline of Main Street and the southerly sideline of said Pond Drive; thence

S 19-32-00 W,	One hundred and 00/100 (100.00) feet by land of Jens Nordquist; thence
S 70-28-00 E,	twenty-five and 00/100 (25.00) feet by land of said Jens Nordquist; thence
S 19-32-00 W,	one hundred forty and 00/100 (140.00) feet by land of said Nordquist, land owned by J.P. & D.L. Wescott and a portion of Curtiss Road to the southerly sideline of said Curtiss Road; thence
N 70-28-00 W,	seven and 05/100 (7.05) feet along the southerly sideline of Curtiss Road, by

land of D.M. & E.J. Colontropo; thence

S 19-32-00 W, fifty and 1/10 (50.1) feet by land of D.M. & E.L. Colontropo; thence

S 29-29-30 W, eighty-two and 94/100 (82.94) feet, by land of Florence M. Hartin; thence

N 64-47-00 W, four hundred thirty-two and 07/100 (422.07) feet by land of Ross, Leonard, Malger and Romikitis to land of Samuel Carideo; thence

N 19-32-0 E, eighty-eight and 98/100 (88.98) feet by land of said Carideo to the southerly sideline of Curtiss Road; thence

N 70-28-00 W, forty and 00/100 (40.00) feet by said Curtiss Road; thence

S 19-32-00 W, eighty-five and 02/100 (85.02) feet by land of said Carideo; thence

N 64-47-00 W, one hundred seventy and 78/100 (170.78) feet by land of Joseph J. and Jennie B. Romikitis, and Town of Wayland; thence

N 60-13-20 W, fifty-one and 59/100 (51.59) feet to the easterly sideline of Cross Street; thence

N 31-06-00 E, sixty and 00/100 (60.00) feet by said easterly sideline of Cross Street; thence

N 19-32-00 E, two hundred eighty and 00/100 (280.00) feet by said easterly sideline of Cross Street to the northerly sideline of Pond Drive; thence

N 70-28-00 W, ninety-four and 13/100 (94.13) feet by the northerly sideline of Pond Drive to the land of R.J. & C.L.B. Nichols; thence

N 19-32-00 E, one hundred and 00/100 (100.00) feet by land of said Nichols; thence

S 70-28-00 E, seven hundred twenty and 00/100 (720.00) feet by lands of R.J. & C.L.B. Nichols, Helen G. Beaumont, Cecil A. & Eileen A. Wareham, Helen M. McCormiskey, Michael H. & Yvonne P. Hannah, Jacob F. and Hazel M. Warsky, William T. & Catherine B. Metcalf, John A. and Irene M. Foster, and William A. & Dorothy C. Rogers, thence

S 19-32-00 W, one hundred forty and 00/100 (140.00) feet by land of Lee R. & Marie L. Layman and Pond Drive; thence

S 70-28-00 E, forty-nine and 01/100 (49.01) feet by the southerly sideline of Pond Drive to the point of beginning;

or take any action relative thereto.

Mr. Francis J. Hartin moved and was duly seconded that the business under Article 7 be referred to the Wayland Housing Authority and a Study Committee, appointed to work with the Housing Authority to find a site or sites suitable to accommodate the construction of housing for persons of low income; that the Committee be composed of citizens as follows:

One member designated by the Board of Selectmen, One member designated by the Finance Committee, One member designated by the Planning Board, One member designated by the Dudley Pond Association, One member designated by the Conservation Commission, One member designated by the Surface Water Quality Study Commission, One member designated by the League of Women Voters, One member designated by the Moderator from Precinct I, One member designated by the Moderator from Precinct II, One member designated by the School Committee, and One member designated by the Board of Health;

that this Committee be charged with assisting the Housing Authority in carrying out the following responsibilities:

1. the locating of the most satisfactory site or sites that would provide for the 44 units allowed for in the subject grant.
2. that the necessary work of locating and making the site or sites available be accomplished within 90 days of the date of the notice of funding.
3. that the necessary articles be satisfactorily drawn for a Special Town Meeting.
4. that a properly timed Special Town Meeting be requested of Town officials in order to consider the recommendations of the Committee and the Housing Authority.
5. that following the evaluation of suitable sites, to extend the responsibility of the Committee to long range planning of locating suitable sites for future needs and report to the Housing Authority its findings and recommendations.

Mrs. Robin W. Joyce moved and was duly seconded to amend by deleting the word "accomplished" (#2) and substituting the word "consider".

VOTED: In favor.

Mr. John B. Higley moved and was duly seconded to amend by deleting from the Committee the member of the Dudley Pond Association and member of the Surface Water Quality Study Committee.

MOTION: DEFEATED.

MOTION OF HARTIN: VOTED: Unanimously.

Mr. Herbert J. Jacobus moved and was duly seconded that

a sense of Town Meeting be taken tonight by the Moderator for the purpose of transferring jurisdiction of the Orchard Lane School Site, consisting of 13.72 acres, more or less, and unbuilt since the 1950's, from the School Committee to the Town, with the Board of Selectmen serving as custodian.

The intent served by this sense of Town Meeting is to free up this parcel for consideration for possible future use for public housing or other Town Meeting approved social programs.

MOTION: DEFEATED.

Mrs. Mary Alphen moved and was duly seconded that it is a sense of this meeting that the rental of Loker School should be as close as possible to the actual cost of operation.

MOTION: DEFEATED.

ARTICLE 8. AUTHORIZE TREASURER TO BORROW

PROPOSED BY: BOARD OF SELECTMEN

ESTIMATED COST: $60,000

Article 8. To see if the Town will authorize the Treasurer, with the approval of the Selectmen, to borrow monies from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1981 in accord with the provisions of G.L. Chapter 44, Section 4, and Chapter 849 of the Acts of 1969, both as amended, and to issue a note or notes therefor, payable within one year, and to renew any note or notes that may be given for a period of less than one year in accord with the provisions of G.L. Chapter 44, Section 17, as amended.

Mrs. Karen E. Brothers moved and was duly seconded that Article 8 be passed over.

VOTED: Unanimously.

Special Town Meeting adjourned at 9:30 p.m.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

TOWN ACCOUNTANT

Fiscal Period July 1, 1980 - June 30, 1981

1980 June 30th Cash	$ 442,617.60
Total Receipts (Including Payroll W.H.)	$48,088,782.04
Total Expenditures	$47,532,582.32
1981 June 30th Cash	$ 998,817.32

RECEIPTS

Real Estate & Personal Property Taxes	$10,237,133.91
Tax Title Redemption	54,899.85
Betterments	3,396.93
Motor Vehicle Excise Tax	507,888.78
Investments, General Fund Cash	27,777,571.31

ESTIMATED RECEIPTS

Court Fines	$ 33,271.79	
State Receipts	2,114,884.26	
General Government	39,422.08	
Public Safety	52,654.50	
Health & Sanitation	25,536.05	
Highways	3,266.49	
Schools	9,904.57	
Libraries	8,290.17	
Recreation	33,630.80	
Cemeteries	5,467.00	
Conservation	4,109.00	
Loker School	30,205.20	
Insurance Refund	149,528.00	
Legal Settlements	10,000.00	
History of Wayland	3,857.25	
Interest	432,803.09	
Licenses	16,890.70	
		$ 2,973,720.95

Expenditure Refunds	$ 84,323.59
Dog Licenses	3,305.30
Stabilization Fund Income	12,956.47
Federal Withholding Tax Reserve	1,424,993.01
State Withholding Tax Reserve	368,317.11
Retirement Reserve	428,533.52
Blue Cross Reserve	177,652.60
Insurance Reserve	11,549.15
Optional Insurance Reserve	1,865.68
Credit Union Reserve	279,558.90
Clerical Union Dues Reserve	2,094.22
Police Union Dues Reserve	3,432.45
Firefighters Union Dues Reserve	2,307.50
Highway Dues Reserve	606.20
Savings Bond Reserve	2,950.00
Teachers Dues Reserve	36,234.48
Custodian Union Dues Reserve	1,454.76
Tax Sheltered Annuity	188,984.88

WESA Dues Reserve	$ 1,106.00
United Fund Reserve	551.25
Barsh & Cohen Reserve	510.00
Additional Basic Insurance Reserve	5,127.70
Police Details	35,695.55
Insurance 32B Deposit	36,411.09
Fish & Wildlife	5,846.50
Guaranteed Deposit	22,217.86
Sale of Town Owned Land	75,000.00
Wayland Historical Fund	1,528.85
Cemetery Sale of Lots	3,986.64
Library State Aid	6,641.00
Library Poetry Committee	114.50
Estimated Receipts	380.00
Library Book Fund	1,145.00
	$44,781,993.49

WATER FUND

Meter Receivables	$ 302,082.13
Miscellaneous Receivables	16,984.95
Water Liens	10,797.73
Water Available Surplus	22,828.31
Water Demands	522.00
Expenditures-Refunds	1,104.66
	$ 354,319.78

SPECIAL REVENUE FUND

Investment, Revenue Sharing	$ 1,163,553.55
Interest, Revenue Sharing	28,297.88
Revenue Sharing	171,263.00
School Lunch	325,514.71
School Athletic	12,433.69
School, Metco	304,773.19
ESEA, Title I	13,717.00
ESEA, Title IV-B	7,567.00
School Evening Practical Arts	7,032.75
PL 94-482	10,698.00
HUD Grant	132,867.75
94-142 Project Compliance	15,360.00
Title VI Support	16,813.00
Title VI Facilitation	7,586.00
Title IV-C Library	3,000.00
Title I, 89-313, Mainstream	9,774.00
Mainstream for the Gifted	6,248.00
HUD Refunds	3,961.00
Title VI-B Project Wayland	85,703.04
Title VI-B School-Family	1,800.00
Title VI-B Early Adolescent	1,800.00
Energy Grant	4,050.00
Library, Title I, Pegases	3,690.00
	$ 2,337,503.56

TRUST FUNDS

Bequests & Investments	$ 10,174.00
Charity Income	286.55
Library Income	1,702.28
Perpetual Care Income	12,281.61
Parmenter Cemetery Income	195.22
Swain Fund Income	16.29
	$ 24,655.95

CAPITAL PROJECTS

Federal Aid Anticipation Note	$ 40,000.00
Wayland-Sudbury Septage	48,257.13
	$ 88,257.13
GRAND TOTAL	$47,586,729.91

EXPENDITURES

SELECTMEN:		
Salaries		$ 500.00
Expense		3,997.09
History of Wayland		21,891.55
		$ 26,388.64
To E & D	$ 1,111.36	
CIVIL DEFENSE:		
Dir. Aux. Pol. Salary		$ 1,200.00
Equipment-Ammo.-Supplies		2,946.93
		$ 4,146.93
To E & D	$ 18.07	
TOWN OFFICE:		
Salaries		$ 180,394.00
Expense		32,268.67
Equipment		9,820.00
Electricity		17,700.00
Telephone		31,627.16
Gasoline		35,900.00
Professional Services		9,619.60
		$ 317,329.43
To E & D	$ 76.50	
WAYLAND TOWN BUILDING:		
Salaries		$ 86,347.53
Expense		1,878.00
Supplies & Materials		33,570.00
		$ 121,795.53
To E & D	$ -0-	
OTHER TOWN BUILDINGS:		
Public Safety		$ 59,430.77
Cochituate		12,264.81
Loker School		43,258.18
		$ 114,954.18
To E & D	$ 1,480.63	

DATA PROCESSING:		
D.P. Manager		$ 21,453.75
Computer Operator		19,341.63
Forms & Supplies		8,454.46
Engineering Fees		1,218.04
Out of State Travel		1,700.00
Peripheral Discs		320.85
Equipment Rental		29,100.00
		$ 81,588.73
To E & D	$ 922.76	
TREASURER-COLLECTOR:		
Salary		$ 18,983.36
Clerical		22,105.69
Expense		996.05
Tax Title Expense		5,402.14
Deputy Collector's Expense		1,000.00
		$ 48,487.24
To E & D	$ 70.59	
ASSESSORS:		
Salaries		$ 4,552.68
Clerical		25,433.38
Expense		949.39
Professional Services		9,569.77
		$ 40,505.22
To E & D	$ 497.93	
FINANCE COMMITTEE:		
To E & D	$ 90.00	
PERSONNEL BOARD:		
Expense		$ 100.00
		$ 100.00
To E & D	$ 600.00	
TOWN COUNSEL:		
Professional Services		$ 108,749.93
Accrued Taxes		1,500.00
Legal Expense		1,500.00
		$ 111,749.93
To E & D	$ -0-	
REGISTRARS:		
Salary		$ 200.00
Expense		582.09
		$ 782.09
To E & D	$ 1,317.91	
TOWN CLERK:		
Salary		$ 15,659.80
Add. Comp.		400.00
Clerical		7,588.20
Expense		428.67
		$ 24,076.67
To E & D	$ 1,767.13	

ELECTIONS:		
Officers' Salaries		$ 1,844.50
Expense		1,126.35
		$ 2,970.85
To E & D	$ 23.65	
PLANNING BOARD:		
Expense		$ 2,473.07
Professional Services		400.00
Aerial Mapping		6,651.60
Mainstone Evaluation		135.00
		$ 9,659.67
To E & D	$ 2,475.33	
TOWN SURVEYOR:		
Salary		$ 23,147.29
Engineering Aides		27,814.89
Expense		2,317.71
		$ 53,279.89
To E & D	$ 85.11	
CONSERVATION:		
Conservation Administrator		$ 14,916.95
Expense		2,608.75
Professional Services		2,162.08
Capital Improvement		182.33
Equipment-Truck		3,000.00
Study Sudbury River		2,564.39
		$ 25,434.50
To E & D	$ 4,912.22	
HISTORICAL COMMISSION:		
Professional Services		$ 250.00
Expense		581.21
		$ 831.21
To E & D	$ 18.79	
GRAND TOTAL EXPENDED, GENERAL GOVERNMENT		$ 984,080.71
GRAND TOTAL TO EXCESS & DEFICIENCY		$ 15,467.98
POLICE DEPARTMENT:		
Salaries:		
Chief		$ 28,687.93
Lieutenant		14,397.30
Youth Officer		20,498.00
Sergeants		101,782.60
Detectives		17,603.00
Patrolmen		230,111.29
Dispatchers		37,818.92
Interns		5,665.93
Overtime		35,820.47
Holiday		13,808.43
Crossing Guards		11,511.98
Specials		2,568.00
Court time		5,603.79
Clerk		11,049.10
Night Differential		5,752.00

General Expense		$ 15,969.62
New Equipment		5,400.00
Youth Officer Safety Program		682.95
Training		4,996.76
Uniform Expense		10,428.75
Police Cars		27,500.00
Vehicle Operating Expense		9,528.82
Special Services		490.45
Teleprocess		2,281.82
Community Relations		242.96
		$ 620,200.15
To E & D	$39,219.97	

FIRE DEPARTMENT:

Salaries:		
Chief		$ 29,210.06
Deputy Chief		21,730.00
Captains		60,218.00
Firefighters		340,780.70
Overtime		74,233.71
Call Back Pay		7,391.49
Holiday Pay		20,867.82
Call Men Hourly		3,250.00
Annually		5,318.12
Clerical Part time		1,457.28
General Expense		7,919.01
New Equipment & Hose		5,494.74
Ambulance Expense		5,775.95
Alarm System		2,282.74
Alarm System Maintenance		1,438.11
Uniform Expense		5,916.96
Training & Education		1,700.00
Out of State Travel		224.21
Fire: Joint Communications		52,981.76
		$ 648,181.66
To E & D	$ 3,125.39	

INSPECTION DEPARTMENT:

Building & Zoning Inspector	
Salary	$ 20,684.16
Expense	2,442.67
Clerical	21,640.41
Deputy Building Inspector (Part time)	4,700.00
Wiring Inspector Salary	7,101.99
Gas Inspector Salary	3,564.88
Plumbing Inspector Salary	2,874.72
Inspectors' Expenses:	
Wiring, Gas, Plumbing	1,421.66
Substitute Inspectors' Salaries	1,150.00
Zoning Board of Appeals Expense	513.31
Sealer of Weights & Measures	
Salary	550.00
Expense	50.00
Dog Officer	
Salary	11,175.28
Expense	1,300.00

Boarding & Vet. Fees		$ 1,213.84
		$ 80,383.02
To E & D	$ 6,720.82	
GRAND TOTAL EXPENDED, PROTECTION		$1,348,764.80
GRAND TOTAL TO EXCESS & DEFICIENCY		$ 49,066.18
BOARD OF HEALTH:		
Salaries:		
Board Members		$ 150.00
Health Inspector		8,191.60
Secretary to Board		10,512.93
Sanitary Engineer		13,699.92
General Expense		3,975.07
School Program		
Health		1,612.72
Physician		3,000.00
Garbage Collection		31,783.23
Animal Inspector Salary		630.00
Public Health Nurse		
Salaries		70,355.83
Nursing Aides		13,113.00
Travel Expense		4,198.40
Mental Health Clinic		
Youth		30,000.00
Adult		1,870.00
Mosquito Control		13,200.00
Social Worker		
Salary		25,659.74
Social Worker Assistant		12,572.55
Expense		1,688.64
		$ 246,213.63
To E & D	$13,003.16	
HIGHWAY DEPARTMENT:		
Salaries		
Superintendent		$ 26,299.94
Clerk		12,203.85
Labor		150,635.71
Overtime		7,147.46
Maintenance		
Roads		68,793.00
Equipment		75,734.75
Garage & Yard		23,372.43
Snow Removal		107,921.96
Care of Landfill		88,505.21
Road Surfacing		10,000.00
New Equipment		
Miscellaneous		6,966.56
1/2 Ton Truck		15,162.46
Front End Loader		59,090.00
Garage Repair CPJ		2,989.28
Mini Transfer Status CPJ		59,951.53
Spruce Tree Lane		6,011.91
Construct Landfill Building		24,381.65

Landfill Cover		$ 12,776.29
Walkway Const. Concord Road		1,243.69
Bikeway Cochituate Road		26,683.62
Access Road New Landfill		568.49
Bogren Lane		1,412.00
Hampshire Road		1,000.00
Highway Road Policy		15,000.00
Old Sudbury Road		101.60
Fuel Depot		49,100.00
Construct Salt & Sand Building		22,936.05
		$ 874,818.24
To E & D	$76,209.85	

VETERANS' BENEFITS:

Appropriation		$ 6,850.77
Agents-Salary, Office		6,359.46
Expense		491.90
		$ 13,702.13
To E & D	$ 357.33	

WAYLAND PUBLIC SCHOOLS:

I Regular Instruction		$4,128,129.38
II Special Instruction		919,663.36
III Instructional Service		869,469.56
IV Operational Services		1,269,807.55
V Policy Admin. Services		299,968.53
VI Out of State Travel		6,302.35
Regional Vocational School		158,301.00
New Junior High School		3,600.00
High School Sewage System		5,978.85
		$7,661,220.58
To E & D	$ 3,405.99	

LIBRARY:

Salaries		
Library Director		$ 19,361.50
Asst. Library Director		11,593.47
Asst. Library Professional		12,593.47
Children's Librarian		15,765.22
Assts. Non-Professional		69,943.00
Pages		7,283.39
Operating Expense		24,553.39
Out of State Travel		250.00
Tuition Reimbursement		500.00
Refurbishing		953.35
Materials Purchase		41,999.52
Building Repairs		7,652.00
Library Air Conditioning		10,932.25
		$ 223,515.09
To E & D	$ 7,462.91	

PARK & RECREATION:

Salaries		
Superintendent		$ 24,421.13
Asst. Superintendent		17,078.61
Labor		119,269.36

Clerical		$ 14,303.61
Repairs & Miscellaneous		17,119.63
Materials & Supplies		11,765.62
Uniform Expense		2,463.65
Equipment		
Miscellaneous Small		950.69
New Truck		5,500.00
Docks		3,883.10
Front End Loader		17,510.35
Lake Cochituate Beach		
Lifeguards		7,672.28
Police		2,247.00
Swim Instructors		3,474.00
Beach Supervisor		1,674.50
Registration		377.23
Beach Expense		1,886.02
Recreation Salaries		
Specialists		490.00
Officials		1,148.50
Playground Leaders		4,151.80
Playground Supervisors		1,061.26
Recreation Expense		
Supplies & Equipment		3,961.60
Lighting		5,303.14
Tennis Court Resurfacing		3,348.08
Playground Apparatus Parts		1,468.52
Travel & Dues (In State)		404.20
Travel (Out of State)		800.00
Forestry		
Tree Trimming		15,030.60
Tree Planting		1,528.89
Public Works Expense		5,128.89
Dutch Elm Disease Expense		2,393.05
Tree Inventory		800.00
Alpine Field		425.96
Fee Supported Programs		22,154.35
Construct Beach House		24,860.82
Dudley Pond Water Quality		4,173.81
Gypsy Moth Control		27.66
Develop Cemetery Land		6,110.49
		$ 356,342.10
To E & D	$37,797.73	

UNCLASSIFIED:

Insurance General		$ 199,607.33
Insurance 32-B		225,727.18
Unemployment Compensation		14,742.00
Street Lighting		56,000.00
Hydrant Rental		16,000.00
Reserve Fund Transfer	$147,089.55	
Town & Finance Com. Reports		12,600.00
Public Ceremonies		1,319.59
Town Meeting Notices		3,200.00
Surety Bonds		967.00
Council on Aging		8,568.68
Pension-Retired Police		11,446.33

Municipal Plan. Bldg. Com.		$ 2,900.31
Remodel Old Jr. High School		657.49
		$ 553,735.91
To E & D	$ 3,724.96	
MATURING DEBT & INTEREST:		
Interest		
BAN Conservation		$ 2,258.36
FAN		1,203.22
Anticipation of Revenue		946.57
Schools		
1971-385,000		27,142.50
1972-1,050,000		28,500.00
1976-900,000		31,882.50
Conservation		1,678.56
New Town Building		62,700.00
Debts		
Schools		
1971-385,000		385,000.00
1972-1,050,000		60,000.00
1976-900,000		90,000.00
Conservation		79,620.00
New Town Building		190,000.00
		$ 960,931.71
To E & D	$ 9,054.37	
WATER DEPARTMENT:		
Salaries		
Commissioners		$ 225.00
Superintendent		20,369.95
Labor		92,938.73
Town Office		22,039.21
Adjustment Fund Salary		126.21
Maintenance		141,505.18
Other		
1/2 Ton Truck		5,954.17
Meter Renewal		5,000.00
Water-Chamberlain		59,058.63
Test Wells Project		2,425.94
		$ 352,581.94
To E & D	$ 10,743.62	
GRAND TOTAL TO E & D	$226,294.08	
GENERAL FUND AGENCY:		
Federal Tax Reserve		$ 1,424,847.01
State Tax Reserve		368,276.71
Retirement Reserve		428,641.42
Blue Cross Reserve		192,635.76
Insurance Reserve		11,551.28
Optional Insurance Reserve		1,979.00
Credit Union Reserve		279,560.90
Clerical Union Dues Reserve		2,094.22
Police Union Dues Reserve		3,432.45
Firefighters Union Dues Reserve		2,307.50
Highway Dues Reserve		604.10

Savings Bond Reserve	$ 3,000.00
Teachers Dues Reserve	36,284.45
Custodian Union Dues Reserve	1,454.76
Tax Sheltered Annuity Reserve	188,984.88
WESA Dues Reserve	1,106.00
United Fund Reserve	549.75
Barsh & Cohen Reserve	480.00
Additional Basic Insurance Reserve	4,584.15
General Fund Cash Investments	27,012,262.81
Personal Property Refunds	353.61
Real Estate Refunds	25,459.51
Motor Vehicle Excise Refunds	19,844.38
Insurance 32-B Deposit	38,258.37
Guaranteed Deposit	26,961.49
Hunting & Fishing Licenses	5,415.75
Police Details	45,058.06
Dog Licenses	5,065.75
MBTA Assessment	209,624.49
State Parks	77,268.26
County Tax	335,295.77
County Retirement	307,701.00
Air Pollution Control	1,919.74
Metropolitan Area Planning	1,992.30
Motor Vehicle Excise Bills	1,850.10
Estimated Receipts	27.80
Planning Board Subdivision Fees	27.00
Zoning Board Fees	1,027.25
Library Barker Fund	72.34
Library Poetry Committee	30.00
Wayland Historical Project	43.45
Water Meter Refunds	119.90
	$31,068,053.47
GRAND TOTAL GENERAL & WATER FUND	$44,643,960.35
SPECIAL REVENUE FUND:	
Investment of Revenue Sharing	$ 1,170,943.16
HUD Grant	136,724.97
Evening Practical Arts	7,101.36
Center School Park Fund	1.72
School Grants	154,436.68
Metco	295,433.52
School Athletic Account	9,709.81
School Lunch	312,996.33
Library Book Fund	499.30
Library Grant-Pegasus	3,681.89
Wayland Energy Committee	4,050.00
	$ 2,095,578.74
TRUST FUNDS:	
Bequest & Investment Income	$ 10,174.00
Perpetual Care Income	25,618.39
Library Income	1,990.99
Swain Income	243.97
	$ 38,027.35

CAPITAL PROJECTS:	
Sudbury-Wayland Septage Project	$ 13,612.86
Federal Aid Anticipation Note	80,000.00
	$ 93,612.86
GRAND TOTAL	$46,871,179.30

WATER ACCOUNTS

WATER METER ACCOUNTS RECEIVABLE
June 30, 1981

Balance 7/1/80	$ 77,472.79	Collections	$ 302,082.13
Commitments	324,156.60	Liens Add to Taxes	12,604.75
Refunds	119.90	Abatements	4,508.70
		Balance 6/30/81	82,550.71
	$401,749.29		$ 401,749.29

WATER MISCELLANEOUS
June 30, 1981

Balance 7/1/80	$ 1,817.23	Collections	$ 16,984.95
Commitments	17,626.13	Abatements	.00
Refunds	.00	Balance 6/30/81	2,458.41
	$ 19,443.36		$ 19,443.36

WATER LIENS
June 30, 1981

Balance 7/1/80	$ 1,388.00	Collections	$ 10,797.73
Commitments	12,605.75	Trans. Tax Title	168.50
Recpt. Correction	367.35	Balance 6/30/81	3,094.87
	$ 14,061.10		$ 14,061.10

WATER AVAILABLE SURPLUS
June 30, 1981

Approp. FY 81	$ 15,000.00	Balance 7/1/80	$ 28,657.24
Approp. FY 82	360,000.00	Collections	336,969.65
Balance 7/1/81	17,428.83	Meter Transfer	16,000.00
		Acct. Closeouts	10,801.94
	$392,428.83		$ 392,428.83

EXCESS & DEFICIENCY
June 30, 1981

Tax Tle.Trans.	$ 19,584.99	Balance 7/1/80	$ 1,213,597.79
Approp. FY 81	223,500.00	Tax Tle Coll.	54,899.35
Approp. FY 81	206,500.00	Prev. FY Refunds	369.48
Approp. FY 82	66,000.00	Closeouts	299,269.78
Balance 7/1/81	1,052,551.41		
	$1,568,136.40		$ 1,568,136.40

REVENUE SHARING
June 30, 1981

Balance 6/30/81	$255,451.03	Balance 7/1/80	$ 248,008.39
Approp. 1981	192,171.27	Receipts	171,263.00
		Interest	28,350.91
	$447,622.30		$ 447,622.30

BALANCE SHEET

Period Ending June 30, 1981

GENERAL FUND

CASH	Assets	Liabilities
General Fund Cash		$ 109,778.60
G.F. Warrants Payable		197,473.10
G.F. Cash Invested	$ 2,321,147.23	
Petty Cash Advance	590.00	
Reserve for Petty Cash		590.00
Stabilization Fund	103,154.31	
Teacher Summer Salaries Payable		254,286.64
ACCOUNTS RECEIVABLE TAXES		
P.P. Tax 1977	444.05	
P.P. Tax 1978	287.07	
P.P. Tax 1979	110.04	
P.P. Tax 1980	569.70	
P.P. Tax 1981	2,940.26	
R.E. Tax 1975		193.13
R.E. Tax 1976		141.50
R.E. Tax 1977	55.97	
R.E. Tax 1978		.05
R.E. Tax 1979		.25
R.E. Tax 1980	62,733.92	
R.E. Tax 1981	321,540.26	
R.E. Tax Deferred 1976	769.73	
R.E. Tax Deferred 1977	4,919.80	
R.E. Tax Deferred 1978	13,390.61	
R.E. Tax Deferred 1979	11,937.48	
R.E. Tax Deferred 1980	10,465.39	
R.E. Tax Deferred 1981	10,635.75	
Tax Title Possession	22,678.58	
Taxes in Litigation	732.35	
ACCOUNTS RECEIVABLE M.V. EXCISE		
M.V. Excise Tax 1972		1.00
M.V. Excise Tax 1973	2.95	
M.V. Excise Tax 1974	23.19	
M.V. Excise Tax 1975	147.67	
M.V. Excise Tax 1976	74.02	
M.V. Excise Tax 1977	11,419.36	
M.V. Excise Tax 1978	17,695.46	
M.V. Excise Tax 1979	22,853.77	
M.V. Excise Tax 1980	42,018.12	
M.V. Excise Tax 1981	75,144.84	
ACCOUNTS RECEIVABLE: DEPARTMENTAL & BETTERMENTS		
Veterans' Benefits Rec.		382.47
Cemetery Annual Care	247.00	

	$	$
Street Betterments 1979		
Street Betterments 1980	1,112.06	
Street Betterments 1981		
Committed Interest 1979		
Committed Interest 1980	107.93	
Committed Interest 1981		
Unapportioned St. Btmts. Not Due	20,538.08	
Apportioned St. Btmts. Due		20,538.08
PAYROLL WITHHOLDING ACCOUNTS		
Federal Withholding Tax		45.06
State Withholding Tax		53.64
Retirement Reserve	1,917.83	
Blue Cross		10,099.37
Insurance Reserve		1,903.41
Optional Insurance		117.58
Credit Union Reserve		.44
Clerical Union Dues	60.73	
Police Union Dues		.00
Firefighter Union Dues		
Highway Dues		2.10
Savings Bond Reserve		121.35
Teachers Dues	24.95	
Custodian Dues		211.01
Tax Sheltered Annuities		
WESA Dues		53.75
Miscellaneous Reserve	553.53	
United Fund Reserve	20.10	
Barsh & Cohen		10.00
Additional Basic Insurance		543.55
REVENUE RESERVES		
Special Tax Revenue		732.25
M.V. Excise Revenue		169,379.38
Departmental Revenue	135.47	
Special Assessment Revenue		1,219.99
Tax Title & Possession Revenue		22,678.58
Deferred Taxes Revenue		52,118.76
OVERLAY AND OVERLAY SURPLUS		
Overlay 1978		287.12
Overlay 1979		110.04
Overlay 1980		25,865.67
Overlay 1981		16,261.58
Overlay Surplus		60,704.24
AGENCY REVOLVING ACCOUNTS		
Premium on Loans		523.00
Guaranteed Deposits		50,692.67
Insurance 32B		837.95

	$	$
Hunting & Fishing	195.50	
State Aid to Libraries		26,371.25
Library Barker Foundation		1,550.93
Library Poetry Committee		75.95
Planning Board Subdivision Fees		647.06
Zoning Board Hearing Fees		2,665.18
Sale of Town Owned Land		111,723.27
Recording Zoning Variances		581.70
Police Details	24,185.94	
Stabilization Fund		103,154.31
Summer Salaries		
Road Machinery		18,300.40
Sale of Cemetery Lots & Graves		18,860.68
Dog Licenses		485.75
MBTA		775.51
State Parks		1,044.61
County Tax	17,544.98	
Tailings		15,008.80
Air Pollution Control		481.73
Wayland Historical Project		1,485.40
Sp. Ed. Chp. 766		5,418.00
SURPLUS & APPROPRIATION ACCOUNTS		
Excess & Deficiency		1,052,551.41
Appropriation 1981		558,786.73
Revenue 1982	12,629,435.64	
Appropriations 1982		12,836,635.64
	$15,754,561.62	$15,754,561.62

WATER FUND

Warrants Payable	$	17,807.27
Cash	772,306.11	
Water Meter Acct. Rec.	82,550.71	
Misc. Acct. Rec.	2,458.41	
Water Liens	3,094.87	
Expenditures 1981	.00	
Water Revenues		88,103.99
Revenue Appropriations 1981		377,070.01
Water Available Surplus		17,428.83
Water Appropriations 1982		381,060.00
Water Revenue 1982	21,060.00	
	$ 881,470.10	$ 881,470.10

SPECIAL REVENUE ACCOUNTS

Sp. Revenue Cash	$ 107,774.29	$
Sp. Cash Invested Rev. Sh.	255,451.03	
Sp. Cash Anti-Recession	.94	
Revenue Sharing		255,451.03
Anti-Recession		.94
Warrants Payable		14,379.12
School Lunch Funds		35,659.45
School Athletic		3,123.08

School Evening Practical Arts	$	$ 225.95
Metco		22,910.78
ESEA Title III		7,356.72
Title I		275.00
Title IV - B		.75
Title I, Mainstream		329.56
P-L-94-482		268.55
Student Advisory Council		50.00
Library Book Fund		55.07
HUD Housing Grant		2,225.59
Special Ed. - Title 4C		2,222.00
VI-B Facilitation		.00
Library Title I "Pegasus"		8.11
Project Compliance		3,000.00
Project Wayland		14,029.56
Project Mainstream - Gifted Children		150.00
School Family Title VI - B		480.00
Early Adolescent Title VI - B		1,025.00
	$ 363,226.26	$ 363,226.26

TRUST FUND INCOME ACCOUNTS

T.F. Cash & Securities	$ 287,314.32	$
Income Bequests & Investments		292.00
Income Charity		2,010.37
Income Library		500.01
Income Perpetual Care		10,125.83
Income Parmenter Cemetery		6,289.86
Draper Cem. Trust Fund Inc.		1,091.22
Swain Trust Fund Income		134.68
Warrants Payable		340.00

TRUST FUNDS

Greaves Trust Fund		15,019.19
Charity Trust Fund		9,652.80
Library Trust Fund		35,450.00
Perpetual Care Trust Fund		190,276.66
Parmenter Cem. Trust Fund		5,000.00
Draper Cemetery Trust Fund		8,731.70
Swain Trust Fund		2,400.00
	$ 287,314.32	$ 287,314.32

CAPITAL PROJECTS

Cash non revenue	$ 104,038.56	$
Federal Aid DPW Proj. Rec.	1,592,560.00	
Federal Aid DPW Proj. Rev.		1,552,560.00
Wayland/Sudbury Septage		35,548.04
Federal Aid Anticipation Note		40,000.00
Non Rev. Approp. Balance		68,490.52
Loans Authorized	1,068,171.00	
Loans Authorized & Unissued		1,068,171.00
	$2,764,769.56	$ 2,764,769.56

DEBT

Net Bonded Debt	$2,673,620.00	$
Junior High & Claypit 1971		385,000.00
High School 1972		510,000.00
Happy Hollow 1976		540,000.00
Conservation		13,620.00
Remodel Old Junior High		1,225,000.00
	$2,673,620.00	$ 2,673,620.00

REPORT OF THE TOWN TREASURER--COLLECTOR

July 1, 1980 - June 30, 1981

July 1, 1980	Cash Balance	$ 442,619.32
7/1/80 to 6/30/81	Receipts	44,659,647.63
		$45,102,266.95

7/1/80 to 6/30/81	Payments	$44,103,447.91
	Cash Balance	998,819.04
		$45,102,266.95

TAX TITLES

Year	Number	Amount of Taxes
FY '81	10	$ 16,715.29

TAX TITLE POSSESSIONS

Number	
43	$ 5,963.29

FUND	UNITS	CHARITY	INCOME FY 1981
Allen	$ 1,100.00	$ 1,100.00--Martin 6% Mortgage	$ -0-
Donation	1,300.00	307.58--New York Tel. Co. 4 1/8s 7/1/93	
		1,000.00--Provident Inst. for Savings 7 3/4%	88.04
Loker	2,000.00	1,063.80--Wisconsin Electric Power 3 7/8s 1986	
		933.08--Standard Oil of Indiana 4½s 10/1/83	83.78
Russell	5,457.61	257.61--Provident Inst. for Savings 7 3/4%	
		205.05--New York Tel. Co. 4 1/8s 7/1/93	
		3,000.00--Fidelity Trust Acct. #1	930.64
		1,015.25--Commonwealth Edison Co. 3 3/4s 3/1/88	
		933.07--Standard Oil of Indiana 4½s 10/1/83	114.73
Total Charity	$ 9,857.61		$1,217.19
		CEMETERY	
J.M. Parmenter	$ 4,620.00	$ 420.00--West Newton Savings Bank 5½	
		1,230.31--New York Tel. Co. 4 1/8s 7/1/93	$ 98.14
		3,000.00--Fidelity Trust	930.64
Wallace S. Draper	8,731.70	8,731.70--Treasury Notes 8 3/4 11/15/88	Interest included in P.C. total
Cemetery Perpetual Care	203,766.17	5,915.36--American Tel. & Tel. (100 Shares)	
		13,104.17--Atchinson, Topeka & Santa Fe Rwy Co. 4% 10/1/95	
		2,988.88--Central Maine Power Co. 1st Mtg "W" 4 7/8 5/1/87	
		2,538.13--Commonwealth Edison Co. 3 3/4s 3/1/88	
		24,679.17--Government National Mortgage Assoc.	
		1,023.88--Michigan Bell Tel. Co. 4 3/8s Deb. 12/1/91	
		24,179.69--Mountain State Tel. 7 7/8s 11/15/2016	
		4,074.25--N.E. Tel. & Tel. Co. 3¼s 11/15/91	
		2,973.27--N.Y. Tel. Co. 4 1/8s 7/1/93	
		4,041.18--No. Pacific Rwy. Prior Lien 4s 1997	
		1,570.01--Pacific Gas & El. Co. 5s 6/1/91	
		2,053.76--Pacific Tel. & Tel. Co. 4 3/8s 8/15/88	

		$ 3,705.68--So. California Edison Co. "H" 4¼s 2/15/82	
		3,747.09--Standard Oil of Indiana 4½s 1983	
		4,539.68--U.S. Steel Corp. 4½s 1986	
		11,137.30--U.S. Treasury Notes 8 3/4 11/15/88	
		14,993.75--Weyerhauser Co. 8% 1/15/85	
		4,255.21--Wisconsin Electric Power 3 7/8s 1986	
		19,881.67--So. Calif. Edison Co. "H" 4¼s 2/15/82	$12,413.06*
		18,000.00--Fidelity Acct. #1	3,396.99
		34,290.99--Fidelity Acct. #3	4,097.11
		73.05--West Newton Savings 5½*	
Total Cemetery Funds	$217,117.87	Total Income for FY 81 on Above Funds	$20,935.94

LIBRARY

Lydia M. Child	150.00	151.94--Pacific Gas & Elect. Co. 5s 6/1/91	$ 7.50
Harriet C. Damon	3,000.00	1,866.15--Standard Oil of Indiana 4½ 1983	90.00
		1,000.00--Fidelity Acct. #1	164.16
Isaac C. Damon	1,000.00	1,023.87--Michigan Bell Tel. Co. 4 3/8s 12/1/91	43.74
Ella E. Draper	500.00	265.63--West Newton Savings Term Cert. 10.40%	33.05
Grace C. Draper	1,000.00	1,023.87--Michigan Bell Tel. Co. 4 3/8s 12/1/91	43.75
James Draper	500.00	265.62--West Newton Savings Term Cert. 10.40%	33.08
James Sumner Draper	5,000.00	1,522.87--Commonwealth Edison Co. 3 3/4s 3/1/88	
		2,025.83--Pacific Gas & Elect. Co. 5s 6/1/91	
		1,301.99--So. Calif. Edison Co. "H" 4¼s 2/15/82	
		205.06--N.Y. Tel. Co. 4 1/8s 7/1/93	223.86
Dorothy Hanelin	210.00	210.00--West Newton Savings Term Cert. 8%	18.81
Sarah W. Heard	3,100.00	101.29--Pacific Gas & Elect. Co. 5s 6/1/91	
		1,023.88--Michigan Bell Tel. Co. 4 3/8s 12/1/91	69.92
		2,000.00--Fidelity Trust Acct. #1	328.34
Jonathan M. Parmenter	10,000.00	3,080.64--Pacific Tel. & Tel. 4 3/8s 8/15/88	
		2,084.45--Standard Oil of Indiana 4½s 1983	
		1,023.88--Michigan Bell Tel. Co. 4 3/8s 12/1/91	
		996.29--Central Maine Power "S" 4 7/8s 5/1/87	

		$ 3,000.00--West Newton Savings Term Cert.8%	$ 622.64
Janet Tucker Swain	$2,400.00	2,350.00--West Newton Savings Term Cert.8% 1/5/87	
		50.00--West Newton Savings 5½%	228.86
Jane A. Patterson	500.00	500.00--Provident Inst. for Savings 7 3/4 T.C.	39.03
Cynthia G. Roby	3,200.00	996.29--Central Maine Power "W"4 7/8s 5/1/87	
		1,215.51--Pacific Gas & Elect. Co. 5s 6/1/91	
		1,000.00--West Newton Savings Term Cert.8%	225.54
Francis Shaw	5,000.00	5,000.00--Fidelity Acct. #1	21.17
			820.84
Dorothy C. Stone	2,000.00	2,000.00--Fidelity Acct. #1	328.34
Ada H. Wellington	500.00	205.05--N.Y.Tel. Co. "K" 4 1/8s 7/1/93	
		312.67--Standard Oil of Indiana 4½s 1983	21.74
Auditor's Adj.	1,075.00	1,075.00--Provident Inst. for Savings 7 3/4 T.C.	
Total Library Funds	$39,135.00	Total Income for FY 81	$ 3,364.37

Fiscal Year 1981 Expenditures

P.C. Cemetery Funds	$25,618.39
Charity Funds	-0-
Library Funds	2,345.51

School

Evelyn M. Greaves	$17,073.24	$ 445.03--West Newton Savings 5½%	
		16,628.21--Fidelity Trust Acct. #2	
Total		$ 17,073.24	

REPORT OF THE TOWN COLLECTOR

MATURING DEBT AND INTEREST

SCHOOL

Initial Borrowings	Year	Type	Rate	Maturing Annually	Balance 7/1/81	FY 1982 Princ.	FY 1982 Interest	Balance 7/1/82	FY 1983 Princ.	FY 1983 Interest
$3,850,000	1971	10 Yr	4.70	$385,000	$385,000	$385,000	$9,047.50	--	--	--
950,000	1972	20 Yr	5	50,000	500,000	50,000	25,000.00	$450,000	$45,000	$22,500.00
100,000	1972	10 Yr	5	10,000	10,000	10,000	500.00	--	--	--
900,000	1976	10 Yr	5.45	90,000	540,000	90,000	26,977.50	450,000	90,000	22,072.50
					TOWN OFFICE BUILDING					
$1,605,000	1978	10 Yr	4.75	$190,000	$1,225,000	$185,000	$53,793.75	$1,040,000	$185,000	$45,006.25
					CONSERVATION					
$ 68,100	1977	5 Yr	4.40	$13,620	$13,620	$13,620	$599.28	--	--	--
Total Outstanding					$2,673,620			$1,940,000		
Total Principal & Interest for Each Year						$733,620	$115,918.03		$320,000	$89,578.75
Total Payment for Each Year						$849,538.03			$409,578.75	

(SEPTAGE FACILITY) FEDERAL AID ANTICIPATION NOTE

Amount	Rate	Dated	Payable	Interest
$40,000.00 Renewal	4.63	7/15/80	1/15/81	$ 946.57
40,000.00 Renewal	9.40	1/15/81	7/21/81	1,953.11

1972						
M.V. Exc. Tax	$ (-1.00)	$	$	$	$	$ (-1.00)
1973						
M.V. Exc. Tax	2.95					2.95
1974						
M.V. Exc. Tax	23.19					23.19
1975						
M.V. Exc. Tax	147.67					147.67
FY 1975 R.E. Tax	(-193.13)					(-193.13)
1976						
M.V. Exc. Tax	7,122.81	14.85	40.00	7,063.64	40.00	74.02
FY 1976 R.E. Tax	(-141.50)					(-141.50)
1977						
M.V. Exc. Tax	12,198.65	34.65	779.29	34.65		11,419.36
FY 1977 P.P. Tax	444.05					444.05
FY 1977 R.E. Tax	55.97					55.97

1978							
M.V. Exc. Tax	$ 19,252.61	$ 26.40	$ 1,405.90	$ 177.65	$	$	$ 17,695.46
FY 1978 P.P. Tax	287.07						287.07
FY 1978 R.E. Tax	(-.05)						(-.05)
1979							
M.V. Exc. Tax	34,183.75	651.41	9,979.16	2,002.23			22,853.77
FY 1979 P.P. Tax	110.04						110.04
FY 1979 R.E. Tax	46,005.08		44,449.89			1,555.44	(-.25)
FY 1979 Ap.St.Btmt.	24.87		14.34			10.53	-0-
FY 1979 Comm.Int.	6.59		6.17			.42	-0-
FY 1979 Water Liens	205.00		174.00			31.00	-0-
1980							
M.V. Exc. Tax	312,383.57	16,492.37	253,832.12	33,108.20	82.50		42,018.12
FY 1980 P.P. Tax	755.42		185.65				569.77
FY 1980 R.E. Tax	299,351.50	1,100.50	219,461.08	227.46		18,029.55	62,733.91
FY 1980 Ap.St.Btmt.	1,146.20		14.34			19.80	1,112.06
FY 1980 Comm.Int.	118.21		5.60			4.68	107.93
FY 1980 Water Liens	1,102.00		540.00			137.50	424.50
1981							
M.V. Exc. Tax	326,124.28	532.79	241,892.01	11,773.18			72,991.88
FY 1981 P.P. Tax	270,773.14	275.06	253,545.36	14,580.08			2,922.76
FY 1981 R.E. Tax	10,110,966.75	24,359.01	9,719,687.50	94,098.00			321,540.26
FY 1981 Ap.St.Btmt.	2,039.51		2,039.51				-0-
FY 1981 Comm.Int.	682.53		682.53				-0-
FY 1981 Water Liens	12,605.75		9,935.38				2,670.37
GRAND TOTALS	$11,457,783.48	$43,487.04	$10,758,669.83	$163,065.09	$122.50	$19,788.92	$559,869.18

	$
Street Betterments Apportioned	
Paid in Advance	143.09
Unapportioned Street Betterments	439.91
Water Collections and Miscellaneous	319,069.08
Water Fees	520.00
Certificate of Municipal Lien	4,995.00
Certificate of Dissolving Betterment	12.00
Fees	3,984.00
Interest	47,573.46
Ambulance Service	4,803.00
Department Receipts	
Board of Health	6,635.00
Building - Gas, Wiring, Zoning, Plumbing	47,983.23
Cemetery Department	19,786.00
Community Gardens	1,899.00
Dog Officer	354.50
Executive Secretary	16,890.70
Fire Department	306.00
Historical Committee	498.75
Library	8,366.49
Park & Recreation	32,629.05
Planning Board	19.00
Police Department	2,915.00
Schools	9,826.75
Sealer of Weights and Measures	301.00
Town Clerk	12,097.03
TOTAL	$542,047.04

BOARD OF ASSESSORS

The tabulation of the Assessors' Statistics is presented below.

STATISTICS FOR THE FISCAL YEAR ENDING JUNE 30, 1981

Real Estate Assessed January 1, 1979		$218,557,050.00
Personal Property Assessed January 1, 1979		5,062,349.00
		$223,619,399.00
Real Estate Assessed January 1, 1980		
Land Exclusive of Buildings	$ 66,244,401.00	
Buildings Exclusive of Lane	158,443,749.00	
		$224,688,150.00
Personal Estate Assessed January 1, 1980		
Stock in Trade	$ 99,700.00	
Machinery	5,049,378.00	
All Other Tangible Personal Prop.	868,100.00	
		$ 6,017,178.00
Total Property Assessed January 1, 1980		$230,705,328.00
Total Property Assessed January 1, 1979		$223,619,399.00
Increase		$ 7,085,929.00

Number of Acres of Land Assessed: 6,541 (Not including tax-exempt properties)

Number of Dwellings Assessed: 3,852

Motor Vehicles	Number	Value	Tax
1981 (incomplete)	11,702	$17,924,650.00	$ 385,667.92
1980	11,801	17,043,050.00	930,408.97
1979	11,960	16,048,250	865,561.60

Tax Levy of Fiscal 1981		
Appropriation for Fiscal 1981	$13,827,779.90	
Overlay for Fiscal 1981	124,939.79	
		$ 13,952,719.69
Metropolitan Area Planning District		$ 1,992.30
Libraries		6,641.00
Lunches		15,803.00
Motor Vehicle Excise Tax		1,850.10
State Parks Tax		81,843.57
Mass. Bay Transportation		225,579.32
Air Pollution Control District		2,401.47
Racial Imbalance Program		306,591.00
Special Education		23,064.00
Overlay Deficit		5,982.25
County Tax	$ 317,750.79	
Retirement System	307,701.00	
		$ 625,451.79
		$ 1,297,199.80
Amount to be Raised		$ 15,249,919.49

Estimated Receipts and Available Funds:		
Local Aid and Agency Funds		
1978 Estimated Receipts.....	$ 2,451,691.00	
Motor Vehicle and Trailer Excise	845,100.00	
Licenses.....	12,050.00	
Fines.....	35,500.00	
Health and Sanitation.....	25,150.00	
Special Assessments.....	5,900.00	
General Government.....	38,500.00	
School.....	9,800.00	
Libraries.....	6,088.00	
Recreation.....	18,965.00	
Int. on Taxes and Assessments...	219,000.00	
Protection of Persons & Property	41,500.00	
Highways.....	1,379.00	
Cemeteries.....	5,132.00	
		$ 3,715,755.00
Available Funds.....		$ 1,152,424.60
		$ 4,868,179.60
Total Amount to be Raised.....		$ 10,381,739.89
To be Levied on Property:		
Assessed on Personal Property...	$ 270,773.14	
Assessed on Real Estate.....	10,110,966.75	
		$ 10,381,739.89

Street Betterments	Tax	Interest	Total
	$ 2,039.51	$ 682.53	$ 2,722.04
Water Liens	12,605.75		12,605.75

Total Amount Committed to Collector.....	$ 10,397,067.68

Exempt from Taxes:		
U.S.A. Nike Battery 73		
Reservation (12H).....	$ 365,800.00	
U.S.A. Nike Site 28.75A.....	79,050.00	
U.S. Gov't. Post Office.....	2,500.00	
Comwlth. of Mass., 3 Gate Houses	229,680.00	
Massachusetts Turnpike.....	2,394,600.00	
Mass. Bay Trans. Authority.....	11,100.00	
Widows (Real Estate).....	23,333.00	
Veterans (Real Estate).....	800,716.00	
Blind Persons (Real Estate).....	97,222.00	
Elderly Persons (Real Estate)...	644,444.00	
Hardship.....	75,250.00	
Pressure Aqueduct.....	661,150.00	
Weston Aqueduct.....	549,400.00	
Division Natural Resources.....	91,000.00	
Conservation Commission--		
Town of Wayland.....	676,238.00	
U.S.A.--Wildlife.....	413,350.00	
		$ 7,114,833.00

Town--Personal and Real Property:		
Schools	$21,193,180.00	
Parks	423,250.00	
Municipal	66,300.00	
Fire Department & Civic Center	341,500.00	
Police Department	1,500.00	
Water Department	2,698,950.00	
Sealer of Weights & Measures	500.00	
Town Office--Equipment	562,200.00	
Highway Department	681,750.00	
Library and Books	317,260.00	
Cemteries	213,190.00	
Tax Title Possessions	61,050.00	
		$26,560,630.00
Churches and Parsonages:		
Church Property	$ 2,280,250.00	
Parsonages	493,600.00	
St. Zepherin's Church School	108,500.00	
First Parish School	83,000.00	
White Fathers, Inc	123,000.00	
		$ 3,088,350.00
Church Cemetery		25,800.00
Fraternal Societies:		
The Newton Y.M.C.A	$ 178,950.00	
Patriot's Trail	56,000.00	
		$ 234,950.00
Corporations:		
Wayland Post #6260 V.F.W	$ 41,500.00	
Parmenter Health Center, Inc	237,600.00	
Sudbury Valley Trustees, Inc	142,514.00	
Wayland Rod & Gun Club, Inc	75,250.00	
Family Counseling Service, Inc	45,400.00	
Wayland Junior Town House	345,250.00	
Mass. Audubon Society, Inc	4,350.00	
		$ 891,864.00
Wayland Housing Authority		$ 1,139,110.00
Wayland Historical Society		66,150.00
Vokes Players		36,950.00
Overlay for Fiscal 1981	$ 124,939.79	
Abatements and Exemptions	108,678.08	
Overlay Balance		$ 16,261.71

Respectfully submitted,
FRANCIS P. AURELIO, Chairman
GEORGE S. MEAD
VASILEOS PAVLOGLOU

THE BOARD OF SELECTMEN

In 1980 the Board of Selectmen led the Town of Wayland rough a period of change and growth.

The complexities of Proposition 2½, limiting taxation and penditures, plagued many Town Boards, and the Selectmen and nance Committee met frequently in order to understand the aning of the law and to implement it as smoothly as possible.

In the review and approval of department budgets it be- me necessary to make hard choices between which services the wn could continue to provide, and which would no longer be ailable. In general, with cuts in clerical help in the Town fice while holding all other departments steady, the Selectmen termined services to the Townspeople would be lessened to a gree that was not optional, but manageable.

A new accounting system, UMAS (Uniform Municipal Account- g System), was implemented, one that the Selectmen were told uld in time be required of all cities and towns. It appears be functioning well, thanks to Town Accountant Robert lliard, and Wayland has been commended by the Department of venue for putting the system into operation at an early date.

A Data Processing Review Committee was established by the lectmen to assess the needs of the Town and recommend a more ficient operation.

The Selectmen's appointed Energy Committee received a ant from the State Executive Office of Energy Development r $4,500 to study methods of energy conservation in the Town ilding. Michael Winn, who serves as Wayland's HUD (Housing Urban Development) Director, also acts as Energy Coordinator d was successful in submitting Wayland's application. The rst measure in conserving heat and electricity was to close e Town Building on Wednesday nights. Mr. Winn's day-to-day signment is executing grants from State and Federal govern- nt agencies for Wayland residents who may need help in main- ining their homes.

Schools were on the Selectmen's agenda from time to time. is year Loker School was leased to a newly formed group lled Arts/Wayland; and the Selectmen's Executive Secretary, ward N. Perry, was assigned to setting up the mechanism for e operation of Arts/Wayland in Town-owned property. Contracts re developed and agreed upon, rents established and collected, d Arts/Wayland was in business!

This year also saw the Selectmen and Housing Authority ccessful in engaging the services of Schoolyard Associates d the Macomber Company to develop the former Cochituate hool into 56 units of housing for the elderly and handicapped th a grant of $3.168 million from the Federal government.

The joint septage facility with Sudbury continued to make progress, and it is anticipated ground will be broken for this long-awaited project late in the year.

The Selectmen appointed a Surface Water Quality Study Committee, with members representing many relevant Town Boards, to investigate the problems of Dudley Pond and other water bodies in Wayland. A grant of $16,000 was received by this group to study the problems of the Pond and to attempt to preserve the beauty and quality of one of the Town's natural resources.

As the MDC announced its intention to divert water from the Sudbury River into Boston, it became necessary to challenge this endeavor, not only for the protection of Wayland and its wells and water, but to work in concert with other affected towns along the river. Our State Representative, Lucille Hicks, has actively participated in this endeavor.

Wayland is one of 23 towns in the MBTA district receiving no service, yet our Levy this last year was $250,000. A coalition of these towns has formed to develop strategies for legislative or judicial relief.

County government continues to be disturbing to local governments in Middlesex County. With an annual commitment of approximately $300,000, the Selectmen have been attempting to establish reforms in the County that will save money and do away with what the Board sees as waste and mismanagement. It is a long and frustrating process.

The Selectmen have also appointed a representative and contributed $500 to intervene with other towns in opposing the Boston Edison rate-hike request, believing that by our joining this cause Edison may be held from large rate increases to taxpayers in the area.

The joint dispatch system for Police and Fire was implemented this year, manned by trained civilians in order to free more policemen and firefighters for their professional duties. This was not done without difficulty, since the fire union filed grievances which had to be answered by the Selectmen and Personnel Board. The two departments continue to deliver excellent service to the Town under the continuing able leadership of Fire Chief Profit and our new Police Chief John Phylis, appointed by the Selectmen when former Chief William Blake resigned to take the position of Chief in Steamboat Springs, Colorado.

A continuing responsibility of the Board of Selectmen is t appointment of citizens of the Town, who are willing to volunte their services, to various boards and committees. The Board has been most fortunate in finding outstanding members of the community to serve on the Finance Committee, Personnel Board, Zoning Board, and in many, many other areas. We thank all of those who so selflessly give of their services, since without them this form of government couldn't operate. Many other

communities are not so fortunate in the quality of service which is available to Wayland.

The Selectmen owe a debt of gratitude also to the Town's employees, in particular its Executive Secretary, Ned Perry, who serves as well as Veterans Agent; Joint Dispatch Chairman; Loker School Manager; Town Building, Public Safety Building, and Cochituate Building Manager; and ombudsman for the Townspeople.

The Selectmen are mindful of the frustrations of many of the Townspeople in these times of fiscal constraint, and we welcome suggestions and volunteers for service to the Town, as an individual's time may provide.

Respectfully submitted,
CATHERINE W. SEILER, Chairman
L. THOMAS LINDEN, Clerk
HERBERT N. ODELL
MARCIA P. CROWLEY
W. H. IRVINE

VETERANS' SERVICES

I herewith submit my report for the Department of Veterans' Benefits for the fiscal year ending June 30, 1981. Please refer to the Town Accountant's report for the listing of expenditures and receipts.

All cases are thoroughly investigated before aid commences. These investigations, under guidelines from the State Department of Veterans' Services, enables the Town to qualify for fifty per cent reimbursement from the Commonwealth.

Eleven persons were financially aided by this Department during the past fiscal year. 91 contacts were made and assistance was given to veterans, widows of veterans and dependents of veterans regarding employment, submission of pension forms, general aid, etc.

Again, the outlook for Veterans' Services is not good. The recession continues to drastically effect veterans as well as everyone else. The State guidelines have been changed and more veterans are eligible to receive aid. The Town has been very fortunate to stay within the budget over the past few years.

The assistance and advice offered by William LeBlanc, the former Veterans' Agent, has been invaluable to me. I again wish to thank him on behalf of the Town.

Respectfully submitted,
Edward N. Perry
Veterans' Agent

TOWN COUNSEL

The law firm of Hutchins & Wheeler in 1981 completed its second full year of service as Town Counsel to the Town of Wayland. Hutchins & Wheeler is a general practice firm located in Boston. We endeavor to serve the Town by utilizing several lawyers in the firm having various areas of expertise, with overall activities coordinated through myself and the Executive Secretary, Edward N. Perry.

We find that substantial portion of our time serving the Town continues to be spent in matters of litigation. By our most recent count at the end of 1981, we were involved in representing the Town or a particular board or committee in a total of 18 currently pending court cases. These cases tended to cluster under several broad types of categories. Five of the cases involved appeals by permit applicants from decisions of the Zoning Board of Appeals. Eight of the cases involved claims for personal injury or property damages allegedly arising out of Town functions or activities. The remaining litigation involves various matters, including an ongoing suit against the Town and the Wayland Housing Authority with respect to the designation of a developer of the former Cochituate School for low and moderate income housing; an appeal from a decision of the Planning Board with respect to a subdivision application; and a suit by certain residents of the Town with respect to the validity of votes taken at the November, 1981 Special Town Meeting regarding the proposed low and moderate income housing project on Orchard Lane.

Although litigation is obviously an important part of our task, the major portion of time spent in serving the Town of Wayland deals with ongoing consultation and advice to various Town boards or committees with respect to their normal functions. In this regard, we have found our second year to have been very similar to the first in that we have tended to spend the highest number of hours dealing with the same four areas - Town Meeting matters, School Committee affairs, matters handle by or through the Selectmen, and Town Accountant matters.

1981 was a year of a lengthy Annual Town Meeting as well as two Special Town Meetings in June and November, respectivel As a consequence, more of our time was spent this past year on Town Meetings affairs than on any other topic. Our role in connection with Town Meeting activities is to research and com ment upon a variety of legal issues arising with respect to proposed warrant articles, to prepare various motions under the articles, and to attend and render advice to the Moderator and to Town officials at Town Meeting itself. Probably the most controversial matter with which we dealt in connection with our Town Meeting functions was with respect to various proposals for a low-income housing development in Wayland, first at the Doran Road site considered at the June Special Town Meeting and then with respect to the Orchard Lane site considered at the November Special Town Meeting.

Legal activities on behalf of the Selectmen can vary dely. In 1981, they included completion of arrangements for velopment of the Cochituate School for low and moderate in- me housing; advice concerning various aspects of the imple- ntation of Proposition 2 1/2, including the postponement of e Annual Town Meeting until late May; and advice on various her topics relating to the Selectmen's general governmental ties.

Legal work for the Town Accountant revolves primarily ound advice and assistance concerning the entire contracting ocess between various Town boards and committees and con- actors for capital improvements, professional services, and lated matters. These efforts include the review of specific ntracts which are being undertaken by Town boards or commit- es and advice concerning their provisions, as well as render- g advice on particular contracting problems such as the comple- on of the Facilities Building for the Highway Department.

The School Committee also has a continuing need for legal rvices in a variety of contexts. In 1981, we assisted the mmittee with respect to an evaluation of relevant statutes ncerning procedural and substantive rights of teachers in con- ction with possible reductions in force; a review and evalua- on of a proposed set of policies and rules concerning student nduct and behavior; advice concerning the status of a special eds student and proceedings under Chapter 766; and research d advice concerning the School Committee's jurisdiction and lated issues surrounding the possible use of the Orchard Lane operty for low-income housing.

The broad categories or areas of legal services described ove, together with time devoted to litigation, accounts for er 80% of the hours spent by our firm on Wayland. Although th not the same degree of frequency, we do render assistance one form or another to most of the other boards or committees thin the Town, including special committees such as the Road licy Committee. We also have ongoing responsibility for sisting the Selectmen or other Town boards or committees in nnection with the interpretation and application of the ate's open meeting law.

Though the particular "mix" of legal services that we are lled upon to provide for the Town may vary from time to time, e one constant aspect of our experience has been the degree cooperation and assistance which we have received from all the Town's boards, committees and officers. It continues be our pleasure to serve the Town of Wayland.

Respectfully submitted,
DAVID T. DINWOODEY

INSPECTIONS DEPARTMENT

J. Jacob Zagata	Building Commissioner
Harrison C. Miller	Deputy Building Inspector
Clinton H. Mills	Wiring Inspector
Donald K. Ide	Plumbing Inspector
Richard D'Andrea	Gas Inspector
Francine C. Heavey	Secretary
Dorothy A. Wedlock	Secretary
Edith Martin	Zoning Secretary

Throughout the year, the Department has continued its efforts to serve the Town's residents in the issuance and processing of various permits and applications of code standards. There also were a number of Building Code amendments. The emphasis is continuing on energy conservation measures, testing requirements for coal/wood stoves, and heating related equipment. A major change was the introduction of Article 22 of the Building Code pertaining to repair, alteration and reconstruction of existing buildings. The article emphasized rehabitation of structures and provides for the ability to use alternative methods where new code compliance cannot strictly be met.

Mortgage rates and land costs have remained high resulting in continued permits for alterations and additions to existing homes. Wood and coal stove installations continue. Fortunately, there were no stove related fires this year. I believe this may be attributed to resident's care in operation, inspection and strict adherence to rigid installation standards.

The Mainstone Project remains at a standstill pending resolve of construction over public and private open space. Fifty-four units of Low Income and Elderly Cochituate School housing project were begun. Over the winter, the Building Department and Recreation Department designed and constructed a new Beach House Facility. Working together and acting as our own contractor, an excellent facility was built with considerable savings to the Town.

In the coming year, we will be facing Proposition 2½--the consideration of budget reductions while being given increased responsibilities. Presently, the enforcement of the Rules and Regulations of the Architectural Barriers Board have been delegated to the local building official. It is expected that local field testing of blown cellulose insulation for combustibility will also be mandated along with reinspections of metal all-fuel chimneys used with existing wood and coal stoves. As mandated duties and budget restraints increase, it may become necessary to prioratize and/or reduce services. There would not be any reduction in areas affecting fire safety, structure or energy related construction.

BUILDING PERMITS: 533 building permits were issued during the 1981 fiscal year. There were 22 single family residences with an estimated construction cost of $11,605,147. 406 permits issued for additions, alterations or repairs to residences at an estimated construction cost of $21,784,000. 103 permits were issued for wood and/or coal stoves. Permits were issued for the Low Income and Elderly Housing, a new church, a church addition and bell tower for a total estimated cost of $4,511,616. Total fees collected $32,504.60 and total estimated cost $37,900,763.

As mandated by the State Building Code, all public and private schools, Town buildings, churches, restaurants and package stores were inspected.

Respectfully submitted,
J. JACOB ZAGATA

INSPECTOR OF WIRES

Electrical permits issued from July 1, 1980 through June 30, 1981 numbered 274 covering new residences, low income housing, upgrading of electrical services and additions to homes and businesses, many appliance installations and swimming pools.

The low income housing at the "Schoolyard" is about fifty percent completed. I also appreciate the fact that homeowners are becoming more conscientious in that they are requiring their licensed electricians to obtain electrical permits before starting their work.

Respectfully submitted,
CLINTON H. MILLS

GAS INSPECTOR

The local gas company requires log numbers for all new gas installations due to gas shortages. Log numbers are not required for replacements if appliances have the same B.T.U. ratings.

Gas piping or appliances cannot be installed from more than one gas supplier in residential or commercial buildings unless approval is issued from the Massachusetts Board of Examiners of Plumbers and Gas Fitters.

Permits Issued 170 Fees Collected - $2,039

Respectfully submitted,
RICHARD D'ANDREA

PLUMBING INSPECTOR

For fiscal year 1981, the plumbing activity and inspections have been the same as in past years. There were no new condominium inspections at Mainstone this year. The Housing for the Elderly is nearing completion.

permits issued 188 Fees collected - $2,844

Respectfully submitted,
DONALD K. IDE

ZONING BOARD OF APPEALS

During the fiscal year 1981, the Board of Appeals held public hearings on forty-three applications. Three cases required more than one public hearing. In addition, the Board met at least once a month to discuss the applications heard and to attend to procedural matters.

The decisions of the Board are on file with the Town Clerk and the Planning Board and are a matter of public record. The permits, variances, and site plan approvals which were granted include limiting conditions intended to safeguard the public interest.

During the year Henry T. Brockelman was appointed to serve as an associate member. Joel M. Reck's term expired on June 30th.

Summarized according to the type of action taken, the decisions rendered during the fiscal year can be classified as follows:

Residential District	
Special Permits Granted	14
Variances Granted	11
Variances and Permits Denied	1
Comprehensive Permit	1
Withdrawals	2
Business A District	
Site Plan Approval Granted	5
Withdrawals	1
Business B District	
Site Plan Approval (Special Permit for Building in Flood Plain)	4
Limited Commercial District	1
Withdrawals	2
Planned Development District	
Special Permit	1

Respectfully submitted,
JOEL M. RECK, Chairman
RICHARD L. GORDON, Clerk
JEAN B. PRATT

The design of Wayland's public buildings has been based upon pre-1970's energy costs. During the decade from 1970 to 1980 electricity costs have doubled, oil costs have increased by eight times.

There have been efforts by individual Town organizations to conserve energy and minimize expense. Most notable has been the energy management of the School Department; setting back thermostats, negotiating best possible supplier contracts and undertaking energy conservation measures. The first Energy Committee was appointed by the Selectmen in 1979. Working with the Executive Secretary and his staff, a $4,500 state grant was obtained which funded an energy audit of the Town Building. The establishment of the present Energy Committee by the 1981 Spring Town Meeting with an appropriation of $22,000 brought about the first coordinated approach to energy management of Wayland's town buildings.

The present Committee recognizes the need for long range energy planning. However, the Committee has set as an immediate goal the substantial reduction of energy use by Town buildings through the implementation of low cost improvements and equipment with short term paybacks. Our present policy can be outlined as follows:

- Performing energy audits for all facilities, with emphasis on low-cost/no-cost systems improvements. The audits will identify, for future consideration, those improvements requiring capital expenditures with estimates of cost and payback.

- Developing design and specifications and implementing conservation measures through the use of Town employees and outside contractors.

- Designing and implementing a data collection system to provide an accurate data base with respect to energy usage and cost. Using this base to monitor the effectiveness of conservation measures and to provide a verification of estimated payback periods for the investments made in specific building modification projects for the purpose of energy conservation.

When the major corrections to the Town buildings have been completed, there will no longer be a need for a special committee for this purpose. Proper recognition of the cost and value of energy may then be needed only in the implementation of routine building maintenance. At such time a new committee might be formed to continue with long range energy planning.

The Committee has met every two weeks since the first meeting September 24. With Michael Winn, Wayland Community Development Director, as coordinator and expeditor, the following have been accomplished:

- Attended meetings with Board of Selectmen, Finance Committee, Capital Planning Committee, Wayland Grass Roots Committee, Personnel Board, School Department, and Municipal Electric Power Committee.

- Held meetings with consultants, contractors and manufacturers' representatives. Considered proposals of methods to conserve energy.

- Commissioned "walk-through" energy audits of eight Town and School buildings.

- Commissioned the writing of bid specifications and advertised for bids on six short term payback modifications to the Town Office Building. Quotes on these items have been higher than anticipated and specifications are being rewritten and the jobs re-bid at the time of this report.

- Sought bids and awarded contract for repairs and addition of new equipment to heating control system in Town Office Building.

- Created a preliminary computerized data base from the results of the eight walk-through energy audits. This will permit monitoring and follow-up of energy conservation measures as they are completed.

Respectfully submitted,

Randolph Kruger, Chairman
W.H. Irvine
Randolph Hoes
John O'Donnell
Samuel Russell
William Marston
David Connolly
Wesley Teich

TOWN SURVEYOR

1. The Town Atlas was updated to show changes of ownership, subdivisions of land, and the addition and loss of buildings. Town plans were updated. The Hud Flood map was adjusted and finalized, with public hearings for acceptance at Town Meeting scheduled for the first of next year. Vertical control points in a portion of Town were reset in order not to lose the temporary points set originally.

2. Highway Department related work consisted of the following projects:

a. Lines and grades for a sidewalk on Shawmut Avenue, reconstruction of the entire length, and a sidewalk on Pemberton Road, lines and grades for the section from West Plain Street to Shawmut Avenue.

b. School Street bikeway (sidewalk) required additional survey and redesign of plans from Loker Street to Cochituate Road sidewalk. Revisions of plans were made and lines and grades established from Woodridge Road north to Five Paths, Cochituate Road.

c. Red Barn Road--determine sideline.

d. Lines and grades for the construction of Woodridge from Cochituate Road easterly 300 feet.

e. Refuse Disposal Area--lines and grades for the construction of the salt shed and the facilities building at the new landfill area.

f. Established Fuller Road sidelines for drainage location at the end of said road.

g. Grades for the reconstruction of Spruce Tree Lane.

3. Helped the Conservation Commission with finally bounding the westerly property line of the reservoir property on Rice Road. Established three guages to measure water levels along the Sudbury River and completed cross sections of the river at Stonebridge and Sherman's Bridge. Staked out the community gardens. Performed percolation tests on the Anzivino land on the south side of Thompson Street. Surveyed and bounded Wayland Conservation property at the end of Three Ponds Road.

4. The Planning Board duties included the core boring of the pavement on Coltsway in order to determine its thickness, and miscellaneous inspections over the whole Mainstone project. Inspections on Melville Place, Folsom's Pond Road and plan review of Kipling Way off Old Connecticut Path and Southview off River Road. Plans and estimates for a parking area on land formerly owned by Hannah Williams were made. General administration for the Planning Board regarding subdivision plans and approval not required plans.

Location of buildings for the Building Department, seis-

mic line layout for the Water Department between the end of Three Ponds Road and Glezen Lane, cemetery plans updated and lines and grades for the construction of the beach house for the Park and Recreation Department were other miscellaneous tasks handled by the Department.

Thanks are given to all who have helped the Department with a special thanks to Margaret Norwood, who as chairman of the Planning Board, has contributed her organizational expertise far beyond the call of duty to help this Department accomplish its job.

Respectfully submitted,
LEWIS L. BOWKER

MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

The primary purpose of a vocational-technical school is to provide a high school education while at the same time preparing students for good jobs, requiring specific skills and paying significantly more than minimum wage to high school graduates. Since the first class graduated in 1978, Minuteman Tech has been providing area employers with skilled young people trained for today's job market in 25 vocational and technical areas. These graduates also have virtually the same academic credentials as a traditional high school student.

Each of these vocational and technical programs has an active advisory committee made up of representatives from industry who see to it that Minuteman Tech's curriculum and shop equipment stay in tune with industry's needs. In addition, Minuteman Tech's staff members feel it is just as important for students to acquire a solid academic foundation as it is for them to learn the skills of their occupation.

In June 1981, Minuteman Tech graduated its fourth senior class. Eighty-eight percent of the graduates went on to higher education or accepted positions in the career fields for which they had been trained. (Prior to graduation, jobs with cooperating employers were held by 41 percent of the seniors.) The remaining 12 percent of the graduates took jobs out of their vocational major or were uncertain of their plans.

Minuteman Tech is unusual among vocational schools since it also offers college preparation courses, and about 18 percent of its graduates go on to college every year. The school also offers a unique Prep-Tech Program for gifted students who wish to prepare for top technical colleges.

During 1981, a number of Minuteman Tech students won awards for their outstanding skills. Forestry students won

the state championship in the Future Farmers of America Natural Resources Contest, and, representing Massachusetts, placed third in the Northeast Regional Contest where they competed against champions from fifteen states.

At the New England Flower Show, Minuteman Tech Horticulture students won a gold medal for achievement and took first place in the educational category, scoring 98.3 points out of a possible 100 for their exhibit. Then they went on to win first place in the Northeast Regional Landscaping competition at the Eastern States Exposition and first place in the state Future Farmers of American Nursery/Landscape contest.

In the Vocational Industrial Clubs of America (VICA) 1981 State Skills Competition, Minuteman Tech students were state champions in the Heating/Ventilation/Air Conditioning, Printing, and Auto Body events; placed second in the Printing, Auto Mechanics, Small Engine Repair, and Commercial Plumbing and Cosmetology events. The state winners went on to the National VICA Competition in Atlanta, and Minuteman Tech senior David Harris of Acton brought home a gold medal as the top printing student in the United States. Minuteman Tech junior David Frizzell of Belmont won an honorable mention in the National Heating/Ventilation/Air Conditioning competition.

Minuteman Tech students also won honors in the State Distributive Education Clubs of America competition. Competing for the first time, Minuteman Tech's new Air Force Junior ROTC Coed Drill Team placed second in the New England Regional High School Drill Team Competition.

In 1981 Minuteman Tech's varsity basketball team became the first team ever to qualify for the Division III North Massachusetts State Tournament for four straight years. As a result, Coach Nick Papas was named Division III "Coach of the Year."

Fiscal responsibility has always been a prime concern of the Minuteman Tech staff and School Committee. Minuteman Tech is proud of the fact that energy consumption in the school has been reduced more than 30% with microprocessor control, insulation, and revised scheduling of building use. Energy audits and technical assistance studies have been completed, and major projects now on the drawing board include wind generation of electricity and groundwater cooling.

In addition, with the aid of a grant from the State Office of Energy Resources, all overhead doors are being insulated, mercury lamps are being replaced with more energy efficient metal halide lamps; boiler turbulators, destratification units and overhead strip doors are being installed, as well as an insulating cover for the swimming pool.

Budget planning continues to be done with careful scrutiny of all programs for cost effectiveness. Despite rising costs and capacity enrollment, per pupil assessments to the

member towns were held to the previous year's level. Minuteman Tech's Adult Education courses and Summer School are now run on a self-supporting basis with tuition paid by program participants covering program costs. These programs now serve more than 3,500 adults and young people every year. The 1981 Summer School served 1,044 students from 44 communities.

During 1981 another town, Dover, joined the Minuteman Tech district, bringing to 16 the number of towns which are now members. William C. Greene represents Dover on the School Committee. Several other changes took place on the Committee. David Cook of Needham resigned and was replaced by Timothy J. O'Leary. Mr. Cook had been Chairman of the Occupational Advisory Committee which ultimately recommended that Needham join the Minuteman Tech district. Then he became Needham's first representative on the Minuteman Tech School Committee. Weston is now represented by Theodore G. Papastavros, succeeding Annette DiStefano who was active and enthusiastic member of the School Committee for five years.

Respectfully submitted,
JOHN B. WILSON

TOWN	PERCENT	# OPERATING	+	CAPITAL (DEBT)	+	SPEC. OPER.	=	ASSESS.
ACTON	9.240	$ 238,884	$	20,482	$	14,301	$	273,667
ARLINGTON	28.585	739,015		63,364		47,612		849,991
BELMONT	7.122	184,127		15,787		12,555		212,469
BOLTON	1.732	44,778		7,200*		1,582		53,560
BOXBOROUGH	2.791	72,156		6,187		4,911		83,254
CARLISLE	1.444	37,332		3,199		1,505		42,036
CONCORD	5.197	134,359		11,522		13,335		159,216
LANCASTER	3.657	94,545		15,200*		74		109,819
LEXINGTON	11.838	306,051		26,242		31,729		364,022
LINCOLN	1.444	37,332		3,199		4,959		45,490
NEEDHAM	6.064	156,774		25,200*		3,243		185,217
STOW	6.160	159,256		13,653		3,588		176,497
SUDBURY	8.662	223,941		19,202		9,595		252,738
WAYLAND	5.005	129,396		11,094		3,531		144,021
WESTON	1.059	27,379		2,347		2,274		32,000
TOTALS	100.000%	$2,585,325		$243,878		$154,794		$2,983,997

*Based on a $400 per pupil charge

NOTE: The toal assessment is only $119,448 more than that for the previous school year even though the operating and capital budget total rose 5.56% from $7,105,033 in 1980-81 to $7,500,537 in 1981-82. This rise was offset by increased aid, tuition and other revenue, some of which was a one-time event.

STATE AID RECEIVED BETWEEN JULY 1, 1980 and JUNE 30, 1981

CATEGORY	AMOUNT RECEIVED
Transportation	$ 237,758
Chapter 70 (includes Special Ed.)	1,620,434
Construction Grant Chapter 645	1,211,134
Regional Aid Chapter 71, 16d	266,331
Total	$ 3,335,657

NOTE: Aid and district revenue are used to reduce assessments of costs to member towns.

#Assessment for operating and capital costs for 7/1/81 to 6/30/82 based on the number of students from each member town attending Minuteman on 10/1/80 as a percentage of the total number of students, per section V (c) of agreement. Assessment for special operating costs based on section IV (f) of agreement.

PERSONNEL BOARD

Although only two union contracts expired during 1981, the Board's volume of work continued to be heavy. There were twenty-three scheduled meetings held. In addition, assigned members of the Board negotiated with the Firefighters Union concerning the impact upon the bargaining unit of the Joint Communications Center established during the year. The same union, whose contract expired June 30, 1981, presented demands it wished considered in the renewed contract and bargaining sessions began in June. Following many meetings only two issues remained unresolved. At this stage a representative of the Joint Labor-Management Committee (Dunlop Committee) was called into the negotiations as a mediator and final agreement was reached in December.

The other contract to be renewed was that of the Highway Association A new contract was successfully negotiated and issued in July. Both of these contracts provided an 8% salary scale increase. The Board voted a similar increase in the salary ranges for non-union employees.

At the same time the employees of the Library voted to form a union and the Hospital, Library and Public Employees Union was certified as the employees' representative in June. Two members of the Personnel Board undertook bargaining to develop a contract with the union on July 31st. After a number of meetings all but a few issues have been resolved and these are now undergoing mediation.

Among other significant matters coming before the Board was the review of the jobs being performed by the various Principal Clerks and revised job descriptions reflecting their specific duties and responsibilities were developed. Also, the Wage and Salary Classification Plan was completely revised, incorporating the many changes in the Plan, originally voted in 1971, and subsequently amended by Town Meeting, as well as updated personnel policies and benefit plans. The revised Plan was passed over at the Special Town Meeting in November, but will be resubmitted at the Meeting in April 1982.

The Board also recommended that the Town adopt those sections of the General Laws which permit (1) the Town to offer employees approved Health Maintenance Organization contracts in lieu of Blue Cross/Blue Shield; (2) a sharing with employees of any dividends received from Blue Cross/Blue Shield and (3) a contribution by the Town to the cost of group benefit plans in excess of 50% should the Town vote such an increase.

Mark Lanza, the Administrative Assistant, resigned in May. His replacement, Charles K. Frankian, was appointed in September after an internship, and has quickly made himself of great value to the Board.

Respectfully submitted,

RUTHERFORD HARRIS, Chairman
JOHN J. PRATT
ALFRED C. PHILLIPS
EDWIN W. MARSTON
FREDERICK F. FISHER

FIRE DEPARTMENT

The annual report for the fiscal year July 1, 1980 through June 30, 1981 is respectfully submitted by the Wayland Fire Department.

PERSONNEL

Permanent Men		Year of Appointment
Ronald E. Profit	Chief	1960
Richard A. Gladu, Sr.	Deputy Chief	1956
Fred N. Halfpenny	Captain	1963
James V. Cassella	"	1968
Richard R. Morris	"	1966
David C. Hatfield	Fire Alarm Supt.	1968
Cecil A. Wareham	Mechanic	1967
Paul A. Lyons, Jr.	Clerk	1964
Francis A. Burke	Firefighter	1978
George J. Butler	"	1967
Robert L. Campana	"	1970
Henry W. Carlson	"	1964
Richard A. Gladu, Jr.	"	1976
Kenneth W. Hart	"	1970
Charles D. Hayes	"	1963
Richard J. Irving	"	1963
Lewis L. LeBlanc	"	1976
Philip L. McGonagle	"	1967
Patrick L. McGrenra	"	1967
Robert K. Newton	"	1976
Michael F. Perry	(Provisional 10/6/80)	1980
Ronald H. Rokes	(Provisional 3/17/81)	1981
Edwin P. Rudenauer	(Permanent 9/16/80)	1980
Ralph D. Shanley	Firefighter	1965
Vincent J. Smith	"	1978

Call Firefighters

Daniel Bache	1981	Keith Jeffrey	1979
Jack Blais	1979	Stephen Kadlik	1974
Gary Fisher	1974	Robert Mills	1961
Kenneth Fisher	1976	Stephen Sicotte	1979
Peter Gemelli	1967	Greg Tauer	1979
William Gilmour	1958	Thomas Turner	1965
Donald Gladu	1974	William Patton	1959
Earl Hart	1981		

INVENTORY OF FIRE DEPARTMENT AUTOMOTIVE EQUIPMENT

750 GPM Pump. Engine Ford	1973	75' Aerial Ladder Truck Ford	1960
750 " " " "	1967		
750 " " " "	1963	FWD Pickup Chevrolet	1979
750 " " " Mack	1953	Station Wagon "	1980
750 " " " "	1953	Modular Ambulance Ford	1980
Fire Alarm Ladder Truck	1969		

PROPERTY DAMAGE-FIVE YEAR COMPARISON

1976/1977	$175,948	1978/1979	$278,603
1977/1978	29,500	1979/1980	252,985
		1980/1981	295,357

ALARMS ANSWERED (ALL INCIDENTS) - FIVE YEAR COMPARISON

1976/1977	936	1979/1980	990
1977/1978	927	1980/1981	1,002
1978/1979	981		

CLASSIFICATION OF INCIDENTS 1980/1981

Fire Emergencies	201
Medical Emergencies	342
Rescues	57
Motor Vehicle Accidents	18
Mutual Aid to Other Towns (Ambulance)	55
Mutual Aid to Other Towns (Fire Calls)	14
Other Emergency Services	315
Total	1,002

INCIDENT NOTIFICATION METHOD 1980/1981

Direct Telephone Calls	547
Fire Alarm, Street Boxes	51
Master Fire Alarm Boxes, Aux. Boxes	53
Mutual Aid Fire Alarm Circuits	14
Police, Radio/Telephone	224
Radio Reports	26
Citizen Reports	20
Other	67
Total	1,002

RESPONSE AND COVERAGE 1980/1981

Response from Station #1 (Wayland Center)	1,002
Response from Station #2 (Cochituate)	830
Station #1 Covered during Incidents	422
Station #2 Covered during Incidents	9

INJURIES 1980/1981

Persons Injured (Includes Firefighters)	16

PERMITS ISSUED 1980/1981

Oil Burner Equipment, Installation or Alt.	59
Blasting and Black Powder Storage	17
Model Rocket	17
Outdoor Burning (1/15/81 through 5/1/81)	960
Liquified Petroleum Gas Storage	7
Storage Tank Removal	2
Total	1,062

New home construction regulations require an approved smoke detection system be installed with detectors on each habited level. Plans are submitted to the Fire Department for approval prior to the issuance of a building permit. The completed systems are inspected and tested before the homes are occupied.

The General Laws of the Commonwealth of Massachusetts, Chapter IIIC requires Emergency Medical Technicians to be recertified every two years. This year a refresher course

was conducted by the Department as an aid to meeting this requirement. Hospital emergency room observation and seminars sponsored by area hospitals are also part of the recertification process. The Wayland Fire Department presently has nineteen registered Emergency Medical Technicians.

Quarterly inspections mandated by law were conducted in all public schools, municipal buildings, nursing homes, churches, day care centers, and camps.

The Department deeply regrets the retirement of Firefighter Andrew L. Burke who was forced to retire due to a heart and lung problem, the departure of Firefighter Joseph P. DePaolo for personal reasons, and the absence of Firefighter John F. Ahern who is awaiting word on his disability retirement. These three Firefighters represent a total of forty-eight years of service to the Town of Wayland. Their tenure at the Wayland Fire Department was characterized by exemplary performance and they will be sorely missed.

I would like to thank the citizens of Wayland for their support and cooperation. My sincere thanks also go to the honorable Board of Selectmen, other department heads, Fire Department members, and all other Town committees and boards for their understanding, guidance, and cooperation.

Respectfully submitted,
RONALD E. PROFIT, Chief

DOG OFFICER

The list of operations consisted of the following:

1. Telephone calls received-approximately	1,100
2. Licensed Dogs	1,646
3. Kennels	16
4. Dogs Quarantined	23
5. Dogs placed on permanent restraint	15
6. Dogs picked up in violation	62
7. Stray dogs destroyed	4
8. Dogs placed at Buddy Humane Society	11
9. Dogs destroyed per order of Board of Selectmen	0

Respectfully submitted,
MARY LOU CHAMBERLAIN

WATER COMMISSIONERS

Ground water levels still continued to drop during the year. They went down 2'3" this year which is the second year in a row. Hopefully, we will get good recharge this winter and next spring and normal precipitation all year long. We pumped 9.9 million gallons more this year over last. Yes, we can supply all the water we need for essential uses but the wasted water is what puts a strain on our system. PLEASE don't waste our great resource.

We are still trying to get 1.89 acres of land which will give us the 400' radius required so we can construct another well. This will give us some back up in case one pump fails, especially during the heavy pumping months, also, relieve some wellfields which sometimes pump twenty-four hours a day during the summer months.

Both the Fire Department and our Department are running pumping tests and pressure tests throughout the system so we both will have on record (in case of an emergency of fire, pump failures, electric outage, etc.) what is the most efficient way to handle each area.

We would like especially to thank the Highway Department for their cooperation and assistance this past year. Also, the Park and Recreation, Conservation, Engineering, Fire and Police Departments.

Statistics for Fiscal 1981

Million of gallons pumped		614.9
Number of Hydrants		569
Miles of Main		92
Number of Calls		738
Nights, Weekend and Holiday Calls		87
Number of Services		4,179
Number of Renewals		26
Total Number of Leaks		43
Property Line to House	26	
Property Line to Main	17	
Frozen Services		14
Leaks 2" Mains and Larger		2

Respectfully submitted,
EDWARD F. THORBURN, Chairman
DEVENS H. HAMLEN
ROBERT W. HANLON

POLICE DEPARTMENT

This shall be my first report to the Townspeople since being appointed Police Chief and serving for the entire fiscal year. Former Chief William Blake is now Chief of the Steamboat Springs Police Department in Colorado, and in correspondence with Chief Blake, he is enjoying his new position at Steamboat Springs. We all wish him good luck in his new position.

With the resignation of Chief Blake, I was appointed Acting Police Chief, and this advancement created a vacancy in the lieutenant's position. After a lengthy evaluation, Sgt. Roy T. Mogan has been appointed to Acting Lieutenant pending an examination conducted by the Personnel Administration, formerly known to us as Civil Service.

During this fiscal year, Sgt. Edward Burke retired after almost 30 years of service to the Town, and Ptl. George Ginivisian retired due to an injury sustained while on duty. Officers Robert O'Connell and Gerald Galvin have been appointed Permanent Police Sergeants.

Fiscal Year 1981 saw the organization and development of the Wayland Police Department Diving Team headed by Patrolman Dan Sauro. Equipment was purchased via a generous donation by the Wayland Police Association.

The Joint Communications concept will be initiated, after a lengthy organizational period, on July 1, 1981, and preliminary studies indicated that the concept of Police and Fire Dispatching will be of greater efficiency and more than separate functions carried out by the Police officers and Firefighters.

Due to staff reassignments and the loss of Sgt. Burke and Ptl. Ginivisian, four new members were added to our department. All four members are long-time residents of the Town and they include Stephen Rizzo, Ruth Averill, (formerly our Police Intern) Richard Manley, and Frank MacKenzie-Lamb. Our total personnel remains at 23 sworn, one Intern, and one Secretary/Principal Clerk.

During Fiscal Year 1981, George Norton was reassigned as Crime Prevention/Safety Officer and has organized and implemented a number of Crime Prevention and Safety-related community programs.

Population figures indicate that our Town has lost some 300 residents since the last report, but these statistics are misleading. The number of homes and miles to patrol along with requests for our services has actually increased.

I would like to take this opportunity to personally thank the members of the Auxiliary Police and Citizens Band

Patrol and Neighborhood Watch Patrol who have donated many hours of patrol and contributed greatly to the low crime statistics our community enjoys. These low statistics, should not, however, lull us into a false sense of security. The statistics are the result of many hours of patrol and enforcement and functional crime prevention programs.

Our goals remain unchanged from previous years. They are to provide the Town of Wayland with a high quality professional law enforcement agency and to gain and maintain the assistance of Townspeople in Crime Prevention.

Respectfully submitted,
JOHN W. PHYLIS, Chief

DETECTIVE'S REPORT

The following cases were brought to a successful conclusion in the period July 1, 1980 through June 30, 1981.

Breaking and Entering	50
Larceny	60
Assault and Battery	8
Sex	2
Miscellaneous	23
Total	143

Other activities of the Detective Division have been:

Persons Arrested	32
Cases Under Investigation	117

Respectfully submitted,
GEORGE A. DRISCOLL

YOUTH OFFICER

The position of "Youth Officer" received a reprieve an was consequently saved from Proposition 2 1/2 by a vote of the people at Town Meeting. The citizens of Wayland evidently felt, as do I, that this position is important to th youth of Wayland. For some it is the only contact with Law Enforcement through safety programs, drug lectures, or counselling and referrals that produces a positive reaction to police encounters, or for others, it may be a negative police contact being turned into a positive experience through the intervention of the Youth Officer.

The basic thrust of the philosophy of the position of "Youth Officer" is the prevention of future negative encoun ters with the police and this is difficult to plot or recor effectively. Therefore, one of the objectives which I have leaned towards is to become as well known to the youth of

the Town as is possible, to make them aware of the potential of this position, and allow them to use it to the fullest capacity.

Recently, to meet these criteria, the Freshman orientation classes were provided the opportunity to meet with and ask questions of the Youth Officer. The Sophomores were instructed on the police policy on drugs and alcohol and taken on a field trip to a House of Correction with the Youth Officer and Health Education Director Robert Anastas. The Junior High students were afforded an opportunity to hear about our court system and ride in a police car through the cooperation of Officer Ruth Averill and Lt. Roy Mogan, and they were given classes in identification and the law concerning drugs from the Youth Officer.

There are numerous individual counselling opportunities and referrals to others (detached social workers/school guidance, etc.). One project which seems to be growing in interest and membership is the Law Enforcement Explorer Post which is really beginning to "take off" and the "kids" are responding well to advice received.

The cooperation of other officers is commendable, including the Chief who is involved with the Post regularly. They are taking field trips, listening to lectures, answering phones, riding in cruisers, taking first aid courses, and much more. Another project just getting off the ground is a program for the parents regarding the drugs available to their children, identification of them and information is being made available through the lectures provided by the Youth Officer at various functions as well as a new booklet provided through funds from the Dow Chemical Company and the Wayland Police Association, which will include booklets, a slide program, and the lecture all combined.

The coming year should be a good one. As usual, the kids are cooperating to the fullest, and now the parents, who had not been as concerned before, are beginning to look into what their kids are doing and are spending more time with them, and this is how it should be.

Thank you for your patience with me and the kids, Dee. May the Lord guide us in every way.

Respectfully submitted,
ARTHUR E. WALCH III

AUXILIARY POLICE

Operating Statistics - FY 1981

Cruiser Ride-A-Long Program with Regular Officers

Month	Tours of Duty	Man Hours
July 1980	33	218.5
August 1980	38	221
September 1980	30	186.5
October 1980	36	203.5
November 1980	37	207
December 1980	40	238
January 1981	41	236
February 1981	48	282.5
March 1981	38	210.5
April 1981	51	256
May 1981	46	223.5
June 1981	41	213
Totals	479	2,696

Special Duties:

Date	Event	Man Hours
10/30/80	Halloween (1)	76
10/31/80	Halloween (2)	79.5
11/22/80	Mark O'Brien Day	70
05/02/81	School Street Party	86.5
05/25/81	Memorial Day Parade	35.5
05/25/81	Senior Party Night	90
Total		437.5

Training Program Man Hours:	1,004
Administrative Activities: Executive Committee Meetings Supply Procurement Planning and Scheduling	780
Total Man Hours:	4,917.5

Training Program

New members undergo an extensive Basic Training Program which includes, but is not limited to the following: Criminal Law, Right to Arrest, Rules of Search and Seizure, Rights of the Accused, Hand-to-Hand Combat, Crime Scene Techniques, Prisoner Control and Transportation Procedures, First Aid (Certified as First Responders), Crowd and Riot Control, Firearms Training and Civil Liability, and use of other police weapons such as Batons and Chemical Mace.

In addition, all members of the Department are required to attend monthly training meetings which update and review training already received, as well as new training procedures that are instituted by the Massachusetts Criminal Justice Training Council. All members are also required to qualify annually with their service revolvers. Also, members must

be recertified in CPR (Cardio-Pulmonary Resuscitation) yearly, and First Responders First Aid recertification must be renewed every three years.

Monetary Value of the Auxiliary Police Department to the Town of Wayland.

Based on the current police department detail rate of $10 per hour, the Auxiliary Police Department donated $49,175 worth of service to the Town. The value of a well-trained Police Reserve Unit, available for emergency duty, cannot be measured in dollars alone.

Due to budget restrictions, and an attempt to minimize maintenance costs, the use of the Auxiliary Police Department's vehicle has been sharply curtailed. This, in turn, enabled us to place more emphasis on our cruiser ride-a-long' program. This program gives the Town two-man patrol units, while at the same time, giving Auxiliary Officers one-on-one training with members of the regular department.

It is my privilege to thank the men of the Auxiliary Police Department for their contributions and often unnoticed sacrifices which made the Town of Wayland's Auxiliary Police Department one of the finest in the state. I would also like to thank the families of the Auxiliary Officers. They have had to make do without their husbands and fathers during holidays and times of severe inclement weather. These are times when families traditionally reach out and embrace one another. We often have no or very little advance notice when our men are called out for emergency duty, again, another disruption of the family activities.

Again, I am indebted to Chief John Phylis and his men for their able assistance and cooperation with our training activities during the year.

Respectfully submitted,
ROBERT A. PARKER, Auxiliary
Police Chief

OPERATIONAL REVIEW COMMITTEE

Wayland/Sudbury Septage Disposal Facility

This is the fifth yearly Status Report summarizing the progress being made by the ORC toward construction of the joint Wayland/Sudbury Septage Treatment Facility. It is true that the site on Sand Hill is still vacant. However, ground breaking ceremonies are now distinctly possible for the fall of this year. 1980-1981 has been a most productive year, after several frustrating periods which taxed the patience and energy of the Committee. The following is a summary of the year's highlights:

1. June 25, 1981 - Received approval from E.P.A. and State to advertise project for bids. This means that design has been approved! Bidding language has simultaneously been prepared by Counsel, and will be in papers on Monday, June 29, 1981.
2. Funding for project was previously approved in writing both by State and E.P.A. (Federal) for both Design and Construction Phases. Thus we should have no delays from that important source. (This year's budgets at both levels of government would otherwise undoubtedly not permit funding for the project.)
3. Final Design was completed by Roy F. Weston (Engineers) and submitted to EPA, State, and Corps of Engineers on January 11, 1981. Virtually no corrections were suggested by any of these bodies. It still took until June 25th to receive approval.
4. The transfer of Design responsibility from Roy F. Weston's Long Island, New York office to their Concord, New Hampshire branch has been crucial in getting this project off dead center. We are fortunate that this same office will supervise the Construction Phase, and also, lead us through the Start-Up Phase once the plant is built.
5. We anticipate the following schedule of events this summer:
   a. June 29, 1981 - Advertisement for bid publication.
   b. July 23, 1981 - Prebidding conference at meeting room in Wayland Town Building to respond to all bidders' questions.
   c. August 6, 1981 at 2:00 p.m. opening of subcontractors' bids at Highway Department Garage.
   d. August 20, 1981 at 2:00 p.m. opening of general contractors' bids.
   e. Awarding of contract within 30 days (subject to obtaining written approval from EPA and State to do so.
   f. July 23, 1981 at 8:00 p.m. meeting room Town Building, Wayland. Meeting with pumpers to discuss status and get their input with respect to smooth operation, etc.

A copy of the drawings and specifications is available for review at the Engineering Department.

Respectfully submitted,
WILLIAM W. COOPER, Chairman
Sudbury Board of Health
BERTRAND COHEN, Co-Chairman
Wayland Road Commission
JUDITH COPE, Secretary
Sudbury Conservation Commission

Wayland	Sudbury
Werner F. Gossels, Planning Board	Robert Gottberg, Selectmen
William Domey, Board of Health	Albert St. Germain, Planning Board
William Gagnebin, Conservation Commission	Robert Noyes, Highway Surveyor
L. Thomas Linden, Selectmen	

PUBLIC CEREMONIES COMMITTEE

The 1981 Memorial Day Celebration followed the usual schedule of cemetery services. The Reverends Quinton S. Ivy, Andrew M. Hill and Frederick J. Hobbs gave the prayers at North, South and St. Zepherin's Cemeteries respectively.

The Gettysburg Address was given by Teri Adler at North, Maryann Monte at South and Ricky Kilpatrick at St. Zepherin's Cemeteries. The military chaplain for all the services was Paul E. Kohler. At the V. F. W. Memorial Service, Rabbi Michael Mayersohn led the prayer.

The Wayland Elementary Schools, Junior High School and High School bands set the pace in the parade. The Rev. Patrick J. Kelley gave the prayer at Lakeview Cemetery followed by Tara Emery who recited the Gettysburg Address. The Wayland High School Band under the directorship of David Meoli played a selection and the National Anthem.

Immediately after the parade, the Third Annual Family Picnic was held on the Junior High School grounds with Cochituate Troop 1 Boy Scouts providing refreshments.

We thank Jackie Dendunnen for driving the school bus and the School Department for providing janitorial services. We also thank all the participants who made the day not only a tribute to the women and men who have served our country, but a tribute to the Town.

Public Ceremonies also participated in a February Town-wide celebration held at the Town Building honoring retiring State Representative Ann C. Gannett.

Respectfully submitted,
MARGARET T. PATTON, Chairman
CLAIRE E. HARBACHUCK
HARRISON C. MILLER
JOSEPH L. STRAFUSS
JOSEPH A. TRUBIANO

WAYLAND HISTORICAL COMMISSION

The Wayland Historical Commission is a seven member public body charged with the preservation, promotion and development of the historical assets of Wayland.

The Historical Commission's principal activities since its establishment have been:

1. To carry out a detailed inventory of the historical buildings, monuments and sites in Wayland and,
2. To provide information about Wayland history to all organizations and persons seeking such help.

In celebration of the Town's 200th birthday, the Wayland Historical Commission investigated publication possibilities of a manuscript on the history of Wayland written by Helen F. Emery. Considerable time was spent preparing a warrant article for Special Town Meeting in October to ask the Town to appropriate funds for publication of Wayland's first history, with all proceeds from sales to be returned to the Town. After unanimous passage of this article, copyright was transferred from the author to the Town. The Commission selected a publisher, approved design, and worked on proofreading, indexing and marketing. The book was published in May and entitled The Puritan Village Evolves, A History of Wayland, Massachusetts.

The Commission continued its involvement in archeological matters which state law has placed under the jurisdiction of local historical commissions. With a federal grant awarded to the Wayland Archeological Group, under the aegis of the Commission, a site survey of archeological resources was undertaken by consultant Linda Towle. Excavations on two Wayland sites were conducted by Barbara Robinson and Tonya Largy. Archeological labs and workshops, staffed by volunteers, catalogued their findings.

Throughout the year, the Commission responded to a number of inquiries regarding preservation of Wayland buildings, especially relating to federal grants and tax incentives. National Register requirements became more

stringent and federal assistance became more difficult for private individuals to receive.

Respectfully submitted,
JANE H. SCIACCA, Chairman
HELEN F. EMERY
ELIZABETH GOESELT
NANCY HART
ROSALIND KINGSBURY
GEORGE K. LEWIS
DOROTHY C. WALSH

THE LIBRARY

In 1980-81, the Wayland Public Library continued to serve the community's needs for information as well as educational, recreational, and cultural enrichment while dealing with the challenges presented by an overcrowded, antique building, rising energy costs, and higher prices for books, periodicals and library supplies. As resources declined, the library experienced increasing demand for its services by a more literate and sophisticated clientele.

The year was notable for a number of very successful programs for both adults and children. The 13-week summer film feature series attracted many families to the Y-room each Wednesday evening. The library celebrated the "birth" of Arts/Wayland in July with a wine and cheese party and exhibit of the works of many A/W artists. In August, Lesley College graduate Jaymie Kraut conducted a two-part workshop, "Learning about Deafness." The fall brought a well attended six-week financial series featuring seminars by local experts on taxes, investments, estate planning, wills, banking, budgeting, real estate and insurance.

In October, the library participated in a town-wide celebration honoring Lydia Maria Child, author, abolitionist, and one of Wayland's most famous residents. To commemorate the 100th anniversary of her death, the library offered a weekend of activities including exhibits, a slide/tape presentation and selected readings from Child's writings by Children's Librarian Ann Flowers and author Rosie Rosenzweig.

Poetry readings continued on a regular basis on several Sunday afternoons. The "West of Boston" poetry workshops were held on Wednesday nights at the library providing an opportunity for local poets to share ideas and conduct informal readings.

Storyteller, author, and Newton librarian Virginia Tashjian entertained over 150 parents and children in April with a story program presented as part of the "Books Alive"

author/illustrator festival sponsored by the library, School Department and joint P.T.O.'s in observance of National Library Week.

In May, the library hosted a reception for patrons of the Wayland Little Theatre Concerts after a special concert honoring the Bela Bartok centennial. The Concerts group donated funds to the library to augment the library's music book and record collections.

Preschool storyhours continued to attract record numbers of youngsters. A fifth storyhour was added in the fall, making two at the Cochituate Branch and three at the Main Library. "Mysteries of the Past" was the title of 1980's summer program which focused on Stonehenge, the Lochness Monster, Peking Man and similar topics through the media of film, displays, literature, lectures and discussion. Elementary school-age children attended their story/film program on Wednesday half-days each week.

In the fall, the library successfully applied for an L.S.C.A. grant to fund the Pegasus Program of Intellectual Enrichment for Children. The proposal budget included money for an Apple II+ computer which arrived in late May. The Pegasus program which features speakers, book discussions and computer activities will run through 1982. Since its arrival, the computer is in constant use by children scheduling hour time slots in which to write their own programs or use our own selection of packaged software purchased through the grant.

Withdrawing books from the collection continued at a pace of at least fifty titles per week. At this point, we are removing not only worn and outdated materials, but also many still usable and current works in order to make room for new titles. Unwanted items are sold to the public for a nominal fee.

A new bookcase was purchased to properly house the expanded large-print book collection. A union list of the large-print holdings of Wayland, Weston, Lincoln and Sudbury libraries was prepared by our staff and distributed to each library.

An assortment of new periodicals which reflect current trends and interests of many of our borrowers, have been added to the collection. Byte, Creative Computing, Fine Woodworking, Motor Boating and Sailing, Working Woman, Savvy, Inc., Solar Age, Science 80, Next and Omni are among the new subscriptions. The business reference collection has been expanded with subscriptions to the Standard and Poor's Outlook, Stock Reports for the NYSE, AMEX, OTC and we have purchased more Moody's manuals and the Dun & Bradstreet Million Dollar Directory.

Regular monthly art exhibits or prints, paintings, and

photographs continued in the Round Room and library foyer. Artists displaying their works included Caroline Schastney, Bemy Jelin, Dorothy Marshall Noke, Claude Dubin, David A. Lang, Julia Leney and Joshua C. Winer.

Assistant Director Melissa C. Brokalakis resigned in December and was not replaced. A staff reorganization resulted in the appointment of part-time cataloger Phoebe Homans to the position of full-time Head of Reference and Technical Services and part-timer Abby Gilbert tothe job of full-time assistant for circulation and cataloging. Custodian James Kerivan was hired by the library upon his termination by CETA. The employment of a full-time custodian has made a big difference in the appearance and maintenance of our building and resulted in considerable cost savings in repairs. Reference Librarian Frederick Dubay was employed to head up the Sunday staff. Kathryn Muether and Patricia Sachtleben were hired as weekend library clerks and general substitutes. Through the Neighborhood Youth Corps program, college student Michael Statkus, was employed as a summer library clerk.

Ann Flowers was elected to the ALA's Newberry Award Committee which selects the year's best children's book published in the English language. Mrs. Flowers was invited to give several lectures at the Simmons College Center for the Study of Children's Literature. Members of the staff participated in many workshops and seminars during the year on such topics as "burn-out" syndrome, communication skills, automated acquisitions, stress management and collective bargaining.

The tuition reimbursement account was put to good use by several staff members who studied computer sciences, programming in BASIC, reference, cataloging, archives management and young adult services at Framingham, Simmons and Regis Colleges.

Public library programming was the title of a two-day workshop which I attended in New Hampshire under the auspices of the National Endowment for the Humanities and the American Library Association. In 1980-81, I served as President of the Governing Board of the Simmons College Graduate School of Library and Information Science Alumni Association.

At the special fall Town Meeting, the Town voted funds to air-condition the library. The project was completed in the spring in time for the staff, the public and the books to enjoy the first comfortable summer in the library's 80-year history.

Because used roof tiles for the building's unusual roof were located locally, the Trustees were able to effect considerable cost savings in performing the roof repair project which is now in phase two. Valleys, chimneys, flashing and tile replacements were done; the remainder is planned for Fiscal 1982.

The stone and brickwork on the building was repointed and caulked. Extensive landscape work, which involved clearing the library grounds and seeding a lawn, was completed by the custodian with supplies and assistance from the Park and Recreation Department. New draperies were installed in the Round Room courtesy of the Friends of the Library.

Lynn Pompei, Chairperson of the Friends of the Wayland Public Library, resigned after three years of very active service. Under Mrs. Pompei, the Friends provided hospitali at many library events, sponsored book sales, Vokes Theatre benefits, concerts, bake sales, and other events. The Friends are a fine support group and valuable asset to the library.

The library is also indebted to its enthusiastic volunteers Barbara Finlay, Betsy Pinkham, Corinne Tobin and Dorothea Webster who supplemented the work of the regular staff in many helpful ways this year.

I wish to thank the Board of Trustees, the library staff and all our loyal library users whose support and encouragement helped us meet the challenges presented in 1981.

Respectfully submitted,
LOUISE R. BROWN

STATISTICS
July 1, 1980 - June 30, 1981

	Adult	Juvenile	Total
ACCESSIONS			
Volumes added-purchased	2,382	957	3,33
Volumes added-gifts	199	148	34
Total	2,581	1,105	3,68
BOOKS WITHDRAWN	1,866	440	2,30
CIRCULATION			
Main Library	92,378	51,065	143,44
Cochituate Branch	11,023	7,265	18,28
Total	103,401	58,330	161,73
INTERLIBRARY LOAN			
Sent to other libraries	127		
Received from other libraries	130		
Total	257		
PROGRAM ATTENDANCE			
Preschool Storyhours	3,096		
Afterschool elementary program	1,155		
Summer Program, 1980	340		
In-School Visits	625		
June Puppet Show	120		
Nursery School visits to library	150		
Total	5,486	children attende	

As of June 30, 1981, the old landfill has been closed for one year and the New Landfill has been operating for the same time.

We still have some work to do in the old landfill to repair erosion and to finish grading and must monitor the operation until two years after its closing.

The New Landfill has had a new facility building erected as well as a salt shed (paid in part by the State). We also constructed a small mini station to allow our patrons to dispose of most of their materials without going to the face of the landfill. Beginning on July 1, 1981, we will be open four days instead of five.

We have also attempted to escalate the recycling operation. We are once again saving cans, both aluminum and metallic, paper, metal, (including appliances) and bottles including brown. A used 2,000 gallon tank has been installed to encourage the recycling of used motor oil. A set of fees for construction materials has been established along with a fee for chipping some brush.

At Town Meeting in June we passed several Articles for paving and construction which we hope to begin in the summer of 1981. These include the repairing of Old Sudbury Road for its entire length, West Plain Street for its entire length, Old Connecticut Path East from Route 20 to Rice Road and Old Connecticut Path West from near Five Paths to the High School entrance.

Two sidewalk articles were passed. One was for the reconstruction and completion of a sidewalk along Shawmut Avenue and the construction of a sidewalk along Pemberton Road from West Plain Street to Shawmut Avenue. This work will be done with Town funds. The second was for the construction of a bikeway along School Street from Loker Street to a point opposite Pequot Road on Cochituate Road. While the Town appropriated the entire funding, it is contingent upon State approval. If approved, the State will pay seventy-five percent of the cost.

In conjunction with the School Street bikeway, we have petitioned the State for permission to construct a traffic island at the "T" formed by School and Main Streets.

We have finished reconstructing about 500' of a dual road on Woodridge Road from Cochituate Road to Fox Hollow. We have also rebuilt Spruce Tree Lane and are awaiting warmer weather to put on the final coat of bituminous concrete and finish the shoulder.

We have not budgeted any oil for roads this year hoping that the Road Policy Committee will be in a position to make

recommendations for the future. We have alos deferred buying any capital equipment while we assess our position. The continued deferral of buying new equipment is bound to have a bearing on our future plans.

The Road Policy Committee has spent nearly a year in making a study of our road conditions and is planning to enter an Article in the April 1982 Town Meeting for Fiscal 1983. Exactly what will be requested is not known at this writing.

The long awaited Septage Facility to be operated for Wayland and Sudbury heads down the road to fruition. Bids will be opened sometime in August or September and an award made shortly thereafter. Hopefully, construction will start late this fall.

The Traffic Light Committee has obtained funding for a set of lights and the reconstruction of the intersection of Main, East and West Plain Streets. Work will probably be done in the spring or summer of 1982.

The following roads were accepted at the June 1981 Town Meeting: Appletree Lane, Peartree Lane, Hearthstone Circle, Langdon Road, Wayland Hills Road Extension, Loring Lane and Smokey Hill Road.

Respectfully submitted,
THOMAS B. BOOT, Chairman
DIANE M. WHITE
ERWIN N. ZINER

PLANNING BOARD

Personnel and Meetings

The Planning Board experienced several changes in membership during the final quarter of this year. William Sawyer, who served as chairman until the April election, chose not to run for re-election. Diana Carls was elected to fill this vacancy. Werner Gossels succeeded Mr. Sawyer as chairman and Harris Luscomb succeeded Margaret Norwood as Clerk. Mr. Gossels resigned in May, and Mr. Collins resigned in June leaving the Board with only four members for the remainder of the year.

Board representatives appointed to other committees are as follows: Conservation Commission - Kenneth Moon; Metropolitan Area Planning Council - Lauren Stiller Rikleen; Operational Review Committee, Joint Septage Facility - Werner Gossels; Sidewalk Committee - Elaine Sweeney; Loker School

Use Committee - Sara Peters; Traffic Light Committee - Martha Taub; Park-Highway Joint Facility - Mathias Leupold; Town Centers Parking Sub-Committee - Prescott Baston, Robert Emmons, Paul Gardescu, Benjamin Johnson III, William Richardson and James Steele; Road Policy Committee - Mary Ann Lee. R. Windsor and A. Benjamin volunteered help on several specific projects.

In addition to meeting weekly, the Board met often with other Town boards, committees, organizations and individuals concerning specific projects. Public hearings or meetings were held in regard to proposed changes in zoning and subdivision rules and regulations, proposals for Cochituate Center concerning the Hanna Williams Playground/Parking Project, and redesign and change of use of the Phillip's Service Center/Mobil Gas properties. The Planning Board met with the League of Women Voters in an open discussion of the League's local study of the Planning Board. In addition, the Board considered improvement for public parking and access in both Town centers, met with developers interested in various properties, and had extensive discussions with the Wayland Business Association, Housing Authority, and Zoning Board of Appeals.

Administrative Duties and Responsibilities

The Board disapproved a definitive plan for a seven lot subdivision of the DiCarlo property on River Road, and began review of the subdivision proposed for Robsham property on Old Connecticut Path.

Seven plans not requiring subdivision approval were endorsed, most of which involved a division of one lot into two, each with adequate access from streets and ways already in existence.

Two address changes were approved and seven roads recommended for acceptance at Annual Town Meeting.

Plans for Phase III (Lot 6) of Mainstone were considered and await resolution of the land-swap issue before construction can commence in this area. Phase I and II were largely completed except for final disposition of the problems created by intrusions into the private open space and public land.

Subdivision rules and regulations were reviewed and changes regarding Form A, core boring test specifications, curb cut radius requirements, and Registered Land Surveyor certification were promulgated on March 3, 1981, following a public hearing. An increase in the maximum length of dead-end roads permitted was extensively considered but not approved.

Arrangements for a complete reprinting of the Town's Zoning By-Laws were undertaken and funds authorized by the

Board.

Zoning

Much of the Board's time and effort was devoted to proposals for substantive changes in the Town's Zoning By-Laws, and to arrange for a future recodification of those by-laws. This work culminated in the adoption by Annual Town Meeting of a "Table of Dimensional Requirements" and a "Table of Permitted Uses by Districts" and the creation of a nine-member By-Law Revision Committee, jointly sponsored by the Planning Board and Zoning Board of Appeals. Articles proposing to delete the power of the Zoning Board of Appeals to reopen site plan decisions upon its own motion and to delete language used to regulate area and frontage requirements in Business District A failed to receive the necessary approval.

A zoning change to permit construction of subsidized multiple housing for persons of low income was also passed at this time.

Efforts to update and improve our Zoning By-Laws and Subdivision Rules and Regulations will continue throughout the next year.

Respectfully submitted,
WERNER F. GOSSELS, Chairman
DIANA CARLS
EDWARD J. COLLINS
HARRIS T. LUSCOMB
MARGARET F. NORWOOD
LAUREN S. RIKLEEN

YOUTH ADVISORY COMMITTEE

The Youth Advisory Committee, established by the Wayland Town Meeting in 1971, was mandated to meet the needs of the youth of the Town through the office of the Detached Social Worker. The Committee continues to effectively operate within the changing arena of our community.

The Detached Social Worker, Mr. Neil Hickey, and the Associate Detached Social Worker, Ms. Patricia (Tia) McCormack, during the fiscal year 1981 provided services to and for some 400 individual Wayland residents with varied problems such as: family relationships, school, police matters, personal, sexual, drug and court. Our two Detached Social Workers have utilized hundreds of work hours in our continued effort to fulfill the mandate of the Town Meeting in 1971 which established this necessary and essential department.

The work of the office of the Detached Social Worker continues unabated, and every attempt is and will be made by the Youth Advisory Committee to be of assistance through this office to the youth of our community. Further, this Committee is dedicated to the principle that the Office of the Detached Social Worker be totally detached from any and all other Town agencies.

The Youth Advisory Committee expresses sincere appreciation to all the agencies of the Town of Wayland with which the Committee is in contact for their cooperation, guidance and direction.

The members of this Committee are grateful for the opportunity that has been ours in 1981 to have served our Town and our community.

Respectfully submitted,
QUINTON S. IVY, Chairman
SUSAN CONNOLLY
PATRICIA HARLAN
JOHN PHYLIS
WILLIAM ZIMMERMAN

PARK-RECREATION DEPARTMENT

The highlight of Fiscal 1981 was the completion and opening to the public of the beach house facility at the Wayland Town Beach. It was formally dedicated on June 14, 1981, by the Park and Recreation Commissioners. The Beach House while very functional and blending well with the natural environment was also very cost effective as it came in about $9,000 under appropriation. This was due to a most cooperative effort during the various construction stages by almost every Town Department. The Building Inspector coordinated this overall effort and deserves a great deal of praise for his work.

Recreational offering were increased this year at no extra cost to the general public by increasing our fee supported activities. Many trips were taken to sporting and cultural events and were enjoyed by entire families.

Hundreds of girls and boys from second grade through senior high school continue to participate in the volunteer run sports leagues. Baseball, football, soccer and basketball are offered in the various seasons and do a great job in properly channeling the energy of Wayland's youth. The volunteer leaders of these activities deserve a great deal of thanks for their effort. There is also room in each of these activities for more residents to become involved as volunteers. This can only help ensure the continued high quality of offerings for our youth.

The Gypsy Moth problem continued to plague Wayland. This year the Commission played an advisory role in trying to assist individuals on how to deal with the problem. By taking this approach, it allowed people with various needs, because of the size of their lots or personal preference, to set up a control program best suited to them.

Maintenance of Town parks, schools, public buildings and cemetery grounds continued on a high level. Tight money resulting in reduced budgets, has not deterred the effort in these areas. Increased productivity has made up for the dollar shortfall with the end result being attractive grounds and safe park facilities for the thousands of users each year.

Besides the volunteer and dedicated staff effort, there is one other ingredient that helps us to produce quality programs and facilities. This ingredient is assistance from other Town departments. Highway, Building, Water, Surveying, Conservation, Police, Fire, Health and Schools all worked closely with us during the year. We publicly thank them for their help.

During the course of the year, Randy Hoes resigned from the Commission when he became an active candidate for one of the Selectmen's positions. James Steele also resigned be-

cause he and his family moved from Wayland. Both of these men served the Commission well. John Bryant was elected to his first full three year term in April and William Shannon, Jr. was elected to a one year term. Mr. Bryant was elected chairman for the year and Atheline Nixon is Vice-Chairman.

YEARLY INCOME

Cemetery	$19,786.00
Beach	9,927.61
Recreation	22,701.44

The Department sold 45 cemetery lots and conducted 73 burials during the fiscal year. All of the above income and cemetery numbers are increases over Fiscal 1980.

Respectfully submitted,
JOHN BRYANT, Chairman
GEORGE HARRIS
ATHELINE NIXON
WILLIAM SHANNON, JR.

BOARD OF HEALTH

The Wayland Board of Health respectfully submits its report for the 1980-1981 Fiscal Year.

Mrs. Joan A. Carroll was elected chairman with Mrs. Patricia M. Harlan and Robert Wentsrup, Ph.D. as second and third members.

After 15 years of tireless service as a Board of Health member, John Taub, M.D., retired on April 1, 1981. Robert Wenstrup, Ph.D. was elected by voters in the Town Election of April 6, 1981.

STATISTICS AS OF JUNE 30, 1981

The following licenses were issued by the Board of Health:

Funeral Directors	3
Guest House	1
Milk	24
Recreational Camps for Children	3

Permits issued by the Board of Health:

Burial	26
Disposal Works Construction (new)	21
(alterations)	3
(repairs)	19

Disposal Works Installer	28
Food Service Establishment	20
Ice Cream Truck	1
Pools (private)	14
(public)	2
(semi-public)	2
Pool Installer	8
Pumpers	9
Refuse Collection	20
Retail Food	17

Communicable diseases reported to the Board of Health:

Animal Bites	24
Chickenpox	4
Encephalitis (Viral)	1
Gonorrhea	2
Hepatitis (Viral)	1
Meningitis	1
Salmonellosis	5
Streptococcal Infections	7
Syphillis	1

The Wayland Board of Health and Parmenter Health Center have continued to collaborate in their efforts to provide the Town with a generalized public health nursing program which includes home health care, school nursing service and public health service.

In the area of public health, programs included a flu shot clinic, a pap smear clinic, hypertension monitoring, CPR instruction, and special services to the elderly. In March the Health Fair provided a wide variety of screenings including those for glaucoma, oral cancer, colon cancer, diabetes, elevated cholesterol and hypertension.

The school health services provided for daily and emergency nursing visits to all schools. Screenings included hearing and vision, postural defects, and pediculosis In addition, a physical examination program for students was started which provided an opportunity for students to obtain their required exams for a modest fee.

Provision of high quality professional home care continued to be a high priority. Under the joint auspices of the Board of Health and Parmenter Health Center, a highly competent staff of nurses, physical therapists, occupationa therapists, speech therapists, a nutritionist, and home health aides made 4,003 patient visits.

The most significant new addition to services provided from the Center was the development of a hospice program. Hospice at Home, Inc. began accepting patients in January of 1981 and a Blue Cross contract was awarded to the hospic

in June. Hospice is a service to the terminally ill and their families.

Respectfully submitted,
JOAN A. CARROLL, Chairman
PATRICIA M. HARLAN
ROBERT WENTSRUP, Ph.D.
Board of Health

PATRICIA A. MACRAE, Administrator
Parmenter Health Center, Inc.

HEALTH INSPECTOR

The inspector periodically inspects all eating and drinking establishments, all retail food stores, or other establishments where food is sold and/or manufactured and the public school cafeterias to maintain the standards required by the Wayland Board of Health and the State Sanitary Code.

Nursing home, the Town Beach, recreational day camps and dwellings are inspected to ensure that the standards of the State Sanitary Code are being maintained.

Complaints pertaining to possible health code violations are promptly investigated and acted upon according to Board of Health regulations.

Respectfully submitted,
JASON HARRIS, R.S.

ANIMAL INSPECTOR

The following is the summary of the annual animal inspection:

Horses - 76	Sheep - 12
Cattle - 6	Donkey - 1
Ponies - 21	

Respectfully submitted,
WILLIAM R. DOMEY

ENVIRONMENTAL ENGINEER/AGENT

During the year, the environmental engineer/agent pro-

vided professional engineering support for the Board of Health in its activities relating to management of disposal of wastewaters in the Town and protection of the ground and surface waters.

Board of Health meetings were attended on a regular basis as well as those involving other departments such as the Conservation Commission and the Planning Board whenever necessary.

Engineering assistance was available to Town residents and permits were issued for the repair of 19 septic systems along with the necessary construction inspections. Soil tests were observed at 26 sites, and 19 permits were issued for new septic system construction including the conversion of the Cochituate School to housing. Three permits for septic system alteration and 7 permit re-applications were reviewed. One hundred and one requests for Building Permits were reviewed to ensure compliance to Board of Health requirements.

Plans were reviewed and reports filed with the Planning Board for subdivisions submitted and with the Zoning Board of Appeals for business and changes of uses where compliance with septic system regulations was necessary. Septic system construction was inspected. Fourteen swimming pool requests were reviewed.

Sewage complaints were investigated and orders issued, when necessary, for nusiance abatement.

During the bathing season, water samples were collected from Lake Cochituate to check the bacteriological quality. The water was well within the accepted standards during the entire season.

Respectfully submitted,
WILLIAM R. DOMEY

EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The 1981 Fiscal Year, running from July of 1980 to June of 1981, was basically a dry period with an overall reduction in mosquito breeding. This is reflected in the reduced application of necessary chemicals.

Spring larviciding by helicopter dropped 12% and larviciding by hand, both during the spring and summer, dropped 80%. Due to the warm winter, pre-hatch winter dusting was restricted to only 35 acres of swamps, a 60% reduction.

Adulticiding, the control of the adult mosquito population, increased slightly during this same time frame, from 2,500 acres by truck mounted machines to approximately

3,000. Aerial adulticiding with a contracted helicopter was done both in August of 1980 and again in June of 1981 treating approximately 400 acres total.

Mosquito source reduction water management work was again done in Town by field crews. During the fall of 1980, streams off of Rice Road were cleaned and in the spring of 1981, 900' of stream was cleaned off Valley View Road running north to Route 30. More stream cleaning in this area is planned for the 1982 Fiscal Year.

Financial Statement for Fiscal 1981

Balance as of July 1, 1980		($-1,329.96)
Appropriation for FY 1981 (Rec. 8/8/80)		13,200.00
Expenditures for 1981 Fiscal Year		
Labor	$ 3,390.59	
Insecticide	991.74	
Aircraft	358.00	
Insurance	1,075.26	
Retirement	804.89	
Utilities	177.77	
Rent & Maintenance	540.70	
Office & Administration	1,257.46	
Shop & Supervisor	902.25	
Field Equip. & Oper.	1,379.10	
Other Services	71.66	
Ratio Adjustment	25.55	
Total Expenditures	$10,974.97	
Balance as of June 30, 1981		$ 895.07

Respectfully submitted,
KEVIN R. MORAN
Superintendent

CONSERVATION COMMISSION

Wetlands Protection

During this year, a major activity of the Conservation Commission and its Conservation Administrator continued to be the regulatory procedures required by the Wetlands Protection Act (WPA) related to land alterations affecting such values as ground water and flood storage. Considerable field work and a large percentage of the weekly meeting time was devoted to public hearings, review and discussion of engineering plans, topographic and hydraulic conditions, documents, letters, reports and interdepartmental coordination, all related to specific cases of wetlands filling, excavation or drainage problems. Twelve Wetlands Protection Act public hearings were conducted resulting in the issue of

eleven affirmative and one denial Order of Conditions. Appeals of the Commission's Order of Conditions to the Mass. Department of Environmental Quality Engineering were made by two of the applicants. One appeal was later withdrawn by the applicant. Twenty-nine sites were visited and/or reviewed to determine applicability of the WPA to the proposed alterations or the actual work in progress. Twenty of these site alterations were found to fall within the scope of the WPA. Twelve Certificates of Compliance were issued upon determination by the Commission or its Agent that the applicant had completed his work as required by the Order of Conditions. Extensions of the time limits for completion of the proposed work were requested by six applicants. All six extension requests were granted for a one-year period.

Other activities related to wetlands in which the Commission participated during the year were:

(1) Review and evaluation of HUD 100 and 500-year flood maps of Wayland. These maps are related to availability of flood insurance to Wayland residents living within areas of Town subject to flooding.
(2) Review and comment upon the revisions to the WPA Regulations as proposed by the Mass. Department of Environmental Quality Engineering (DEQE).
(3) Delineation of Wetlands boundaries on several properties subject to work being proposed by applicants falling within the scope of the WPA.
(4) Working with the Highway Department during the design and construction of the Town's new fuel depot to insure that the design contained adequate environmental protective controls.

Land Acquisition

During the fiscal year, the Commission considered ten parcels of land for possible purchase while no acquisitions were completed.

Two proposals for APR (Agricultural Preservation Restrictions) protection were considered.

An APR for the Anzivino field on Commonwealth Road was negotiated with the owner. Application for an APR was submitted to the State and an article was submitted for Town Meeting approval. Town Meeting authorization was obtained for $123,000 subject to State funding of 50% or greater of the purchase price. The State agreed to fund the project in a token way (it was not considered a viable farm) and the asking price required by the owner was substantial. The owner is trying to sell the land at the asking price. The land has not been sold and the Commission's file is still open.

The other APR was submitted by the owner of Watertown Dairy and approved by the Commission. Because of the mort-

gage foreclosure on the Dairy, the APR was dropped, but the Commission will continue to work to preserve the open space.

The Commission continued to work on three conservation restrictions (Peartree Lane, Albright and Folsom Pond Road). None of the restrictions were completed during the fiscal year.

The boundary error correction on the Heard Farm was completed with the joint transfer of land between Mrs. Cutler and the Town.

The land exchange between the Town and the Mainstone Planned Unit Development continues, but was not resolved because of the complexity of the problems.

The Commission added two lots on the Boston Post Road belonging to Sam and Polly Russell to the Master Plan for preservation.

The Town now owns 557 acres of land dedicated to conservation purposes, acquired at a net purchase price, after State and Federal reimbursement, of $364,397.

Because of the "2½" tax cap, it will be very difficult to acquire land of substantial cost. Despite the current restrictive atmosphere under the tax cap, the Commission is going to continue its policy of preserving open space.

Land Management

In 1981 the lease to farm the Damon hayfield on Old Sudbury Road was terminated by mutual consent between Mr. Devens Hamlen and the Commission. A new lease was signed for a five-year period with Mr. William Stone with provisions that he improve the productivity of the field.

Several serious incidents of vandalism took place this year in addition to the usual numerous minor occurrences. Police were involved when motor vehicles driven by Wayland youths were driven unto cultivated fields at Heard Farm, destroying several hundred dollars worth of crops belonging to the farmer. The cable put up on the Heard Farm cart path was surreptitiously removed within three weeks of installation. In December several geese were shot illegally on the Rice Road reservoir. The carcasses were, in most cases, abandoned.

Two instances were discovered of abutters intruding on conservation land. On the Upper Mill Brook parcel, a neighbor cut trees on Town land abutting his property. On the Picard parcel, a large amount of fill was pushed onto conservation land as an extension of a yard-filling project.

This was another very successful year for the Community Gardens with 260 plots leased to 168 individual or family gardeners. There were no reports of vandalism to the Gardens this year.

Gypsy Moth Control

The Commission initiated and ultimately distributed via a Town-wide mailing an educational bulletin concerning gypsy moth control. Its preparation and distribution was co-sponsored by the Park and Recreation Commission and the Pesticide Committee.

Mainstone

Construction in the Mainstone development was relatively inactive during this year because of major disagreements between the Town and the Developer. In May 1980 the Developer had filed a complaint against the Town in the Massachusetts Supreme Judicial Court. Later, the Developer decided to try again to reach direct agreement with the Town, and the court action is now in abeyance. Because of many of the points at issue concern the Developer's use of Public Land and Private Open Space, the Conservation Commission has been heavily involved in the negotiations.

Sudbury River Diversion

At Special Town Meeting, the Town appropriated $20,000 for professional help in evaluating and responding to the Draft Environmental Impact Report (EIR) which the Metropolitan District Commission (MDC) must prepare before constructing a multi-million dollar treatment plant at the Sudbury Reservoir in Southborough. The Commission engaged Sasaki Associates (SA) who commented in detail on the scope of work which the MDC's Consultants propose to undertake in estimating the downstream effects when the Reservoir is used on a regular basis as a water supply for Boston. At least twenty million gallons per day (mgd) will be diverted annually from the twenty-two square mile Upper Sudbury watershed as a short term solution to what the MDC perceives as a "safe-yield/demand imbalance" in water supplied by Quabbin Reservoir. SA has also been asked to attend public meetings which are part of the process leading to publication of the Draft EIR, and to coordinate its review with the Wayland Water Department's Consultant who will assess the EIR in respect to Wayland's wells.

The Commission and the Conservation Administrator also cooperated with the citizens advisory committee which has been monitoring this project for some years (SCAC), with the U.S. Fish & Wildlife Service, and with the Water Supply Citizens Advisory Committee (WSCAC). WSCAC is reviewing the MDC's more comprehensive Water Supply EIR. The Water Supply EIR includes a proposal for greater diversion of the Sudbury River as one of the nine alternative water supply sources being analyzed. Some of its baseline data is supposed to be incorporated into the Sudbury Reservoir EIR.

Meetings and Personnel

Mrs. Sarah Newbury served as Commission Chairperson during this fiscal year. She declined reappointment as a member of the Commission at the expiration of her term of appointment. As Chairperson she has been succeeded by

Charles Hart, Ms. Claudia Miles was appointed as a member to fill the position vacated by Mrs. Newbury. Ms. Miles had been an associate member for several years preceding her appointment. Mrs. Newbury will continue with the Commission as an associate member. She has served the Town as a Conservation Commission member since 1972 and has frequently represented the Town at numerous statewide and regional meetings on conservation related subjects.

Mr. Richard Fortin, the Town's first Conservation Administrator, resigned in early spring to accept a position in private industry following five years of service to the Town. This vacancy has been filled by Mr. Frederic King who comes to Wayland following seven years in a similar position with the Town of Billerica. Mr. King was hired by Wayland after a New England wide search and review of 125 applications by the Commission. The Commission has discussed the aspects of this position throughout the year with the Personnel Board with respect to restructure of the grade and salary to be consistent with the expanded duties and responsibilities of the position.

The Commission has held regular weekly meetings, special meetings and joint meetings with other Town boards and commissions. Commission members have also participated extensively with the Operational Committee for the development of the Joint Septage Treatment Facility, the Citizen Advisory Committee on the MDC Sudbury River Diversion Project, the Low Income Housing Site Selection Committee, the Pesticide Committee, and several others. The Commission has also met several times with Mr. Kurt Tramposch, Wayland's Hazardous Waste Coordinator, to discuss problems related to waste disposal within the Town.

Respectfully submitted,
SARAH NEWBURY, Chairman
MARGOT R. BLACK
DAVID A. DAMOUR
WILLIAM B. GAGNEBIN
CHARLES H. HART III
KENNETH A. MOON
THOMAS C. SIACCA

HISTORIC DISTRICT COMMISSION

The year ending June 30, 1981, was one of routine activity for the Historic District Commission. Several hearings and meetings were held by the Commission and five Certificates of Appropriateness were issued authorizing the making of changes in structures within the district. The Commission did not find it necessary to deny any of the applications received during the year, all of which covered proposed changes which did not greatly alter the appearance of the structures involved.

The Commission carried on its customary answering of questions relating to historic districts in general and to Wayland's district in particular posed by citizens, Town officials, and by representatives of other towns which were in the process of considering the establishment of their own historic districts.

Respectfully submitted,
GEORGE I. EMERY, Chairman
SHIRLEY M. BARNES
JOHN C. BRYANT
PAUL GARDESCU
GEORGE K. LEWIS
SAMUEL L. RUSSELL
SHIRLEY M. SECOR

SURFACE WATER QUALITY STUDY COMMITTEE

The Committee obtained a Federal Grant of $16,000 which was to be combined with $7,000 of Town funds to perform a Diagnostic/Feasibility Study of Dudley Pond. Notice to proceed was issued in April, 1981, and the summer months have seen the diagnostic testing nearly completed. The final report from the environmental consulting firm of I.E.P., Inc. is expected in Spring of 1982.

Respectfully submitted,
CYNTHIA SHANKS, Chairman
THOMAS BELOTE
GORDON FELLOWS
HERBERT J. JACOBUS
ARLENE POLLOCK

COUNCIL ON AGING

The Senior Center was operational five days per week for a daily average of six hours. Individual drop-in users of the Center facilities totalled 8,003. Counselling and/or referral advice to Seniors continued to be provided through

the year by telephone and desk coverage personal contact.

Our "Hot-Line" service of daily telephonic contact with an average twenty Seniors living alone continued to be supported by Senior volunteers. This service provides our subscribers with a sense of physical security and an outreach opportunity.

Active representation was continued on the Board of Directors of Bay Path Senior Services, Inc., a State-sponsored non-profit organization serving the needs of Seniors in our fourteen-town region. Also, membership representation in Parmenter Health Center's professional Advisory Committee was continued.

Negotiation meetings conducted with the South Middlesex Opportunity Council (SMOC) in FY 1980 culminated in the implementation of a federally subsidized "Hot Lunch" program in August of 1980. Since that date, hot meals have been served in the Senior Center on Monday, Tuesday, and Wednesday of each week. A total of 5,456 meals were served from August through June 1981. This figure includes home delivered meals provided to housebound Wayland residents unable to get to our Center meal site.

The Council is appreciative of the efforts of the Parmenter Health Center staff in helping our Seniors maintain good health - particularly their well clinic (check up on blood pressure, pulse, weight and consultation) each month and the administering of "Flu" shots in the fall.

We are pleased to report that we have enjoyed a good full year of healthful (mental and physical) Senior activity and are grateful to our many volunteers who helped so much to make it so.

Respectfully submitted,
RUSSELL B. KELLEY, Chairman
ALICE BAGLEY
GEORGE G. BOGREN
MARY FRANCES BORGER
JOAN COLLINS
THELMA E. ELLIOTT
EVA M. GATELY

HOUSING AUTHORITY

During late summer and into the fall of 1980, the Housing Authority held meetings with the selected developer for the Cochituate School, Wayland Schoolyard Associates. The builder to be George B. H. Macomber, architect - Steffian-Bradley Associates, Inc. The building was acquired from the Town by the developer at a cost of $150,000. They are to rehabilitate the structure, add a new portion containing 15 units and sell the completed structure containing 56 units of housing for elderly and handicapped persons of low income to the Housing Authority. The Authority will purchase the building with funds supplied by the Department of Housing & Urban Development, a branch of the Federal Government. The Authority's purchase price will be $3.1M. In addition to apartments, the building will contain community space, laundry room, mailroom and offices. The Developer expects to complete the rehabilitation by December 31, 1981.

In November the Authority submitted an application to the Executive Office of Communities & Development (EOCD), a branch of the State Government, to construct 80 units of elderly housing and 6 units of family housing. The application was turned down as there was not adequate consideration given to the need for family housing.

The Authority entered into a mobility agreement regarding a portion of its Section 8 Rental units. Residents have not been able to locate a sufficient number of apartments in Wayland; Mobility enables a family to locate an apartment in another town and be subsidized by the Wayland Housing Authority.

During January 1981, the Metropolitan Area Planning Council inquired regarding available land in Wayland for family housing. The Authority replied there was a 14 acre parcel in the center of Wayland. This is privately owned and on the market.

In April the Authority submitted an application to the Federal and State Governments for construction of 84 units of elderly housing and 28 units of family housing. The Executive Office of Communities and Development advised the Authority in May that they would fund Wayland for construction of 32 units of elderly housing and 12 units of family housing.

In June 1981, the Housing Authority elected the following officers: John Gregory, Chairman; Francis Hartin, Vice-Chairman; Robert Rier, Treasurer; Harriet Parmenter, Assistant Treasurer.

At Town Meeting in June, it was voted to establish a Site Selection Committee to assist the Housing Authority in locating a site for the construction of the housing to be

SOUTH MIDDLESEX OPPORTUNITY COUNCIL, INC.

In 1981 South Middlesex Opportunity Council, Inc. (SMOC) completed its sixteenth year of service to over seventeen thousand low income and elderly residents of the area. Utilizing an annual budget of $5.5 million, SMOC continued to operate a variety of programs geared to the economic survival of its low income constituents. Among these efforts were the operation of the following:

A. Preschool Day Care, Afterschool Day Care, and Family Day Care Programs
B. Regional Headstart Program
C. Headstart Child Care Clinic
D. Weatherization Program
E. Fuel Assistance Program
F. South Middlesex Alcohol Services
G. Elderly Nutrition Program
H. South Middlesex Legal Services

In addition to these programs which SMOC operated directly, the agency undertook the development of the People's Energy Resource Cooperative (PERC). PERC presently has over 300 area households in its membership. The organization is designed to provide information, and technical assistance with regard to saving energy dollars. In addition, the membership engages in bulk buying of energy devices, such as wood stoves, wood, thermal window shutters, insulation, and low cost conservation materials. The organization has its own board of directors and is governed by the membership. The membership is open to any interested homeowner of tenant.

In conclusion, the Board of Directors of SMOC, comprised of one-third public officials, one-third low income persons, and one-third private area organizations, continued to set policy direction for the entire agency. In light of the severe federal cutbacks which have affected all low income and elderly persons, the SMOC Board has committed the agency to the provision of quality programs and resources to assist area residents in their economic survival. Chief among these efforts is self help and community organizing.

Respectfully submitted,
PAUL HOULIHAN, Executive Director

funded by the State.

By July 1981, purchase was made of the twenty-third unit under the $1.5M federal allocation to purchase 25 units of housing for low income families. Wayland families in need of housing should call for an application. Under this program, a family is responsible for all utilities to operate the home plus 25% of the family income for rent.

To the Boards, Service Departments, Organizations, residents and homeowners in Wayland who have assisted the Wayland Housing Authority in the past year, a sincere note of appreciation. The quality of the community is reflected in the quality of its public housing.

Respectfully submitted,
JOHN B. GREGORY, Chairman
FRANCIS J. HARTIN, Vice-Chairman
ROBERT RIER, Treasurer
HARRIET PARMENTER, Assistant Treasurer
DENNIS J. BERRY, Member
JOANNE B. HARTIN, Executive Director

SIDEWALK COMMITTEE

Sidewalk hearings were held for Parkland Drive, Old Sudbury Road, Pemberton Road and Shawmut Avenue. Funding was looked into for a sidewalk along the south side of Route 20.

At Town Meeting, an article for a sidewalk along the north side of School Street, between Loker and Main Streets, was voted in. An article for a sidewalk along the east side of Pemberton Road, from West Plain Street to Shawmut Avenue, and reconstruction of sidewalk down the south side of Shawmut Avenue was voted in.

Respectfully submitted,
CATHERINE W. SEILER, Chairman
MARGERY BASTON
PHYLLIS DANIELI
JOSEPHINE SHANE
ELAINE SWEENEY
DIANE WHITE

SCHOOL COMMITTEE REPORT

During the year ending June 30, 1981, the School Committee directed much of its attention to problems and issues generated by the tax and appropriations limitations necessitated by the passage of Proposition 2-1/2 in the general election of November, 1980. Thus, the major School Committee focus during the entire year was on the fiscal and related program options available to the Committee.

In prior years, the School Committee approached the budget making process by defining first what was educationally appropriate consistent with the Town's commitment to maintain a high quality of schools and secondly the level of financial resources available for funding public education. However, under Proposition 2-1/2 which places mandatory caps and limitations on Town expenditures and eliminates fiscal autonomy for school committees, the budget-making process was inverted this year. The amount estimated to be available for the operation of the schools according to the advice of the Finance Committee was used as the starting point and the school programs were cut-to-fit that limitation. On this basis, the 1981/82 budget reflected a 5% reduction from the current (1980-81) budget. Taking into account anticipated inflation and enrollment declines, this amounts to an actual reduction of 13%, or approximately $1,000,000, from the amount which would be required to fund the same level of educational services which is being provided in the current year.

In support and indirect services, there was a severe impact on bus transportation, adult education, lunch programs, building maintenance, equipment repair, educational supplies, textbooks, etc.

While the Committee attempted to preserve the educational program as much as possible, there was a narrowing of educational opportunities, some increases in class size, fewer sections in some courses, lowered levels of special attention, less curriculum development work, fewer student activities, fewer athletic events, to name a few.

In order to produce a budget within the limitations prescribed by Proposition 2-1/2, the following approach to reduction from a projected base budget for FY '82 was taken.

FIRST REDUCTIONS.....Support Services and Programs
(Transportation:
Maint. & Oper. of Plant: Lunch
Program, etc.)

SECOND REDUCTIONS....Indirect Services and Programs
(Textbooks: Supplies: Equipment: Admin. &
Supervision: Guidance: Library/AV; Secretarial,
etc.)

LAST REDUCTIONS.....Direct Services and Programs for Pupils
(Classroom Instruction: Special Needs Instruction: Student Activities, etc.)

In terms of personnel, 21 teaching positions (10% of the total) and 14 non-certified positions (15% of the total) have been eliminated. In actual fact, the enrollment decline was 2.3% from the previous year and the schools in 1981/82 are educating 106 more pupils than were provided for in the budget.

The Committee will continue to explore alternative ways of achieving savings in the operation of the schools. Wayland was among the first towns to achieve the substantial savings from consolidating classes and closing school buildings no longer needed because of declining enrollments. Although the Committee explored the possibility of closing another school next year, enrollments and building capacities would not accommodate another closing at this time.

Decisions that were made in this school budget for FY 1982 are short term and made to preserve those things that cannot readily be replaced. For the most part, programs in place were maintained but the short term reductions that were made in order to accomplish this cannot be sustained beyond this year. (e.g., reduction/elimination of maintenance, textbooks, equipment, etc.)

For the past several years per pupil expenditures in Wayland have declined on a constant dollar basis. In fact, the decline in per pupil expenditures significantly understates the decline in the dollars applied for general educational programs because the funds available for such purposes have been further reduced by the application of an increasing proportion of school expenditures to utility costs and the cost of state and federally mandated programs.

Proposition 2-1/2 has and will accelerate this decline. It would be appropriate for the Town to review this trend in greater detail and decide on whether to reaffirm its commitment to high quality public education at such time as the Town has the opportunity to make its own decisions with regard to such matters. One aspect of Proposition 2-1/2 as applied to the budget for the upcoming year is that it does not offer the Town a mechanism to determine for itself what expenditure levels are appropriate.

The School Committee attempted to abide by the wishes of the Town as expressed at the November election. In doing so we believe that there will be minimal impact on educational programs since most of the reduction has been directed to non-educational items. We believe, however, that severe impact on current programs cannot be avoided in future years unless additional resources are made available to the schools and major, substantive changes are implemented in current programs.

Declining enrollments will continue to affect our schools, but Proposition 2-1/2 has injected an immediate and major problem. While we recognize the long term, financial constraints facing us, the School Committee's philosophy this year is to avoid disruption of educational progress to the greatest extent possible. Therefore, most reductions have been made by deferring expenditures in non-educational areas. Many of these cannot be deferred for more than one year. In the meantime, the School Committee, the Administration and citizens must be involved in searching for new resources, utilizing existing resources more efficiently and in re-examining and restructuring our educational program. Meeting the challenges of 2-1/2 will require effort and dedication on the part of all citizens in Town and is the only way in which Wayland can continue to have an educational system of which we are all proud.

WAYLAND SCHOOL COMMITTEE
Ruth MacDonald, Chairman
Edward Somol, Vice-Chairman
Mary Chicoski
Linda Greyser
James Hopkins

SUPERINTENDENT OF SCHOOLS

This is the eighty-fourth Annual Report of the Superintendent of the Wayland Public Schools and my tenth such report to the Town. The report covers the 1980-81 academic year.

I. ENROLLMENTS AND STAFF

Enrollments continue the downward trend established several years ago. The present enrollment (October 1, 1981) of 2,529 is down from the peak enrollment of 4,002 on October 1, 1971. Enrollment projected for next year is 2,396 pupils in grades K-12. It is anticipated that enrollments in the mid 1980's will begin to increase again until about the early 1990's but the enrollments are not expected to reach again the peak year of 1971. This trend is evidenced in the fact that the Kindergarten enrollment this year is 29 students more than 1980/81.

ENROLLMENTS

	77/78	78/79	79/80	80/81	81/82
K-6	1,456	1,384	1,277	-	-
K-5	-	-	-	920	878
JH 7&8	540	520	496	-	-
JH 6,7,8	-	-	-	706	616
HS 9&12	1,108	1,179	1,043	977	902
Totals	3,104	3,083	2,816	2,603	2,396

CLASS SIZES

ELEMENTARY CLASS SIZE/ AVERAGES:	79/80	80/81	81/82
Claypit Hill	21.7	20.7	23.3
Happy Hollow	20.6	24.1	23.1
Loker	22.9	-	-
Grade 6 (Jr. High)	-	-	26.6

SECONDARY CLASS SIZE/AVERAGES:

	JUNIOR HIGH			SENIOR HIGH		
	79/80	80/81	81/82	79/80	80/81	81/82
English	20.7	20.2	22.3	20.6	19.9	21.8
Soc. St.	20.6	20.2	22.1	21.2	18.9	19.7
Math	19.8	19.4	20.5	22.1	21.9	23.0
Science	20.6	19.7	22.0	20.0	19.9	20.1
For. Lang.	17.5	18.9	19.2	15.6	15.2	15.9

During this extended period of decline in enrollments, the school system has contracted its programs and services. Some of this contraction has involved relatively straight forward contraction of the school system, such as closing schools and consolidating the pupils and staff in the remaining schools. Over the course of the past ten years, enrollments have declined about 32% and administrative staff has been reduced over 40%. The School System has continued to utilize a variety of approaches to cope with the staff stresses resultant from enrollment decline/system contraction/staff reductions. These include such matters as: severance pay incentives; leaves of absence; grants-in-aid for curriculum development and individual staff member improvement programs; assistance for reduced-in-force teachers to secure employment outside the school system. Following this report are recent staffing history exhibits for both certificated and non-certificated staff.

II. CURRICULUM

The 1980/81 academic year was one in which major emphasis continued to be placed on the development, K-12, of computer-literacy programs. Several new micro-computers were purchased, several teacher in-service education programs were operated, and additional students received hands-on instruction in computer utilization and programming.

Implementation of the state-mandated Basic Skills testing program was both successful and timely. First year results had Wayland pupils, with but a few exceptions, at very high levels of mastery of basic skills.

Other system-wide priorities included continued work in the area of sex and racial equity. Inservice education was conducted for administrators and for all teachers by the Metco staff.

The elementary schools continued working on math enrichment and the development of other programs for the academically able student. With the help of parent volunteers, both elementary schools successfully implemented a "Great Books" program...one designed to inculcate in young students a sense of the quality and worth of truly significant literary works. Further development of the new writing program proved quite successful.

At the junior high level, efforts were begun to integrate the 6th grade into the structure of the school, both organizationally and in terms of the curricular program. It will take two or three years to accomplish this objective in a thorough manner. A new geography textbook adoption took place in the /th grade and the staff completed a 3-year review and revision of the entire social studies program at the 7th and 8th grade levels. Substitute staff work was also directed to fine-tuning the revised writing program. The "houses" continued to integrate field experiences into the curriculum. House field visits to Philadelphia, the Cape Cod National Seashore were but two such field experiences. Project Able (a Maine wilderness confidence-building program) and the

Quebec Experience for the French students were highly successful experiental programs.

The High School administration and staff continued to focus on long range planning issues and completed the staff work necessary for the development of the final report of the Citizens Committee on Long Range Planning for the Wayland Schools (LRPC). In terms of program and pupil accomplishments, 1980/81 was a banner year for the High School. Despite the continued downward trend in the national SAT scores, the graduating class's SAT scores remained constant at 60 points above the national average verbally and went up 27 points, or 72 points above the national average in math. Again, 10% of the class was cited in the National Merit Scholarship Program (national norm is 2% of a class). One hundred thirty-four (134) out of four hundred ninety seven (497) juniors and seniors took a total of 216 Advanced Placement (college-level courses) exams in 1980/81. This is 27% of our upper class pupils and is, to the best of our knowledge and that of the Educational Testing Service, the highest such percentage of any public or private high school in the country. Ninety percent (90%) of the graduates went on to further education. In addition to this outstanding record of academic accomplishments, 13 pupils were selected to the All-District and All-State Music Festivals, seventy-five percent (75%) of the students were involved in the athletic program, the Boys Basketball Team won the State Championship and the Drama Club placed first in the Massachusetts State Drama Festival. In all, it was a year of very substantial achievements on the part of the high school pupils.

III. OPERATIONS SERVICES

The maintenance program for school buildings continued through 1980/81, on a preventative maintenance basis. Sections of roof were replaced, maintaining/caulking work was done and extensive work, much of it designed to improve energy utilization levels, on the heating, ventilating air conditioning systems was accomplished. Utility, fuel and fuel-related costs continued to increase at a rate higher than the already-high general rate of inflation.

Due to the passage of Proposition 2-1/2, a tax-limitation and expenditure-limitation measure, the school budget voted in the Annual Town Meeting of 1981 was five percent (-5%) lower than the previous year. This, when coupled with the impact of inflation, translated into a real dollar decrease in support for school programs and services of about fifteen percent (-15%).

The Town should realize that Wayland was one of the few town school systems that operated, in the past few years, within the state mandated 4% tax cap, closed school buildings, and otherwise tightened its financial belt. The budgetary impact of Proposition 2-1/2 (F.Y. 1983) was very sharp in the Wayland Schools because there was no slack in the system, no buildings to close, in brief, no additional efficiencies that could be utilized.

IV. PRESENT DIRECTIONS

Long Range Planning.--

The completion of the Report of the Long Range Planning Committee (LRPC) placed before the School Committee and Administration a process blueprint, for each high school academic department and support service area. The report included 10-year demographic projections upon which were based a number of guiding principles that can be used by the staff in the years ahead. Because the ultimate measure of how the school system is perceived will continue to be the perceptions of the quality level of the high school, it is imperative that the quality and integrity of the high school curricular and co-curricular activities be maintained at as high a level as the law allows and the Town will support. It is anticipated that continued study and projections of high school programs will continue and will be very carefully studied.

Finances.--

The absolute stronghold that Proposition 2-1/2 places on the Town's ability to raise tax revenues and appropriations for the support of the school system gives cause for real concern. The Town should realize that it is impossible to maintain present quality-level programs and services with 2½% appropriations increases during times when inflation rates are in double digits. As of this writing, there are no workable override provisions. Should the law be amended to provide for an override, it is hoped that Wayland will manifest its desire to maintain the highest possible quality level educational system for its children and youth by voting overwhelmingly to override Proposition 2½.

CONCLUSION

The 1980/81 academic year was a banner year for the school system and its pupils. We continued to operate on the guiding principle that has brought the school system very successfully through 4% tax caps, galloping inflation, and shrinking resources: close school buildings; contract programs and services at the same quality levels in the remaining buildings; maintain the same staff/pupil ratios; and, improve, if possible, the overall quality of the staff and programs.

Wayland is a very dynamic and vital community. It is a delightful town in which to work as a professional educator. All of us in the school system are most appreciative of the interest shown toward education, the excellent support of the public school system through the years, and the very cooperative and helpful attitude of parents and townspeople toward the schools. I wish to thank all who have helped the school system in any way.

In closing, I wish to take this opportunity to thank the entire staff of the school system for its untiring and unselfish and extraordinarily able work during these most difficult and trying times. I wish, also, to thank the personnel in the other Town Departments who have provided so many fine expert services to the schools.

Respectfully submitted,
WILLIAM G. ZIMMERMAN, JR.

SCHOOL ORGANIZATION, 1981-82

Mrs. Ruth MacDonald, Chairman	Term expires 1982
Mrs. Mary Chicoski	Term expires 1982
Mrs. Linda Greyser	Term expires 1984
Mr. James Hopkins	Term expires 1983
Mr. Edward Somol, Vice Chairman	Term expires 1984

DR. WILLIAM G. ZIMMERMAN, JR.	SUPERINTENDENT OF SCHOOLS
DR. ROBERT G. FRASER	ASSISTANT SUPERINTENDENT FOR PERSONNEL
DR. ALEXANDER D. PLATT	DIRECTOR OF PROGRAMS
MR. DAVID CONNOLLY	BUSINESS ADMINISTRATOR

1	Superintendent
1	Asst. Superintendent for Personnel
1	Director of Programs
1	Business Administrator
4	Principals
3	Assistant Principals
1	Coordinator of Special Education Grade 6 through Age 22
1	Coordinator of Special Education Pre-School to Grade 5
1	Director of Health Education
173.68	Teachers
2.5	Librarians
3	Media Specialists
1	Speech Pathologist
1.5	Speech Therapist
9.3	Guidance
1	Director of Food Services
2	Maintenance Men
15	Secretaries
2	Bookkeepers
1	Payroll
2	Receptionists
5	Clerical Staff Aides
7	Library Aides
1	Language Laboratory Aide
8	Teacher Aides
4	Study Hall Aides
1	Attendance/Parking Aide
8	Special Class Aides
16	Custodians
3	Bus Drivers
1	Metco Coordinator (State Funds)
1	Metco Human Relations Specialist (State Funds)
1	Metco Secretary (State Funds)
4	Metco Assistants (State Funds)
287.98	

Wayland High School

SENIOR AWARDS ASSEMBLY

Opening Exercises — David Bradford Marshall

Orchestra Selection

Mrs. Jane Ezbicki

Selections from "Porgy and Bess" — Gershwin transcribed by Bourdon

PRESENTATION OF AWARDS

(Please refrain from applauding until all awards have been presented)

Scholarships — Dr. William G. Zimmerman, Jr.
Superintendent of Schools

NATIONAL MERIT SCHOLARSHIP CERTIFICATE AWARDS

Julie R. Craven, Sarah Gardescu, Robert H. Harding, Jonathan Z. Simon, Gregory S. Smith

NATIONAL MERIT SCHOLARSHIP CERTIFICATE LETTERS OF COMMENDATION

Ann Budner, Laura Dugas, Anne Fischer, Kathy Franz, Laura Goeselt, Jonathan Hersh, John Kafalas, Michael Kaplan, David Lund, William Marcum, Lisa Matyi, Brian Mulvaney, Mary Olmsted, Margaret Ross, Peter Smoot, Kent Stallard, Dana Strauss, Laura Swain, Matthew Vartanian, Marcy Wong

American Legion.....Margaret Mary Ross
Dorothy Hanlon Award Metco Scholarship.....Pamela Corbin
John W. Arnold Booster Scholarship Award.....Elizabeth Carney
Boosters Special Award...Susan Antes, Roselle Langan, Elizabeth Carney, Peter Kashian
Wayland Educational Secretaries Association.....Linda Brown
Wayland High School Scholarships
Hanna Williams Trust Fund.....Jeffrey Cohen
Tommy Raskin Memorial Scholarship.....Laura Dugas
Danny Thompson Memorial Scholarship.....Leslie Barres
Amy Rossborough Memorial Scholarship.....Margaret Ross
Dr. Herbert Lipton Memorial Scholarship.....Peter Kashian
Benjamin Riseman, M. D. Memorial Scholarship.....Awarded: No name recipient
Michael Robbilard Memorial Scholarship.....James Stevens
Wayland High School...Susan Barbetti, Karen Barney, Joseph Boccadoro, Cheryl Clark, David Connor, Susan Foley, Robert Harding, Michael Salerno, Peter Smoot, James Stevens, Carrie Valdes
Wayland Police Department Awards.....Susan Foley
Wayland Teachers Association.....Elizabeth Carney, Susan Megahan
Wayland Woman's Club.....Leslie Barres, Jeffrey Cohen, Laura Dugas Susan Foley, James Stevens
Eva England Memorial Scholarship.....Linda Brown
Wayside Inn Chapter Daughters of the American Revolution, American History Award .....Margaret Ross

Principal's Awards

HIGH HONORS - Four Years

Michael B. Kaplan, Anne Pineo, Jonathan Simon, Marcy Wong

The awards and scholarships herein listed represent the local and traditional grants. This list does not include several private awards, scholarships and grants which Wayland High School students have won this year. Because these private awards amount to several thousand of dollars, they do influence the selection of the traditional awards being made today.

Recognition Awards	David P. Connolly, Assistant Principal Joseph E. Mauger, Assistant Principal
Bausch and Lomb	Jonathan Simon
Daughters of the American Revolution Good Citizenship Award	David Bradford Marshall
J. W. V. Brotherhood Award "Classmates Today-Neighbors Tomorrow"	Joel Ohringer
Wayland Woman's Club Honor Award	Marcy Wong
Human Rights Award	Christopher Franchi
Department Awards	Department Chairman
Art Achievement	Luz Elena Beltran, Daniel Beard, Suzanne Bertrand
Art Service	Luz Elena Beltran, Daniel Beard
Drama Achievement Awards	
Technical Theater/Design	Douglas Shannon, Tricia Fink
Performance	Joel Ohringer, Michael Kaplan
Performance and Design	Gregory Smith
Drama Service Awards	Gregory Smith, Ann Budner, David West, Patricia Monte
English Achievement	Michael Kaplan
Occupational Education Department Awards	
Outstanding Business Student Award Sponsored by John H. Baldwin Ins. Co., Inc.	Deborah DeAngelo, Scott Levin
Business Law Sponsored by Credit Data of Central Mass.	Erin O'Driscoll
Stock Market Sponsored by the Wall Street Journal	John Kafalas
Secretarial Sciences Sponsored by the Stevens Temporary Personnel Co.	Leslie Barres
Occupational Education Achievement Awards	
Cooking	Nelson Dietrich
Clothing	Pam Corbin
Shop IV	Nelson Dietrich
Architectural Drawing	Jonathan Spaulding
Engineering Drawing I	Peter Smoot
Engineering Drawing II	Melissa Montgomery
Business Service Awards	A. Dean Hester, Roselle Langan, Sheri Sosna, William Chase, Christopher Lombardi
Modern Language Achievement Awards	
French	Mary Ellen Reilly
Spanish	D. Bradford Marshall
German	Laura Goeselt, Trent Walton

Modern Language Service Awards
Spanish — Ron Canter, Elizabeth Chen, Elizabeth McKown, Brad Marshall, Erin O'Driscoll, Jeffrey Knopping, Bruce Lamb, Joanne Samuels
German — Trent Walton
French — Luz Beltran, Trent Walton

Classical Studies Achievement Awards
Latin — Jonathan Simon
Classical Studies — Jonathan Simon, Laura Goeselt, Margaret Ross

Classical Studies Service Awards — Richard Albright, Michael Kaplan Anne Fischer, David Segal, Laura Goeselt, David Lund, Trent Walton

Mathematics Department Awards
Massachusetts Association of Mathematics League Examination
Finalists — Jonathan Simon, Kathryn Frantz, Robert Harding
Certificates of Merit — Peter Smoot, David Segal, Laura Swain
Mathematics Association of America Examination
High Scorer — Jonathan Simon
Greater Boston Math League
High Scorer — Kathryn Frantz
Massachusetts Math League
High Scorers — Kathryn Frantz, Jonathan Simon, Robert Harding, Lucy Smiley
New England Math League
High Scorer — Kathryn Frantz

Mathematics Achievement Awards
BC Calculus — Kathryn Frantz, Robert Harding, Jonathan Simon
Math Analysis — Jeffrey Bader, Susan Megahan, Erin O'Driscoll
AB Calculus — Melissa Montgomery, Gregory Smith, Kelleigh Swindell

Mathematics Service Awards in Mathematics
Tutoring Program — Roger Dilbarian, Kathryn Frantz, David Jacobs, Ted Jandl, Robert Kepner, Kenneth Labb

Media Service Awards — Sarah Gardescu, David Zakon, Shaun Bresnahan, Jr., Bruce Cunneen, James Peter Gemelli

Music Department Achievement Awards
Concert Choir and Chorus — Carol Newman, Suzanne Bertrand, Ann Budner
Concert Band — D. Bradford Marshall, John Kafalas, Bruce Lamb
Orchestra & Chamber Music — Edna Kolm, John Kafalas

Music Department Service Awards
Concert Choir and Chorus — Carol Newman, Elizabeth Chen, Gregory Greiff
Concert Band — D. Bradford Marshall, Dana Hillard, Douglas Murray

Outing Club Service Award — Todd McDougall
Physical Education Achievement Award — Charles Myers
Science Department Achievement Award
General Physics — Michael McGown
College Prep Physics — David Jacobs
Honors Physics — Michael Salerno

AP Physics — Jonathan Simon, Kathryn Frantz, Peter Smoot, Robert Harding

AP Chemistry — Jonathan Simon

AP Biology — Julie Craven, Kathy Frantz, Bruce Lamb

Science Department Award for Excellence in Independent Research — Matthew Vartanian

Social Studies Department Achievement Awards

Social Sciences — John Kafalas, Michael Kaplan, Margaret Kennedy, Melissa Montgomery, Anne Pineo, Marcy Wong

Wayland Free Press Service Award — Robert Harding, David Zakon

Yearbook Service Award — Jonathan Simon

Jazz Band

"Swing Street" — Nestico

"Fly Me To The Moon" — Bart Howard; arr. Nestico

Guest Conductor: Brad Marshall

Concert Choir

"Blues In The Night" — Mr. Richard Conti, Director; Carol Newman, Guest Director; words by Johny Mercer; Music by Harold Arlen; arr. Jacques C. Rizzo

"Operator" — by William Spivery;arr/ Kirby Shaw;

Soloist - Julie Lambert; Piano - Elizabeth Chen, Julie Lambert; Bass - Steven Gaines; Drums - Warren Gossels; Trombone - Bruce Lamb; Saxophone - Brad Marshall

Presentation of Class Gift — Brad Marshall

Acceptance of Class Gift — Lisa Jacobsen

WAYLAND SCHOOL COMMITTEE

Mr. James Hopkins
Mrs. Linda Greyser
Mrs. Mary Chicoski
Mrs. Ruth MacDonald
Mr. Edward J. Somol, Jr.

CLASS OF 1981

D. BRADFORD MARSHALL (President)

MARY JOHNSON (Vice President)

SHERI SOSNA (Secretary)

DAVID LUND (Treasurer)

*Richard Charles Albright
Gina Marie Alimenti
Margarte Elizabeth Anderson
Susan E. Antes
Keith Parsons Arnold
John P. Aurelio
James E. Averill
Douglas Bache
*Jeffrey Douglas Bader
Susan L. Barbetti
Karen M. Barney
Leslie Wetmore Barres
*Daniel Parker Beard
Thomas S. Belamarich
*Luz Elena Beltran
*Suzanne Elizabeth Bertrand
Therese Marie Blondin
Joseph M. Boccadoro
Steven J. Bonarrigo
Juan Pablo Borda Soto
William Austin Bowman
Shaun M. Bresnahan, Jr.
Linda Marie Brown
*Ann Rachel Budner
Christopher F. Burke
Jocelyn Elena Butter
*Roland A. Canter
Timothy D. Carlson
Elizabeth Anne Carney
David E. Catalanotto
Blythe Catlin
William H. Chase
*Elizabeth I. Chen
Cheryl Marie Clark
Michael J. Clark
Peter J. Clifford
Carl A. Cohen
Jeffrey Michael Cohen
David Jerome Connor
Thomas B. Cook
Pamela Charlotte Corbin
*Julie R. Craven
Lisa J. Crocker
Bruce Robert Cunneen
Catherine Elizabeth Currie
Carolyn Thelma Davis
Catherine Elizabeth Davis
Danne Elizabeth Davis
Edward Anthony Davis
Debra J. DeAngelo
Christina Joy Dendunnen
Albert V. Derian, Jr.
*Carolyn G. DeSimone
Marjorie Rose Devlin
Diane C. DiBona
Thomas J. DiCesare
Nelson G. Dietrich
Roger John Dilbarian
*Robert M. Doran
*Jeffrey Adam Dretler
Laura L. Dugas
James D. Eagan
Tricia Fink
*Anne Whitmore Fischer
Dan Fitzgerald
Marc A. Fleischer
Michael Cassidy Foley
Susan A. Foley
Christopher J. Franchi
*Kathryn Anne Franyz
James S. Galbraith
*Sarah Gardescu
Carrie Ann Gardiner
James Peter Gemelli
Joan Carol Glynn
*Laura Christine Goeselt
Keenan J. Green
Gregory M. Greiff
Jacqueline Rose Grocer
Vincent Francisco Gumatay
Susan Lisa Hackendorf
Karen Lynn Hambleton
Judith Uthe Hamilton
Kerry Ann Hand
*Robert Hibbard Harding
Lucy Loretta Haroutunian
Jonathan Abbott Hart

Kenneth Allen Harvey
Jonathan Robert Hersh
Alexander D. Hester
Steven J. Hietala
Dana A. Hillard
Julie Marie Hines
Betsy C. Hodges
Randall Stewart Hoyt
Lisa A. Hutchinson
*David M. Jacobs
Edgar Kent Jacobsen
Deborah Alison James
Charles Edward Jandl
*Kelly-Anne Jenkins
Lynn H. Johnson
*Mary Lincoln Johnson
John J. Kafalas
*Michael B. Kaplan
John M. Karman
Cynthia Denise Karpp
*Evelyn Claire Kase
Peter Kashian
Joanne Margaret Keefe
Stanley J. Kelleigh
*Margaret Eileen Kennedy
*Robert W. Kepner
Katherine Hope Kercheval
Jerry Kerrigan
*Matthew Forrest Kevy
Desiree Marie Kilgore
Paul D. Kirk
*Jeffrey Jon Knopping
Scott Francis Knous
*Edna Elizabeth Kolm
*Thomas Michael Kowalski
Michal Anne Kucharski
*Kenneth M. Labb
Wai Ha Lam
*Bruce Timothy Lamb
Roselle Therese Langan
Kellie Anne Lavin
Pamela-Jane Leney
*Thomas G. Leonard, Jr.
*Jody Diane Leshne
Scott D. Levin
*Judith Ann Linden
Christopher Robert Lively
Anne Marie Locke
Christopher Lombardi
David J. Low
*David Willis Lund
*Lucy Ellen Macmillan
Gisele A. Maillet
Charles Francis Maley
Leigh Catherine Manter
*J. William Marcum
*David Howard Bradford Marshall II
Robin J. Marszalek
*Lisa Jane Matyi
*Jocelyn Natasha McArthur
Samantha Raun McCarthy
David L. McCoubrey, Jr.
William Todd McDougall
E. Michael McGowan
*Elizabeth Jill McKown
*Rodrick B. McLean
Leslie Adela McVickar
*Susan Jan Megahan
*Bradford Abbott Mennell
Lori Layne Menelly
*Kristin Ann Miller
Violet Salena Mills
*Glenn Phillip Mitchell
Edward C. Moberg
Ann Marie Moncure
*Patricia Marie Monte
*Melissa F. Montgomery
Dana F. Montuori
Joan Cameron Moorhead
Susan Elizabeth Morgan
Alex E. Moser
Anne P. Moyer
Brian Daniel Mulvaney
James C. Murphy
Douglas J. Murray
*Charles J. Myers
Michael David Nelson
*Carol Ann Newman
Andrea Cooke Nixon
Cheryl Annette O'Bryant
*Erin D. O'Driscoll
*Joel Aaron Ohringer
*Mary Graves Olmsted
Sharon A. Orth
Susan Derry Panetta
Michael Lance Patterson
Neil R. Pauplis
Laura Sue Payne
Andrew Pesek
*Anne Pineo
*Grace Anne Prendergast
Neal F. Reardon
*Mary Ellen Reilly
*Thomas F. Reynolds
Brian Rivera
Robert J. Fuller Rivera
Donna Marie Roberts
*Katherine Robinson
*Neal William Rockett
*Margaret Mary Ross

Cameron A. Roy
Louisa E. Russell
Karla M. Ruzicka
Eileen M. Sadler
*Michael Charles Salerno
*Matthew Karl Samelson
Joanne Ellen Samuels
Paul Jeffrey Sandock
Jyri Johannes Sarjasto
Linda Jean Scimone
Darnelle Marie Scott
*David W. Segal
*Douglas William Shannon
Anita L. Sils
*Jonathan Zev Simon
*Lucy Elizabeth Smiley
*Gregory Stephen Smith
Shannon E. Smith
*Peter Logan Smoot
Eric P. Socrat
*Sheri Nadine Sosna
Jonathan B. Spaudling
Debra A. Spinale
Susan N. Stacks
Kent P. Stallard
James P. Stevens
Kerstin Anne Stolfors
*Dana-Leigh Strauss
Rebecca Marion Sullivan
*Laura Wilson Swain
Alexander T. Swartz
Thomas J. Sweeny
Kelleigh Ann Swindell
Derek Hans Tabor
Talin Tamzarian
Joseph N. Tempesta
Cecil Luiz Thompson
Elise Montgomery Tucker
David George Turner
*Jennifer Halley Tuttle
*Sarah Elizabeth Ullman
Carrie Jayne Valdes
*Matthew Vartanian
James Villani
R. Trent Walton
Bradford G. Warriner
*Wendy Ann Watson
Donna Marie Weeks
David Morgan West
*Philip Hall West
Kenneth T. White
Gregory A. Wiggins
Jason Wolfson
*Marcy Wong
Alan Harvey Woodruff
Annette Rosemary Wyman
Robert M. York
*Peter Michael Young
*David Zakon
Judith Anne Zimmerman

*National Honor Society Members

WAYLAND HIGH SCHOOL
SCHOLARSHIP PROGRAM

Statement of Purpose

In September of 1977 the School Committee established a Wayland High School Scholarship Fund to be administered by a committee appointed by the School Committee and comprised of citizens and members of the staff of the Wayland Public Schools. This group is the Wayland High School Scholarship Committee. The purpose of this committee is to raise and safeguard monies so scholarship awards may be made annually to selected graduates of Wayland High School who wish to continue their formal education. Among the programs established by the scholarship committee is the Memorial Scholarship Program. This program provides for three types of memorial scholarships.

They are as follows:

1. The Memorial Scholarship is the most often used. The name of the "Honored" person is listed in a scholarship brochure which is part of the graduation program. The name of the person will be continued on the Memorial Scholarship list from year to year.

2. Special Scholarship Program is a short term scholarship program plan in which the total contribution will be given over a period of time; i.e. 1, 2 or 3 years. The name of the "Honored" person will be listed in the scholarship brochure.

3. Perpetual Scholarship Program provides for a continuing scholarship of $500.00 or more per year. This scholarship will need to have a base of at least $5,000.00. The name of the "Honored" person will be listed in the scholarship brochure.

PATRONS

Joseph & Barbara Ely
John & Carol Hines
Audrey Hirschkop
Robert & Graceanne Johnson
Robert S. Karpp
L. H. & Phila Litchfield
The McNulty's
Methods Machine Tools, Inc.
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Vokes Player, Inc.
Wayland High School Ath. Dept.
Wayland Metco
Wayland Post 6260 Vet. of Foreign Wars
Alfred Zodda

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Peter F. Connolly
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Howard & Marylee Foley
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William & Elaine Gray
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John D. Quackenbos
Thomas & Norberta Reilly
Willard & Mary Salter
Gertrude Sennott
Colin & Virginia Steel
Triple "A" Supermarkets, Inc.
Hildegarde Washburn

1981 SCHOLARSHIP AWARDS IN HONOR OF:

Thomas (Tommy) Raskin	-	Perpetual
Hannah Williams	-	Perpetual
Dr. Herbert Lipton	-	Special
Benjamin Riseman, M. D.	-	Special
Amy Alden Rossborough	-	Perpetual
William (Danny) Thompson	-	Special

WAYLAND HIGH SCHOOL SCHOLARSHIP CONTRIBUTIONS

RECEIVED IN HONOR OF THE FOLLOWING:

Senator Harold Joseph Connolly

Vivian Connolly

Gertrude Harris

Hallie Inga Koch

Harry & Betty Kotker

Dr. Herbert Lipton

Effie Moyer

Sonny Nitishin

Thomas (Tommy) Raskin

Beatrice Rathgeber

Benjamin Riseman, M. D.

Michael Robillard

Amy Alden Rossborough

William (Danny) Thompson

PROGRAM

Processional - Pomp and Circumstance March No. 1 — E. Elgar
(Please remain standing until after the Invocation) — arr. H.F. Luckhardt

Invocation

Reverend Harry T. Otaguro

Introduction

David Bradford Marshall
(President of the Senior Class)

Choral Selections

Mr. Richard G. Conti

"Every Valley" — by John Ness Beck
"Where Do I Go" (from the Rock Musical "Hair") — by Galt MacDermot

Salutatory Addresses

Robert Harding
Jonathan Simon
Marcy Wong

Band Selection

Mr. David Meoli, Director

"Cujus Animam" from (Stabat Mater) — by G.A. Rossini,
arr. L.C. Havlicek

Valedictory Address

Charles Myers

Presentation of the Class of 1981

Dr. Charles E. Goff, Principal

Acceptance of the Class of 1981

Dr. William G. Zimmerman, Jr., Superintendent of Schools

Class Role and Presentation of Diplomas

David Bradford Marshall
Dr. Charles Goff
Dr. William Zimmerman, Jr.

(Please refrain from applause until the last name is called)

Benediction

Reverend Roger Smith

Recessional - "Teach Your Children" — by Crosby, Stills
Nash & Youn

Faculty Marshals

Mr. Ted Hall
Mr. Kenneth Altshuler

Ushers and Usherettes

Class of 1982 Members of National Honor Society

TOWN CLERK

BIRTHS RECORDED FOR 1980 - 1981

DATE	NAME OF CHILD	NAME OF FATHER AND MAIDEN NAME OF MOTHER
1980		July
1	Mawada H. Damon	George H. & Joumana Barazi
1	Robert Sasso	John R. & Francine Rubin
1	Joshua S. Dienstag	Jules L. & Judy I. Gordon
5	Susan R. Foster	Richard C. & Margaret A. Yeager
7	Christopher M. Newton	Robert D. & Patricia A. Dines
8	Tiffany M. Chamberlin	Peter B. & Carolyn M. Paragone
9	Christopher W. White	Kevin H. & Donna J. Krampits
12	Kenneth M. McGuire	Michael P. & Patricia Palmer
14	Daniel R. Zaitchik	Joseph A. & Holly C. Hagsdorn
14	Matthew H. King	Arthur N. & Janet Hart
15	Brewster M.F. Bingham	John H.L. & Kathryn M. Steward
20	Meghan E. Ouellet	David E. & Jean A. Scholtens
20	Paula I. Rosenof	Howard P. & Gail C. Schieren
22	Andrew D. Berns	Steven A. & Joan E. Feinberg
28	Katharine E. Ives	George V. & Martha B. Harriman
		August
14	Crystal E. Howland	Richard C. & Janette A. Wedlock
15	Kevin B. Zois	Peter P. & Theresa G. Green
15	Elizabeth W. Dean	Neil J. & Lucy N. White
15	Christene A. DeJong	Henry W., Jr. & Teresa M. Amabile
16	Alexis D. Zois	Peter P. & Theresa G. Green
18	John T. Hayes	John W. & Gladys J. McDonald
21	Colleen M. Maloney	Robert F. & Kathleen N. Browne
21	Jillian Y. Leifer	Bret & Nancy P. Salston
25	Walter F. Siggins IV	Walter F. III & Leslie A. Brown
26	Lyndsay J. Lucero	Frank A. & Karolyne J. Brobisky
30	Eric W. Pearson	Donald J. & Susan A. Orlando
		September
7	Daniel J. Turnbull	Joseph F. & Marilyn Tamburro
8	Mary K. Deane	Douglas H. & Carol A. Trefry
13	Jessica M. Pelsue	Kurt A. & Joanne M. Leombruno
14	Eliza J. Jacques	David C. & Karen J. Peterson
15	Catherine F. Paine	Charles A. & Mary E. Zicuis
19	Paul R. Maglione	Louis P. & Robin E. Berndt
19	Patrick D. Finch	William L. & Katherine Fraulini
25	Matthew W. Kellogg	David M. & Jane M. Biechard
26	Jessica D. Newell	Richard C. & Susan L. Stein
27	William C. Hurwitz	Stephen A. & Karen A. Klang
29	Matthew J. Haist	David C. & Lela L. Kareha

1980

October

1	Jonathan D. Hierl	Arthur H. & Sandra DiLeone
5	Richard W. Wright	Richard W. & Patricia M. Melone
12	Thomas E. Beauregard	William E. & Juliann A. Boucher
14	Stephanie A. Kane	Terrence M. & Betsy A. Cantella
14	Spencer L. Myers	Michael L. & Lisa Rubenstein
17	Mark D. Marion	Michael D. & Nancy Brunnckow
17	Samuel J. Klempner	Mark S.J. & Mary F. Borger
22	Henry S. Berlin	Barry H. & Fraida J. Winesanker
26	Lauren E. Collins	John S. & Linda E. Hermanson
28	Sarah E. Barton	David & Sarah J. Acton
30	Alexander H. Spina	David A. & Stephanie Harrison

November

4	Stephen J. Eyre	Robert C. & Katherine M. Jacobs
7	Jeffrey F. Kenney	William J. & Mary C. Daly
10	Douglas D. Schulman	David B. & Brigitte M. Brown
10	Cathryn L. Colella	Stephen J. & M. Cynthia Coutu
10	Jacob M. Kern	Donald C. & Audrey S. Warshaw
11	Robert B. Myerow	Michael D. & Jane W. Packer
13	Nita Raj	Prithvi & Neroo Dhingra
16	Karen M. Inferrere	Edward N. & Charlene M. Landry
19	Jeremy A. Meade	David G. & Elizabeth S. Fryer
20	Matthew S. Volk	Jan F. & Julissa M. Anapolle
25	William O. Tripp, Jr.	William O. & Cynthia Frink

December

5	Brooke L. Havener	John A. & Pamela A. Gladu
7	Jessica K. Porter	Thomas A. & Jenet K. Redden
12	Sharon A. Irving	Richard J. & Nancy S. Spear
19	Matthew A. Gordon	Richard L. & Maxine Newberg
27	Joel B. Brody	Edward M. & Margot Lessen
27	Diana J. Brody	Edward M. & Margot Lessen
29	Shannon C. Rooney	Michael P. & Bonnie D. Sinclair

1981

January

9	Jill M. Fulginite	William F. & Nancy A. Morini
10	Matthew T. Thornton	John M. & Ida M. Gallant
12	Christopher B. Barton	James M. & Jean B. Black
14	Michael P. Kilgallen	John M. & Mary E. Plunkett
17	Elizabeth L. Dunning	John O. & Barbara K. Brown
20	Evan B. Olmstead	Richard N. & Donna A. Bragdon
23	Rachel A. Rooney	Kevin J. & Elaine M. Fidler
24	Melinda A. Schwoegler	Bruce W. & Barbara A. Seipel

February

1	Briar L.S. Lyons	Frederick C. & Karen C. DeAngelis
3	Joseph J. Gentile	Joseph D. & Susan A. Kelliher
12	Jesse B. Schallek	Walter B. & June V. Feeney
14	Kelly L. Tauer	Gregory P. & Martha Caraker

1981		
		February
16	Brady S. Iandiorio	Joseph S. & Virginia E. McKenna
16	Aletta M.J. Wallace	Robert M. & Rachel S. Meeden
20	Steven C. Gruhl	James & Nancy L. Huston
25	Robert C. Strong II	Jonathan & Sonja T. Taylor
		March
9	John C. Clifford	James C. & Aileen K. Dunn
10	Jeremy B. Ramsey	Paul A. & Cornelia A. Breuning
12	Justin M. Costa	John R. & Susan M. Boschetto
15	Katherine A. D'Amato	Michael A. & Susan G. McIntosh
26	Christine M. Glesmann	Glenn M. & Deborah J. Leary
27	Jennifer F. Warren	John C. & Diana E. Woodington
		April
5	Deborah S. Frothingham	Edward O. & Helen S. Morgan
5	Hilary K. Moore	Herbert A. & Elaine L. Wagner
7	Erin L. Barker	Judson J. & Linda G. Barker
16	Kristin E. Dutcher	Ray P. & Margaret McLellan
17	Christopher M. Breitenberg	Matthew D. & Edna L.D'Ancona
18	Andrew S. MacPherson	Roderick J. & Karen I. McCluskey
21	Megan E. Rowan	David J. & Teresa A. Morgan
21	Kathryn A. Santamaria	Joseph M. & Susan P. Conkey
22	Benjamin D. Hamilton	David B. & Patricia A. White
26	Ryan M. McCarthy	Kevin G.P. & Nancy B. Carroll
30	James D. Hamilton	Frank W. & Mary E. Angerman
		May
3	Carolyn E. Larson	Wilbur W. & Judy A. Strackany
10	Eleanor N. LeBlanc	Lewis L. & Pamela K. Grover
23	John D. Devlin	Steven M. & Ann C. Cromwick
24	Sarah L. Shen	Ty S.W. & Linda Hadden
29	Julia E. Kenney	William S. & Suzanne E. Reitz
29	Roberta B. Geiger	Bruce T. & Wendie A. Brooks
31	Peter E. Schruth	Peter K. & Susan M. Burke
		June
1	Jessica Golden	Joseph L. & Diane M. Kurgan
16	David F. Marks	Kenneth S. & Andrea S. Meth
17	Rhiannon N. Gulick	Christopher G. & Valerie J. Nelson
18	Lynne M. Rosenberg	Steven D. & Mary A. Mulhern
22	Miranda C. White	Henry S. & Barbara J. Goren
23	David A. Bellows	Alfred H. & Sandra E. Burnish
24	Robert F. Maguire	Robert F. & Ann C. Wesley
24	Kristin B. Phelan	Brian C. & Diane M. Schlegel
27	Jonathan G. Borey	George & Mary E. Harris
29	Basil K.W. Considine	Cristopher J. & Cora K.Y. Look

DEATHS RECORDED FOR JULY 1, 1980 THROUGH JUNE 30, 1981

1980	
	JULY
13	Mary P. (Sikora) Nialetz
21	Theodore M. Howard
22	Sophia W. (Bennett) Sears
24	Esther A. (Caruso) D'Ercole
26	Philip C. Wallwork
	AUGUST
20	Nora J. (Terrien) Brotman
25	Judith J. (Mattson) McGough
	SEPTEMBER
2	Mark L. Fifield, Jr.
7	Eva B. (Baumis) England
9	Alfred V. Witzell
13	Katherine E. (Flynn) Foster
15	Onis J. Savoy
19	Mary (MacEachen) White
20	Blanche M. (Hayes) Harold
23	Charles W. Brennan
25	Gertrude W. (Richardson) Hood
30	John E. McGrory
	OCTOBER
2	Catherine W. (Gale) McCabe
3	Lois M. (Valantine) Harris
12	Ilean T. (Carpenter) Buchanan
16	Alexandria L. (Sheppard) O'Neill
28	Margaret B. (Bent) Morrell
29	Herbert M. French
30	Brian W. Sibley
	NOVEMBER
2	Ruth E. (Levy) Peters
3	Randolph E. Charles
5	George G. Davidson
7	Albert H. Spencer
8	David S. Bogren
12	Arthur W. Holmes
14	Matthew A. Branagan
18	Walter E. Smith
19	William B. Steele
21	Alice M. (Berry) French
22	Alice M. (Jordan) Ahern

1980	DECEMBER
1	May (Walker) Shedd
8	George R. Sut[illegible]meister
9	Elizabeth M. (MacPherran) Worcester
12	Mary J. (Pitts) Flagg
18	Margaret E. (Tuttle) Backman
20	Charles N. Gillespie
22	Cecelia F. Malloy
22	Ellen F. (Green) Burrows
23	Winifred C. (Cochrane) Remick
23	William W. Dunnell, Jr.
23	Thomas F. Joyce
28	Arthur Huppert
29	Lee R. Layman
30	Grace (Fisher) Saul
1981	JANUARY
3	Grace L. (Ellis) Coco
4	Dorothea A. Hayes
7	Edna M. (Godfrey) Palioca
11	Thomas F. Heslin
14	Dorothy B. (Sutherland) Druhan
14	Laurence E. Kiely
18	Peter V. Martuscelli
21	Mary E. (Kirkpatrick) Severson
21	Eleanor F. (Pingree) Harrison
26	Maurice B. Helfant
	FEBRUARY
17	Madeleine K. (Kent) Woods
19	Joy (Eldridge) Mulock
27	Mary C. (Delorie) MacLellan
	MARCH
2	Robert L. Campana
4	Charlotte (Hall) Steinacker
6	Robert M. Unger
10	Peter S. Merson
14	Florence E. (Dodge) Masse
15	James V. Murray
17	Catherine J. Cash
24	Emma G. (Stevens) Wade
28	Ruth (Gaertner) Perry
	APRIL
3	John F. Yeager
12	Alice (Paquette) Lemaire
20	Kathleen M. (Morphew) Crooks
25	Irene E. (McEnroy) Ward
26	Anna L. (Phinn) Cooney
28	Horatio Locke

1981	MAY
5	Irene L. (Davis) Mantha
13	Charles A. Weeks
15	Joan (Senior) Havener
24	Katherine H. (Connolly) Banks
26	Lester R. Gerald, Jr.
28	Merrill A. Young
29	Michael N. Hogue
31	Edmund A. Parr
	JUNE
16	Arthur E. Rivers, Sr.

RECORDED IN THE TOWN OF WAYLAND

FROM JULY 1, 1980 THROUGH JUNE 30, 1981

MARRIAGES - - 70

DOG LICENSES ISSUED FROM JULY 1, 1980

THROUGH JUNE 30, 1981

Males	517
Females	61
Spayed Females	604
Kennel Licenses ($10)	6
Kennel Licenses ($25)	3
Kennel Licenses ($50)	4

PROSPECTIVE JUROR LIST

Abbott, Albert E.
Abbott, David W.
Abel, Howard
Abend, Michael
Aberbach, Leonard E.
Abramson, Colene P.
Acharya, Paresha
Ahern, Catherine J.
Ahern, John F.
Ahlman, Elynor L.
Ahlstrom, Sandra L.
Alesi, Anthony L.
Alger, Judith A.
Allen, Barbara J.
Allen, Clara R.
Allen, Judith A.
Alphen, Paul F., Jr.
Altman, Philip P.
Anderson, Robert M.
Andros, Maria
Anthony, Virginia
Antonell, Catherine M.
Appleyard, Barbara A.
Arcieri, Linda
Armstrong, David
Arnold, Dorothea A.
Arsenault, Ronald J.
Ashforth, Gertrude V.
Aurelio, Janice M.
Aurelio, John P.
Austin, Edward F.
Babcock, Dorothy A.
Bache, David D.
Badders, Susan E.
Bailey, Joseph A.
Bailey, Milton
Baker, Bruce E.
Baker, Donald H.
Baker, Gerald S.
Baker, Pauline W.
Ball, Spencer J.
Banasiak, Patricia
Banker, Gail
Banning, Philip
Banning, Susan
Barber, Richard, Sr.
Barbuto, Margaret G.
Barclay, Edward F.
Barker, Allyson
Barker, Claire I.
Barney, Anna Mae
Barrett, Esther R.
Barrett, Harry L.
Barrett, James F.
Barrett, Theresa F.
Barry, Elmer N.
Barton, Ruth V.
Basbas, Monte G.
Batista, Juan C.
Batten, Georgiana F.
Bean, Constance A.
Beard, Donald P.
Beard, John E.
Beard, Thomas S.
Belamarich, Barbara M.
Belamarich, Mark P.
Bell, Donald S.
Bennett, Leonie S.
Bentley, Enid
Bergantino, John A.
Berrio, Madelyn
Bertrand, Albert J.
Berwind, Jeanne M.
Besso, John E.
Best, Richard
Bicchieri, Dorothy A.
Bilodeau, Francis F.
Bingham, John H. L.
Besaccio, Karen L.
Bishop, Paul L.
Blackburn, David
Blades, Richard G.
Blair, John
Blais, Richard A.
Blake, John W.
Blake, Mary C.
Blake, Sarah J.
Blasotto, Michael A.
Blom, Sture R.
Blomgren, Chris P.
Blowney, Karen A.
Bodley, Kurt
Bogren, David S.
Bohlin, Janet T.
Bolton, Frederick A.
Boot, Thomas B.
Bortone, Gilbert F.
Botsaris, Gregory D.
Bottari, Constance
Boyer, J. N. Paul
Boyer, Paul T.
Bracken, Eileen M.
Bracken, John
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Bradspies, Junita I.
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Brant, Lynne M.
Brant, Roderick L.

Bresnahan, James E.
Breuning, Renate B.
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Brindley, Ellen M.
Brooks, Phillips R. III
Brown, Eileen M.
Brown, Kristin K.
Brown, Margaret J.
Brown, Mary C.
Brown, Robert M.
Brummer, Kathleen D. N.
Bryant, Lorraine F.
Bryant, Pamela E.
Bucci, George A.
Buchbinder, Charlotte K.
Bucknam, Beverly J.
Bulkley, Jay F.
Bunnell, Rosamond H.
Burke, Jeffrey T.
Burke, John
Burrer, Jeffrey G.
Butler, Bari L.
Butler, Claire J.
Butterworth, Francis, Jr.
Byrne, Michael T.
Caggiano, Nancy
Cahill, Catherine
Cain, Elizabeth P.
Caliendo, Peter
Callahan, Helen
Callahan, Joseph A.
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Canter, Jeffrey D.
Canter, Ronald A.
Caraker, Emily
Carls, David H.
Carlson, Scott P.
Carney, Deborah M.
Carroll, Mark J.
Carroll, Mary Ellen
Carter, Oreon C.
Carvalho, Wendy J.
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Cassella, James V., Jr.
Chafe, Warren J.
Challis, Brian C.
Chamberlain, Mary Lou
Charles, Donald W.
Charles, Lillian D.
Chase, Frank C.
Chase, Robert H.
Chasen, Stuart
Chicoski, Mary S.
Chien, Yung Wen Lee
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Clark, Virginia T.
Clark, William
Clawson, Janie K.
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Cohen, Jeffrey M.
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Coleman, William C.
Collins, Carol M.
Coluci, George R. III
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Confrey, Timothy F.
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Critchlow, Wenda J.
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Crowley, Ann V.
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Daly, Rubie V.
Daly, Timothy J.
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Daugherty, Sally
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Deane, Douglas H.
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Decker, Donald L.

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DeGuglielmo, Florence T.
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Demoss, Kimberly
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Dragon, Albert L.
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Duffy, Lettie M.
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Eagle, Barbara M.
Early, Sharon
Eckert, Dana J.
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Ekdahl, R. Ione
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Ellis, Jane H.
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Emery, John M.
English, Lillian M.
Enos, Eve E.
Epstein, Betsy B.
Epstein, Scott W.
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Estrine, Dolores R.
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Felz, Mark D.
Ferguson, Ruthe M.
Filson, Harriet C.
Fine, Jeffrey E.
Finegan, Kenneth S.
Finkel, Ila G.
Finlay, John P.
Finn, Debra L.
Fisher, Calvin D.
Fisher, Jayne R.
Fishwick, M. Brian
Fitzgerald, Janet B.
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Flavin, Richard P.
Fleischer, Andrew F.
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Fossum, Eunice H.
Foster, Stanley C.
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Franz, Michael N.
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Fye, David L.
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Garver, Judith C.
Garvey, James V.

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Johnson, Carol Bower
Johnson, Douglas R.
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Johnson, Herbert F.
Johnson, Kathryn M.
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Jordan, Barbara R.
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Keith, Beatrice G.
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Kelley, Anne P.
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Kelly, Agnes M.
Kelsoe, Kenneth M.
Kelton, Clyde B.
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Kendall, Scott L.
Kennedy, Sheldon W.
Kentley, Pamela H.
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Kimball, Edward E.
King, Janet H.
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Koe, Jeanne M.
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Kotzen, Mathews
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Kozlowski, Joseph D.
Kozlowski, Peter D.
Krapf, Susanna J.
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Krasnoo, Eric J.
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Kronick, Ann
Kruse, W. Nicholas
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Lamere, Alfred R.
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Lapman, Mark C.
Larry, Lillian L.
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Lavin, Nora M.
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Layman, Marie L.
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Lee, George A.
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Lee, Tsu Peng
Leith, David E.
Leith, Matthew M.
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Lempicki, Antonina
Lennon, Janice H.
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Leonard, Jane K.
Leonard, Richard S.
Leone, Paul A.
Leshne, Seymour
Lessard, Joseph Rene
Lesser, Stanley
Lewis, Peter H.
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Lincoln, Mary G.
Linden, Robert F., Jr.
Linden, Susan M.
Lindenberg, Florence G.
Lindquist, Louise M.
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Littlefield, Jennifer
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Lizotte, Albert J.
Logue, William C.
Lombardi, Catherine B.
Loomis, Eli
Lorentzen, Eric C.
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Lovell, Julie S.
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Lucero, Karolyne J.
Lupis, Alfred
Lyman, Kathleen D.
Lynch, Christopher W.
Lyons, Angela B.
Lyons, Teresa A.
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MacDonald, Bronwyn R.
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MacDougal, Walter B.
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MacKenzie, Eileen M.
MacKenzie Lamb, Meredith
MacLeod, Marcia J.
Madden, Gene C.
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Maliewski, John F., Jr.
Malkin, Evelyn H.
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Mandile, Louise M.
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Manning, Bernadette M.
Mansfield, Jane P.
Mansfield, John A.
Manter, Andria L.
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Marcley, Linda M.
Marcoux, Gary B.

Markinac, John
Markinac, Monica T.
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Marshall, Marianne T.
Marston, Wendell S.
Marszalek, Peter M.
Martin, Dexter B.
Martin, Martha Spaulding
Martino, Phillip M.
Martinson, Nancy T.
Marvin, Richard B.
Masuoka, Natsue
Maubert, Jeanne D.
Mauger, Joseph E., Jr.
Maurice, Donna L.
Mawhinney, Muriel M.
Mayberry, Elizabeth W.
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Mayer, William V.
Mayhew, Delia
McCabe, Joseph R. J.
McAlinden, John W., Jr.
McArthur, John H.
McCallan, Eleanor M.
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McCarthy, Denise A.
McComiskey, Joyce A.
McCracken, William L., Jr.
McCullough, Marion M.
McCusker, Barbara A.
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McDougall, Robert B.
McEllin, Catherine S.
McEvoy, Alan D.
McGilvary, John
McGourty, Rose
McIver, Clement L.
McIver, Eunice R.
McKelvie, Gladys E.
McKenzie, Carol A.
McLaughlin, Doris C.
McLean, Donald G.
McMahon, Dorothy I.
McManmon, Constance R.
McMullin, Lucy M.
McNeill, Katherine H.
McNeill, Kim T.
McNeill, Thelma R.
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McNiel, Marianne M.
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McPartland, Barbara A.
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Megahan, John S.
Meimaris, Christine
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Mills, Carole E.
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Mitchell, Marion H.
Mockler, Emily McK.
Mode, Joel C.
Mogan, Roy T.
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Moran, Audrey A.
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Morendella, Felix
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Morrissey, E. Gail
Morrissey, Marie C.
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Murphy, H. Louise

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Nardone, Albert L.
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Nelson, Pauline B.
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Neumann, Karin R.
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Noone, Richard S., Jr.
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O'Brien, Ralph J.
O'Connell, Lynn M.
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O'Connor, Clara G.
O'Connor, Francis D., Jr.
O'Connor, Martha J.
O'Driscoll, Sean C.
Oehley, Virginia S.
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Oh, Indong
O'Keefe, Bernard J.
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Onufrak, Michael, Jr.
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Orr, Ruth E.
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Osborn, Lloyd James
Osmond, Hedley F.
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Shaw, John
Shay, Elizabeth
Shay, Laura E.
Shedd, May
Sheehan, Elizabeth A.
Shemin, Amy A.
Shepard, Mark S.
Sherman, Kristen A.
Sherman, Scott E.
Shorts, Paula F.
Shuman, Cathy L.
Sibley, John P.
Sicotte, Susan A.
Sidman, Margaret
Sils, Ingrid V.
Sisak, Margaret A.
Sklar, Jeffrey S.
Slep, Virginia
Slye, Janet G.
Smith, Edna B.
Smith, Ernestine L.
Smith, Harold W.
Smith, Ralph A.
Smith, Walter E.
Sneider, Allen G.
Sneider, Estelle J.
Sobel, Erik C.
Soccorso, Stella M.
Sonis, Trudy Joyce
Soorian, Donald A.
Soorian, Kristine A.
Soorian, Robert M.
Sopchak, Michael A.
Soslow, Arnold R.
Spalding, Amy M.
Spector, Charles P.
Stacks, Arlene R.
Stadnicki, Heidi D.
Stafford, Carole W.
Stafford, Richard J.
Stankatis, Barbara
Statton, Robert P.
Statz, Hermann
Stearns, Mary Lisa
Stearns, William J.
Steele, James W., Sr.
Stenquist, Delle L.
Stetson, Tracy T.
Stetson, Trixie G.
Steuber, Laura A.
Stevens, Edith F.
Stevens, Lois M.
Steward, Della J.
Stewart, Richard D.
Stillman, Marion D.
Stites, Pamela C.
Stoffyn, Marc A.
Stone, Mabel S.
Storkerson, Lyndy S.
Strauss, Leslie J.
Strong, Jonathan
Strong, Sonja T.
Sturtevant, Thomas C., Jr.
Subilosky, Richard J.
Sullivan, Jane C.
Sullivan, Ralph C.
Sullivan, William H.
Swarz, Robert S.
Sweeney, Bonnie S.
Sylva, S. Russell
Tabor, M. Norma
Tanner, Alan B.
Tarver, Wanda C.
Tassinari, Alexander
Taub, John S.
Taylor, Fern A.
Taylor, Wallace G.
Tempesta, Gerardo N.
Therrien, Robert J., Jr.
Thibert, David
Thielen, Avone P.
Thomas, Karen
Thornton, John M.
Tobin, Amy L.
Tobin, William H.
Tomao, Ernestine A.
Toran, Amy R.
Tracey, Shirley
Trageser, David A.
Tramposch, Kurt
Trantham, Alice P.
Tremblay, Susan C.
Troxler, Jill
Troxler, Robert F.
Troy, Mary
Turchinetz, Jay J.
Turner, Betty L.
Turner, Harvey P.
Tuttle, B. Rodman
Tyler, Mabel V.

Unger, Dorcas M.
Unger, Robert McC.
Upjohn, Ann
Van Sipe, Deborah C.
Vasady Kovas, Ferenc P.
Vassilovski, Amiel
Veglia, Linda M.
Vighnue, Janice R.
Viles, Margaret P.
Viles, Sheldon
Vlass, Wendie L. S.
Walch, Joseph G.
Walenski, Joseph H.
Walker, Barbara C.
Walsh, Robbie
Walter, Beatrice
Walton, Mary
Walton, Thomas
Washek, G. Catherine
Washek, Jane
Watson, Gordon
Wayman, Elizabeth
Wayman, Marguerite
Weagle, Charles B.
Webster, Dorothea W.
Wegener, Ralph E.
Weingast, Lorraine J.
Weinstein, Michael R.
Weir, Agda C.
Weiss, Janice B.
Welch, Joseph J.
Wells, John C. III
Werren, Loretta C.
Wesley, Donald M.
West, E. James
Westcott, Elizabeth
Westcott, Katherine A.
Weston, Mark
Wetzstein, Hanns J.
Wexler, Kenneth N.
Shateley, Gwendoline E.
Wheeler, Helen L.
White, Allan D.
White, Bradford P.
White, Donna
White, Robert J.
Whiting, Beatrice S.
Whitney, John R.
Wilkes, Lowell L. III
Williams, Cynthia H.
Williams, Donald G.
Williams, Gordon R., Jr.
Williams, Jay, Jr.
Williams, Thomas
Winer, Jonathan M.
Winkel, Vincent J.
Witmer, Betty J.
Witmer, Lisa K.
Wohl, Carol
Wohl, Joseph G.
Wojtasik, Stanley F.
Wolfson, William
Woll, Edward, Jr.
Wolters, Ricke
Wong, Corinne'
Wong, Malcolm S.
Wood, Juliann B.
Wood, Michael S.
Woodman, Donald E.
Wright, Edith C.
Wurzel, Karl J.
Yamartino, Paula M.
Yeager, Rose M.
Yohn, Richard H.
Young, Violet I.
Young, Walter J.
Zanghi, Doris M.
Zanghi, Samuel S.
Zaniboni, Clementina
Zayotti, Carol
Zicuis, Mary
Zissis, Ethel
Zizza, John A.
Zizza, Steven A.
Zodda, Alfred T.

The following pages were inadvertently left out of the 1980 Annual Town Report.

VOTES ENACTED AT THE SPECIAL TOWN MEETING

HELD: WEDNESDAY, NOVEMBER 14, 1979
WAYLAND HIGH SCHOOL FIELD HOUSE

Town Clerk's Office
Wayland, Massachusetts

David E. Leith, Moderator:--

Pursuant to the Warrant dated October 22, 1979, signed by L. Thomas Linden, W. H. Irvine, Catherine W. Seiler, Marcia P. Crowley and Herbert N. Odell, Jr., Selectmen, served and return of service given by Joseph C. Brown, Constable of the Town, the inhabitants of the Town of Wayland qualified to vote in Town Meeting met this day in the Field House of the Senior High School; and at 7:50 p.m. the Moderator called the meeting to order, declared a quorum to be present, and the meeting proceeded to transact the following business:

The Moderator requested unanimous consent of the Meeting to omit the reading of the Articles.

VOTED: Unanimously.

ARTICLE 1. AMEND DOG CONTROL BY-LAW

PROPOSED BY: BOARD OF SELECTMEN

Article 1. To see if the Town will amend Article 7 of its By-Laws by adding the following new section thereto:

"C. Alternative Disposition of Violations
The Dog Officer, taking cognizance of a violation of Article 7 of these By-Laws, may, as an alternative to initiating criminal proceedings, initiate and pursue proceedings for the non-criminal disposition of such violation or violations in accord with the provisions of G.L. Chapter 40, Section 21D to the extent of the specific penalty provided therefor."

or take any action relative thereto.

Mr. Paul F. Foskett moved and was duly seconded that the Town amend Article 7 of its By-Laws by adding the following new section thereto:

"C. Alternative Disposition of Violations
The Dog Officer, taking cognizance of a violation of Article 7 of these By-Laws, may, as an alternative to initiating criminal proceedings, initiate and pursue proceedings

for the non-criminal dispostion of such violation or violations in accord with the provisions of G.L. Chapter 40, Section 21D to the extent of the specific penalty provided therefor."

VOTED: In favor.

ARTICLE 2. ACQUIRE CUTLER PROPERTY

PROPOSED BY: CONSERVATION COMMISSION

Article 2. To see if the Town will authorize the Conservation Commission to acquire by purchase, eminent domain, gift, or otherwise, for conservation and outdoor recreation purposes the fee or any lesser interest in a parcel of land off Erwin Road near Heard's Pond standing in the name of Marie L. Cutler, containing 15,041 square feet more or less shown on Plate No. 32 of the Town Atlas, as well as on a plan on file with Town Clerk entitled "PLAN OF LAND IN WAYLAND MASS. SCALE: 1 IN. = 100 FT. DEC. 14, 1978 EVERETT M. BROOKS CO. CIVIL ENG'RS. NEWTONVILLE MASS." and more fully described as follows:

Lot A-5 Beginning at an iron pipe at land of the United States of America and land of the Town of Wayland, thence

S 86-26-24 E, one hundred thirty-eight and 40/100 (138.40) feet, by land of the Town of Wayland, thence
N 24-44-35 W, two hundred forty-six and 88/100 (246.88) feet to an iron pipe, thence
S 09-10-03 W, two hundred eighteen and 41/100 (218.41) feet to the point of beginning.

together with any or all rights, title and interest of the owner or owners of the above-described premises in the streets and ways adjoining the same; to determine whether the Town will appropriate money therefor, to be provided by taxation, by appropriation from available funds, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; or take any action relative thereto.

Mr. Edward Woll, Jr., moved and was duly seconded that the Conservation Commission is hereby authorized to acquire by purchase, eminent domain, gift, or otherwise, for conservation and outdoor recreation purposes the fee or any lesser interest in a parcel of land off Erwin Road near Heard's Pond standing in the name of Marie L. Cutler, containing 15,041 square feet more or less shown on Plate No. 32 of the Town Atlas, as well as a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND MASS. SCALE: 1 IN. = 100 FT. DEC. 14, 1978 EVERETT M. BROOKS CO. CIVIL ENG'RS. NEWTONVILLE MASS." Said parcel of land is more fully described as printed under Article 2 of the Warrant together with any and all rights, title and interest of the owner in the streets and ways adjoining the same, that the sum of $10.00 be appropriated therefor; and that such appropriation be provided by transfer

from available funds "Excess and Deficiency."

VOTED: Unanimously.

ARTICLE 3. SELL CUTLER PROPERTY

PROPOSED BY: CONSERVATION COMMISSION

Article 3. To see if the Town will authorize the Conservation Commission, with the approval of the General Court and of the Town Counsel as to form:

To sell, convey, abandon or otherwise dispose of to Marie L. Cutler a parcel of land at Erwin Road, originally acquired in 1972 from Sudbury Valley Trustees, Inc. for conservation purposes, containing 15,041 square feet more or less and shown on Plate 32 of the Town Atlas, as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND MASS. SCALE: 1 IN. = 100 FT. DEC. 14, 1978 EVERETTT M. BROOKS CO. CIVIL ENG'RS. NEWTONVILLE MASS." and more fully described as follows:

Lot B - Beginning at the most southerly corner of the parcel of land shown as Eliot Road on the above mentioned plan, thence

S 24-01-47 W, one hundred eighteen and 09/100 (118.09) feet, thence
S 78-59-10 W, two hundred sixty-seven and 74/100 (267.74) feet, thence
N 01-32-17 W, eighty-two and 51/100 (82.51) feet, thence
S 86-26-24 E, two hundred twenty-seven and 48/100 (227.48) feet, thence
N 43-30-52 E, one hundred twenty-five and 00/100 (125.00) feet to the point of beginning;

and to authorize the Conservation Commission to file a bill in the General Court pursuant to the provisions of Article XLIX of the Articles of Amendment to the Constitution of Massachusetts to enable the Town of confer such authority upon the Commission;

or take any action relative thereto.

Mr. Edward Woll, Jr. moved and was duly seconded that the Conservation Commission, with the approval of the General Court, be authorized to sell, convey, abandon or otherwise dispose of to Maroe L. Cutler, for the sum of $10.00, a parcel of land at Erwin Road containing 15,041 square feet more or less and shown on Plate No. 32 of the Town Atlas, as well as on a plan on file with the Town Clerk entitled "PLAN OF LAND IN WAYLAND MASS. SCALE: 1 IN. = 100 FT. DEC. 14, 1978 EVERETT M. BROOKS CO. CIVIL ENG'RG. NEWTONVILLE MASS." and fully described as printed under Article 3 of the Warrant.

VOTED: Unanimously.

ARTICLE 4. MAINSTONE - MODIFICATIONS OF PRIVATE OPEN SPACE

PROPOSED BY: BOARD OF SELECTMEN

Article 4. To see if the Town will authorize and approve modifications of the Private Open Space specified in the Conservation Restriction granted to the Town by Devens H. Hamlen et al, dated June 24, 1977, recorded with Middlesex South District Registry of Deeds in Book 13357, Page 629, and registered with Middlesex South Registry District as Document No. 565251, by from time to time releasing portions of said Private Open Space and substituting therefor equivalent areas of new Private Open Space; and will authorize the Conservation Commission and the Board of Selectmen from time time to do all such acts and things as may be lawfully necessary or appropriate to effect such modification, including the petitioning of the General Court for adoption of such votes or enactment of such laws, if any, as may be necessary thereto; or take any action relative thereto.

Mr. Robert S. Swain moved and was duly seconded that the Town hereby authorize the Conservation Commission, with the approval of the Selectmen and of the Town Counsel as to form, to enter into, from time to time, an agreement or agreements with Devens H. Hamlen and James M. Hamlen, and/or with the successors to any or all of their right, title and interest in the land more fully described in an instrument recorded with Middlesex, South District, Registry of Deeds in Book 13357 at Page 629 and registered with said Land Court Registry District as Document 565251, wherein the Commission may agree to release, assign, convey or abandon any of the rights and interests granted to the Town by said instrument in consideration of the assignment to the Town of a conservation restriction upon Private Open Space at least equivalent in area to that released, assigned, conveyed, or abandoned in accord with the standards and criteria set forth in regulations promulgated by the Conservation Commission and entitled "Criteria for the Location or Relocation of Private Open Space in Planned Development Sites," as the same may be amended from time to time, copies of which have been posted and distributed at this Special Town Meeting; and that the Town hereby authorizes the Selectmen and Conservation Commission to do everything necessary and appropriate from time to time to enable the Town to confer such authority upon the Commission including the filing of a bill in the General Court pursuant to the provisions of Article XLIX of the Articles of Amendment to the Constitution of Massachusetts.

VOTED: Unanimously.

ARTICLE 5. MAINSTONE - PLACING OF FILL OVER SEPTIC SYSTEMS

PROPOSED BY: BOARD OF SELECTMEN

Article 5. To see if the Town will authorize the Conservation Commission to approve the placing of loam, peat,

soil, subsoil, or other mineral substance in connection with one installation of underground sewage disposal facilities which are otherwise approved by the Conservation Commission pursuant to provisions of (a) the Conservation Restriction granted to the Town by Devens H. Hamlen et al, dated June 24, 1977, recorded with Middlesex South District Registry of Deeds in Book 13357, Page 629, and registered with Middlesex South Registry District as Document No. 565251, or (b) the Deed of Devens H. Hamlen et al to the Town, dated June 24, 1977, recorded with said Registry of Deeds in Book 13357, Page 620, and registered with said Registry District as Document No. 565248; and will authorize the Conservation Commission and the Board of Selectmen from time to time to do all all such acts and things as may be lawfully necessary or appropriate to effect such authorization, including the petitioning of the General Court for adoption of such votes or enactment of such laws, if any, as may be necessary thereto; or take any action relative thereto.

Mr. Robert S. Swain moved and was duly seconded that the Town authorize the Conservation Commission, with the approval of the Selectmen and of the Town Counsel as to form, to enter into, from time to time, an agreement or agreements with Devens H. Hamlen and James M. Hamlen, and/or with the successors to any or all of their right, title and interest in the land more fully described in the instruments recorded with Middlesex, South District, Registry of Deeds in Book 13357 at Pages 620 and 629 and registered with said Land Court Registry District as Documents 565248 and 565251, respectively, whereby the aforesaid Hamlen, their assignees and/or their successors to said right, title and/or interest may be permitted by said Commission to place loam, peat, soil, sub-soil, or other mineral substance, in or upon any such land to the extent required by the Board of Health of the Town of Wayland or the Department of Public Health of the Commonwealth of Massachusetts in connection with the installation of underground sewage disposal facilities that may have been approved by the Board of Health and by the Conservation Commission pursuant to the rights conferred upon it by said instruments or otherwise in accord with the standards set forth in regulations promulgated by the Conservation Commission and entitled "Regulations for Development-Related Use of Private Open Space and Public Land in Planned Development Sites," as the same may be amended from time to time, copies of which have been posted and distributed at this Special Town Meeting; and that the Town hereby authorizes the Selectmen and the Conservation Commission to do everything necessary and appropriate from time to time to enable the Town to confer such authority upon the Commission, including the filing of a bill in the General Court pursuant to the provisions of Article XLIX of the Articles of Amendment to the Constitution of Massachusetts.

VOTED: Unanimously.

ARTICLE 6. DUDLEY POND WATER QUALITY

PROPOSED BY: SURFACE WATER QUALITY STUDY COMMITTEE

ESTIMATED COST: $10,000

Article 6. To see if the Town will appropriate a sum of money for watershed studies and weed control in Dudley Pond; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth of Massachusetts or Federal Government, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine whether the Surface Water Quality Study Committee established by the Board of Selectmen on May 29, 1979 shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Karen E. Brothers moved and was duly seconded that the sum of $10,000 be appropriated for watershed studies and weed control in Dudley Pond; that such appropriation be provided by transfer from available funds "Excess and Deficiency" and that the Surface Water Quality Study Committee be authorized to expend the monies appropriated hereby for the purposes set forth above.

VOTED: In favor.

ARTICLE 7. GYPSY MOTH CONTROL

PROPOSED BY: PARK AND RECREATION COMMISSION

ESTIMATED COST: $52,575

Article 7. To see if the Town will appropriate a sum or sums of money for suppressing pests under G.L. Chapter 132; to determine whether such appropriation shall be provided by taxation, by appropriation from available funds, by transfer of funds already appropriated for another purpose, or received as grants from the Commonwealth or Federal governments, by borrowing under the provisions of Chapter 44 of the General Laws or otherwise; and to determine what Town officer, board of committee or combination of them shall be authorized to expend the money appropriated therefor; or take any action relative thereto.

Bernice B. Samelson moved and was duly seconded that the sum of $52,575 be appropriated for suppressing gypsy moth under G. L. Chapter 132; that carbaryl (Sevin) or trichlorfon (Dylox) be sprayed aerially by helicopter over approximately 6,000 acres.

Previous question was moved and duly seconded.

VOTED: Unanimously.

Shirley Barnes moved to amend the main motion to "change the sum from $52,575" to $120,000 and to substitute B.T. (Bacillus Thuringiensis) for carbaryl (Sevin) or trichlorfon (Dylox).

Motion: DEFEATED.

William Murphy moved and was duly seconded to amend the main motion by deleting the words "under G. L. Chapter 132."

Motion: DEFEATED.

Margot Black moved and was duly seconded to delete the main motion and substitute the following motion:

That the Town appropriate the sum of $33,000 to suppress Gypsy Moths within the provisions of G. L. Chapter 132 by implementing a program of hydraulic spraying of Sevin or Dylox from ground-based equipment; that spraying be provided upon request of a homeowner accompanied by the payment of $30; that application of the pesticide be limited to the immediate area surrounding a residence; that such appropriation be provided by transfer from available funds "Excess and Deficiency;" and that the Park and Recreation Commissioners be authorized to expend the monies appropriated hereby for the purposes set forth above.

Previous question was moved and duly seconded.

VOTED: Unanimously.

The Moderator ruled that the Motion to delete the main motion was defeated by a voice vote. The vote was challenged and a standing counted vote was taken.

In Favor - 269 Opposed - 161

VOTED: In favor.

Elaine Sweeney moved and was duly seconded to amend the motion by deleting the words "PARK AND RECREATION COMMISSIONERS" and inserting the words "CONSERVATION COMMISSIONERS".

Motion: DEFEATED.

Motion as substituted for Main Motion was then voted upon.

VOTED: In favor.

ARTICLE 8. ENLARGEMENT OF MINUTEMAN SCHOOL DISTRICT

PROPOSED BY: WAYLAND'S MINUTEMAN SCHOOL COMMITTEE MEMBER UPON THE REQUEST OF THE COMMITTEE

Article 8. To see if the Town will vote to accept an

amendment to the agreement establishing the Minuteman Regional Vocational Technical School District ("Minuteman") as proposed by vote of the Minuteman School Committee by vote adopted on February 20, 1979, providing for the admission of new member towns generally and the Towns of Bolton, Dover, Lancaster, and Needham specifically.

John B. Wilson moved and was duly seconded, that the Town accept the amendment to the agreement establishing the Minuteman Regional Vocational Technical School District as proposed by vote of the Minuteman School Committee on February 20, 1979, as set forth on pages 29, 30, and 31 of the Warrant.

VOTED: In favor.

Motion was made and duly seconded to adjourn this meeting at 11:05 p.m.

VOTED: Unanimously.

A True Copy:

Attest:

Grace I. Bowen
Town Clerk

APPENDIX A

WAGE AND SALARY CLASSIFICATION PLAN, ARTICLE II, SECTION I
FISCAL YEAR 1981

The Personnel Board has proposed amending the Wage and Salary Plan of the Town by setting forth all positions with fiscal 1980 and fiscal 1981 salary ranges, where available. The appropriation for the salaries to be paid and the place within the range at which the incumbent employees will be placed are reflected in the budget proposed under Article 5. These have resulted from recommendations made to the Personnel Board by the department heads and the elected board members, and decisions made by the Personnel Board. The proposed amendment follows.

Section 1. The positions of all non-elected Town employees are classified under the following job titles with the wage or salary rates set forth:

ADMINISTRATIVE AND PROFESSIONAL

	Fiscal Year 1980	Fiscal Year 1981
Executive Secretary	$27,000	$30,000
Administrator of Financial Services and Personnel	25,500	28,000
Administrative Assistant	13,000	14,500
Fire Chief	26,500	28,500
Police Chief*	28,873	31,000
Town Accountant	20,500	22,500
Highway Superintendent	23,850	25,350
Park and Recreation Superintendent	21,600	23,600
Water Superintendent	21,150	23,250
Treasurer-Collector	17,000	18,500
Town Surveyor	21,300	23,000
Building and Zoning Inspector	18,750	20,250
Detached Social Worker	23,100	24,600
Library Director	17,000	18,250
Conservation Administrator	15,000	16,500
Data Processing Manager	20,000	21,500
Dog Officer	10,300	11,100

* Police Chief, by State law, receives 1.8 times the pay of the maximum rate of police officer.

POLICE DEPARTMENT* (Negotiations in progress for FY 1981 wages)

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
P-4	Lieutenant	1980	$18,572	$19,512	$20,497	$21,532
		1981				
P-3	Sergeant	1980	16,056	16,847	17,686	18,571
		1981				
P-1	Police Officer	1980	13,593	14,138	14,704	15,288
		1981				

FY 1980 - Night differential of 20¢ per hour. Stipend of $750 per year when officer serves as Investigative Officer; stipend of $2,000 per year for service as Youth Officer; stipend of $500 for service as Prosecuting Officer.

FIRE DEPARTMENT*

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	Maximum
F-5	Deputy Chief	1980	$20,606	$20,606	$20,606	$20,606
		1981	21,430	21,430	21,430	21,430
F-4	Captain	1980	16,669	17,262	17,879	18,521
		1981	17,336	17,952	18,594	19,262
F-3	Mechanic and Electrician	1980	15,680	16,248	16,835	17,445
		1981	16,307	16,898	17,508	18,143
F-2	Clerk	1980	14,338	14,852	15,383	15,936
		1981	14,912	15,446	15,998	16,573
F-1	Firefighter	1980	13,727	14,218	14,723	15,250
		1981	14,276	14,787	15,312	15,860

FY 1980 - Firefighters qualified as Emergency Medical Technicians receive a stipend of $500 per year.

* The Chiefs are listed under Administrative and Professional

LIBRARY (Director set forth in Administrative and Professional)
(S-Schedule to be determined by Personnel Board for FY'81)

Grade	Title	Fiscal Year	Start. Salary	After 1 Year	After 2 Years	After 3 Years
S-18	Assistant Dir.	1980 1981	$13,874	$14,419	$14,995	$15,597
S-15	Childrens Libr.	1980 1981	12,319	12,818	13,325	13,874
S-14	Assistant Libr.	1980 1981	11,856	12,319	12,818	13,325
S-9	Jr. Asst. Libr.	1980 1981	9,747	10,133	10,536	10,970
S-8	Sr.Libr.Asst.	1980 1981	9,369	9,747	10,133	10,536
S-6	Libr.Asst.	1980 1981	8,660	9,015	9,369	9,747
	Hrly.Libr.Cl.	1980 1981	4.00	4.00	4.00	4.00
	Hrly.Libr.Page*	1980	2.78	2.78	2.78	2.78

HIGHWAY (Negotiations in progress for FY 1981 wages)

Grade	Title	Fiscal Year	Start. Salary	After 1 Year	After 2 Years	After 3 Years
H-11	Gen.Foreman and Master Mech.	1980 1981	6.78	7.01	7.24	7.49
H-10	Working Foreman	1980 1981	6.56	6.78	7.01	7.24
H-9	Mech.Welder	1980 1981	6.35	6.56	6.78	7.01
H-8	Area Disp.Oper.	1980 1981	6.14	6.35	6.56	6.78
H-7	Heavy Eq.Oper.	1980 1981	5.95	6.14	6.35	6.56
H-6	Med.Equip.Oper.	1980 1981	5.76	5.95	6.14	6.35
H-4	Laborer-Driver	1980 1981	5.40	5.57	5.76	5.95
H-1	Laborer C	1980 1981	4.92	5.07	5.23	5.40
Hrly.Sr.Misc.Lab.*		1980 1981	4.00	4.00	4.00	4.00
Hrly.Misc.Lab.*		1980	3.50	3.50	3.50	3.50

*Seasonal and intermittent; not permanent employees.

OFFICE STAFF - UNION (Negotiations in progress for FY 1981 salaries)

Grade	Title	Fiscal Year	Start. Sal.	After 1 Yr.	After 2 Yrs	After 3 Yrs	After 4 Yrs	After 5 Yrs	After 6 Yrs
C-1	Apprent.Clerk	1980	$6030	$6286	$6545	$6798	$7077	$7352	$7651
		1981							
C-5	Junior Clerk	1980	7076	7352	7651	7952	8273	8604	8948
		1981							
C-6	Mach.Rm.Clerk	1980	7352	7651	7952	8273	8604	8948	9306
		1981							
C-7	Switchbd. Oper/Recept.	1980	7651	7952	8273	8604	8948	9306	9678
		1981							
C-8	Senior Clerk	1980	7952	8273	8604	8948	9306	9678	10079
		1981							
C-12	Prin.Clerk	1980	9311	9675	10055	10461	10882	11317	11770
		1981							
C-15	Payroll Super.	1980	10461	10882	11317	11770	12245	12735	13244
		1981							

Stipends of $500 are added, by vote of the Personnel Board, to Principal Clerks for elected boards who do not have an on-premises supervisor employer: Assessors and Water Department. Stipend of $360 added to Principal Clerk who also serves as Assistant Treasurer.

OFFICE STAFF - NON-UNION *

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-18	Secretary to Executive Sec'y, Computer Operator-Lead	1980 1981	13,874	14,419	14,995	15,597
Hourly	Senior Secretarial Aide**	1980 1981	4.41	4.41	4.41	4.41
Hourly	Secretarial Aide**	1980 1981	3.93	3.93	3.93	3.93

**Seasonal or intermittent employees. Not permanent employees, no fringe benefits.

TOWN SURVEYOR *

Grade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
S-15	Senior Engineering Aide	1980 1981	12,319	12,818	13,325	13,874
S-11	Engineering Aide	1980 1981	10,534	10,970	11,404	11,856

BOARD OF HEALTH *

S-20	Nurse-Practitioner	1980 1981	14,995	15,597	16,219	16,867
S-18	Nurse #2	1980 1981	13,874	14,419	14,995	15,597
S-16	Nurse #1	1980 1981	12,818	13,325	13,874	14,419
S-1	Nursing Aids**	1980 1981	7,117	7,406	7,712	8,009
Hourly	Health Inspector	1980	7.29	7.29	7.29	7.29
Contract -	Environmental Eng.	1980 1981	7,050 13,700			
Contract -	Collector of Dead Animals	1980 1981	600 600			
Contract -	School Physician	1980 1981	3,000 3,000			
Contract -	Animal Inspector	1980 1981	630 630			

*S-Schedule to be determined by Personnel Board for FY'81.
**Pro-rated to reflect 40-week year.

ARK AND RECREATION DEPARTMENT (Superintendent listed in ADMINISTRATIVE AND PROFESSIONAL; negotiations in progress for FY 1981 wages.)

rade	Title	Fiscal Year	Starting Salary	After 1 Year	After 2 Years	After 3 Years
-10	Foreman,Mechanic	1980 1981	6.46	6.69	6.92	7.17
-9	Working Foreman	1980 1981	6.24	6.46	6.66	6.92
-6	Heavy Equip.Oper.	1980 1981	5.62	5.82	6.02	6.24
-4	Laborer-Driver	1980 1981	5.25	5.43	5.62	5.82
-3	Laborer-A	1980 1981	5.07	5.25	5.43	5.62
	Seasonal Laborer	1980 1981	3.55	3.70	3.70	3.70*

easonal - Beach - Fiscal Year 1981*	Hourly Rate
Supervisor	4.20
Head Guard	3.75
Guard	3.20
Beach Police	2.90
Instructor	3.50
Instructor Aide	3.00

easonal - Playground - Fiscal Year 1981*	
Supervisor	3.75
Senior Leader	3.40
Junior Leader	2.17

Pending Personnel Board Review

ATER DEPARTMENT (Superintendent listed in ADMINISTRATIVE AND PROFESSIONAL; negotiations in progress for FY 1981 wages.)

ade	Title	Fiscal Year	Starting Starting Salary	After 1 Year	After 2 Years	After 3 Years
-15	Maintenance #1	1980 1981	12,412	12,887	13,375	13,886
-11	Maintenance #2	1980 1981	10,721	11,134	11,545	11,974
	ntract Meter Reader	1980 1981	60¢ per meter read			

PART-TIME AND SEASONAL POSITIONS

Title	Salary FY 1980	Salary FY 1981
Inspectors - Gas	$3,565	$3,565
Wiring	7,130	7,130
Plumbing	2,775	2,775
Sealer of Weights and Measures	250	250
Veterans Agent	5,000	5,000
Auxiliary Police Chief	1,200	1,200
Registrars of Voting	50	50
School Traffic Supervisors	2,513	in negotiation
Substitutes	59.83/week	in negotiation
Special Police, Matrons	5.96/hr	in negotiation
Police Cadet-Interns	110.00/week	110.00/week
Police Dispatchers	4.37/hr	*
Call Firefighters	5.96/hr	*
Divers	10.00/hour	10.00/hour

* To be determined by Personnel Board within constraint of budget, as voted, and approved by the Board of Selectmen.

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